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ABSTRACT

This survey of salary schedules for classroom teachers (elementary and secondary), is primarily a listing of the 1974-75 salary schedules of more than 880 school systems. It also provides a statistical appendix which includes tables showing salaries for college graduates, comparative average annual salaries of professional occupations, cost-of-living and family budget information, and AFT vs NEA salaries. The data presented reveal that this year's average salary increase again failed to keep pace with inflation. The survey also shows that beginning salaries for teachers with bachelor's and master's degrees increased by about 6 per cent over the previous year. In addition, a marked reversal of the narrowing differential between starting salaries in public school teaching and private industry is indicated. (BD)

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SP009 H71

Survey of Teachers' Salaries

IN U.S. PUBLIC SCHOOL SYSTEMS

with
STATISTICAL APPENDIX

Compiled by John Oliver

Director of Collective Bargaining Services
March, 1975

AMERICAN FEDERATION OF TEACHERS, AFL-CIO

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FOREWORD

THIS REPORT represents the American Federation of Teachers' 26th annual survey of salary schedules for classroom teachers (elementary and secondary). The survey report is primarily a listing of more than 880 school systems and the salary schedules effective during the school year 1974-75.

The salary information gathered this year is highlighted by two statistics. First, this year's average salary increase once again failed to keep pace with inflation. Even if we assume that prices will continue to slow as the economic crisis deepens, the average teacher's salary will buy less than last year's salary. In fact, since 1972 inflation has reduced the purchasing power of the average teacher's salary to below its 1966 level.

The survey shows that beginning salaries for teachers with bachelor's and master's degrees increased by about 6 percent over the previous year. These increases compare to a projected rate of inflation of 8-9 percent for the school year.

Secondly, a significant change from previous years was the marked reversal of the slowly narrowing differential between starting salaries in public school teaching and private industry. Rather than a continued closing of the gap, the difference for all professional-occupational categories jumped almost 6 points above last year (Appendix—Table 1). Also, the statistical appendix provides other comparative salary data, consumer price index information and family budget data.

We hope this study will be useful to teachers, boards of education, school officials, negotiators and researchers. We thank the school superintendents, their staffs and AFT officers whose cooperation made the compilation possible. Also, I would like to express my gratitude to Karen Vines who did much of the compiling and tedious typing of the data.

John Oliver, Director
Department of Collective
Bargaining Services

Information was received from over 900 districts, but approximately 50 replies were unusable due to incompleteness, lack of clarity and past-deadline reporting. The questionnaire was mailed to more than 1,400 districts reporting 6,000 or more pupils in 1973-74.

Except for some analysis of the data and the presentation of comparative salaries, the survey is primarily a system-by-system listing of 885 districts (by state).

As indicated by Table 1, 74.0 percent of the larger school systems, identified as Strata 1-3 or 25,000 or more enrollment, furnished information. About 62 percent of the smaller districts, 6,000-24,999 students, responded. Also, included are about 60 districts with enrollments below 6,000.

Table 2 shows that 131 districts, or 15 percent of the total reporting, enrolled over 10.3 million pupils and employed about 466,177 teachers, or 58.4 and 57.6 percent of the total respectively. Taken as a percent of total public school enrollment (44.7 million), these 131 districts (out of approximately 16,000 operating school districts) comprise almost 25 percent.

The *Regional Distribution* of replies, as shown in Table 3, indicates that 23 percent of the large districts are located in the Southeast. This is explained by the predominance of the county school system in these states where almost 23 percent of the nation's students are enrolled. The large systems located in the Midwest and Great Lakes regions are city districts.

Though the identification of columns are relatively self-explanatory, a few specifics are necessary.

Number of Pupils and Teachers—Columns 1-2 represent the average daily membership, or enrollment, and the number of teachers spending at least half their time in classroom instruction.

Preparation Levels—Columns 3-8 contain the minimum and maximum salary levels for the bachelor's degree, bachelor's degree plus 15 hours, bachelor's degree plus 30 hours, the master's degree, the master's degree plus 30 hours, and the maximum scheduled salary respectively. The number(s) between each minimum and maximum level are the increments or steps necessary to reach the maximum. With few exceptions, each step represents one year.

If a schedule presented a four-year, nondegree lane in addition to the bachelor's degree, the latter salary was recorded. The bachelor's degree plus 30 lane represents semester hours or 45 quarter hours. The earned master's degree was recorded where specified. Some districts do not differentiate between a five-year preparation level and a master's degree. The fifth lane represents, with few exceptions, the master's degree plus 30 semester hours or 45 quarter hours and the bachelor's degree plus 60 semester hours or 90 quarter hours. In a few instances, the six-year lane represents master's degree plus 24 hours, or bachelor's degree plus 56 hours. The last salary column indicates the highest scheduled salary followed by the degree requirement.

HOW TO USE THE SURVEY

INTRODUCTION

SCOPE OF THE STUDY

METHOD OF TABULATION

The last columns present the amount and number of years to qualify for longevity increases not included in the salary schedule and the number of years credit granted for past teaching experience. When X appears in the last column, the number of years granted exceeded ten.

Footnotes—Explanatory footnotes, which are numbered in columns, refer to the following information:

1. Information for calendar year 1974.
2. A new schedule for 1974-75 is being determined by arbitration.
3. Effective January 1, 1975.
4. Effective March 1, 1975.
5. Effective February 1, 1975.
6. Cost-of-living paid every three (3) months.
7. Information for school year 1973-74; salary schedule for 1974-75 still pending negotiations.

SUMMARY OF TABULATIONS

Tables 4-7 show the percent distribution of beginning and maximum scheduled salaries for the bachelor and the master's degree by enrollment size. At the bottom of each table, the mean and range (low and high) of scheduled salaries are presented.

TABLE 1
Percent Distribution of Usable Responses
by Enrollment Strata, 1974-75

Enrollment Strata	Estimated Number of Systems	Number of Usable Replies	Percent of Total
Stratum 1 100,000 or more	22	22	100.0
Stratum 2 50,000-99,999	55	40	72.7
Stratum 3 25,000-49,999	100	69	69.0
Strata 1-3	177	131	74.0
Stratum 4 12,000-24,999	376	213	56.6
Stratum 5 6,000-11,999	847	541	63.8
Strata 1-5			
TOTALS	1,400	885	63.2

TABLE 2

Percent Distribution of Number of Pupils and Teachers by Enrollment, 1974-75

Enrollment Strata	Number of Pupils	Percent of Total	Number of Teachers	Percent of Total
100,000 or more	5,245,168	29.5	241,286	29.8
50,000-99,999	2,717,738	15.2	123,076	15.2
25,000-49,999	2,346,113	13.2	101,815	12.5
25,000 or more	10,309,019	58.4	466,177	57.6
12,000-24,999	3,578,412	20.1	159,236	19.6
6,000-11,999	3,884,854	21.8	183,802	22.7
TOTALS	17,772,285	99.8	809,215	99.8

TABLE 3
Percent Distribution of Responses from Districts with 6,000 or More Enrollment by Geographic Region and Enrollment, 1974-75

Geographic Region	100,000 or More		6,000-99,999		Total 6,000 or More		Total Number of Pupils	
	No.	%	No.	%	No.	%	No.	%
New England	—	—	62	7.1	62	7.0	791,553	4.4
Mideast	7	31.8	142	16.4	149	16.8	3,826,831	21.5
Southeast	5	22.7	199	23.0	204	23.0	3,856,058	21.6
Great Lakes	5	22.7	127	14.7	132	14.9	3,045,979	17.1
Plains	—	—	55	6.3	55	6.2	1,002,726	5.6
Southwest	2	9.0	39	4.5	41	4.6	1,091,080	6.1
Rocky Mountains	—	—	30	3.4	30	3.3	484,414	2.7
Far West	3	13.6	209	24.2	212	23.9	3,673,644	20.6
TOTALS	22	99.8	863	99.6	885	99.7	17,772,285	99.6

1NOTE: New England: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, Vermont. Mideast: Delaware, District of Columbia, Maryland, New Jersey, New York, Pennsylvania. Southeast: Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee, Virginia.

West Virginia. Great Lakes: Illinois, Indiana, Michigan, Ohio, Wisconsin. Plains: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, South Dakota. Southwest: Arizona, New Mexico, Oklahoma, Texas. Rocky Mountains: Colorado, Idaho, Montana, Utah, Wyoming. Far West: Alaska, California, Hawaii, Nevada, Oregon, Washington.

TABLE 4
Percent Distribution of Minimum Scheduled Salaries for Classroom Teachers with Bachelor's Degree by Enrollment, 1974-75

Salary Interval	ENROLLMENT SIZE			Total 6,000 or More
	100,000 or More	6,000-99,999		
\$6,000-6,249	—	—	—	—
6,250-6,499	—	.1	—	.1
6,500-6,999	—	1.7	—	1.6
7,000-7,499	—	10.0	—	9.8
7,500-7,999	10.5	19.5	—	19.3
8,000-8,499	31.5	31.3	—	31.3
8,500 or more	57.8	37.1	—	37.6
TOTAL	99.8	99.7	—	99.7
Number of systems reporting	22	815	—	837
Mean	\$ 8,587	\$8,294	—	\$ 8,300
Range: Low	\$ 7,700	\$6,431	—	\$ 6,431
High	\$10,400	\$9,981	—	\$10,400

TABLE 5
Percent Distribution of Maximum Scheduled Salaries for Classroom Teachers with
Bachelor's Degree by Enrollment, 1974-75

Salary Interval	ENROLLMENT SIZE			Total 6,000 or More
	100,000 or More	6,000-99,999		
\$ 6,500- 6,749	—	—	—	—
6,750- 6,999	—	—	—	—
7,000- 7,499	—	—	—	—
7,500- 7,999	—	.1	.1	—
8,000- 8,499	—	.9	.9	—
8,500- 8,999	—	1.5	1.4	—
9,000- 9,499	—	2.8	2.8	—
9,500- 9,999	—	4.0	3.9	—
10,000-10,499	—	6.2	6.1	—
10,500-10,999	—	6.8	6.6	—
11,000-11,499	—	7.8	7.6	—
11,500-11,999	25.0	10.1	10.5	—
12,000-12,499	5.0	9.9	9.8	—
12,500-12,999	10.0	9.0	9.0	—
13,000 or more	60.0	40.3	40.8	—
TOTAL	100.0	99.4	99.5	
Number of systems reporting	22	863	885	
Mean	\$13,740	\$12,640	\$12,665	
Range: Low	\$11,550	\$ 7,824	\$ 7,824	
High	\$18,340	\$18,350	\$18,350	

TABLE 6
Percent Distribution of Minimum Scheduled Salaries for Classroom Teachers with Master's Degree by Enrollment, 1974-75

Salary Interval	ENROLLMENT SIZE			Total 6,000 or More
	100,000 or More	6,000-99,999	.3	
\$6,750-6,999	—	.3	.3	
7,000-7,499	—	2.1	2.0	
7,500-7,999	—	6.4	6.2	
8,000-8,499	5.0	11.1	11.0	
8,500-8,999	25.0	16.1	16.3	
9,000-9,499	25.0	19.7	19.8	
9,500 or more	45.0	44.0	44.0	
TOTAL	100.0	99.7	99.6	
Number of systems reporting	22	842	864	
Mean	\$ 9,483	\$ 9,438	\$ 9,438	
Range: Low	\$ 8,470	\$ 6,900	\$ 6,900	
High	\$11,113	\$12,996	\$12,996	

TABLE 7
Percent Distribution of Maximum Scheduled Salaries for Classroom Teachers with Master's Degree by Enrollment, 1974-75

Salary Interval	ENROLLMENT SIZE			Total 6,000 or More
	100,000 or More	6,000-99,999	.3	
\$ 8,000-8,499	—	.2	.2	
8,500- 8,999	—	.6	.6	
9,000- 9,499	—	.9	.9	
9,500- 9,999	—	2.1	2.1	
10,000-10,499	—	2.4	2.3	
10,500-10,999	—	3.0	2.9	
11,000-11,499	—	3.0	2.9	
11,500-11,999	—	4.0	3.9	
12,000-12,499	—	5.7	5.6	
12,500-12,999	20.0	5.4	5.7	
13,000-13,499	5.0	6.4	6.4	
13,500-13,999	75.0	65.7	65.9	
14,000 or more	—	—	—	
TOTAL	100.0	99.4	99.4	
Number of systems reporting	22	863	885	
Mean	\$15,997	\$14,932	\$14,956	
Range: Low	\$13,011	\$ 8,788	\$ 8,788	
High	\$19,510	\$21,499	\$21,499	

70 LARGEST DISTRICTS

DISTRICT	NO OF NE GP PUPILS	TECHRS	MIN ST	MAX ST	BA + 15 MIN ST	MAX ST	BA + 30 MIN ST	MAX ST	NA MIN ST	MAX ST	NA + 30 MIN ST	MAX ST	SCH	DOC	LCAGEVITY	MA AMT	Y1	Y2	PTE	
NEW YORK CITY	1092469	58509	9700	7 16650	10200	7 17150	11550	7 18500	13400	7 20350										
LCS ANGELS	587875	22100	9170	9 13150	9670	9 13020	9770	9 17660	11113	14 19510	11570	14 20455	20996	DD						
CHICAGO	534420	25849	10400	14 18340					9200	10 18370	5780	10 19720	21200	DC						
PHILADELPHIA	283000	12770	8900	10 16466					10312	10 19100	10612	11 19800	20100	DC	150	29				
DETROIT	277542	10157	9371	10 16681					9632	15 15671	10234	15 16153	16874	DD						
CADE CD (FL)	242645	8182	8612	15 14346					8520	15 13170			13790	DC						
HOUSTON	216000	9595	7900	12 11720					8560	13 14400	10060	13 15000	15550	DC	700	19				
BALTIMORE CITY	185895	7535	8060	12 13600					9309	8 13011	10103	8 14186	15481	DD	588	11	14			
HAWAII (STATE-WIDE)	181000	8500	8587	8 11946																
PRINCE GEORGE'S CD	151015	7099	8646	6 11531	9165	8 13488	9684	13 16600	10375	13 17294	11240	13 18157	18985	DC	301	19	24			
DALLAS	150492	6495	3700	14 11550					8470	12 13244			17325	DD						
CLEVELAND	136106	4979	8136	13 13841			8464	13 14851	8682	12 15671	8682	12 16217			300	19	24			
FAIRFAX CD (VA)	135646	5163	8350	12 14954	8350	13 15835	8350	15 17199	8750	17 18556	8750	18 19325	20103	DD						
WASHINGTON DC 3	132490	6136	5940	12 15415	10435	12 15910	10935	12 17775	10935	12 17775	11435	12 18275	18775	DC	615	15				
BALTIMORE CD (MD)	127845	6633	8400	9 13235					9058	14 17489	9804	14 18292	19096	DD	500	19	24			
MONTGOMERY CD (MD)	123870	6353	6668	6 11788	9101	9 13695			9708	13 17596	10401	13 18289			433	19	24			
BRICARD CD (FL)	122624	5750	8760	14 13626					9733	14 14599										
SAN DIEGO	120352	4777	8993	9 12800	5578	10 13856			10162	11 15013	10747	12 16151	18495	DD						
MILWAUKEE	118032	5383	8900	11 14229	9095	11 14612			9290	12 14938	9682	12 15650	16361	MA						
HILLSBOROUGH CD (FL)	112855	5149	6140	15 12758					9032	15 13651	9479	15 14098	14545	DC						
DUVAL CD (FL)	111214	4893	8000	15 12300					8800	15 13400	9450	15 13950	14700	DD						
COLUMBUS	101781	3949	6071	14 13979					8950	14 15496	9120	14 15802	16611	DC						
NEW ORLEANS	97198	4912	7385	11 10867					3702	12 11500	8018	12 11816	12133	DC	200	20				
BOSTON	93521	5013	9772	8 16588	10176	8 17107			10581	8 17627	11389	8 18668	19765	DD						
JEFFERSON CD (KY)	93126	4162	7725	13 12360	8072	13 12669			8419	14 13402	9113	15 14214			260	20	25			
ST LOUIS	92347	3612	6600	15 14000					9320	15 14720	10040	15 15440	16160	DC						
INDIANAPOLIS	92165	3856	6350	14 13270	8509	14 13429			8905	19 15469	9459	19 16044	16598	DD						

DISTRICT	NC OF NO OF PUPILS	TCHRS	BA MIN	ST MAX	BA + 15 MIN	ST MAX	BA + 30 MIN	ST MAX	MA MIN	ST MAX	MA + 30 MIN	ST MAX	SCH	DOC MA AMT	LUNGEVITY Y1	Y2	PTE	
DE KALB CO (GA)	89000	3479	8412	14 12758					8917	16 14376	9465	18 16199	17717	00			X	
PINELLAS CO (FL)	88547	4051	8200	15 13200	8500	15 13500			9200	15 14200	9800	15 14800	15400	00			5	
ATLANTA	87728	4242	8407	15 13136					9247	15 14448	10088	15 15763	17077	00			X	
ORANGE CO (FL)	84845	4280	7800	15 12870					8736	15 13806			14742	00			X	
NASHVILLE	83490	3677	8100	13 12312					9072	14 13608	10044	15 14904	16200	MA			X	
DENVER	83367	4019	7865	12 13380					9275	12 15815	9975	12 16575	19385	00	400	14	19	5
SAN FRANCISCO	80000	3588	8761	13 15031			9969	12 16266	10701	11 17522							4	
CLARK CO (NV)	77250	2890	8432	6 10742	8927	7 11622	5422	10 13272	5917	10 13767	10506	13 16864					4	
ANNE ARUNDEL CO (MD)	76746	3578	8861	10 14171					9725	11 15745	11	16456	17331	00	525	24	6	
NEWARK	74448	3248	8570	10 14350					9600	10 14980	10230	10 15610			422	20	25	8
CINCINNATI	71397	3040	8178	12 13438	8310	12 13570			9094	12 14435	5459	12 14750	15625	00	434	17	22	X
PORTLAND	70000	3500	8369	12 11908	8498	12 12121	8658	12 12292	14	13596	16	14740	15764	00			X	
PALM BEACH CO (FL)	69907	3477	8000	15 12800					8960	15 14336	5360	15 14976	16000	00			X	
TULSA CO (OK)	67586	2858	7550	12 11250					8375	14 12684	5000	16 14115	15175	00	227	20	6	
PITTSBURGH	67500	3500	8500	10 14500	8600	10 14600	9100	10 16000	9100	10 16000	9700	10 16600	17200	00	300	24	X	
JEFFERSON PARISH	65784	2848	7660	11 11237					7977	12 11880	8304	12 12200	12535	00			X	
E BAYEN ROUGE PARISH	64722	2948	7754	10 10675					7965	11 11023	7965	12 11763	12291	00	177	16	21	X
EL PASO	62040	2812	7200	10 11080					7800	11 12080	8000	11 12280					X	
LONG BEACH	61219	2435	9300	11 14910			9902	12 16022	10504	13 17134	11106	14 18246	20060	00			5	
BREVARDE CO (FL)	59260	2703	8000	15 12470					9121	15 13551	5683	15 14153	14714	00			X	
ICLEDON	59158	2467	8600	12 13500	8800	12 13700			9150	12 15500	5960	12 16310	16610	00	300	20	8	
KANSAS CITY	59000	2700	7900	11 12431					8312	14 14744	8540	14 14972	15313	00			7	
MINNEAPOLIS	57259	2295	8300	11 14300	8500	11 14500	8700	12 15700	9100	13 18300	9500	14 19600	20600	00	100	19	7	
UAKLAND	56500	2845	8397	10 12927			9573	11 15117	10749	12 16797			17973	00	420	19	X	
CHARLESTON CO (SC)	56355	2526	7750	14 10133	8056	14 80577			8712	14 11691	9122	14 12101	13612	00			X	
TUCSON	56210	2588	8162	9 12711	8212	9 12995	8262	9 13280	8312	12 15391	8412	12 16000	16650	00			X	

DISTRICT	NO OF PUPILS	NO OF TCHRS	MIN	ST	MAX	MIN	ST	MAX	MIN	ST	MAX	MIN	ST	MAX	MIN	ST	MAX	ECC	LDG	GEVITY	Y1	Y2	PFE		
CHAMA	54797	2849	7800	16	13667	8295	16	14062																	
FRESNO	53668	2325	8320	9	12415				9290	10	14240	9885	11	15330	10380	12	16320	16915	DD	100	17				
BUFFALO	53307	3512	5217	12	14749				10045	12	15577	10506	13	16499							17987	CD	461	14	19
JEFFERSON CO (AL)	53051	1826	7880	10	9745							9099	10	11007	5699	10	11607	11959	DD						
SAV JUAN (GA)	53649	2094	7702	8	11285	8168	9	12508	8633	10	13576	8633	10	12576	5964	13	16323								
AKRON	51456	2171	8630	12	14120	8950	12	14430	9050	12	14540	9390	12	16080											
GARDEN GROVE	50565	1823	8889	6	12222	5445	7	13333	10000	9	15000	10556	11	16667	11111	12	17778								
WICHITA	50410	2387	7460	9	10115	7640	9	12295	7900	10	10850	8095	12	12475	8555	13	13365	14200	DD						
CACCO PARISH	49535	2227	7807	12	10023							7913	14	10972	8018	14	11711	12238	DD						
MT DIABLO	49892	1745	8409	7	10667	8899	9	12210	9389	9	13070	10273	11	15338	10764	12	16479	17491	MA						
EKLAKWA CITY	48185	2524	7700	16	10180							8000	16	10930											
ESCAMBIA CO (FL)	47111	2288	8000	15	10400							8900	15	11300	5300	15	11700	12300	DD						
DAYTON	46916	2065	8258	15	13466	8462	15	13670				8956	15	14822	9421	15	15287	16305	DD						
SACRAMENTO	46685	1903	8000	4	9600	8480	5	10480	8960	7	12080	9440	11	14824	5920	13	17576	18176	DD			264	16	19	
ST PAUL	46058	2468	8400	11	14400	8600	11	14900	8800	11	15400	9200	12	16000	5600	12	18600	19800	DD			175	19	24	
FRESNO CO (NO)	45791	2189	8581	13	13025							9853	14	14228											
LOUISVILLE	45374	1979	7640	15	12224	7946	15	12530				8251	15	12835	8862	15	13446								

ALABAMA

DISTRICT	NO OF NO OF PUPILS	BA	BA + 15	BA + 30	MA	MA + 30	MAX SCH	DIC LONGEVITY				
	MIN ST	MAX	MIN ST	MAX	MIN ST	MAX		MA AMT Y1 Y2 PTE				
CULLMAN CO	8782	369 7664	4	8328	9228	4	9672	5828	4	10272	7	
DEKALB CO	8475	379 7752	6	8400	9120	6	9732	10224	6	10222	6	
FLORENCE	7100	344 8892	6	9892	10326	6	11358	10926	6	11958	X	
GADSDEN	5151	415 7782	10	8782	8862	12	10060	5462	12	10662	5	
JACKSON CO	6700	300 7730	5	8285	9055	5	9610				6	
JEFFERSON CO	53051	1826 7880	10	9745	9099	10	11007	9695	10	11607	11959	00
PHENIX CITY	5597	250 8000	10	9586	9236	10	9836	5836	10	10436	10636	00
SELMA	6144	281 8100	12	8500	9150	16	10150	9750	16	10750		8
ST CLAIR CO	6876	8024	8	8408	9662	8	9746	9562	8	10346		
TALLADEGA CO	8603	7632	6	8432	9065	8	9735	9665	8	10305		9
TUSCALOOSA	11164	617 7662	12	8682	8728	18	10088	9478	18	10938		X
WALKER CO	9262	437 7443	7	8285	8736	7	9610	9336	7	10210		6

ALASKA

ANCHORAGE	35449	156911350	5	1452812145	7	16658	12939	9	18274	13734	10	19522	22700	MA	914	15	5
FAIRBANKS	8178	48411400	5	1455212198	8	17107	12996	9	18354	14592	12	21434			800	15	6
STATE OPERATED	16872	82511300	5	1469012051	9	17289	12882	10	18532	14464	12	21018	22878	MA			5

ARIZONA

ALHAMBRA	9163	443 7400	7	10200 7800	9	11400	8200	11	12650	9000	13	14200	15000	MA			5
GLENDALE ELEM	6595	304 7700	8	10340 7880	9	10850	8450	11	12410	8860	12	13810	15670	MA			4
GLENDALE FS	13686	688 7700	9	12384 7944	10	13322	8050	15	16434	8400	15	16932	17675	MA			3
MESA	31930	1177 8000	5	9700 8290	6	10390	8870	10	13320	9450	12	15360	16450	MA			5
PARADISE VALLEY	11285	570 7300	4	8506 7483	6	9892	7921	11	12739	6687	14	14819	15330	MA			5
PHOENIX HS	26109	1089 7531	8	12161	8460	13	15334	8989	13	15863	16920	DO					5

DISTRICT	NO. OF PUPILS	OF TCHRS	NO. OF MIN	BA ST	BA MAX	BA + 15 MIN	BA + 15 MAX	BA + 30 MIN	BA + 30 MAX	MA MIN	MA MAX	MA + 30 MIN	MA + 30 MAX	MAX SCH	DOC MA	LONGEVITY	Y1	Y2	PTE	
SCOTTSDALE	28111	1326	7438	E 10805	7718	9 11537	7999	12 13471	7999	12 13471	8560	12 14874	16874	DD						5
TUCSEN	56210	2588	8162	.5 12711	8242	9 12995	8262	9 13280	8312	12 15391	8412	12 16000	14450	DD						X
WASHINGTON ELEM	24031	1181	7100	6 9764	7384	9 11380			7828	11 13427	8716	12 14824								2
YUMA	6250	285	7564	15 13288			7988	15 13924	8306	15 14030	8730	15 14454								X
FCRT SWITH	13056	589	7226	8 9378	7361	9 9782			7562	10 10252	7899	10 10589	10925	DD						269 15 20
LITTLE ROCK	24319	1219	7250	10 5425	7613	11 10005	7978	12 10585	8338	13 11165	9063	15 12325								7
SPRINGDALE	6474	336	7000	14 8700	7150	15 8950			7300	16 9200	7450	17 9450								7
WEST MEMPHIS	6540	307	7800	12 8400					8100	12 8700										8
ABC (ARTESIA)	23160	801	8760	6 11604	9373	7 12691	9586	10 14720	10599	11 15812	11212	12 16500	17513	MA						474 19 24
ACLANES PS	7000	297	8940	7 12755	9580	9 14488	10220	10 15670	10860	11 16855	11500	12 18040	18680	MA						760 17
ALAMEDA	11385	487	8952	6 11639	9848	9 13877			10743	11 15667				MA						19401 6
ALHAMBRA	17508	690	8540	6 11300	9050	7 12570	9630	8 13950	10710	10 17860	11250	11 18760								375 14 19
ALUM ROCK ELEM	16022	655	8730	6 11673	9613	8 13667			9 15106											17459 MA 437 14 18
ALVCRD	8675	352	6451	8 11155	8958	9 12381	9465	10 13691	9972	11 15089	10479	13 17071								5
ANAHEIM HS	35500	1460	8375	17 16407			9179	17 17211	10117	17 18149	11189	17 19221								200 19 24
ANTELOPE VALLEY HS	7627	329	8549	4 11097	9575	10 14945	10202	12 16645	10820	12 17272	12081	12 18524								5
ARCACIA	10016	419	5012	11 13076			9403	11 14095	9864	12 15263	10817	12 17104	18989	DD						6
AZUSA	11748	456	8034	9 12017	9457	10 13295			10160	11 14666	11486	11 17668								5
EAKERSFIELD	19744	895	8396	12 11821	8742	13 12648	9119	13 13669	9894	13 14774	10645	13 16405								400 15 20
BALDWIN PARK	12225	413	8033	8 11937			9430	8 12773	9878	13 15697	10922	13 17614								4
BARSTOW	8754	344	8262	7 12287	8637	7 12862	9412	9 14587	9987	9 15162	10562	9 15737	16237	DD						675 11 14
BASSETT	7555	325	8752	9 13288	9168	10 14580	9603	11 15998	10059	11 16758	10536	11 17553								325 14 19

ARKANSAS

CALIFORNIA

7

DISTRICT	NO OF NO OF PUPILS	TCMRS	BA		BA + 15		BA + 30		MA	MA + 30		MAX SCH	DEC LONGEVITY							
			MIN	ST	MIN	ST	MIN	ST		MIN	ST			MA	MA					
BERKELEY	13941	556	9425	13	12526	10042	12	14067	10660	12	15902	11216	12	17742	10428	MA	5			
BEVERLY HILLS	5886	324	9487	9	16412	10437	9	17361	11479	9	18405	13565	9	20491	21536	MA	5			
BONITA	7575	253	8524	7	11798	9549	8	13118	10218	9	14555	116625	11	18401			X			
CAJON VALLEY	13013	446	8881	8	11726	9418	10	12970	9944	12	14834	10481	12	15808	11016	13	17942	18742	00	
CAMPBELL HS	14000	545	9032	5	14652	9656	11	16527	11176	11	17760	118226	18	18550	MA	600	16.21	5		
CASTRO VALLEY	7822	321	8238	5	11121	8815	8	13428	9391	9	14581	9968	10	15735	10545	11	16888	18083	00	
CENTINELA VALLEY HS	6843	297	8726	4	10810	9430	8	13544	10027	11	15757	10677	11	16409	11981	11	17712	18212	MA	
CHAFFEY HS	11787	8744	8	11776	5356	9	13030	9568	12	15216	10580	12	16177	11804	18	18100			4	
CHARTER OAK	8484	320	9020	9	14297	9742	9	15018	10463	11	16913	11185	12	18220					5	
CHINO	9214	402	8491	5	10445	8917	7	11769	9425	9	13247	10020	11	15159	10699	13	16991	250	15'20	7
CHULA VISTA	16467	671	9268	5	13439	9731	10	14554	10195	11	15707	10658	12	16898	13	18035			520	17
CLAREMONT	6644	278	8710	7	12210	9252	8	13252	9794	9	14294	10	15336	11	16378	17420	MA		5	
COMPTON	31439	1415	8336	12	14325	8921	12	14909	9505	12	15494	10089	12	16078	11257	12	17245			5
CONEJC VALLEY	19045	831	8680	8	12536	9548	10	15722	10416	10	16671	11284	11	18314	20971	00				5
CONONA-NORCO	16441	627	8536	5	10671	5132	6	11848	9729	7	13076	10326	8	14357	11519	10	17068			5
CULVER CITY	6591	284	8790	5	13190	9440	9	14290	10110	9	15393	10760	9	16490	17580	30				X
CUPERTINO	21593	897	8750	6	11520	9400	7	12800	9950	8	14110	9	15780	10	17450				600	14
CYPRESS ELEM	6800	255	8954	7	11461	9581	7	12589	10208	9	14720	10834	9	15992	11461	10	17908	500	14	19
DESERT SANDS	8291	330	8781	5	11056	9464	6	12193	10146	9	14240	10	15377	11	16514	17197	MA	650	14	24
DOWNEY	15503	635	8690	6	11054	9482	8	12624	10274	10	14214	10274	10	14214	12	16586	17378	MA	300	18
EL MONTE ELEM	9200	404	8606	5	12102	9160	10	13404	9717	12	15238	10273	12	16226	10828	12	17211	555	15	20
EL RANCHO	13353	462	8398	10	12765	8893	10	13344	9389	11	14377	9884	11	14965	10875	11	16141	16729	MA	500
ELK GROVE	11120	464	8343	6	10430	8761	7	11391	9262	9	12578	9846	11	14688	10514	12	15940	16682	MA	375
ESCONDIDO ELEM	9500	390	8480	5	11129	9153	6	12334	9908	7	13619	10744	9	15513	11661	10	16560			5
EUREKA	7210	320	8312	10	11637	8977	10	12717	9642	10	13758	10972	11	16458	11637	11	17580			5
FAIRFIELD-SUISUN	12325	534	8052	7	11230	8564	8	12176	9036	9	13122	9456	9	13542	12	16068	420	17	22	4

DISTRICT	NO. OF PUPILS	NO. OF TEACHERS	MIN ST	BA MAX	MIN ST	BA + 15 MAX	MIN ST	BA + 30 MAX	MIN ST	MA MAX	MIN ST	MA + 30 MAX	MIN ST	MA + 30 MAX	SC	MAX SCH	CEC MA	LONGEVITY		
FEAUNA	12897	525	864C	5 11C46	5236	7 126C5	9832	9 14164	10428	11 15722	11025	12 17281						30C	17 22	5
FOUNTAIN VALLEY	11730	496	8755	6 1138C	9368	6 12257	9580	9 14708	10594	9 15523	11206	11 17508	18078	DC						6
FRANKLIN-MC KINLEY	6855	246	8355	9 13435	9155	10 14755	9915	11 16075	10315	11 16475		11 17955	18395	DD						5
FREMENT	21500	1357	8598	7 12134	9278	8 13319	9957	10 15008	10637	11 16193		12 17377	18351	DC						6
FREMENT HS	13644	635	5077	6 12548			9927	9 15734	10573	11 17670	11218	11 18315	1954C	MA						5
FRESH	53668	2325	832C	5 12415			9250	10 14240	9885	11 15350	1038C	12 1632C	16915	DD						5
FULLETON HS	15781	645	8963	8 123C1	9544	10 13830	10130	12 154C9	10881	12 16321		12 18125								8
GARDEN GROVE	59565	1823	8889	6 12222	5445	7 13333	1000C	9 1500C	10558	11 16667	11111	12 17778								2
GLENDALE	23953	841	883C	10 1307C	523C	10 1367C	9660	11 14870	1056C	12 16930	1106C	12 177C	1835C	DD						5
GLENDORA	8384	333	8792	7 11242	54C5	8 12816	10C17	9 14216	10625	11 16403	11417	11 1754C								X
GLETA	7082	246	8147	5 10591	8717	7 12138	9287	8 13158	9939	9 14705	11161	9 16294	16594	DD						X
GRANT HS	13476	639	8318	6 11C91	8854	7 12125	9467	8 13161	10041	10 14659	11190	12 16730	17767	MA						5
GRESHAMT. HS	20463	855	9010	7 12515			10012	7 13516	11C13	13 17521	12014	13 18522	19523	MA						7
HACIENDA LA PUENTE	30000	1167	8966	11 14411	9674	11 15119	10382	11 15827	11C9C	11 16535	12506	11 17951								5
HAYWARD	23783	1016	8607	12 13771	8756	12 13961	9296	12 15493	9895	12 16092	10334	12 17564	18085	DD						5
HUENEME	6611	256	8457	7 11491	9185	8 12652	9914	9 14177	10642	11 16615	11365	11 18355								5
HUNTINGTON BEACH ELM	8163	297	8864	6 11044	5446	7 12397	10C26	8 13864		9 15449		10 17283								5
HUNTINGTON BEACH HS	19192	783	5217	6 13169	5676	7 14464	10534	8 15800	11192	9 17118	1185C	10 18434								5
INGLEWOOD	12636	520	8613	10 12856	8981	11 13823	9505	11 14740	9505	11 1474C		11 17223	17523	DD						6
IRVINE	7977	321	9010	5 1143C	555C	5 12170	10C99	8 14282	11153	10 16393	11693	11 17457	18701	MA						5
JEFFERSON HS	7550	360	9151	11 15564	5734	11 16147	10317	11 16730	11150	11 17563	11733	11 18146	18975	DD						5
JURUPA	8748	301	8690	5 11660			9290	9 12530	989C	9 1374C	1119C	12 1823C								6
KERN HS	20950	718	9338	9 13307			10376	10 14786	11726	12 17018	12401	12 17693	19718	DD						5
LA CANADA	4848	20C	9C0C	9 1270C	539C	11 1383C	9850	14 15180	10310	15 15980	1115C	15 1755C	1936C	MA						6
LA MESA-SPRING VALLEY	14188	553	8624	2 5C56	8882	4 10C21	9314	6 11435	9746	12 14816	106C8	12 17248								6
LANCASTER	6963	269	8571	5 10218	5356	7 1180C	10143	9 13299	10926	11 14806	125C5	12 16761	16961	DD						5



DISTRICT	NO OF NO OF PUPILS	8A MIN ST	8A MAX ST	8A + 30 MIN ST	8A + 30 MAX ST	MA MIN ST	MA MAX ST	MA + 30 MIN ST	MA + 30 MAX ST	MAX SCH	DOC MA	LONGEVITY ANT. Y1	Y2	PTE
LAS VIRGENES	6908	320 9018	7 12587	9707	7 13676	10396	7 14365	11085	8 15621	11774	11 18011	19000	00	100 14 5
LITTLE LAKE CITY	5750	252 8450	9 12770	9170	9 13690	9890	10 14690	10610	11 15890	11330	12 17090			375 14 19 5
LCDI	11885	450 7800	7 10557	8251	8 11859	8927	10 13437	9553	10 14063	10455	11 15416	16267	00	400 15 19 5
LCPMPC	11936	495 8794	11 13711	5455	11 14372	10116	11 15033	10777	11 15654	11438	11 16355	18186	00	
LONG BEACH	61219	2425 5300	11 14910											
LCS ANGELES	587875	22100 9170	5 13150	9670	9 13620			9770	9 17660			17560	00	6
LOWELL	4754	193 8306	7 10631	8887	8 11877	9468	9 13206	10050	10 14618		12 16612			500 15 20 5
LUCIA MAR	6725	284 8220	8 11977	8630	9 12857	9041	10 13738	9922	11 15088	10332	11 15500			5
LYANCO	8505	400 8500	10 12610	9674	10 13604	10448	11 15004	10798	11 15352	11572	11 16368	18500	00	3
MADERA	7330	327 7957	7 10687	8418	8 11538	8879	10 12779	115490	11 13780	9951	14 15411			5
MANHATTAN BEACH	4292	195 8395	6 10525	8987	8 12014	9579	10 13716	10169	11 15242	11352	11 17855			652 14 19 5
MARVILLE	8300	425 7877	3 9059	8350	5 10319	8822	12 13548	9775	11 14501	10247	11 14974	15926	00	8
MEALC PARK	1558	87 8839	5 13121	5458	9 13827	10695	9 15239	11932	9 16564		9 18420	19481	00	6
MERCED	6078	268 9146	8 12930	5619	9 13876	10092	10 14822	10565	11 15768	11511	13 17660			5
MILL VALLEY	3195	151 9030	6 12408	9882	7 13821	10797	8 15234	10737	9 16650	10737	10 18912			5
MILLBRAE	3046	158 9253	4 11289	9901	5 12492	10548	9 15360	11546	11 17468	12286	11 18208	19134	WA	556 15 19 8
MILPITAS	10080	376 7943	8 12099	8372	8 12792	8825	9 14166	9730	9 15360	10232	10 17016			425 14 18 7
MCDONALD	21162	808 8250	5 10100	8626	7 11216	9086	9 12416	9236	9 12566		12 14848	17296	00	7
MENARDIA	1227	250 8740	7 12408	5264	8 13456	9788	10 15028	10312	11 16076	10836	12 17124	17648	WA	5
MONTESBELLO	24267	1066 9170	5 13710	5820	10 14870	10480	11 16020	11130	12 17180	11780	13 18340			540 15 5
MONTREY	18110	753 8770	8 12015	9210	9 13100	9645	10 14285	10085	11 15530	10965	11 16875	17850	00	4
MT DIABLO	49892	1745 8409	7 10867	8899	9 12210	9389	9 13070	10273	11 15038	10764	12 16475	17491	WA	5
MURRAY	5832	222 8328	5 10200	8700	7 11328	9372	8 13596	10200	10 15492	10728	11 16548	17288	00	5
NAPA VALLEY	15114	651 8449	7 11382	8587	8 11939	8592	9 12915	9568	12 15196	10360	13 16886	17214	00	300 17 20 6
NEW HAVEN	7521	358 8772	5 11566			9851	9 14920		11 16896		11 17454	18214	00	X
NEWARK	9817	386 8524	5 13348	9060	5 13884	9596	12 16028	10482	12 16914		12 17450	18136	00	456 16 20 5

DISTRICT	NO. OF PUPILS	NC	NC OF TCHRS	BA MIN ST	BA MAX ST	BA + 15 MIN ST	BA + 15 MAX ST	BA + 30 MIN ST	BA + 30 MAX ST	MA MIN ST	MA MAX ST	MA + 30 MIN ST	MA + 30 MAX ST	MAX SCH	CCC	LONGEVITY
NEWPORT-MESA	25433	1117	8662	9 12542	9358	9 13786	9855	10 15258	9855	10 15298	10854	11 17987				
MCRAIK-LA MIRADA	26830	960	8624	8 12232	5173	9 13313	9724	10 14644	9724	10 14644	10989	12 17373	18235	MA		
NOVATO	10517	354	8477	7 11563	9113	9 13233	9749	11 14970	10384	11 15793	11720	11 16615	17437	MA	599	15 19 6
DAK GROVE	14112	533	8265	6 11183	9025	7 12524	9802	8 13910		9 15868		11 18018				768 16 5
CAKLAND	56500	2845	8397	10 12527			9573	11 15117	10749	12 16797						17973 00 420 19 X
OCEANSIDE	10236	393	8645	10 14735	9156	10 15246	9667	10 15757	10315	10 16405						15986 00 635 14 6
ENTARIC-MONTCLAIR	16107	520	8565	6 10905	9040	8 12465	9535	11 14835	10560	11 15650	10615	11 16515	17420	MA	200	14 19 5
CRANJE	29141	1200	8742	8 12235	9358	9 13332	10053	10 14424	10053	10 14424		12 16610	17772	MA		6
CRINDA			7911	7 10242	8478	9 11676	9404	9 13365	9836	12 15110		12 16052	17316	MA		
EXHARD	8945	368	8890	11 13978	9456	11 14868	10022	11 15758	10222	11 15978						18825 00 200 14 17 5
EXHARD HS	16500	486	8705	6 12707												18825 00 486 14 17 4
PAJARC VALLEY	13000	529	8200	8 12300	8713	9 13325	9225	10 14350	10113	11 15750	10625	12 16775				375 14 19 5
PAJD ALTE	73239	631	8940	8 12895	9540	8 13980	10115	9 15455	10915	9 16650	11455	10 16650	19505	00	508	12 15 8
PAJC VERDE	5923	149	7851	3 8766	8378	3 10818	8905	10 11955	9433	12 13300	10252	12 14472				
PAJOS VERDES	17597	665	9014	7 12468	9621	8 13746	10226	10 15609	10226	10 15609	11438	11 17355	18705	MA	325	14 19 5
PETALUMA	8893	404	7582	9 11664	8489	9 12571	9396	9 13478	9850	9 13932						17107 00 454 14 5
PITTSBURGH	5858	347	6502	7 12019	9214	8 13131	9526	9 14333	10026	9 14833						18335 00 337 25 7
PLACENTIA	15765	587	6692	11 12517	9213	11 13995	9735	11 15472	10257	11 16472	10778	11 17471				513 16 23 5
PCMONA	20065	838	8789	10 12832	9228	10 13447	9668	11 14502	9668	11 14502	10723	13 17578				
REGLANDS	18306	424	8655	11 13468				9770	13 15863	10845	13 17390	17720	00			
REDCNDG BEACH	7879	356	8974	5 13574	5503	7 12405	10031	9 13883	10559	12 15858	11619	12 17240				
REDCNDG CITY	9016	426	8902	4 10838	9416	4 11468	9928	5 12643	10328	10 15757	10842	11 17136				300 14 19 7
RICHMOND	37955	1591	8760	12 1314	5264	12 14112	9756	12 15108	10260	12 16080	10764	12 17052	18386	00	500	26 5
RIC LINDA ELE4	8243	415	8679	11 12212			8543	11 13087	9207	11 13992	9924	11 14089	16895	MA	500	15 5
RIVERSIDE	25416	586	8336	7 13749	8753	9 12137	9190	10 13216	9650	13 15475	10639	13 17061	17361	00	500	23 28 5
SACRAMENT	46685	1903	8080	4 9600	8480	5 10480	8967	7 12080	9440	11 14824	9920	13 17576	18176	00	264	16 19 6

8

DISTRICT	NO. OF NC OF PUPILS	BA MIN	BA ST	BA MAX	BA + 15 MIN	BA + 15 ST	BA + 15 MAX	BA + 30 MIN	BA + 30 ST	BA + 30 MAX	MA MIN	MA ST	MA MAX	MA + 30 MIN	MA + 30 ST	MA + 30 MAX	SCH	MAX LCC	MAX LCN	MAX LCV	MAX LCV	
SALINAS ELEM	6115	232	8459	7	12116	9058	9	13759	9657	9	14359	10257	10	15481	11455	12	17724					
SAN BERNARDINO	32823	1256	8753	9	13244	9445	9	13936	10137	10	15127	10137	10	15127	11521	12	17509					
SAN CARLOS	2914	132	8516	8	13659	9443	10	15240	9970	12	16821	10497	12	17348	12	18402						100 15 20
SAN DIEGO	120352	4777	8993	9	12800	9578	10	13896			10162	11	15912	10747	12	16151	18495	DC				
SAN FRANCISCO	80000	3588	8761	13	15031			9969	12	18266	10701	11	17522									
SAN JUAN	53045	2094	7702	8	11285	8168	9	12508	8633	10	13576	8633	10	13576	9564	13	16323					563 20
SAN LEANDRO	8504	411	8814	5	12384	9259	10	13706	9784	11	15116	10134	11	15466				18328	DC			
SAN LORENZO	12534	464	8374	9	11515	8810	9	12474	9247	10	13899	9547	10	14199	10420	11	16817	17117	DC			300 19
SAN MATEO	12300	526	3598	11	14161	9114	11	14840	89630	11	15820	10230	11	16220				18928	DC			100 15
SAN MATEO HS	11700	572	9095	4	12004	9755	6	13715	10415	9	16355	11040	9	16980				2028	DC			
SANTA ANA	25213	1246	8744	6	11498	9269	8	13029	9968	9	15040	10668	10	16482	11367	11	17838					568 15 20
SANTA BARBARA	17272	883	8645	9	12793	9163	9	13312	9682	11	14867	9882	11	15807	10918	12	17450	17669	DC			346 14 18
SANTA CRUZ	8207	357	8296	6	11182	8794	6	11681	9300	9	13630	10231	10	15126	10737	11	16030	17017	MA			
SANTA MARIA	6000	264	8600	11	14181	9202	11	14783	9804	11	15385	10406	11	15987	11610	11	17200	17852	DC			
SANTA ROSA	13895	599	8675	6	11545	9190	8	13010	9695	10	14485	10195	10	14985	10715	12	16450	17940	DC			425 18 23
SEQUOIA	11300	573	9154	7	12256			10070	11	15612	10470	11	16012					19896	MA			250 15
SIMI VALLEY	23972	762	8762	7	11675	9198	8	12704	9683	9	13923	10433	9	14273				18022	DC			300 15 18
SOUTH BAY HS	6875	262	9340	7	13102	9910	9	14748	10481	12	16932	11053	11	17554	11623	11	18774	18645	MA			
STOCKTON	28752	1238	8536	11	12292	8920	11	13145	9390	11	14084	9802	11	14294	10626	11	16260	17436	DC			427 20
SUANYVALE	9818	306	8763	8	12875	9485	9	14111	10207	10	15347	10645	10	15785	11367	11	17001	18503	DC			514 13 17
TERRANCE	11089	1153	8770	9	12587	9264	10	13740	9857	12	15582	9857	12	15582	11167	12	17658					
UKIAH	5989	252	7864	7	11058	8359	8	12048	8934	9	13040	9334	9	13440	10402	11	15421					
VACAVILLE	6673	301	7961	8	12206	8491	9	13268	9021	10	14330	9369	10	14678	10431	11	16270					532 25
VALLEJO	16465	607	8308	7	11216			9139	8	12462	9849	9	13962					11	15706	17167	MA	
VENTURA	17346	718	8556	8	12100	9108	9	13095	9667	10	14097	10231	11	15104	10798	12	16114	17127	MA			222 14 19
VISALIA	12752	514	7325	11	10950	7910	12	11865	8495	13	12780	9085	14	13700	10255	14	14870					333 16 19

COLORADO

DISTRICT	NO OF PUPILS	NO OF TCHRS	BA MIN ST	BA MAX ST	BA + 15 MIN ST	BA + 15 MAX ST	BA + 30 MIN ST	BA + 30 MAX ST	MA MIN ST	MA MAX ST	MA + 30 MIN ST	MA + 30 MAX ST	SCH	CDG MA	LONGEVITY MA	Y1	Y2	PTE
WEST COVINA	11368	432	9002	5 11278	9360	7 12841	9715	11 16424	10237	11 17271	10757	11 18004		200	14	17	5	
WILTIER	5735	226	8462	7 11128	8885	9 12693	9308	11 14352	9731	13 16078	10154	13 16831		491	18		4	
WILTIER HS	13509	517	8692	8 12155	9377	9 13283	10071	10 14412	10766	14 16843	11460	14 17538	17972	DC	651	19	24	X
WILLIAM S HART HS	9000	324	9134	4 11326	9064	6 13152	10594	8 14978	11324	11 17352	12054	11 18082						
WCCDLAND	7254	237	7797	8 11654	8284	9 12669	8771	10 13643	9259	11 14618	9746	12 15594						
YUBA CITY	7575	317	7635	6 10475	8245	8 12033	8857	11 14064		11 14875		11 15486						X
ACAH'S CCL	17291	702	7500	5 10613		7800	10 11583	8400	14 14450	9000	14 15840	16868	DC					
CHERRY CREEK	11664	666	7550	5 12560	8243	10 13424	8635	11 14287	8792	12 14915	9577	14 16642	18055	DD				5
CCLCRADO SPRINGS ¹	34500	1700	7575	5 11395	8345	10 12230	8715	11 12970	9085	14 14450	9825	16 15530	17410	DD	370	19		8
DEWATER	93867	4019	7665	12 13380					9275	12 15815	5975	12 16575	15385	DC	400	14	19	5
ENGLEWOOD ¹	5017	237	7810	7 10270		8161	11 12027	3591	14 15151		15 16011	17725	MA					5
HARRISON	6740	291	8100	9 11275	8375	11 12100	8650	11 12375	8925	14 14125	9750	14 14550	15775	DC	325	16	18	6
LITTLETON ³	17838	718	8357	12 13389		8665	12 13659	9399	13 15514	10018	14 16515	19069	DD	500	19	23	6	
MAPLETON	16097	910	7610	9 10655	7716	9 11267	7950	12 12492	8301	12 14328		12 15064	16044	MA	465	13	18	6
MESA CC VALLEY ³	12780	604	7632	8 13070	7844	9 10600	8055	10 11130	8268	12 12640	8692	14 13754	14286	DD	424	16	20	6
PUEBLO	13178	718	7500	12 12225					8250	13 12550		15 14575	16050	DD				8
ST VRAIN VALLEY ³	13600	750	8025	10 12038		8425	11 12840	8828	13 14044	9229	15 15248	18056	DD	401	16	19	6	
THOMPSON	8003	391	7500	14 11550	7800	14 12000	8100	14 12300	8475	14 13275	9075	14 13875	14475	MA				7
WELD CCL	10500	500	7575	5 9079		7775	7 9975	9975	13 12075	8275	14 12775	14475	MA	400	20	25	6	
BRIDGEPORT	24109	1426	5000	12 14410		9500	14 17010	10000	14 13385	18585	DD							X
CHESHIRE	5313	309	8100	12 13000		8900	13 14900	10015	13 15800	16700	DC							X

CONNECTICUT

DISTRICT	NC OF NO OF PUPILS	BA MIN	BA ST	BA MAX	8A MIN	8A ST	8A MAX	9A MIN	9A ST	9A MAX	MA MIN	MA ST	MA MAX	MIN	ST	MAX	MA + 30	SCH	MAX	DCC	LCAGEVITY			
EAST HAVEN	5805	301	249C	14	14425			9010	14	15865	975C	14	16615											
ENFIELD	12911	672	7575	13	12542			8183	13	13511	8908	13	14596											
GREENWICH	10791	593	690C	5	13551			990C	14	17665			20051	DO										
GROTON	8821	532	820C	12	14277			8900	12	15940	550C	12	1674C	17535	MA	200	20	25						
HAMDEN	9349	592	8200	11	14150			9000	11	15050	1600C	11	1665C	1715C	DO									
HARTFORD	28861	1558	9363	11	14331			9800	12	16242	10236	12	17225									173	14	19
MANCHESTER	10723	540	8435	12	1316C	8535	12	13260	9165	13	1512C	9955	13	16205	16905	CC								
MERIDEN	10964	522	830C	12	14000			9500	12	15200	1070C	12	1640C	1840C	CC									
MIDDLETOWN	6528	363	8600	12	13125			9300	12	1449C	1000C	12	15645	16145	CC									
MILFORD	11430	576	7946	13	13000			8590	13	14040			1508C	MA										
NORTH HAVEN	5870	367	8380	12	14165			9125	12	15335	10030	12	16615											
NCRWALK ²	16393	923	8500	13	14045	8700	13	14245	9217	13	15801	10095	17	17557	19312	CC	26C	20	25					
NCRWICH	6777	300	8300	11	13045			9000	11	1414C	5675	11	1520C	1570C	DO									
RIDGEFIELD	5972	327	8600	14	13552	8858	14	15067	9268	15	16201	10170	16	18250	22801	CC								
SHELTON	6733	355	8616	11	13051			9053	11	13502	9600	11	14745	16255	DB									
STAMFORD	19346	1007	9105	11	14590	9211	11	14696	9851	13	16767	1049C	15	1885C	20128	DB								
TRUMBULL	7988	399	8514	12	13115			9030	14	15637			17872	CC										
VERDEN	7072	430	7875	12	1251C	8000	13	1312C	8300	13	1358C	895C	13	14745	1579C	CC								
WEST HARTFORD	11611	664	847C	10	13930	9730	10	14160	10220	14	1752C	1093C	15	1897C	2030C	CC								
WETHERSFIELD	5776	284	8200	13	1320C			895C	13	16400	540C	13	1770C											

DISTRICT	NC OF NO OF PUPILS	BA MIN	BA ST	BA MAX	8A MIN	8A ST	8A MAX	9A MIN	9A ST	9A MAX	MA MIN	MA ST	MA MAX	MIN	ST	MAX	MA + 30	SCH	MAX	DCC	LCAGEVITY				
CAESAR RODNEY	8104	408	8238	11	10345	8560	12	11499	8952	13	12103	9190	14	12671	9904	15	13936	14412	DB			15C	20	25	
CAPITAL	6214	301	8248	10	10554	8450	11	11358	8960	12	12079	9455	13	13353	10175	14	14265						30C	15	20
NEW CASTLE-GUNNING	9200	432	8270	25	12357			9089	25	13556	9327	25	14254	10172	25	15385	1597C	CC							

DELAWARE

DISTRICT	NO OF NO OF PUPILS	CHRS	MIN	ST	BA	MAX	MIN	ST	BA + 15	MAX	MIN	ST	BA + 30	MAX	MIN	ST	MA	MAX	MIN	ST	MA + 30	MAX	SCH	CC	LCNGEVITY	MA	AMT	Y1	Y2	PTE			
NEWARK	15993	842	8246	18	13454	8960	18	14524	9298	18	15127	10252	18	16916	17392	00																	
STANTON	5843	290	8346	10	12527	9180	11	13721	9598	12	14490	14432	13	15654	16290	00																	
WILMINGTON	14279	765	9816	15	14558	10283	15	15893	10517	15	16681	11452	15	18405	19005	00																	
WASHINGTON CC 3	132490	6136	9940	12	15445	10435	12	15910	10535	12	17775	10935	12	17775	11435	12	18275	18775	00	615	15												
ALACHUA CC	22545	1142	7500	15	12798	9200	19	14098	9700	19	14598	15198	00																				
BAV CO	21666	967	7500	15	11455	8900	15	12455	5600	15	13155	13855	00																				
BREVARD CC	59260	2703	8000	15	12470	9121	15	13551	5683	15	14152	14714	00																				
BREHARC CC	122624	5750	8760	14	13626	9733	14	14599																									
CLAY CO	12825	623	8000	15	11450	8800	15	12300	9300	15	12700	13200	00																				
CELLIER CC	11700	640	8000	15	12600	9000	15	14800	9700	15	15500	16200	00																				
DADE CO	242645	8112	8612	15	14346	9632	15	15671	10234	15	16153	16874	00																				
DUVAL CO	111214	4893	8000	15	12300	8800	15	13400	5450	15	13950	14700	00																				
ESCAMBIA CO	47111	2208	8000	15	10400	8900	15	11300	5300	15	11700	12300	00																				
HILLSBOROUGH CC	112855	5149	8140	15	12758	9032	15	13651	9479	15	14098	14545	00																				
INDIAN RIVER CO	8784		8250	15	12975	9250	15	13975	5750	15	14475	14975	00																				
LAKE CO	17214	910	7800	15	11700	8970	15	12870	9750	15	13650																						
LEE CO	26266	1220	8066	18	12426	9066	18	13426	9766	18	14126	14826	00																				
LEON CO	20325	1219	7600	16	12157	8740	16	13333	5500	16	14118	14510	00																				
MANATEE CC	17408	586	8308	15	12604	9398	15	14166	10161	15	15393	16156	00																				
MARTIN CO	7766	430	8300	15	11620	9130	15	13280																									
NASSAU CO	7129	328	8000	15	11160	9000	15	12160	9500	15	12660	13160	00																				

Maximums are for continuing contract and 15 years of teaching experience in Florida.

WASHINGTON D.C.

FLORIDA*

22

DISTRICT	NO OF PUPILS	NO OF TCHRS	BA MIN	BA ST	BA MAX	BA + 15 MIN	BA + 15 ST	BA + 15 MAX	PA MIN	PA ST	PA MAX	MA MIN	MA ST	MA MAX	SCH	DCC	LCAGEVITY
ORANGE CO	84845	4280	7800	15	12870				8736	15	13806				14742	00	X
PALM BEACH CO	69907	3477	8000	15	12800				8960	15	14336	9360	15	14976	16000	00	X
FINELLAS CO	88547	4051	8200	15	13200	8500	15	13500	9200	15	14200	9800	15	14800	15400	00	5
PLTNAM CO	10473	510	7700	20	11858				8700	20	13398	9200	20	14168	14938	00	X
SANTA ROSA	12737	639	8100	15	12271				9315	15	13486	9922	15	14094	14701	00	5
SARASOTA CO	23769	1173	8092	14	11895	8335	14	12543	8982	14	13999	9630	14	14868	15699	00	8
ST. LUCIE CO	12000	600	8250	15	12050	8425	15	12225	9250	15	13150	9600	15	13500	13650	00	X
WALUSIA CO	31805	1662	8050	15	12317				9177	15	13444	9660	15	13927	14329	00	7

GEORGIA

ATLANTA	87728	4242	8407	15	13136				9247	15	14448	10088	15	15763	17077	00	X
COQUITT CO	7650	343	7379	14	10022				8286	14	12057						X
CCMETA CO	8300	430	7529	14	10062				8486	14	11582			14	13078	14984	00
DE KALB CC	89000	3479	8412	14	12758				8917	16	14376	9465	18	16199	17717	00	X
FULTON CO	23700	1630	8316	20	12972				9144	20	14472			20	15972	17460	00
GWINNETT CO	21450	1058	7879	14	10322				8786	14	11717			14	13112	14509	00
HENRY CC	6232	352	7479	14	10422				8386	14	12017						X
MUSCOCHEE CC	42084	1454	7979	14	10422				8886	19	12192			19	13588	14984	00
SAVANNAH-CHATHAM CO	29968	1468	7939	14	10676				8955	14	12239			14	13802	15268	00
WALKER CO	10798	474	7479	14	9522				8486	14	11417			14	12912	14409	00

HAWAII

HAWAII (STATE-WIDE)	181000	8500	8597	8	11946				9309	8	13011	10103	8	14188	15481	00	588
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DISTRICT NO OF NO OF PUPILS TCHRS BA BA + 15 BA + 30 MA MA + 30 MAX DOC LONGEVITY
 MIN ST MAX MIN ST MAX MIN ST MAX MIN ST MAX MIN ST MAX WA ANT Y1 Y2 PTE

IDAHO

BOISE 22791 1040 740C IC 1036C 7918 11 11248 8214 11 11619 8436 12 12356 525C 12 1332C 7
 IDAHO FALLS 9802 382 7350 IC 1065C 7790 10 11090 8010 11 11640 8230 11 11860 8670 11 1230C X
 LEMISTON 6016 205 7500 8 10586 8216 9 12324 8295 10 12677 8532 11 13588 5
 PCCATELLO 11001 498 7500 11 9375 7725 11 9975 7950 11 10575 8250 11 11475 870C 11 12675 6

ILLINOIS

BLECKINGTON 6540 369 860C IC 12132 910C IC 12831 9420 IC 13188 9800 11 14471 10482 13 16015 16780 14 X
 CAPERIA 7875 380 9001 13 14446 5315 13 15178 9634 13 15667 10233 13 16498 X
 CHAMPAIGN 10607 559 8200 4 1000C 910C 11 13000 9207 11 13500 9700 12 1550C 1770C 14 16700 1790C DC X
 CHICAGO 52442C 25849 104CC 14 18340 11113 14 15510 11570 14 20455 20596 DC 5
 DECATUR 18470 971 820C IC 12756 861C 10 13175 9460 11 14685 9935 11 1516C 17535 MA 475 24 8
 DEWENERS GROVE 11500 615 9200 14 12696 5568 16 13432 9752 17 13800 10580 21 18216 11316 23 19688 20700 MA X
 EAST MAINE 6284 286 8734 9 12261 9125 13 13888 9320 15 14759 9732 16 15537 10318 15 1710C 17794 MA 6
 EVANSTON 8991 940C 11 13160 10340 13 15604 11092 15 17202 20774 DC X
 FREEPORT 7140 360 8675 10 1232C 911C IC 12750 9545 10 13185 1015C 13 14520 11280 15 16745 17175 MA 7
 GLENBARD TWP HS 7900 393 965C 11 13606 5939 12 14378 10615 15 19203 15 15879 20265 MA 463 19 24 9
 GRANITE CITY 13974 738 9725 12 15575 9975 12 16225 10225 12 16475 10475 12 16725 10725 12 16975 X
 JOLIET TWP HS 5800 330 9200 14 13850 10250 14 16340 10750 14 16840 17440 DC 435 20 25 9
 KANKAKEE 7077 297 870C IC 1260C 895C IC 1305C 9550 15 1540C 1045C 17 1658C X
 MAINE TWP HS 10787 683 9630 15 14870 10510 15 19285 11300 17 20600 21795 DC X
 MOLINE 11438 523 5186 11 14591 9646 12 15532 10564 16 16356 11483 17 19768 X
 MT PROSPECT HS 19000 1048 9519 10 15468 10471 15 15495 15 20494 21256 MA X
 NAPERVILLE 8690 544 9625 9 11535 1001C 11 13283 10355 13 14823 10684 15 16848 15 15789 20366 MA 250 24 29 X
 NEW TRIER TWP HS 5850 436 584C 7 12650 10920 9 14920 2336C DC X

24

DISTRICT	NO OF PUPILS	NO OF TCHRS	BA MIN	BA ST	BA MAX	BA+30 MIN	BA+30 ST	BA+30 MAX	MA MIN	MA ST	MA MAX	MA+30 MIN	MA+30 ST	MA+30 MAX	SGH	MAX	DCC-LONGEVITY		
CAK PARK ELEM	6464	346	9150	9	13268				10065	14	16013	10980	18	18300			458	23 28 8	
PALATINE	11088	605	5000	14	14470	5620	15	15472	9929	16	16163	10342	16	16576	11374	14	17608	8	
PEDRIA	22898	1140	8750	9	11900	5100	9	12376	9450	13	14264	10150	14	15834	17260	00	200	29	
PROVISO TWP HS	8454	427	9600	16	14100	9800	16	14300	10600	16	19600	11200	16	20200	20800	00		9	
QUINCY	9613	530	8500	12	12100	8600	13	12500	9500	15	15000	10300	18	17700	20550	00		8	
RECKFORD	38966	1912	8075	5	12845	8750	9	13300	9660	9	13755	10069	10	14665	11428	12	17355	8	
SCHAUMBURG TWP	13982	624	9000	11	13550	9450	11	14400	9900	15	16650	10800	15	17550				8	
SGTH STICKNEY ELEM	5440	238	8950	11	14275	5550	11	14875	10150	12	15950	10700	12	14500				5	
SPRINGFIELD	22120	819	8200	9	12400	9020	10	13767	9830	10	14213	11600	13	17922	18815	MA	400	28	
WAUKEGAN	14172	740	9225	5	12546	5594	11	14654	10147	15	17752	10885	15	18490	19220	00	507	20	
WILMETTE	4021	250	9200	13	14904	5566	13	15272	9936	13	15640	10120	15	16928	11040	15	17848	18766	MA
WINNETKA	2080	115	9230	13	14942				10040	17	17690				20683	00	293	25	

25

INDIANA

ANDERSON	19000	640	8085	13	11865	8295	13	12075	8505	19	15225	8820	19	15540			500	20
BARTHOLOMEW	13481	571	8250	14	10720	8390	15	11240	8710	17	14960							
CLARK CE	12463	485	7525	13	11535				8401	17	14472	8877	17	15612				
CROWN POINT	5877	301	8150	26	11780	8475	26	12105	8700	26	14610	5025	26	14935				
EAST ALLEN	12518	597	8275	17	13075				8772	17	15392							
ELKHART	13965	634	8150	15	11580	8450	15	12280	8805	15	15160	9980	15	16335	17745	MA		
EVANSVILLE	21309	1371	8200	17	12300	8425	17	12525	8570	17	16000	9095	17	16525	17510	DC		
FERT WAYNE	37032	1655	8434	17	14169				9277	17	15856							
GARY	41385	1657	8790	14	12580				9172	15	14427	9665	15	14942	15457	00	193	20
HAMMOND 3	21220	8350	14	13026	8555	14	13527		8768	16	14780	8851	16	15531	16152	00	376	19
INDIANAPOLIS 3	92165	3856	8350	14	13270	8509	14	13429	8905	19	15489	9459	19	16044	16558	DC		

DISTRICT	NC	DF	NO	DF	BA	BA	BA	BA	MA	MA	MA	MA	MAX	DOC	LONGEVITY	PTE			
	PUPILS	TCHRS	MIN	ST	MAX	MIN	ST	MAX	MIN	ST	MAX	MIN	ST	SCH	MA	AMT	Y1	Y2	
LA PORTE ³	7438	366	8322	15	12564				8822	15	14644	8984	15	14811	14978	00	166	20	25
MARION	11124	527	8700	16	12001				8424	17	14992			17	15503				
MGNROE CO ³	12728	520	7140	12	9996				7597	13	14280	8111	13	14794	17136	00	118	20	25
MUNCIE	16240	752	4400	17	11600				8900	20	14900	9200	20	15200	16400	00			
NEW ALBANY-FLETCO	12178	545	7550	12	11011				8666	16	14628	5540	16	15500					
NEW CASTLE ³	6961	263	8408	14	11649				8729	19	15435	9083	19	15711					
PENN HARRIS-MADISON ³	6834	278	7825	16	12598	8138	16	12911	8451	18	14789	9077	18	15415	16589	00			
PERRY TWP	12351		7825	21	12261				8466	21	15650	8816	21	16000	16350	MA			
TIPPECANOE ³	7621	363	7900	14	11549				8532	18	14646	8848	18	15673					
VIGO CO ³	21934	583	8010	20	11374				8491	13	13457	9292	13	14258			401	15	20
WARRICK CO	8289	343	8380	17	12120				8640	17	14930	9140	17	15430			100	25	30
AMES	5766	335	7750	11	11798	8118	12	12534	9958	13	14742	10694	13	15478					
BURLINGTON	7287	406	7980	10	11491	8339	10	11850	9057	13	13726	9776	14	14803	15162	MA			
CEDAR RAPIDS	23480	1030	8000	10	10800	8320	11	11400	9030	17	14440	9720	18	15480	16660	00			
CLINTON	6577	345	8000	11	12240	8320	12	12960	8800	13	13840	9440	15	15280	16000	MA			
COUNCIL BLUFFS	14837		7850	10	10833	8164	10	11461	8478	12	12167	8792	13	13737	9812	15	15542	16795	DC
DES MOINES	4500	1850	8700	14	14161	9135	14	14616	9570	15	16095	10286	16	17226	17526	00			
FCFT DODGE	7088	392	7825	14	11552	8200	14	12524	8625	14	13431	9425	14	14675	15298	MA			
IOWA CITY	9073	428	7900	12	12165				8690	12	13905	9480	12	15640	16640	DC			
MARSHALLTOWN	6767	352	7850	12	11697	8243	13	12560	8949	14	13973	9577	14	15386	17427	DC			
MASON CITY	6134	348	8000	13	11650	8365	13	12640	9070	14	14020	9725	15	15175	16690	DC			
MUSCATINE	6417	321	8000	13	12400	8320	13	12720	8640	13	13040	8960	15	14080	9600	16	15160		
SIOUX CITY	16036	831	7845	14	11592	8159	14	11846	8708	15	13533	9571	16	15296					

IOWA

2

NO OF NO OF BA BA + 15 BA + 30 MA + 30 MAX DEC LONGEVITY
 PUPILS TCHRS MIN ST MAX MIN ST MAX MIN ST MAX MIN ST MAX SCH MA ANT Y1 Y2 PTE
 17097 790 8000 12 12060 8400 12 12720 8800 12 13360 9200 12 19840 10000 12 14800 320 15 18 X

KANSAS

DISTRICT	NO OF PUPILS	NO OF TCHRS	BA MIN	BA ST	BA MAX	BA + 15 MIN	BA + 15 ST	BA + 15 MAX	BA + 30 MIN	BA + 30 ST	BA + 30 MAX	MA MIN	MA ST	MA MAX	SCH	MAX DEC	LONGEVITY	
WATERLOO	17097	790	8000	12	12060	8400	12	12720	8800	12	13360	9200	12	19840	10000	12	14800	320 15 18 X
MUTCHINSEN	7191	401	7120	10	9240	7320	10	9710				7620	13	11130	8020	16	12285	12890 MA
KANSAS CITY	31933	1235	7600	12	10945				7850	14	12020	7950	15	13100	8700	15	13470	14640 MA
LAWRENCE	7687	382	7050	15	10142	7262	10	10822	7473	10	11033	7755	11	11668	8390	12	12555	14288 DC
SALENA	9550	412	7600	12	10260	7828	12	10488	8056	13	11476	8512	16	12844	5272	18	14212	
SHAWNEE MISSION	41002	1676	7650	6	9142	7880	8	9991	8109	10	10909	8721	13	12567	5410	15	14665	16692 MA
TOPEKA	21436	1150	7750	9	9800				8317	14	11690						13265 DC	400 20
WICHITA	50410	2387	7460	5	10115	7640	9	10295	7900	10	10850	8095	12	12475	8555	13	13365	14200 DC

KENTUCKY

ASHLAND	5128	236	7317	12	9429				8023	12	10124	8723	12	10831				X
BULLITT CO	8541	344	7000	15	10150	7200	15	10350				7525	15	10675	8050	15	11200	X
CHRISTIAN CO	10229	524	6660	13	8660				7160	13	9390	7660	13	9540				X
COVINGTON	7444	316	7500	14	10200				8050	14	10750	8600	14	11300				X
FLOYD CO	8901	404	6670	11	8620				7190	11	9150	7725	11	9700	10055 DC			8
HARDIN CO	9300	400	6900	15	9755				7379	15	10423	7857	15	11112				X
HARLAN CO	7870	373	6431	11	8435	6481	11	8485				6965	11	8965	7515	11	9515	X
HOPKINS CO	7641	412	6685	10	8730				7275	10	9320	7860	10	9910				X
JEFFERSON CO	93126	4162	7725	13	12360	8072	13	12669	8419	14	13402	9113	15	14214			260	20 25 X
KENTON CO	10608								7800	12	10500	8400	12	11100				X
LOUISVILLE	45374	1579	7640	15	12224	7946	15	12530				8251	15	12835	8862	15	13446	260 20 X
OWENSBORO	6989	307	7101	12	9444				7812	12	11706	8520	12	12782	14343 DC			X
PIKE CO	15086	786	6774	10	8750	6824	10	8800	7270	10	9250	7770	10	9770	9820 MA			X

DISTRICT NC OF NO OF BA BA + 15 BA + 30 MA MA + 30 MAX OCC LENGTH PA APT Y1 Y2 PTE
 PUPILS TCHRS MIN ST MAX MIN ST MAX MIN ST MAX MIN ST MAX SCH

LOUISIANA

ACADIA PARISH	11583	551	7595	12	9657	7812	15	10579	7812	12	11284	11827	00	4CC	25	X	
ASCENSION PARISH	10198	524	7807	12	10339	8018	12	11183	8018	12	11816	12343	00	106	16	21	X
AWEELLES PARISH	9632	500	7342	10	9473	7553	11	10363	7553	12	11101	11629	00				X
BEAUREGARD PARISH	7154	317	7430	10	9751	7641	11	10700	7641	12	11439	11755	00				X
CADDO PARISH	49939	2227	7807	12	10023	7913	14	10972	8018	14	11711	12238	00				X
CALCASIEU PARISH	38057	1867	7600	10	10116	8013	11	11067	8013	12	11805	12333	00				X
E BATON ROUGE PARISH	64722	2948	7754	10	10075	7965	11	11023	7965	12	11763	12291	00	107	16	21	X
EVANGELINE PARISH	7688	418	6750	10	9071	6961	11	10755	6961	12	10759	11282	00				X
*IBERVILLE PARISH	7490	407	8057	10	10541	8283	11	11556	8283	12	12347	12912	00	107	16	21	X
JEFFERSON PARISH	65784	2848	7660	11	11237	7977	12	11880	8304	12	12208	12535	00				X
LA FOURCHE PARISH	19323	949	7530	10	9651	7741	11	10800	7741	12	11535	12067	00				X
LAFAYETTE PARISH	29112	1357	7227	10	9548	7438	11	10497	7438	12	11236	11763	00				X
MONROE CITY	9865	465	7630	10	9951	7841	11	10900	7841	12	11635	12167	00				X
NEW ORLEANS	97198	4912	7385	11	10867	7792	12	11500	8018	12	11816	12133	00	200	20		X
CUACHITA PARISH	18458	914	7180	10	9501	7391	11	10450	7391	12	11189	11717	00				X
POINTE COUPEE PARISH	5237	268	7174	10	9495	7385	11	10445	7385	12	11183	11711	00				X
RAPIDES PARISH	27691	1245	7330	10	9651	7541	11	10600	7541	12	11339	11866	00				X
ST BERNARD PARISH	13133	640	7465	11	9851	7676	12	10800	7676	12	11535	12067	00				X
ST CHARLES PARISH	8752	419	7925	10	10061	8094	12	11648	8415	12	12001	12341	00				X
ST JOHN PARISH	4494	282	7330	10	9851	7541	11	11050	7541	12	12035						X
ST LANDRY PARISH	21184	1004	7596	10	9495	7596	11	10444	7596	12	11183	11711	00				X
ST MARTIN PARISH	9593	461	7230	10	9551	7441	11	10501	7441	12	11235	11767	00				X
ST MARY PARISH	15878	741	6530	10	9201	7141	11	10201	7141	12	10935	11467	00				X
TERREBOUNE PARISH	23000	1100	7230	10	9351	7441	11	10550	7441	12	11535	12067	00				X

28

DISTRICT	NO OF NO OF PUPILS TCHRS	BA MIN ST MAX	BA + 15 MIN ST MAX	BA + 30 MIN ST MAX	MA MIN ST MAX	MA + 30 MIN ST MAX	MAX SCH	CCC LEAGEVITY. MA APT Y1 Y2 PTE
VERNON PARISH	9500	435 7230 10 9551			7441 11 10501	7441 12 11239	11766 DC	X
WASHINGTON PARISH	5378	261 7330 10 9451			7541 11 10401	7541 12 11139	11667 DC	X
WEBSTER PARISH	10015	503 7030 10 9231			7241 11 10181	7241 12 10919	11337 DC	X

MAINE

BANGOR	6500	312 7400 9 11481			8159 9 12658	8995 9 13956	14654 DC	X
LEWISTON	7326	314 7300 10 10959			7900 10 11850	8500 10 12750	13650 DC	X
PORTLAND	12241	511 7700 10 11550			8470 12 13090	8855 13 13860	14630 DC	X

MARYLAND

ALLEGANY CO	16725	783 7750 13 12550		8200 13 13000	8550 13 13350		15150 DC	300 20	X
ANNE ARUNDEL CO	76746	3578 8861 10 14171			9725 11 15745	11 16456	17331 DC	525 24	X
BALTIMORE CITY	185895	7535 8060 12 13600			8560 13 14400	9060 13 15000	15550 DC	700 19	X
BALTIMORE CO	127845	6433 8400 9 13235			9058 14 17489	9904 14 18292	19096 DC	500 19 24	X
CARROLL CO	18750	525 8200 13 13366			8938 13 14268	9676 13 15000	15744 DC		X
CECIL CO	13000	602 8145 14 14014			8745 14 14864	9245 14 15364	16214 DC	440 17 22	X
CHARLES CO	15352	730 8600 9 12290	8940 9 12620		9500 14 14970	10170 14 15640	16310 DC	330 19	X
FREDERICK CO	21176	6200 11 12710			9020 14 14760	9840 14 15580	16400 DC	308 18 19	X
HARFORD CO	33039	1540 8831 14 14765			9714 14 16390	10597 14 16515	18915 DC	300 19 24	9
HOWARD CO	19845	1179 8723 11 13805			9773 14 16241	10223 14 16691	17191 DC	462 19 24	X
MONTGOMERY CO	123870	6353 8668 6 11788	9161 9 13695	9373 14 15841	9708 13 17596	10401 13 18245		433 19 24	9
PRINCE GEORGES CO	155015	7099 8646 6 11531	9165 8 13488	9684 13 16600	10375 13 17294	11240 13 18157	18989 DC	301 19 24	

DISTRICT NC DE HQ OF BA BA + 15 BA + 30 MA + 30 MAX CCC LENGTHY PUPILS TCHRS MIN ST MAX MIN ST MAX MIN ST MAX MIN ST MAX MA AHT VI Y2 PTE

MASSACHUSETTS

ATTLEBORO	6912	458	810C	1C	1350C			8400	1D	1420C	850C	1C	1480D	9400	1C	1530C	15650	DC	X					
BELMONT	4795	296	8828	13	14629	9004	13	14681			9467	14	1630C	10018	14	1709E	18037	DC	X					
BEVERLY	8257	450	6288	10	13264	8619	10	13787			9116	10	14584	5945	1C	15915	17237	DC	250	13	15			
BOSTON	93231	5013	9772	8	16588	10176	8	17107			10581	8	17627	11389	8	18668	19765	CG	6					
BRANTREE	9076	460	810C	1C	1401C						8600	10	15346	910C	1C	16707			X					
BREKENTON	19537	1019	8450	9	1301C	8560	9	13590	8780	9	13940	889C	10	15010	9210	10	15650	16300	DC	X				
BRECKLENE	6142	420	9212	12	15660						5856	13	17042	10503	14	18423	15589	DC	X					
BURLINGTON	7686	450	8150	7	11165	6557	9	12551			9128	11	14059	5943	11	14914	15725	DC	X					
CHELSEAFIELD	9089	529	6410	10	13750						9300	10	14991	9460	1C	15355			X					
CHICPEE	10162	606	8000	10	12300						8640	11	13800	5285	11	14440	14860	MA	X					
DEERHAM	6257	8300	11	12996							8954	11	14360	9501	12	15452	17050	DC	7					
EVERETT	6852	446	8800	5	14250	9000	9	14450	9300	9	14750	9600	9	15050	11000	9	16450	17200	DC	X				
FALL RIVER	13540	815	8300	10	13000	8550	10	13250	8950	10	13650	9050	10	13750	9500	10	14200	14600	DC	150	19	29		
HAVERTHILL	9369	490	7831	10	12343	8635	10	12755	9047	10	13167	9047	10	13167	5871	11	14403	16051	MA	X				
LEXINGTON	9089	483	5040	12	14680						9630	13	16430	10210	14	17750	15320	DC						
LOWELL	14685	738	8425	8	13428						9160	8	14370	9786	8	14965	15678	DC	5					
LYNN	15271	667	8800	10	12800						9650	10	13650						DC	14500	DC	300	14	19
MALDEN	8639	511	8350	11	13450	8650	11	13750			9200	11	15700	9800	11	16300	17100	DC	X					
MARLBOROUGH	6655	324	8609	10	13557						9319	10	14310	9419	10	14410	9991	10	14994	15244	MA	5		
MEDFORD	11223	512	9071	10	14430	9355	10	14754	9719	10	15078	9935	10	15510	10583	10	16156	16914	DC	5				
METHUEN	6851	374	6568	10	12689	6911	10	13006			9139	11	13959	9732	11	14594	15229	MA	X					
NEEDHAM	7348	389	8700	11	14125	5025	11	14450			9350	11	15150	10000	11	16025	16675	DC	X					
NORWOOD	6550	396	8400	10	14125	8700	10	14525			9100	10	15600	9800	10	16350			DC	X				
PEABODY	10972	539	8351	10	12385	8693	10	12818			9036	11	13742	9722	11	14452	15388	DC	200	19	24			
PITTSFIELD	11722	663	8200	11	12710	8425	11	12935			9100	11	14105	9500	11	14725	15345	DC	X					
QUINCY	16203	759	8624	14143	9055	9	14575	9486	9	15609	9486	9	15609	10349	9	17074			DC	8				
SALEM	6970	780	8520	10	13350	8870	10	13750			070	10	14100	9970	10	14800	15550	DC	X					



DISTRICT	NO OF PUPILS	NO OF TCHRS	BA MIN	BA ST	BA MAX	BA + 30 MIN	BA + 30 ST	BA + 30 MAX	MA MIN	MA ST	MA MAX	MA + 30 MIN	MA + 30 ST	MA + 30 MAX	SCH	MAX PA	DEC LANGEVITY
SCERVILLE	1793	679	8723	9	14423				9499	9	15399	9998	9	15898			500 25
SPRINGFIELD	2862	1475	8357	10	12282				8938	10	12861	9517	10	13442	14450	00	X
ST. LOUGHTON	6593	331	8350	10	14200	8550	10	14600	9100	10	15500	9500	10	16100			X
WALTHAM	17649	614	8993	10	14709	9218	10	15214	9611	10	15606	10115	10	16111	18076	00	150 15 20
WATERBURY	5860	336	8501	9	14466	9211	9	14775	9520	9	15454	10285	9	16220			X
WELLESLEY	5747	329	9031	11	14686				9677	11	16190	15029	11	17440			X
WORCESTER	25546	1818	8556	9	14044	8856	9	14344	9456	9	14944	10087	9	15569	16169	00	X

MICHIGAN

ANN ARBOR	19215	693	8650	10	15346			9092	10	17149	9330	10	18143	5670	10	18622	19355	00	X	
BATTLE CREEK	8500	501	9555	11	15415			10029	12	17428	10419	12	17818	18598	00			7	X	
BERKLEY	6936	337	9010	10	16017			9434	10	18243	10282	10	19133						X	
BIRMINGHAM	14654	674	9000	10	15340	9350	10	15772	9700	10	18305	10250	10	18750	19740	00			3	
BLENFIELD HILLS	8919	405	9000	10	16000			9200	10	16300	9700	10	18600	10000	10	19700	20400	00	X	
CARWAN	8709	355	9663	10	15567	10161	10	16789	10684	10	17804	10684	10	17654					X	
CENTER LINE	6000	277	9114	10	16024			9429	10	16339	10306	10	18382	10974	10	19574			5	
CLARKSTON	7000	300	8700	10	15350			9500	10	17400	10100	10	18500						790 15 20	
DEARBORN	19143	1000			10	16375			12	18700				12	19300	20438	00		4	
DETROIT	277542	10157	9371	10	16681			10312	10	19150	10612	11	19800	20100	00	150 29			8	
EAST DETROIT	11800	522	9517	10	16504			10127	10	16714	10729	10	18870	11254	10	19355	20707	00	500 15 20	
FLINT	40275	1852	9706	11	15554	10234	11	16038	10546	11	17525	11180	11	18570	18870	00			7	
GARDEN CITY	11255	528	9560	10	15912	10208	10	16661	10971	11	19001	12307	11	20030	21341	00				
GRAND RAPIDS	30732	1467	8858	11	13648			9674	11	15815	9974	11	16115	16615	00	150 17 22			5	
GROSSE POINTE	11707	455	9600	10	16500	10060	10	16960	10290	10	17190	11400	10	18850	12090	10	19540	20570	00	738 18 21
HAZEL PARK	7356	306	9115	9	16076	9558	9	17139	10001	9	18700	10775	9	19397	20193	00			5	
HIGHLAND PARK	6873	335	9450	10	16000			10300	10	18600	10700	10	18950	19600	00	600 15			X	

DISTRICT	NO. OF PUPILS	NO. OF TCHRS.	BA MIN	BA ST	BA MAX	BA+15 MIN	BA+15 ST	BA+15 MAX	BA+30 MIN	BA+30 ST	BA+30 MAX	MA MIN	MA ST	MA MAX	MA+30 MIN	MA+30 ST	MA+30 MAX	SCH	DOC	LONGEVITY	PTE	
JACKSON	12531	505	9325	11	15582				10006	11	17466	11367	11	15946	21298	00					X	
L'ANSE CREUSE	8356	391	9302	5	15952	5602	9	16222	9702	9	16422	10335	10	18825	10865	10	19375	15637	MA		X	
LINCOLN PARK	9085	368	9633	5	15729	10110	9	16264	10351	9	16745	10679	9	18457	11778	9	15474	20665	MA		7	
LIVANIA	35787	1370	9141	10	15540				9991	11	18231	10291	11	18531	19131	00					7	
MCARDIE	8792	401	9505	5	14667	5725	9	15208	9952	9	15711	10288	10	16550	10623	10	17500			300	15	5
MT CLEMENS	6121	300	9249	11	15847				10388	10	18656	10598	10	19654	20525	00					X	
NILES	6240	320	8600	11	13330	8858	11	13760	9288	13	15480	10148	13	17630							X	
PLYMOUTH	11800	570	9455	10	16366				10385	11	19201	10989	11	19801							5	
PORT HURON	15671	663	8700	10	15443				9500	10	17038	10300	10	18207	19374	00					X	
SABINAM	19291	508	5358	11	15479				10244	11	17480	10902	11	19472	20582	MA					7	
SAGINAW TWP	7266	288	8772	12	14625	8880	12	15233	9570	12	16267	10070	12	17315							8	
SOUTH LAKE	5185	227	9500	10	16025				9982	10	18850										19575	MA
SOUTHFIELD	14177	704	9461	9	15805				10017	11	18810	10685	11	19478								X
TAYLOR	28529	950	5981	8	14448				10916	9	18915	11789	9	19856	22164	00						8
TRAVERSE CITY	9648	420	8500	11	13400				8700	11	13600	9100	11	15100	9600	11	15600					7
TRENTON	6531	323	9100	10	16170	9280	10	16350	9460	10	16530	9700	10	18700	10150	10	19150	19500	MA		7	
UTICA	44258	1172	8950	10	15586				9650	10	18820	10850	10	20655	21703	00						7
WARREN	24664	1305	9640	9	15906				10315	10	18798	10893	10	19762								7
*WAYNE-WESTLAND	23214	1067	9510	9	16185				10505	10	19065											X
ANCKA-HENNEDIN	29508	8350	13	13745	8600	13	14745	8850	13	15175	9475	13	16575	9975	13	17300	18400	MA			5	
BRAINERD	6649	364	8000	13	13525	8360	13	13885	8720	13	14245	9850	13	15375	10670	13	16195					X
BURNSVILLE	10168	499	8500	9	12600				8780	10	13600	9640	13	17550								X
COLUMBIA HEIGHTS	6945	250	8345	11	14090	8545	11	14730	8745	12	15835	9160	12	18100	9790	12	18902	19726	MA	150	15	5

MINNESOTA

32

DISTRICT	NO OF PUPILS	NO OF TCHRS	BA		BA + 15		BA + 30		MA		MA + 30		MAX SCH	MAX CDC	LONGEVITY		
			MIN	ST	MIN	ST	MIN	ST	MIN	ST	MIN	ST				MIN	ST
MINNEAPOLIS	57259	3295	8300	11 14300	8500	11 14500	8700	12 15700	9100	13 18300	9500	14 19600	20600	00	120	19	7
MCCRHEAD	6866	317	8100	12 12150	8586	12 12636	9072	12 13122	10044	13 14985	11016	13 15957	16443	MA			7
HOUNDS VIEW	14288	690	8539	11 13594	8811	12 15146	9084	12 15772	9784	12 17730	10331	12 18575	19522	MA			7
OSSED	13782	588	8600	12 13733	8618	12 14229	8837	12 14716	9055	12 16900	10038	12 17555	17883	MA			5
RICHFIELD	8512	394	8600	9 13725	8940	11 14910	9185	11 15380	9865	11 17635	10360	11 18515	20620	DC			X
ROBBINSDALE	25497	1139	8660	11 13500	8345	11 14915	8630	11 15200	9500	11 17800	10070	11 18510	20005	DC			6
ROCHESTER	15629	724	8600	12 13400	8650	12 14450	8900	12 15500	9200	13 17200	9850	13 18100	20100	DC			8
ROSEMOUNT	7950	380	8225	11 12825	8525	11 13400	8825	12 14525	9425	13 16375	10025	14 18325			300	15	X
ROSEVILLE	12435	577	8465	13 14360	8804	13 15491	9142	13 16084	9819	13 17861	10327	13 18369	19216	DC			7
S WASHINGTON CC	10713	455	8200	12 13425	8500	12 13750	8800	13 15000	9400	13 17300	10000	13 17850	18150	MA			8
ST CLOUD	13359	495	8250	11 13370	8601	12 14460	8851	12 15094	9352	12 16362	9853	12 17625	18897	MA			8
ST LOUIS PARK	8735	405	8600	8 13108	8772	10 14471	8970	11 15919	9832	11 18219	10105	11 19212	20891	DC			6
ST PAUL	46058	2468	8400	11 14400	8600	11 14900	8800	11 15400	9200	12 18000	9600	12 18600	19800	DC	175	19	24
STILLWATER	8042	397	8200	12 13148	8446	12 13875	8610	13 15133	9020	14 17426	9266	14 17936	18570	MA			6
WAYZATA	6522	288	8475	8 12543	8729	10 14380	8984	12 16165	9746	12 18585	10340	12 19537	21612	DC			X
WEST ST PAUL	6324	271	8150	9 13120	8475	10 14180	8800	11 15320	9780	14 17360	10430	14 18010	18635	MA	245	19	24
WHITE BEAR LAKE	10739	466	8450	13 14010	8655	13 14869	8843	13 15534	9290	13 17576	9896	13 18368	19172	MA	250	17	20
WINDOM	5883	228	8330	7 11685	8530	8 12400	8770	12 14610	9210	13 16490							X
GULFPERT	7884	344	7222	12 8262					7858	12 5138	8454	12 9774					X
JONES CO	7756	326	6584	7 7824					7708	9 8788	9344	9 9424					X
ARNELC	9000	402	7500	14 13430	8295	14 13825			9006	14 14536	9769	14 15326					6

MISSISSIPPI

MISSOURI

DISTRICT	NC. OF NO. OF PUPILS	TECHRS	MIN. ST	BA	MAX	MIN. ST	BA + 15	MAX	MIN. ST	BA + 30	MAX	MIN. ST	MA	MAX	MIN. ST	MA + 30	MAX	SCH	DGC	LEADERSHIP	MA	AMT	VI	Y2	PTE	
CLAYTON	2044	155	8316	11	14054	8815	12	15135	9563	13	16466	110225	15	18295	20643	00										
FERGUSON-FLOISSANT	17174	877	8000	11	12028	8380	12	12712	8836	13	13472	9824	15	15068												
HAZELWOOD	21693	1332	8325	15	13355				9075	20	16765															
KANSAS CITY	59000	2700	7900	11	12431				8312	14	14744	8540	14	14972	15315	00										
KIRKWOOD	7657	390	8000	11	12585	8200	12	13485	13	14380	8750	14	15580	9350	14	16100	17070	00								
NICKMANCY	8300	391	8000	9	11600				10	12800	8800	11	14080		12	15200	16480	00								
PATTENVILLE	11184	598	8200	9	11035	8560	11	12410	8740	12	12940	9640	13	14580	10360	15	16360	16760	00							
ST LEUIS	92347	3612	8600	15	14000				9320	15	14720	10040	15	15440	16160	00										

MONTANA

BILLINGS	16512	790	7975	11	11485	8245	11	12105	8525	12	13025	8795	13	14085	9345	14	15820	16430	NA							
BUTTE	9588	577	8600	10	12876	8874	10	13171	9140	10	13467	9846	12	15558	10162	12	15922									
GREAT FALLS	18322	787	8000	10	11500	8300	11	12700	8600	12	13600	8900	13	15050	9500	13	16050	16750	NA							
MISSOULA	6300	298	7838	12	11882	8089	12	12133	8340	12	12384	8685	12	13761	9187	12	14263	14514	NA							
OMAHA	54799	2849	7900	16	13667	8255	16	14062	8690	16	15800	9480	16	16590	17390	00										
WESTSIDE	9230	519	7800	4	10200				9100	4	11500															

NEBRASKA

CLARK CO	77256	2850	8432	6	10742	8927	7	11622	9422	10	13272	9917	10	13767	13976	13	16864									
WASHE CO	31000	1361	8200	10	12400	8620	11	13240	9040	12	14080	9460	13	14920	10300	16	17020									

NEVADA

34

DISTRICT NG OF NO OF PUPILS BA BA + 15 BA + 30 MA MA + 30 MAX CCC LCA GEVITY MA MA AMT Y1 Y2 PTE

NEW HAMPSHIRE

MANCHESTER	17941	815	8150	12	13440	8802	12	14092	8985	12	14255	9617	12	14907	15070	MA	X
NASHUA	11403	598	6000	12	12947	8300	12	13268	8600	12	12525	8500	12	13910	14231	DO	X

NEW JERSEY

BAYONNE	8929	476	5933	10	15333	10433	10	15833	10933	11	16833	500	19	29		MA	X	
BELLEVILLE	5959	303	9200	15	15500	10200	16	17700	11200	17	19500						X	
BRIDGEWATER-RARITAN	10370	588	8993	13	15188	9335	13	15530	9676	15	17226	10017	15	18260	19288	DO	X	
CRESSKILL	1853	115	9400	14	15166	9909	14	16330		14	18280	19130	MA	150	19	24	X	
EAST BRUNSWICK	10498	500	9383	13	15213	9621	13	15291	10002	13	16330	10585	13	18759	17092	DO	X	
EAST ORANGE	11526	610	9000	13	15160	10050	14	16620	10950	15	18480	19480	DO				X	
EMERSON	1828	103	9260	13	15554	9812	13	16194	9985	13	16864	10822	13	18520	19673	DO	X	
FAIR LAWN	6646	380	9898	14	17192	10940	14	18233	12214	14	19507	20151	DO				X	
FRANKLIN TWP	6612	352	8975	13	15075	9175	13	15275	9675	13	15775	10275	13	16375	300	15	18	X
GLEN RECK	2626	178	9383	12	15911	7733	12	16261	10296	14	18164	11226	15	19791	20674	MA	X	
HAMILTON TWP	14982	647	8800	13	14615	9000	13	15015	9200	13	15215	5600	13	15615	6			X
HAZLET TWP	6347	315	6650	12	14650	9050	12	14850	9450	12	15300	10250	12	16100	475	15	19	X
JACKSON	6252	349	8825	13	14800	9225	13	15200	9875	13	16300	10275	13	16700				X
KEARNY	6054	348	9277	13	15800	9736	13	16588	10079	13	17173	10538	13	17955	18775	DO	X	
LECNIA	1696	104	9250	14	16200	10150	14	17550	11100	14	18850							X
LIVINGSTON	7692	455	9200	13	15200	10200	14	16900	10700	14	17400	11700	15	19200				X
MATAWAN	6526	360	9000	13	15500	9500	14	16700	10000	14	17200	10500	14	17700	18200	DO	X	
MIDDLETOWN TWP	13485	695	9000	13	15800	9816	13	16610	10080	13	16880	10890	13	17690	18190	DO	X	
MONTCLAIR	7030	413	9200	15	15100	9500	15	15750	10100	16	17850	11200	17	19450	19950	DO	X	

35

DISTRICT	NO OF PUPILS	OF TCPRS	NO OF BA MIN ST	NO OF BA + 15 MIN ST	NO OF BA + 30 MIN ST	NO OF MA MIN ST	NO OF MA + 30 MIN ST	MAX SCH	ECG	LEN	VY	PTE
MURRIS	6800	421	5125 16-16C45	5455 16 16375	10225 17 17565	10225 17 17565	11325 17 18665	15765	DN			
MOUNTAIN LAKES	160	92	9300 14 14655		9780 15 15815	10160 16 17050	10865 17 18760	21585	DC			
MOUNTAIN SIDE	1055	132	9300 16 16320		9800 16 18820	10300 16 17320	11300 16 18320					
NEWARK	7448	3248	6570 10 14350		9600 10 14980	10230 10 15610						
PALISADES PARK	1789	106	9300 14 15500	9425 14 15625		10100 14 17000	10900 14 18450					
PARAMUS	6564	389	9200 16220	5600 16985	9800 17738	10000 18250	11000 19701	20601	DD			
PERBERTON TWP	7800	480	8450 13 13300	8600 13 13450	8500 13 13750	9100 13 13950	9550 13 14400					
PERTH AMBOY	6520		9000 12 15400		9435 12 15835	9932 12 16332	10244 12 16644					
PLAINFIELD	9121	570	9250 15 16050		9750 15 16550	9950 15 16750	10650 15 17450	17800	MA	300	30	
RIDGEWOOD	6585	416	5540 13 15100		10300 14 17500	10600 14 17800	11300 14 16610	21150	DD			
RUTHERFORD	3121	196	9000 13 15250	9450 13 15740		10050 14 16850	11050 15 18450					
SOUTH BRIDGE	7502	396	9200 15 15800		10400 17 17800	11500 17 19200						
TEANECK	7106	360	9500 11 14800		10200 14 18000	10900 15 20100	21500	DD				
TRENTON	16853	937	8730 14 14515		9130 14 14915	9530 14 15315	9730 14 15515	16615	DC	400	20	30
UNION TWP	7906	476	9300 14 16000		10000 15 17800	10800 16 19400						
VINELAND	11818	608	8550 15 14600		8875 15 14925	9400 15 15450	10150 15 16200					
WEST ORANGE	7700	478	9300 14 14850		9950 15 17250	10200 15 17500	11000 16 18900	19600	DD			
WESTFIELD	7932	426	9400 14 16000		10375 14 17350	11225 14 18750	20100	DD				
WOODBRIDGE TWP	15614	650	9390 13 15620	9640 13 15870	9890 13 16120	10290 13 16520	10690 13 16520	17420	DD	300	21	22
SPRINGS	6070	274	7800 11 10385	7950 11 10535	8100 11 10685	8300 16 12380	8700 16 12780	13380	DD			
CLIFTON	9471	416	7450 15 10225	7820 15 10550		8195 18 11473	8940 18 12216					
ESPLANADA	6400	250	7740 13 10300	8200 13 10820	8670 13 11343	88794 21 13033	9727 21 14072					
FARMINGTON	6888	316	7597 10 9519	7749 11 10357	7901 12 10803	8205 14 11725	8509 16 12705					

NEW MEXICO

36

DISTRICT	NC OF PUPILS	NC OF TCHRS	BA * 15		BA * 30		MA MIN	MA ST	MA MAX	MA * 30		MAX SCH	CUC LORGEVITY											
			MIN	ST	MAX	MIN				ST	MAX			PA AMT	Y1	Y2	PTE							
GALLUP-MC KINLEY	13031	543	7000	16	10350	7280	16	10630	7420	16	10770	7840	20	12590	8680	20	13430	14270	DD	5				
HOBBS	7464	320	7100	11	9869	7455	14	10813				7810	17	11793	8520	17	12865	13435	DD	5				
LAS CRUCES	15343	681	7460	14	10892	7758	15	11419				8057	19	12607	8355	19	12906	13234	MA	X				
ROSWELL	9459	419	7200	9	9360	7440	10	8840	7680	12	10560	7920	13	11040	8400	15	12000			240	20	25	7	
SANTA FE	11486	545	7264	6	8690	7585	8	9405	7806	11	10382	8246	14	11712	8465	17	12788			413	20	25	5	
NEW YORK																								
AROSLEY	2466	163	10245	15	16223	10610	15	17285	11211	15	18181	12015	15	20085	12931	15	21541	23908	OG	X				
ARLINGTON	8540	431	9500	17	17610			10400	17	18510	10500	17	19615	11400	17	20515	21415	MA		470	25	5		
AUBURN	7171	385	6500	15	13000			9100	15	14725	9450	15	15075				16275	DU		500	15	5		
BALDWINVILLE	5971	352	8350	12	11700			8950	14	14570	9050	15	15600	9650	15	16700							X	
BALDWIN	8856	446	10502	13	15686			11499	13	18346	11965	13	20075	12961	13	21071	22732	DU					4	
BAY SHORE	6887	340	10065	12	17111	10568	13	18117	11012	14	19124	11575	14	19627	12581	14	20533	21640	MA		856	19	24	5
BINGHAMTON	11076	649	8600	13	13550			9100	13	14050	9350	13	14300	9850	13	14800	15300	MA					X	
BRENTWOOD	21907	581	9730	12	16348	10217	13	17419	19704	14	18490	11191	15	19561	12724	15	21054	22110	DU		584	19	7	
BUFFALO	53307	3512	79217	12	14745			10045	12	15577	10506	13	16499				17987	DU		461	14	19	X	
BYRAM HILLS	2211	133	10232	12	15273			11205	12	16718	12626	12	18896			14	21444	23853	MA				X	
CHEEKTOWAGA	6585	335	9100	12	14205	9340	12	14445	9700	12	14805	10175	12	16650	10775	17	18600	19200	MA				X	
CCMACK	14430	824	10115	13	15430	10608	13	16336	11244	14	18571	11808	14	19605	12855	15	21158	22170	MA		754	15	24	X
DEER PARK	8132	450	10252	17	17563	10647	17	18350	11208	17	20037	11772	17	21459	12615	17	22623	24985	DC				X	
EAST ISLIP	7462	357	10414	13	17291	10935	13	17812	11456	13	18895	12081	13	19520	13123	14	21135	22658	CD		781	19	24	5
EAST HEADCW	11637	749	10319	14	16515	10759	14	17357	11261	14	18693	12167	14	19910	13062	14	20805	22140	DC		358	20	25	X
EAST SYRACUSE-MINDA	6243	363	8250	11	12420			8750	11	14755	9200	12	15205	9700	13	16275								
ELMIRA	12734	764	8100	12	13299			8628	13	14573	9128	13	15073	9656	14	16581								
FAIRPORT	9150	443	5200	11	14764	9540	11	15300	10056	14	18050	10406	14	18400			20154	DC		741	19	24	X	

DISTRICT	NC	CF	NO	CF	BA	BA	BA	BA	BA	MA	MA	MA	MA	MA	MAX	CCC	LEN	CVT						
	PUPILS	TCHRS	MIN	ST	MAX	MIN	ST	MAX	MIN	ST	MAX	MIN	ST	MAX	MIN	ST	MAX	SCH	PA	AMT	Y1	Y2	PTE	
FARMINGDALES	11357	652	10192	15	17587	10447	15	17840	11211	19	18604	12225	19	20589	13044	19	21607	23134	DC					8
FAVETTEVILLE-PANILUS	5205	315	8000	11	11700																			8
FLORAL PARK ELEM	1500	66	5880	14	16630	10203	14	16953	10525	14	17275	12244	14	18954	12888	15	21438	22619	DC					8
FREERCRT	7165	454	10057	10	14383				11062	14	18585	11937	14	19588	12710	14	20602							8
FRENTIER	7108	354	8550	13	15659				9620	13	16429			14	17526									8
GATES-CHILLI	7669	425	6500	10	13608				9590	10	14298	9830	11	15044	10580	12	16286	17504	MA					9
GREAT NECK	8528	550	10445	11	16623	10967	11	17234	11490	14	20387	12012	14	20910	13051	14	21558	23615	DC					9
GUILDFERLAND	5827	357	9010	11	15316				9610	11	15916	9760	11	16066	10360	11	16666	18066	DC					9
HAMBURG	5980	339	8842	13	14658	5082	13	14898	9442	13	15258	10024	13	16335	10624	13	16935	17655	DC					9
HAUPPAGE	7521	350	9525	16	16675	10350	15	17125	10800	15	19150	11700	15	20050	12600	15	20550	22300	DC					9
HAVERSTRANG	8427	426	10666	12	17066	11226	13	18523	11786	14	20036	12453	14	21170	13572	14	23074	24978	MA					9
HERRICKS	5320	251	9973	14	15985	10171	14	16303	11230	14	18725	11543	14	19363	12240	14	20080	21033	DC					9
HEMLETT-WEDMERE	5059	313	10353	10	15255	10746	10	15727	11310	14	18853	12058	14	20132	12935	14	21208	22807	DC					9
HICKSVILLE	9157	515	10000	15	16877	10403	15	17180	10807	15	19528	11615	15	20240	12423	15	21059	22705	DC					9
HORSEHEADS	7335	361	8300	13	13944	8540	13	14347	8900	13	14952	9200	13	15456	9800	13	16464	17472	MA					9
HUNTINGTON	7595	408	10175	9	14265	10650	9	14740	11130	15	18080	11700	15	19875	12840	15	21040	23330	DC					9
HYDE PARK	5959	316	9620	16	16049				10323	16	16830	10592	17	18906	11292	17	19683							9
JERICHO	3397	199	11226	10	16300	11314	11	17231	11927	14	19698	12578	13	20649	13663	14	22384	23754	DC					9
KENMORE	18542	535	9051	11	15330	9510	11	15725	9568	12	17021	10083	12	17135	11000	12	18052							9
KINGS PARK	6475	380	10135	10	14702				11153	15	18250	11548	15	20268	12380	15	21005	22357	DC					9
KINGSTON	10007	625	9400	14	14650	9620	14	14670	9950	14	15600	10760	14	15110	10610	14	15660	16210	MA					9
LANCASTER	6708	364	8560	13	14405				9540	13	14585	10000	13	16552	10580	13	17133	17715	MA					9
LEVITTOWN	14011	782	5206	13	15036	9594	13	15424	9934	16	17483	10537	16	18506	11399	16	19454	20672	DC					9
LINDENHURST	10594	498	10302	14	17769	10782	14	18281	11297	14	18797	11809	14	20154	12837	14	21182	22722	DC					9
LIVERPOOL	11872	674	8350	19	14475				8550	19	15075	9450	19	15575	10050	19	16175	17475	DC					9
LICKPORT	6817	389	8650	13	15397				13	16868				13	17214									9

38

DISTRICT	NO OF NO OF PUPILS	BA MIN	BA ST	BA MAX	BA + 15 MIN	BA + 15 ST	BA + 15 MAX	BA + 30 MIN	BA + 30 ST	BA + 30 MAX	MA MIN	MA ST	MA MAX	MA + 30 MIN	MA + 30 ST	MA + 30 MAX	SCH	MAX	DOC	LCNGEVITY					
	TCNRS	MIN	ST	MAX	MIN	ST	MAX	MIN	ST	MAX	MIN	ST	MAX	MIN	ST	MAX				MA	AMT	Y1	Y2	PTE	
WAMARNECK	6200	41010219	11	1570910713	13	17215	11209	13	17716	12034	14	19945	13113	15	21710	24224	00							X	
MAHASSET	2686	19210835	14	1755011235	14	17950	11635	14	18340	12295	15	21160	13050	16	22486	23540	00							X	
MASSAPEQUA	14771	810 9650	14	15389 9950	14	15910	10250	14	16516	11050	14	17933	11650	14	19057	20650	00							X	
PIDDLE COUNTRY	16398	78010140	14	1723810546	14	17931	10952	14	18617	11408	14	19388	12320	14	20944	23271	00							X	
PEWEE VERDON 5	11176	622 5480	11	15874 9811	11	16205	10362	13	18630	11024	13	19292	14685	13	19952	20945	00							9	
NEW CITY	80410412	13	17185						11558	14	19650	12131	14	20829	13277	14	22572	25050	00					X	
NEW ROCHELLE	10513	63510145	14	1626010525	14	16860	10970	14	18140	11665	14	20090	12295	14	20790	22125	00							X	
NEW YORK CITY	1092469	58505 5700	7	16650					10200	7	17150	11550	7	18500	13400	7	20350							X	
NEWBURGH	12875	15 8250	13	14100 9450	13	15620	9750	13	16080	10350	13	16790					19010	MA					350	19	
NIAGARA FALLS	14618	1003 8720	11	14257 9113	11	14650	9504	12	15521	10066	12	16082	10589	13	17086	18071	00							X	
NIAGARA WHEATFIELD	5436	220 9232	14	13947					9787	14	15092													9	
NORTH BABYLON	9574	43310128	12	1629010672	13	17375	11229	14	19230	11786	14	20050	12900	14	21205	22876	00							X	
NORTH COLONIE	6373	357 9212	13	15240					10064	13	16092						18646	00						X	
NORTH ROCKLAND	8275	42210666	12	1706611226	13	18523	11786	14	20036	12453	14	21170	13572	14	23074	24578	MA							X	
NORTH SYRACUSE	13357	724 8996	11	13781					9672	17	16081													9	
NORTH TOWNSHANA	8677	399 8600	15	15450					8950	15	16576													5	
NORTHPORT	9806	58910200	15	17500					10800	15	18700	11700	15	19950	12400	15	21200	23100	00						X
OCEANSTE	10176	479	13	16200					13	16443														X	
OSSINING	5355	32610204	10	14577					13676	14	17036	11812	14	19524	12532	14	20721	22692	00						X
PATCHELQUE-MEDFORD	10345	521 9800	12	1587610290	13	16905	10780	14	17934	11270	14	18816	12250	14	19796	21266	00							X	
PEELHAM	2930	18310299	10	1568310868	10	16109	11438	14	19241	12008	14	19925	13147	14	21407	23459	00							X	
PENFIELD	5818	336 9100	10	14560					9700	10	15160	10075	10	15535	10675	10	16135								
PITTSFORD	6192	423 8700	11	13761 5266	11	14027	9666	11	14427	9900	11	14661	10800	11	15561	16461	MA							5	
PLAINFIELD	6403	32710151	11	1484510492	12	15629	10933	13	17095	11568	14	15540	12423	14	20396	21882	00							8	
PLAINVIEW	9300	524 9459	13	16278 9987	13	16804	10436	13	18246	11139	13	18950	12192	13	20004	21433	00							X	
PORT WASHINGTON	7000	44410235	10	14191					10535	10	14491	11361	14	19344	12384	14	20675	22526	00						6

DISTRICT	NO OF PUPILS	OF TCHRS	NO MIN	OF ST	BA	MAX	MIN	BA + 15	MAX	MIN	BA + 30	MAX	MIN	MA	MAX	MIN	MA + 30	MAX	SCH	MA	AMT	Y1	Y2	PTE	
RAMAPO	6278	255	10318	13	16618	10634	13	17334	11350	13	18676	12982	14	21049	13413	15	23319	27545	DC						X
ROCKVILLE CENTRE	4374	229	10191	13	16565	10663	14	18221	11134	14	18816	11969	14	19889	12910	14	21082	23465	DD						X
RCHE	11931	675	6735	13	14140				9455	13	14650	9605	13	15200	10525	15	16750	18300	MA						X
ROSELVN			31110635	16	17619				11834	16	20406	12465	16	21318	13394	16	22286	23667	DC						X
RUSH-HEMIRETTA	10354	571	9200	14	15973	9490	14	16521	9923	14	17378	10384	14	17973	11635	14	19554	21274	MA						X
SACHEM	16861	665	10400	15	18200	10920	15	18720	11440	15	15760	11960	16	20904	13000	16	22048	24336	CC						X
SARATOGA SPRINGS	5896	245	8050	13	14450				9450	14	15550	9700	14	15940					CC						X
SCHEMECTADY	9728	729	8600	13	14400									9000	13	15750									X
SENAHAKA	11767	770	9574	14	16458				10618	15	17659	12227	16	19939	12870	16	20659								X
SMITHTON	14914	774	10200	13	18350	10490	13	18790	10870	14	19940	11630	14	20800	12610	14	21760	23250	DC						X
SOUTH HUNTINGTON	10141	512	10374	15	17178	10966	15	18158	11556	15	19139	12326	15	21021	13332	15	22480	24996	DD						X
SUFFERN	6146	409	10318	13	16818				11350	13	18676	12382	14	21045	13613	15	23319	26827	CC						X
SHEET HOME	7489	432	8544	14	15170				10052	14	18136														X
SYCSSET	7859	513	10385	10	14757	10704	10	15034	11055	11	16193	12006	15	19649	12692	15	20466	21716	DD						X
SYRACUSE	27589	1495	5047	13	14148				9592	13	15016	10922	13	15516	10637	13	16386	17486	DC						X
UNION-ENDDCOTT	7332	396	9262	9	12670				9679	9	17229	10339	9	17464	10930	9	18532								X
UNIONDALE	6464	372	10600	12	16261	10929	13	17225	11587	19	19321	12288	19	21089	13189	19	22176	23260	DD						X
VALLEY STREAM	12510		10351	11	14747				14046	11	16115	11770	14	19608	12551	14	20355	21558	CC						X
WAPPINGERS	15088	725	9864	15	15516	10284	15	16506	10705	15	17094	10985	15	17963	11826	15	18803	19644	MA						X
WATERGOWN	5923	292	8406	14	14820	8826	14	15240	9247	14	15660	9667	14	16585	10928	14	17426	18771	DD						X
WEST BABYLON	6410	377	10206	13	16640	10716	14	17861	11227	15	18881	12247	15	19902	13268	15	20922	21943	CC						X
WEST GENESEE	8650	434	8355	14	13600	8615	14	13060	9005	15	14649	9114	15	15271	9764	16	16356	17035	MA						X
WEST ISLIP	9418	439	10501	14	18222	11026	14	18747	11551	14	19272	12129	14	20842	13285	14	21998	23154	DD						X
WEST SENECA	14673	775	8500	13	14350				9100	13	14950	9805	13	16538	10400	13	17138								X
WESTBURY	4249	267	10135	14	15831	10540	14	16236	10945	14	16641	11625	14	19236	12597	14	20806	22264	DD						X
WHITE PLAINS	7405	454	10506	12	16305	10931	12	16732	11359	13	17709	12091	15	21374	13190	15	22472	25588	DD						X

4



DISTRICT NO OF NC OF PUPILS TCHRS BA MIN ST MAX BA + 15 MIN ST MAX BA + 30 MIN ST MAX MA + 30 MIN ST MAX MA + 30 MAX SCH PA AMT Y1 Y2 PTE
 WHITESBERG 6131 301 8300 11 12780 8500 12 13880 9150 12 14130 9750 13 15230 14930 00
 YCNKFS 29943 1922 10230 12 16685 10890 14 19250 11240 14 19600 11900 14 20480 21340 00

NO. CAROLINA

DISTRICT	NO OF NC OF PUPILS	TCHRS	BA MIN ST	MAX	BA + 15 MIN ST	MAX	BA + 30 MIN ST	MAX	MA + 30 MIN ST	MAX	MAX SCH	PA AMT	Y1	Y2	PTE
BLADEN CO	7721	373	8130	13	11510	8900	14	12560	8900	14	12560	13760	00		X
BUNCOMBE CO	20925	1079	8130	13	11510	8900	14	12560	8900	14	12560	13760	00		X
BURKE CC	14026	602	8430	13	11810	9300	14	12960	9300	14	12960	14160	00		X
CATAWBA CC	11813	576	8130	13	11510	8900	14	12560	8900	14	12560	13760	00		X
CLEVELAND CO	9236	447	8130	13	11510	8900	14	12560	8900	14	12560	13760	00		X
CRAVEN CO	8172		8537	13	12086	9345	14	13188	9345	14	13188	14388	00		X
CUMBERLAND CO	25023	1544	8580	13	12360	9550	14	13610	9550	14	13610	14810	00		X
DUFFAM CO	16485	806	8355	13	11810	9175	14	12910	9175	14	12910	14110	00		X
EDGECLAMBE CO	6780	340	8130	13	11510	8900	14	12560	8900	14	12560	13760	00		X
FAYETTEVILLE	10624	565	8630	13	12660	9450	14	13760	9450	14	13760	15010	00		X
FORSYTH CO	45791	2189	8581	13	13025	9853	14	14228	9853	14	14228	15010	00		X
GASTON CO	33235	1505	8630	13	12108	9500	14	13265	9500	14	13265	14465	00		X
GREENSBURG	27237	1276	8654	14	12716	9506	15	13873	9506	15	13873	14465	00		X
GUILFORD CO	24350	1188	8718	13	12472	9520	14	13580	9520	14	13580	14465	00		X
HENDERSON CO	7648	346	8130	13	11510	8900	14	12560	8900	14	12560	13760	00		X
HIGH POINT	11046		8680	14	12504	9660	15	14010	9660	15	14010	15210	00		X
TRECELL CO	10600	485	8130	13	11510	8900	14	12560	8900	14	12560	13760	00		X
JCHASTEN CO	15674	797	8130	13	11510	8900	14	12560	8900	14	12560	13760	00		X
KANNAPLIS	5650	290	8480	13	11560	9275	14	13035	9275	14	13035	14235	00		X
NORTHAMPTON CO	5960	285	8310	13	11690	9080	14	12740	9080	14	12740	13540	00		X
CANLON CO	15032	722	8130	13	11510	8900	14	12560	8900	14	12560	13760	00		X

A

DISTRICT	NO OF PUPILS	NO OF TCHRS	BA MIN ST	BA + 15 MAX	BA + 30 MIN ST	BA + 30 MAX	MA MIN ST	MA + 30 MAX	MAX SCH	DOB	LONGEVITY	PTE	
PERSCN CD	6420	362	6130 13 11510						1376C	DC		X	
RALEIGH	19775	936	6700 13 12220						1451C	DD		X	
RCMAN CC	14000	682	6130 13 11510						1376C	DD		X	
RUTHERFORD CC	11000	450	6405 13 11765						14035	DD		X	
UNION CD	10576	551	6130 13 11510						1376C	DD		X	
VANCE CC	7271	362	6130 13 11510						1376C	DD		X	
WILKES CD	9500	450	6130 13 11510						1376C	DC		X	
WILSON	6813	8380	13 11610						1376C	DD		X	
BISMARCK	8377	347	7300 11 11900	7500 12 12300					8300 14 13550	8500 14 13550		7	
FARGO	10154	449	7600 11 10560	8193 11 11643	8583 14 13261	8973 14 14231	9833 15 16011	16656	MA			X	
GRAND FERKS	10461	438	7000 10 11230	7262 10 11689	7524 11 12409	7786 12 13130	8310 12 13654	14178	CG			7	
MINCI	9407	482	7100 11 10500	7455 11 10863	7810 11 11573	8165 11 12141	8875 11 13348					5	
AKRON	51498	2171	6630 12 14120	6950 12 14430	9050 12 14540	9390 12 16000			16920	DD	115 20 25	5	
ASHTABULA	7082	299	7000 11 10850	7350 11 11200	7700 11 11550	8050 12 12250	8750 12 12550					X	
AUSTINTOWN	8309	347	7600 12 12411	7904 12 13201					8208 13 14440	8512 13 15785	16454	MA	X
BEACHWOOD 3	2078	129	8300 12 13340	8600 13 14060	8900 14 14780	9200 14 15640			16840	DD		X	
BEAVERCREEK 3	8662	329	8125 11 12147						6938 13 14219	5783 13 15165		407 18 23	8
BEVERDUS	7474	375	8200 12 13940	8446 12 14727	8856 12 15316	8938 12 15621	9478 12 16161	16521	MA			X	
BEREA	15973	760	8100 14 13090	8303 14 13446	8708 14 14094	8910 14 15471	9315 14 15957	16362	MA	250 18 22	5		
DEARDMAN	6808	279	7400 13 12691						8140 13 14319	8250 13 15425		X	
BRECKSVILLE	4389	217	7300 11 12465	7592 11 12985	8030 11 13733	8176 11 13583	8506 11 15232	16231	DD			X	

NO. DAKOTA

OHIO

Ad

DISTRICT	NO OF PUPILS	NO OF TCHRS	BA MIN	BA ST	BA MAX	BA + 30 MIN	BA + 30 ST	BA + 30 MAX	MA MIN	MA ST	MA MAX	MA + 30 MIN	MA + 30 ST	MA + 30 MAX	SCH	CGC	LONGEVITY
BRUNSWICK	7054	288	7995	12	11415	8355	13	12055	8885	15	13935	9205	17	14895			6
CANTON	18184	852	7900	10	12561	8137	10	13351	8522	11	14694	9480	11	16590	17143	00	397 20 25
CHILLICOTHE	5900	268	7200	12	10656	7330	12	10872	7884	13	12449	8028	12	12680			X
CINCINNATI	71397	2540	8178	12	13438	8310	12	13570	9194	12	14435	9409	12	14750	15629	00	434 17 22
CLEVELAND	136106	4979	8136	13	13841				8464	13	14851	8682	12	16217			300 19 24
CLEVELAND HEIGHTS 3	11251	576	8000	13	13400	8200	13	13600	8700	13	16200	9600	13	17100	17700	00	X
COLUMBUS 1	101781	3545	8071	14	13579				8950	14	15496	9120	14	15802	16811	00	5
DAYTON	46916	2065	8258	15	13466	8462	15	13670	8956	15	14822	9421	15	15287	16305	00	6
EAST LIVERFOLL	5221	244	7000	11	9575				7608	12	11194						X
FAIRBORN	9299	412	7800	14	12610	7905	14	12765	8530	14	13820	9050	14	14350			795 19
FAIRFIELD	6658	319	7220	15	11481				7457	15	12249	8167	15	12492			400 18 21
FINDLAY	8809	415	8000	11	11520	8200	11	11940	8400	11	12360	8800	12	13600	12	15360	X
FOREST HILLS	8867	354	7950	12	12243				8348	12	13118	8745	12	13992	9142	12	14390
FREMENT	7010	273	7750	11	11530	8060	11	12407	8382	11	12903	8717	11	13419	9066	11	X
INDEPENDENCE	1188	75	7750	10	12400	8060	10	12710	8370	10	13020	8680	13	14725	9455	13	X
LANCASTER	8632	456	7600	13	11750	7750	13	12490	7900	13	13340	8060	13	14180	8210	13	X
LIMA	9821	473	1140	14	11525	7241	14	11632	7354	14	11751	7905	15	13182	8119	15	X
LCRAIN	16188	752	8000	13	12590	8400	13	13306	8720	13	13858	9120	13	14718	9760	13	7
MANSFIELD	10450	563	7650	12	12141				7948	12	12951	8147	12	12487	8346	12	7
MAPLE HEIGHTS	6040	263	7850	15	12544	861	15	13118	8482	16	15040	8820	16	15742			X
MASSILLON	7-22	310	7500	14	11251	7615	14	11625	7731	14	12000	7961	14	12750	8481	14	X
NEWARK 3	9486	441	7500	11	10739				7910	12	11808	8254	13	13011	8598	13	X
NORTH CLEVELAND	8124	358	7330	13	12500	7997	13	13256	8363	13	13935	8624	13	14875			X
OKWOOD	1528	114	8250	10	12375	8580	10	12705	8910	10	13035	9570	15	15758	10230	15	X
PLAIN	9628	350	7500	12	12166	7900	12	12561	7900	12	12825						X
PRINCETON	9268	544	8400	10	13136				8736	11	13976	9240	12	15752	9690	12	X
ROCKY RIVER 3	3757	181	8325	14	15136	8741	14	15893	9158	14	16650	9508	14	17400	17500	00	X

DISTRICT	NO OF PUPILS	NO OF TCHRS	MIN	ST	MAX	BA + 15	MIN	ST	MAX	BA + 30	MIN	ST	MAX	MA	MIN	ST	MAX	MA + 30	MIN	ST	MAX	SCH	DEC	LCAGEV	Y1	Y2	PTE		
STLM	6700	7750	13	12563	2913	13	13990	8161	13	14035	8424	13	14803	8633	13	14581													
SYLVANIA 3	8328	357	8427	12	12378	8668	12	12981			9149	12	13946	5569	12	14346	14546	557	15										
TLENC3	59158	2467	8600	12	13500	8900	12	13700			9150	12	15500	5560	12	16310	16610	300	20										
UPPER ARLINGTON	8484	383	7550	17	13416	8185	17	14278	8422	17	15140	8657	17	16001	9129	17	17084	17584	00										
WARREN	11940	615	7500	13	12300	7800	13	12750			8100	13	13725	8400	13	14250													
WASHINGTON	11400	599	8100	10	12560				8586	11	13932	9072	11	14418	5558	11	14504	15300	MA	486	15	25							
WESTERVILLE	17349	499	7000	11	12008				8112	11	12488	8463	12	14352	8844	12	14998												
WESTLAKE 1	3470	170	7575	15	13256	7954	15	13635	8711	15	14353	9090	15	14771	10226	15	15908												
OKLAHOMA																													
LANTON	18638	517	8160	16	10125				8505	15	10570	8715	16	10750															
OKLAHOMA CITY	48185	2524	7700	16	10180				8000	16	10930																		
PENCA CITY	5977	288	7565	16	10600	7765	16	13800			8645	16	11930	8245	16	11530	11750	00											
TULSA CO	67586	2858	7550	12	11250				8385	14	12684	9060	16	14119	15175	00	227	20											
OREGON																													
BEAVERTON	20097	1083	7984	13	12455				8224	13	13094	8782	13	14451	9022	14	14770	15090	MA										
CHVALLIS	7663	422	7941	9	11258				8935	11	14151																		
EUGENE	20478		8000	10	11750				8750	13	13500	5150	14	14200															
KLAMATH CO	7100	365	7800	7	10872	7900	8	11507	8000	10	12723	8300	11	13729	8400	11	13894												
PORTLAND	79000	3500	8369	12	11508	8498	12	12121	8658	12	12292			14	13596														
SALEM	22064	1157	8000	16	13120				8320	16	13440	9280	16	14400															
SPRINGFIELD	9962	517	8085	11	12120				8388	12	13047	8703	13	14044															

44

NC OF NO OF BA BA + 15 BA + 30 MA MA + 30 MAX CCC LONGEVITY
PUPILS TCHRS MIN ST MAX MIN ST MAX MIN ST MAX MIN ST MAX MA AMT VI Y2 PTE

DISTRICT

PENNSYLVANIA

ABINGTEN	11180	577	8640	11	15411	5053	11	16133	10264	11	18064	10913	11	19281				X
ALLENTOWN	17502	816	8600	15	14000	8800	15	14400	9400	16	15600	9800	16	16000	16400	DC		7
BALEWIN-WHITEFALL	9326	481	8350	11	13810		11	14053	13	15025		13	15468	15768	DU			X
BETHEL PARK	8963	414	7740	16	14595				8240	16	15570	8740	16	16145	16745	DC	100	20.25
BETHLEHEM	16925	720	8985	17	14450	9210	17	14675	9535	17	15125	10135	17	15725	16025	MA	100	20.25
BOYERTOWN	6652	326	8300	15	13650	8500	15	14500	9000	16	16550	9600	16	17150	17550	MA		8
BRISTOL TWP	1364	700	8700	12	14700	5048	12	15138	9770	12	16965	10266	12	17835	18675	DU	100	17.22
BUTLER	12094	576	8100	14	13025				8700	16	14225	5600	16	15125	16025	DU		X
CHARTIERS VALLEY	6098	305	8200	19	15050				9100	19	16550	9400	19	17350	17550	DU		X
CHELTEMHAM TWP	6204	352	8400	11	14852				8900	13	17739	9100	13	19272	20334	DE		X
COATESVILLE	7920	410	7890	13	13083	8190	14	13880	8580	15	14978	9149	17	16399	17098	DO		X
DOWNINGTOWN	6842	356	8000	15	14575	8250	15	14850	8950	17	16555	9300	17	17050	17270	MA		X
ERIE	20033	1007	8450	12	12825	8650	12	13025	9250	14	14350	9750	14	14850	15150	DU	250	19.24
HARRISBURG	11213	697	8000	13	12775	8135	13	12910	8600	13	13375	9000	13	13780	14350	MA		X
JENNSTOWN	8488	390	7500	16	12600				17	13200		18	14300					X
MILLCREEK TWP	9285	400		20	13345				20	14155				15345	DU			X
NESHAMINY	13295	588	8700	11	13850	8960	11	14283	9480	11	15253	10000	12	16805	17800	DC		X
NORTH ALLEGRENY	7872	335	8350	14	13705	8600	14	13955	8950	14	15455	9950	14	16205	16455	MA	230	19.24
NORTH HILLS	8500	432	8600	14	13350	8800	14	13550	9600	14	14550	10400	14	15750	16550	MA	200	19.24
ACRMIN	8638	278	7200	13	13550				7600	13	14350							X
PHILADELPHIA	28300	12770	8500	10	16466				9300	10	18374	9780	10	19720	21200	DU		X
PITTSBURGH	67500	3500	8500	10	14500	8600	10	14600	9100	10	16000	9700	10	16600	17200	DU	300	24
RIDLEY	8948	410	8000	16	15075				8400	15	16450	9000	15	17500	18500	DE		X
STATE COLLEGE	7779	353	7500	13	13001	7747	13	13248	7994	14	13917	8241	14	14165	15081	DC		X

DISTRICT	NC OF NU OF PUPILS	NC OF NU OF TCHRS	BA MIN ST	BA MAX ST	BA + 15 MIN ST	BA + 15 MAX ST	BA + 30 MIN ST	BA + 30 MAX ST	NA MIN ST	NA MAX ST	NA + 30 MIN ST	NA + 30 MAX ST	SCH	DOC	LGNGEVITY	PA	APT	Y1	Y2	PTE
UNIONTWN	5630	273	6600	12 12400					6900	14 13500	7850	14 14150								X
WEST CHESTER	11864	593	8170	11 13475	8665	11 13970	8995	11 14300	9160	12 15015	9820	12 15675	16665	00						X
WEST SHORE	9800	461	8200	14 12100	8400	14 12300			8800	14 13000	9300	14 13500	14000	00						X
CEVENTRY	6200	356	8200	9 13600	8440	9 13840	8680	9 14080	9000	9 14400	9480	9 14880	14980	MA	500	14				X
CRANSTEN	14256	777	8450	9 13950			8800	9 14300	9275	9 14775	9625	9 15125	15750	00	400	24	29			X
CUMBERLANC	7400	402	8200	5 13550					9050	9 14400	9300	9 14650	14650	00						X
EAST PROVIDENCE	11026	477	8400	5 13800			8700	9 14100	9201	9 14601	9402	9 14802	15746	00						X
NEWPORT	5279	301	8200	9 13600			8610	10 14310	9020	9 14420	9430	9 14830								X
NORTH KINGSTOWN	5767	305	8000	9 13500	8200	9 13700	8400	9 13900	8800	9 14300	9100	9 14600	14700	MA	400	24				X
PAWTUCKET	11288	617	8400	5 13700					9125	9 14425	9375	9 14675	14825	00						X
PROVIDENCE	22520	1303	8450	9 13650			8900	9 14100	9250	9 14450	9600	9 14800	15150	00						X
WARWICK	18050	938	8525	9 13850			9225	9 14650	9625	9 14950	10125	9 15450	15700	00	300	19	24			X
WCONSOCKET	8821	398	8450	9 13600			8750	9 13900	9150	9 14300	9550	9 14700	15100	00						X
AIKEN CC	23330		7740	14 10251	8097	14 10608			8841	14 11715	9254	14 12283	13817	00						X
BEAUFORT CO	10500	475	8103	14 10672	8415	14 10984			9289	14 12183	10002	14 12896	17041	00						X
BERKELEY CO	19906	907	7300	15 9587	7650	15 9938			8340	15 10941	8740	15 11341	12842	00						X
CHARLESTON CO	56355	2526	7150	14 10133	8056	14 10577			8712	14 11651	9122	14 12101	13612	00						X
CHESTER CO	7671	306	7750	13 9919	8050	13 10221			8600	13 11364										X
CHESTERFIELD CO	9119	379	7370	14 9597	7670	14 9898			8410	14 10951	8770	14 11511								X
GREENWOD	9852	433	7775	14 10205	8120	14 10598			8872	14 11785	9436	14 12349	14014	00	50	19	24			X
LAURENS CO			7860	14 10532	8220	14 10894			9000	14 12049	9432	14 12401	14234	00						X

RHODE ISLAND

SO. CAROLINA

46

DISTRICT	NC	CF	NO	OF	BA	BA	BA	15	BA	30	BA	30	MAX	MIN	ST	MAX	MA	ST	MAX	MA	ST	MAX	SCH	MAX	DCC	LC	AGE	VITY	
	PUPILS	TCMRS	MIN	ST	MAX	MIN	ST	MAX	MIN	ST	MAX	MIN	ST	MAX	MIN	ST	MAX	MIN	ST	MAX	MIN	ST	MAX	MA	MA	Y1	Y2	PTE	
WARLBURG CO	7863	373	7655	14	9882	7555	14	10183						8650	14	11191													X
NEWBERRY	6590	348	7436	14	9710	7799	14	10371						8493	14	11081													X
CCLINEE CO	10305	510	8066	14	10809	8436	14	11180						9236	14	12365													X
RICHLAND CO	34689	1685	8250	14	10783	8618	14	11152						9508	14	12404													X

SO. DAKOTA	
ABERDEEN	5949 297 7340 12 10716 7780 12 11157 8221 14 12184 9102 14 13065 6
RAPID CITY	13031 591 7100 11 11005 7810 13 12425 8520 15 13845 6

TENNESSEE	
BLOUNT CO	10487 499 7630 15 10224 8393 15 11369 9156 15 12437 X
CAMPBELL CO	7500 350 7799 15 9277 8429 15 10067 9046 15 10674 X
CHATTANOOGA	20111 984 8030 13 11860 8923 13 93051 9223 13 13404 14158 CO X
HAMILTON CO	32519 1182 8050 15 11351 9016 15 12558 9258 15 12880 13685 CO X
JOHNSON CITY	6347 360 7780 16 11132 8441 16 12292 9005 16 12858 X
KINGSFORD	6120 326 7900 18 11580 8200 18 11880 8650 18 12570 9100 18 13020 X
KNOX CO	25825 1186 7700 12 11396 8476 13 12474 8932 14 13244 14168 CO 5
KNOXVILLE	34253 7600 12 11248 8360 13 12122 8588 14 12958 13984 CO 5
NASHVILLE	83490 3677 8100 13 12312 9072 14 12608 10044 15 14904 16200 MA X
OAK RIDGE	6775 372 8425 13 12553 8594 13 12806 8762 13 13312 9099 13 14070 13 14575 16008 CO 5
ROBERTSON CO	7028 350 7281 15 10135 8147 15 11072 8860 15 11775 X
SHELBY CO	23216 1005 7950 15 11750 8700 15 12650 9450 15 14170 X
SUMNER CO	16560 783 7250 15 10362 8156 15 11442 9124 15 12400 12678 MA X
WASHINGTON CO	9898 415 7050 15 9042 7315 15 9307 7580 15 9572 8126 15 11136 8659 15 11666 14212 CO X
WILSON CO	6435 283 7350 15 8820 8050 15 9680 8650 15 10270 X

TEXAS

DISTRICT	NO. OF NG OF PUPILS	IC HRS	MIN	ST	BA	ST	MAX	BA + 15	MIN	ST	MAX	BA + 30	MIN	ST	MAX	HA	MIN	ST	MAX	MA + 30	MIN	ST	MAX	MAX SCH	ECC PA AMT	LONGEVITY	VI	Y2	PTE
ARLINGTON	26662	1153	755C	9	1126C				8550	10	1273C																		X
BIG SPRING	6534	272	725C	9	1056C				7850	10	1203C																		X
BIRDVILLE	15427	704	7960	13	11340				8550	17	12970																		X
CALLAS	150492	6495	1700	14	1155C				8470	12	13244																		X
EDINBURG	8000	500	700C	9	1031C				7600	10	11780																		X
EL PASO	62040	2812	720C	10	1108C				7800	11	12080																		X
HARLANCALE	17684	795	600	9	941C				7200	10	11380																		X
HARLINGEN	10885	511	672C	5	1039C				7320	10	1150C																		X
HCUSTON	216000	5595	790C	12	1172C				8520	15	13170																		X
KILLEEN	14362	708	7310	9	1042C				7910	10	12090																		X
LA MARQUE	6239	324	620C	9	11735				8600	10	13230																		X
LAMAR	7711	391	673C	9	1004C				7330	10	11510																		X
MC ALLEN	13311	522	7100	5	10310				7700	10	11780																		X
NORRHSIDE	27906	1062	730C	9	1061C	745C	9	1076C																					X
PASADENA	35113	1380	790C	9	11210				8100	10	1228C																		X
PORT ARTHUR	12485	753	785C	9	1116C				8600	10	12780																		X
SHERMAN	6010	305	690C	9	10213				8450	10	12630																		X
TYLER	14230	724	720C	9	10760				7800	10	1198C																		X
WEST ORANGE-COVE	6597	456	760C	5	10510	7720	9	11030	7840	9	11150	8200	10	12380	8500	10	1268C												X
ALPINE	19053	745	7167	11	11969				7267	11	12471	7467	11	13187	7567	11	13546	14191	DD										X
BEA ELDER	8346	361	7320	12	11376				7500	13	11928	7992	15	13152															X
CACHE CC	6972	282	7356	13	11520				7896	14	12792	8076	14	13104															X

UTAH

48

DISTRICT	NO OF NO OF PUPILS	BA MIN ST	BA MAX ST	BA + 15 MIN ST	BA + 15 MAX ST	BA + 30 MIN ST	BA + 30 MAX ST	MA MIN ST	MA ST MAX	MA + 30 MIN ST	MA + 30 MAX ST	MAX SCH	DCC LONGEVITY	
DAVIS CO	34537	1423 7340	12 11510			7615 12 11785	14 13360			14 13635	13910	00	X	
NEBO	10360	408 7040	11 11827			7251 11 12038	11 12672	8026 11	13094	13798	00		5	
PREVO	6689	289 7026	11 11804	7167 11	12014	7307 11	12296	7518 11	12858	7729 11	13068	13771	00	9
SALT LAKE CITY	27800	1226 6910	8 9620			7171 9 10351	11 12393	8084 12	13154	14625	00		9	
TCCOLEE CO	6473	280 7662	12 12718			7900 12 13025	8468 12	13791	8767 12	14174			5	

VERMONT

BURLINGTON	6823	7400 10 12068	7696 10	12372	7992 10	12675	8140 11	13358					380 15
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VIRGINIA

ALBEMARLE CC	9454	595 7850	16 11932			8600 16	12682	9350 16	13432				X	
ALEXANDRIA	13187	890 8795	14 15662	5235 15	16542	9679 15	17334	10119 16	18390	11175 17	19974	21206	00	5
ARLINGTON	21126	1240 9266	5 14189	5695 14	17589			10577 14	18508	11472 14	19415	20332	00	X
BUCHANAN CC	9410	453 6100	16 10700			8800 16	11400	9500 16	12100					X
DANVILLE	9228	505 7300	16 10548					8400 16	12248					X
FAIRFAX CO	135646	5163 8350	12 14954	8350 13	15835	8350 15	17199	8750 17	18556	8750 18	19325	20103	00	5
FRANKLIN CC	7173	318 7500	15 10300					8300 15	11100					X
HANOVER CO	10712	579 7700	16 11300	8000 16	11600			8500 16	12100					X
MONTGOMERY CC	8825	472 7800	15 10800			8150 15	11150	8800 15	11800	5150 15	12150	12300	00	X
NOFOLK	44800	2300 7900	10 12008					8690 10	12798	5085 10	13193	13588	00	9
YORK	8414	444 7502	16 11672	8202 16	12172			8652 16	12772	5002 16	13122	13722	00	X

WASHINGTON

AUBURN	7864	344 8484	5 10179			8908 5	10603	9732 11	13923	10580 13	16079	17358	00
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DISTRICT	NO OF PUPILS	NO OF TCHRS	NO OF MIN ST	NO OF BA	NO OF MAX	NO OF MIN ST	NO OF BA + 15	NO OF MAX	NO OF MIN ST	NO OF BA + 30	NO OF MAX	NO OF MIN ST	NO OF MA	NO OF MAX	NO OF MIN ST	NO OF MA + 30	NO OF MAX	NO OF SCH	NO OF MA	NO OF CC	NO OF LDG	NO OF V1	NO OF V2	PTE
BELLEVE	22168	1083	8400	9	12348	6677	9	12625	8554	9	12602	10080	11	15960				18228	MA	CC	LDG <td>V1</td> <td>V2</td> <td>X</td>	V1	V2	X
BELLINGHAM	9626	399	8300	9	10456	8466	4	9794	8632	4	9960	9462	13	15687				9660	13	16351	17181	DC		X
BETHEL	6100	238	8080	8	11312	8355	8	11587	8629	8	11861	9405	10	13574				10229	12	15352	16520	DC		X
BREMERTON	7414	276	8180	4	9875	8434	4	10128	8687	4	10382	9280	4	10955				9767	11	14428	17302	DC		X
CENTRAL VALLEY	10180	475	7689	8	10765	8073	8	11149	8458	8	11534	9966	12	14605										X
CLOWER PARK	14530	639	8075	11	11850				9090	12	13645	9975	12	14530				10470	13	15925	16685	MA		X
EDMUNDS	24422	1134	8150	11	11247				9291	11	13774													X
EVERETT	11671	465	8600	5	10575	8860	5	11235	9120	5	11495	9856	9	14171				10150	13	16331	18491	DC		X
EVERGREEN	8495	277	7900	8	11060	8137	8	11297	8374	8	11534	9480	12	15168										X
FEDERAL WAY	16314	565	8282	10	11381				9265	12	13901													X
FRANKLIN PIERCE	7979	7720	9	11041	8117	9	11438	8544	11	12601	9044	11	13101					9980	12	14407	16127	DC		X
HIGHLINE	24269	1110	8325	6	10225	8620	6	10555	8925	6	10885	9460	6	11420				10095	11	13755	17485	DC		X
ISSAQUAH	8021	245	8383	5	11015	8542	5	11175	8743	5	11376	10537	14	15970				11258	14	16766	17266	DC		X
KENT	14964	655	8328	10	11326	8578	10	11655	8828	11	12492	9777	12	14358										X
LONGVIEW	8204	365	8184	7	10394				8552	7	10762		10	13421										X
NORTH THURSTON	7022	339	8300	8	11620	8632	8	11952	8664	8	12284	10292	11	14857				10956	11	15521	15653	MA		X
NORTHSHORE	10832	530	8600	5	10320				9288	11	13760	10062	13	16340				10406	13	17028	18146	DC		X
OLYMPIA	7128	357	8132	8	11385	8661	8	11913	9189	9	12849	10246	10	14312				11303	12	16183				X
PUYALLUP	10963	496	7750	10	9765	8215	10	10385	8603	10	10773		10	15965										X
SOUTH KITSAP	6454	238	8177	6	10155	8447	7	10835	8717	8	11534	8987	11	12980				9796	12	14545	15747	MA		X
TACOMA	33235	1460	8541	10	12811				10249	13	15373													X
VANCOUVER	16337	747	7615	8	10667				10	14476														X
YAKIMA	12191	503	7828	8	10667				8028	12	12628	8328	12	14354				8528	12	15197	15920	DC		X

5

NO OF NO OF BA BA + 15 BA + 30 MA + 30 MAX DOC LONGEVITY
PUPILS TCHRS MIN ST MAX MIN ST MAX MIN ST MAX MIN ST MAX SCH PA AMI Y1 Y2 PTE

WEST VIRGINIA

DISTRICT	NO OF PUPILS	NO OF TCHRS	BA MIN	BA ST	BA MAX	BA + 15 MIN	BA + 15 ST	BA + 15 MAX	BA + 30 MIN	BA + 30 ST	BA + 30 MAX	MA + 30 MIN	MA + 30 ST	MA + 30 MAX	SCH	DOC PA	LONGEVITY AMI	LONGEVITY Y1	LONGEVITY Y2	PTE
BERKELEY CD	9077	474	7835	13	9733	8139	13	10037	8458	16	10794	9064	19	11838	12146	DC				X
CABELL CO	19366	983	7530	13	9700	7800	13	10000	8260	16	10570	8870	19	12040						X
HARCOCK CC	9355	447	8463	15	11848	8775	15	12160	9085	15	12726	9709	15	13794						X
JACKSON CD	6080	307	8255	13	10153	8555	13	10457	8863	16	11159	9465	19	12843						X
MARION CD	12398	581	7805	13	9703	8109	13	10007	8413	16	10749	9019	19	11793						X
MC DWELL CC	12015	718	7506	13	9404	7810	13	9708	8114	16	10450	8720	19	11494	11796	DB				X
MERCER CD	14300	760	7353	13	9291	7697	13	9595	8057	16	10392	8663	19	11437	11740	CC				X
NICHOLAS CD	6389	293	7105	13	9003	7409	13	9307	7713	16	10049	8319	19	11093						X
OHIO CD	9006	478	8230	13	10860	8550	13	11180	8875	16	12135	9515	19	13405	13725	DL				X
PRESTON CD	6200	312	7225	13	9123	7525	13	9427	7883	16	10219	8489	19	11263	11566	CC				X
PUTNAM CC	7747	314	8346	13	10473	8481	13	10762	8963	16	11669	9569	19	12833	13181	DC				X

WISCONSIN

DISTRICT	NO OF PUPILS	NO OF TCHRS	BA MIN	BA ST	BA MAX	BA + 15 MIN	BA + 15 ST	BA + 15 MAX	BA + 30 MIN	BA + 30 ST	BA + 30 MAX	MA + 30 MIN	MA + 30 ST	MA + 30 MAX	SCH	DOC PA	LONGEVITY AMI	LONGEVITY Y1	LONGEVITY Y2	PTE	
APPLETON	14075	624	8050	12	12457	8372	12	12779	8694	13	13444	9016	14	14786	9277	15	15537			X	
EAU CLAIRE ³	17929	546	8400	10	12684	8680	12	13845	8960	14	15053	9100	14	15652	9660	14	16615			X	
FOND DU LAC ¹	8000	406	7950	9	11528	8268	11	12815	8745	11	13555	8904	11	13801	9381	11	14541	345	15	24	X
JANESVILLE	13100	610	7800	7	10555	8180	11	12475	8560	12	13240	8840	12	13520	9640	13	14705	150	15	20	B
MADISON	30304	1768	7500	14	13430	8098	14	13628	8295	14	13825	8690	14	14220	9085	14	15800	16590		DC	
MENASHNEE FALLS	7464	427	8300	12	12500	8450	12	13300	8650	13	14195	9000	13	15260	9400	13	15660				B
MILWAUKEE ¹	118032	5383	8900	11	14229	9095	11	14612	9295	12	14938	9682	12	15650	16261	MA				S	
NEENAH ³	7342	383	8500	13	13101	8670	14	13764	9180	15	15013	9350	15	15291	16200	15	16681	17100		DC	
OSHKOSH	10600	538	8250	13	12540	8580	13	13039	9240	13	14050	9570	14	14922	10519	14	16413				X
RACINE ⁶	30019	1301	8450	13	13160	8703	13	13555	8557	13	14130	9295	13	15359	9802	13	16540				X
SHEBOYGAN	11516	528	8100	14	13770	8505	14	14455	8708	14	14798	8910	14	15154	9720	14	16522				X
STEVENS POINT ³	8013	391	8225	11	11844	8554	11	12318	8803	11	12792	9048	14	14114	9706	14	15141				X

DISTRICT	NO OF PUPILS	NO OF TCHRS	BA MIN ST	BA MAX ST	BA + 15 MIN ST	BA + 15 MAX ST	BA + 30 MIN ST	BA + 30 MAX ST	MA MIN ST	MA MAX ST	MA + 30 MIN ST	MA + 30 MAX ST	MAX SCH	DOC MA. AMT	LONGEVITY Y1 Y2 PTE
SUPERIOR	7423	358	76CC 11	1133C 78CC 11	11530 8200 11	11930 8300 12	130CC 89CC 12	136CC 89CC 12							5
WAPARATOSA	10400	454	8450 11	13150 885C 12					9250 13	15175 995C 15	16825 17275	DC		6	
W-ITEFISH BAY	3639	210	8425	13645					8445 14300	9275 16025	5555 16825			6	
WISCENSIN RAPIDS	7448	217	7825 1C	11112 8255 11	12194 8529 12	12964 8764 13	13755 9234 13	14497						6	
LARAMIE CO	13658	762	7525 8	10987 7826 8	11268 8052 8	11513 8363 10	1268C 888C 12	14072 14625	DC 226 13	14 6					
NATRONA CO	13156	747	7500 1C	11250 7875 1C	11625 825C 1C	12000 8625 12	13125 5375 14	14625						6	

WYOMING

5

APPENDIX

APPENDIX

I. STARTING SALARIES FOR COLLEGE GRADUATES

Table 1 shows that for the first time in more than ten years the slow narrowing of the gap between starting salaries in public school teaching and private industry has been markedly reversed. In fact, in two professional occupational categories, the differential has exceeded the level of 1965. The index relationship indicates that salary offers of corporations are an average of 32.6 points above beginning teachers for the 1974-75 school year. This represents a jump of almost 6 points above last year. After adjusting for the average increase in beginning teachers' salaries for 1975-76, the disparity will not be significantly changed.

This reversal is even more marked with master's degree holders. Table 2 indicates that offerings in the occupational fields of business, accounting and "other fields" have pushed ahead of the very substantial differentials prevailing in 1969. The difference is highest in the case of business administration (62.8 points) and lowest in the category of "other technical fields" with 48.4 points above the teacher.

Table 3 furnishes the latest general salary schedule for federal civilian employees.

II. COMPARATIVE AVERAGE ANNUAL SALARIES OF PROFESSIONAL OCCUPATIONS

Table 4 provides estimates of the average teacher's annual compensation for comparison with other fields. Also, by graphing Table 4 we produce a clearer picture of the impact of inflation on the annual increases in the average teacher's gross salary (Chart 1).

Compared to white-collar occupations in private industry, the teacher ranks below in most cases (Table 5).

Table 6 gives monthly and annual changes in the Consumer Price Index, sometimes referred to as the cost-of-living index. The CPI provides a rough indication of changes in prices of consumer goods and services purchased by city wage-earners and salaried clerical worker families. Therefore, the index does not measure changes in the total amount families actually spend for living, nor does it measure relative differences in prices or living costs between cities.

Since the Consumer Price Index was started in 1913, there have been major revisions which provide a more comprehensive and refined index. Today the list of items priced (from samples obtained in 56 areas) for the index includes approximately 440 goods and services. Sales taxes are reflected wherever applicable.

III. COST-OF-LIVING INFORMATION

Below Table 6 is an example of the procedure for converting index point changes for a school year into percentage changes in order to evaluate the impact on teachers' salaries.

Table 7 shows the unprecedented rate at which price increases have eroded the purchasing power of the dollar since 1967. This sharp increase is also reflected in the city index changes shown in Table 8.

IV. FAMILY BUDGET INFORMATION

Family Budgets. Since the mid-1940s, the U.S. Department of Labor has developed several standard family budgets for various purposes. The most widely publicized and more recent budget was referred to as the "City Worker's Family Budget," released in the Fall of 1967. This budget was the basis for the estimated 1969 budget figures that were incorporated into the 1968-69 AFT salary survey.

Most recently, however, this budget was supplanted by the budgetary concepts contained in the Labor Department's *Three Standards of Living for an Urban Family of Four Persons: Spring 1967*. In addition to the moderate budget, which has been scaled down, the annual costs of lower and higher budgets are presented. In the Autumn of 1973 these budgets were priced at \$8,181, \$12,626 and \$18,201.

The budget family is defined as an employed husband, age 38, and his wife (who is not employed outside the home), a girl (age 8) and a boy (age 13). The budgets have been sharply defined with varying specifications, as to the quality and the quantities of consumption items. For instance, the lower budget differs primarily because the family lives in rental housing without air-conditioning and spends very little on services or recreation.

The moderate living standard concept defines the level of consumption necessary for health, efficiency, the nurture of the children and for participation in community activities. It is not a subsistence budget; but, as the Labor Department indicates, the moderate level does not "reflect a more comfortable level and manner of living sometimes known as the 'American Standard of Living.'" This manner of living is reflected by the higher budget.

The higher budget presents more families as homeowners, with higher levels of household appliance inventories, higher levels of consumption (also quality) of all items and services, and more private recreation expenditures.

Tables 9, 10 and 11 present a regional and city (metropolitan area) breakdown of living costs for the lower, moderate and higher budgets. In order to compare these budgets to the teacher's average annual salary for the school year 1974-75, the Autumn 1973 figures should be increased by approximately 18 percent—a low estimate of the total percentage increase in income taxes at all levels of government, increased social security taxes, and increases in prices (CPI). This will increase the budget costs to \$9,670 (lower), \$14,920 (intermediate) and \$21,470 (higher).

Table 12 shows that AFT locals continue to negotiate salary increases far ahead of the NEA affiliates. A comparison of the six large AFT and NEA cities places the AFT ahead in every salary lane—by \$490 to \$1,686. These are in fact real differences when we consider the average cost of the intermediate family budget is approximately comparable in these two groups of large cities. Furthermore, the data show that the average AFT teacher reaches the higher maximums [an average of \$1,593 higher] 2-3 years before the NEA teacher. This increases the differential another \$134 [B.A.] to \$792 [M.A.].

V. AFT VS NEA SALARIES

55

TABLE 1

Comparison of Estimated Average Starting Salaries of Classroom Teachers with Private Industry (Bachelor's Degree), 1965-76

Professional Fields	Average Starting Salaries										
	1965-66	Index ³	1970-71	1971-72	1972-73	Index ³	1973-74	Index ³	1974-75	Index ³	1975-76
All teachers with bachelor's degree ¹	\$4,918	100.0	\$ 6,878	\$ 7,126	\$ 7,472	100.0	\$ 7,800	100.0	\$ 8,300	100.0	\$
Top 50 cities	5,453	109.0	7,019	7,287	7,617	101.9	7,997	102.5	8,446	101.8	
Male college graduate with bachelor's degree ²											
Engineering	7,584	154.2	10,476	10,620	10,608	142.0	10,860	139.3	11,556	153.5	12,744
Accounting	6,732	136.9	10,080	10,140	10,476	140.2	10,824	138.7	11,040	143.1	11,880
Sales-Marketing	6,276	127.6	8,580	8,909	9,408	125.9	9,648	123.7	9,864	124.6	10,344
Business Administration	6,240	126.9	8,124	8,340	8,448	113.1	8,664	111.0	9,072	117.7	9,768
Liberal Arts	6,216	126.4	8,184	8,280	8,424	112.7	8,688	111.3	8,892	112.2	9,312
Production Management	6,816	138.6	9,048	9,312	9,720	130.1	9,792	125.5	10,200	134.2	11,136
Chemistry	7,032	143.0	9,708	9,912	9,972	133.5	10,116	130.0	10,680	143.4	11,904
Physics	7,164	145.6	10,080	10,224	10,344	138.4	10,560	135.4			
Mathematics-Statistics	6,672	137.7	9,468	9,672	9,288	124.3	9,552	122.5	10,176	132.3	10,980
Economics-Finance	6,600	134.2	8,880	9,216	9,324	124.8	9,480	121.5	9,672	123.0	10,212
Other Fields	6,360	129.3	9,264	9,492	9,552	127.8	9,696	124.3	10,344	126.1	10,464
TOTAL--All Fields (weighted average)	6,792	138.1	9,361	9,486	9,659	129.3	9,892	126.8	10,292	132.6	11,004

¹ Estimated from AFT salary surveys of districts with 6,000 or more pupils.

² Starting salaries offered in November of each year to men who graduate in June of following year.

³ Computed by AFT.

SOURCE: Frank S. Endicott, *Trends In Employment of College and University Graduates in Business and Industry*, Numbers 19, 22, 23, 24, 25, 26, 27, 28 and 29, Annual Reports, Evanston, Illinois (A survey of 200 well-known business and industrial concerns taken by the Director of Placement, Northwestern University).

*** TABLE 2**
Comparison of Estimated Average Starting Salaries in Private Industry for Men who Graduated with Master's Degree and Classroom Teachers, 1969-75¹

Professional Fields	Average Starting Salaries										
	1968-70	Index ³	1970-71	1971-72	1972-73	Index ³	1973-74	Index ³	1974-75	Index ³	1975-76
All teachers with master's degree	\$ 7,177	100.0	\$ 7,669	\$ 7,922	\$ 8,349	100.0	\$ 8,774	100.0	\$ 9,338	100.0	\$
Male college graduate with master's degree ²											
Engineering	11,340	158.0	12,060	12,360	12,420	148.7	12,708	144.8	13,644	157.1	14,676
Other Technical Fields	11,136	155.1	11,580	11,772	12,120	145.1	12,264	139.8	13,356	148.4	13,860
MBA (with Tech. BS)	12,012	167.3	12,756	13,272	13,668	163.7	13,896	158.4	14,316	162.8	15,204
MBA (with Non-Tech. BA)	11,376	158.5	12,204	12,744	13,032	156.0	13,320	151.8	13,704	159.0	14,844
Accounting	11,232	156.4	11,976	12,552	12,768	152.9	13,080	149.1	13,620	161.4	15,072
Other Fields	10,596	147.6	10,992	12,120	12,386	147.7	12,540	142.9	13,008	151.6	14,160

¹ Annual salaries calculated from monthly salaries reported by Endicott (see footnote above).

² Starting salaries offered in November 1968, 1969, 1970, 1971, 1972, 1973 and 1974 to men who were to graduate with master's degree in June 1969, 1970, 1971, 1972, 1973, 1974 and 1975.

³ Computed by AFT.

TABLE 3
General Salary Schedule for Federal Government Employees, by Grade (6-18), Effective October 1974

Grade	Annual Rates and Steps									
	1	2	3	4	5	6	7	8	9	10
GS-6	\$ 9,473	\$ 9,789	\$10,105	\$10,421	\$10,737	\$11,053	\$11,369	\$11,685	\$12,001	\$12,317
GS-7	10,520	10,871	11,222	11,573	11,924	12,275	12,626	12,977	13,328	13,679
GS-8	11,640	12,028	12,416	12,804	13,192	13,580	13,968	14,356	14,744	15,132
GS-9	12,841	13,269	13,697	14,125	14,553	14,981	15,409	15,837	16,265	16,693
GS-10	14,117	14,588	15,059	15,530	16,001	16,472	16,943	17,414	17,885	18,356
GS-11	15,481	15,997	16,513	17,029	17,545	18,061	18,577	19,093	19,609	20,125
GS-12	18,463	19,078	19,693	20,308	20,923	21,538	22,153	22,768	23,383	23,998
GS-13	21,816	22,543	23,270	23,997	24,724	25,451	26,178	26,905	27,632	28,359
GS-14	25,581	26,434	27,287	28,140	28,993	29,846	30,699	31,552	32,405	33,258
GS-15	29,818	30,812	31,806	32,800	33,794	34,788	35,782	36,776	37,770	38,764
GS-16	34,607	35,761	36,915	38,069	39,223	40,377	41,531	42,685	43,839	
SG-17	40,062*	41,397*	42,732*	44,067*						
GS-18	46,336*									

* The rate of basic pay for employees at these rates is limited by Section 5306 of Title 5 of the United States Code to the rate for Level V of the Executive Schedule (as of the effective date of this salary adjustment, \$36,000).

TABLE 4
Estimated Average Gross Annual Salary and Purchasing Power of Classroom Teachers
1967-68 to 1974-75

School Year	Annual Average	Annual Percent Increase	Average Annual CPI ¹ Increase	Real Percent Increase in Salaries After Inflation
	\$	%	%	%
1967-68	7,380	6.8	4.1%*	1.5
1968-69	7,883	7.4	5.3	2.3
1969-70	8,468	8.2	5.1	4.2
1970-71	9,165	4.8	4.0	1.8
1971-72	9,603	4.3	3.0	-2.8
1972-73	10,016	4.7	7.1	-6.2
1973-74	10,487	7.0	10.9	-1.2
1974-75	11,221 ²	6.2 (52.0)*	9.0 ³	(-0.5)
Annual Average			6.1 (63.0)*	

¹CPI converted to school-year basis by AFT from Table 6 below.

²Preliminary estimate.

³Projection on basis of increases from September 1974 to February 1975.

SOURCE: AFT Annual Salary Surveys and Consumer Price Indexes, see Table 6.

* If price and wage changes are compared for the entire 8-year period rather than by annual averages, price increases will exceed salary gains by more than 10 percent. [Price increase computed from Table 6: CPI = 164.2 (projected 8/75) - 100.7 (9/67) = 63.5 or 63 percent.]

CHART 1
INCREASES IN GROSS AVERAGE ANNUAL SALARY OF TEACHERS COMPARED TO INCREASES AFTER INFLATION, 1967-75

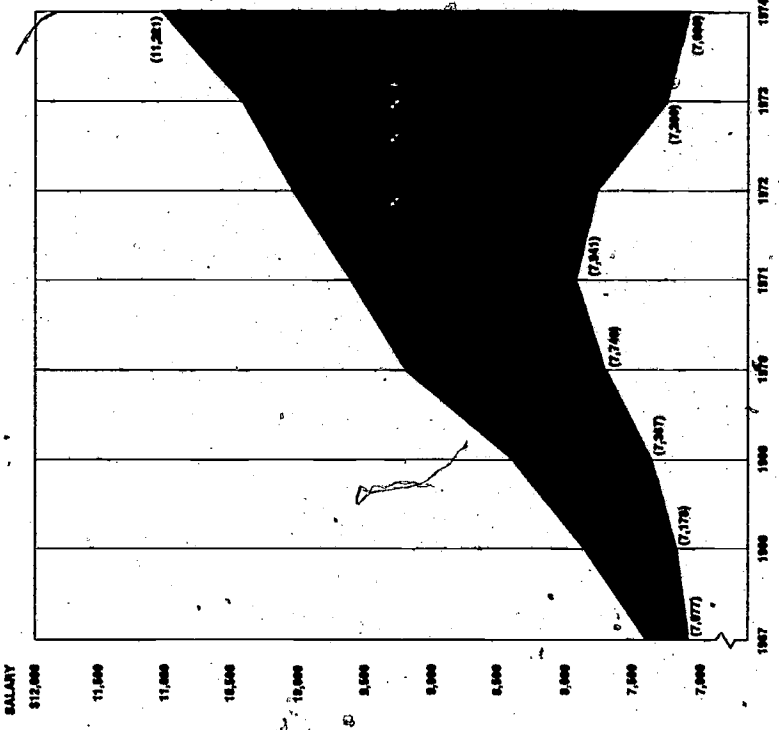


TABLE 5
Average Annual Salaries for Selected White-Collar Occupations in Private Industry, March 1974

Occupation and Class	Annual (Mean)	Occupation and Class	Annual (Mean)
Accountants and auditors			
Accountants I	\$ 9,739	Chemists I	\$10,660
Accountants II	11,549	Chemists II	12,408
Accountants III	13,285	Chemists III	14,298
Accountants IV	16,051	Chemists IV	17,283
Accountants V	19,560	Chemists V	20,702
Auditors I	10,352	Chemists VI	24,079
Auditors II	12,024	Chemists VII	28,203
Auditors III	14,371	Chemists VIII	34,475
Auditors IV	17,491	Engineers I	11,901
Chief accountants I	17,601	Engineers II	13,171
Chief accountants II	20,072	Engineers III	15,160
Chief accountants III	23,805	Engineers IV	17,929
Chief accountants IV	29,021	Engineers V	20,654
		Engineers VI	23,827
		Engineers VII	26,960
		Engineers VIII	31,469
Attorneys			
Attorneys I	14,223	Technical Support	
Attorneys II	16,357	Engineering technicians I	7,975
Attorneys III	21,082	Engineering technicians II	9,122
Attorneys IV	25,956	Engineering technicians III	10,491
Attorneys V	31,999	Engineering technicians IV	11,974
Attorneys VI	38,180	Engineering technicians V	13,654
Buyers			
Buyers I	10,073	Draftsmen-tracers	7,048
Buyers II	12,141	Draftsmen I	8,507
Buyers III	14,659	Draftsmen II	10,443
Buyers IV	17,421	Draftsmen III	13,070
Personnel Management			
Job analysts I	9,783	Clerical Supervisory	
Job analysts II	11,488	Keypunch supervisors I	8,842
Job analysts III	13,921	Keypunch supervisors II	9,547
Job analysts IV	17,263	Keypunch supervisors III	11,005
Directors of personnel I	15,790	Keypunch supervisors IV	12,809
Directors of personnel II	18,815	Keypunch supervisors V	13,552
Directors of personnel III	24,078		
Directors of personnel IV	28,140		

SOURCE: U.S. Department of Labor, Bureau of Labor Statistics, National Survey of Professional, Administrative, Technical, and Clerical Pay, March 1974, Bulletin 1804, U.S. Government Printing Office.

65

TABLE 6

Consumer Price Index, All Items, 1964 to 1975
(1967 = 100.0)

Year	January	February	March	April	May	June	July	August	September	October	November	December
1964	92.6	92.5	92.6	92.7	92.7	92.9	93.1	93.0	93.2	93.3	93.5	93.6
1965	93.6	93.6	93.7	94.0	94.2	94.7	94.8	94.6	94.8	94.9	95.1	95.4
1966	95.4	96.0	96.3	96.7	96.8	97.1	97.4	97.9	98.1	98.5	98.5	98.6
1967	98.6	98.7	98.9	99.1	99.4	99.7	100.2	100.5	100.7	101.0	101.3	101.6
1968	102.0	102.3	102.8	103.1	103.4	104.0	104.5	104.8	105.1	105.7	106.1	106.4
1969	106.7	107.1	108.0	108.7	109.0	109.7	110.2	110.7	111.2	111.6	112.2	112.9
1970	113.3	113.9	114.5	115.2	115.7	116.3	116.7	116.9	117.5	118.1	118.5	119.1
1971	119.2	119.4	119.8	120.2	120.8	121.5	121.8	122.1	122.2	122.4	122.6	123.1
1972	123.2	123.8	124.0	124.3	124.7	125.0	125.5	125.7	126.2	126.6	126.9	127.3
1973	127.7	128.6	129.8	130.7	131.5	132.4	132.7	133.1	135.5	136.6	137.6	138.5
1974	139.7	141.5	143.1	144.0	145.6	147.1	148.3	150.2	151.9	153.0	154.3	155.4
1975	156.1	157.2										

SOURCE: Data from U.S. Department of Labor, Bureau of Labor Statistics, Division of Consumer Prices and Price Indexes.

A Note About Calculating Index Changes

Changes in the indexes from one date to another are usually expressed as percentage changes rather than changes in index points. This is because index point changes are affected by the level of the index in relation to its base period while percentage changes are not. The following example illustrates the computation of index point and percentage changes for school year 1973-74 from the above table:

	Index Point Change	Percentage Change
Compute index point difference between September 1973, through August 1974 as follows:	Index point difference divided by the index for the previous period:	
150.2 (8/74)		
135.5 (9/73)		
	<u>135.5</u>	
		$150.2 \div 135.5 \times 100 = 10.9$ percent

~ Index point difference 14.7

TABLE 7
Consumer Price Index, U.S. City Average, for all Items and for Selected Groups and Purchasing Power, for Selected Years 1967-75
 (1967 = 100.0)

End of Year	All Items	Food (Average)	Rent (Average)	Apparel and Upkeep (Average)	Medical Care (Average)	Purchasing Power of Consumer Dollar (1967 = \$1.00)
1967	100.0	100.0	100.0	100.0	100.0	\$1.000
1968	104.2	103.6	102.4	105.4	106.1	.960
1969	109.8	108.9	105.7	111.5	113.4	.911
1970	116.3	114.9	110.1	116.1	120.6	.860
1971	121.3	118.4	115.2	119.8	128.4	.824
1972	125.3	123.5	119.2	122.3	132.5	.799
1973	133.1	144.4	124.3	126.8	137.7	.752
1974	147.7	161.7	130.2	136.2	—	.678

SOURCE: Handbook of Labor Statistics, 1973, pp. 287 and 288 (see above), and data for 1973, 1974 and 1975 from Bureau of Labor Statistics.

TABLE 8
Consumer Price Index for 23 Cities or Standard Metropolitan Statistical Area, 1974-75
 (1967 = 100.0)

Cities	1969	1970	1971	1972	1973	1974	January 1975
All Cities	126.4	126.9	127.3	127.7	128.6	147.7	156.1
Percent Change in Past Year	3.4	3.5	3.4	3.7	3.9	14.8	—
Atlanta	110.2	116.5	121.7	125.5	133.7	148.5	—
Baltimore	110.5	117.0	123.4	126.3	134.9	152.4	—
Boston	110.0	116.7	122.7	127.1	134.7	148.7	156.4
Buffalo	109.6	116.1	121.8	126.6	134.8	—	—
Chicago	109.9	116.3	120.8	124.3	132.0	146.1	153.2
Cincinnati	109.8	115.7	120.7	124.7	132.1	146.3	—
Cleveland	111.9	119.3	122.8	126.5	134.1	—	—
Dallas	111.3	117.8	122.3	124.9	132.0	—	—
Detroit	110.6	117.4	121.3	124.9	132.0	149.1	155.6
Honolulu	108.5	114.2	121.7	126.2	134.5	141.8	—
Houston	111.0	116.8	120.9	125.2	132.3	147.8	159.4
Kansas City	109.6	115.8	120.5	124.0	130.3	144.2	—
Los Angeles-Long Beach	108.8	114.3	118.5	122.3	129.2	142.5	150.8
Milwaukee	109.5	115.8	120.1	123.7	131.5	—	—
Minneapolis-St. Paul	109.9	117.5	121.7	125.5	133.0	148.3	156.2
New York-Northeastern New Jersey	110.8	119.0	125.9	131.4	139.7	154.7	161.7
Philadelphia	110.4	117.8	123.5	127.0	135.5	151.6	159.6
Pittsburgh	110.4	116.4	121.5	125.3	132.9	147.3	154.4
St. Louis	109.2	115.2	119.6	122.3	129.3	142.2	—
San Diego	109.5	115.3	119.8	124.4	132.5	—	—
San Francisco-Oakland	110.2	115.8	120.1	124.3	131.5	144.4	—
Seattle	109.2	114.0	116.4	119.7	127.5	—	—
Washington, D. C.	111.2	117.6	122.7	126.9	135.0	—	—

SOURCE: U.S. Bureau of Labor Statistics.

TABLE 9

Annual Costs of a Lower Budget for a 4-Person Family,¹
Autumn 1973

Area	Total budget	Cost of family consumption											Social security and disability payments	Personal income taxes
		Total consumption	Food	Housing ⁴	Transportation ⁵	Clothing	Personal care	Medical care ⁶	Other family consumption ⁷	Other items ⁸				
Urban United States	\$ 8,181	\$6,580	\$2,440	\$1,627	\$563	\$656	\$205	\$ 660	\$389	\$385	\$492	\$ 724		
Metropolitan areas ²	8,305	6,666	2,469	1,653	538	706	211	683	406	388	502	749		
Nonmetropolitan areas ³	7,626	6,192	2,310	1,509	675	649	179	557	313	374	449	611		
Northeast:														
Boston, Mass.	8,988	7,057	2,566	1,955	559	687	216	644	430	400	527	1,004		
Buffalo, N. Y.	8,201	6,601	2,486	1,576	592	747	206	585	409	386	495	719		
Hartford, Conn.	8,909	7,255	2,592	1,967	592	751	254	655	444	406	521	727		
Lancaster, Pa.	8,101	6,381	2,465	1,543	515	725	197	576	360	379	474	867		
New York-Northeastern N. J.	8,661	6,925	2,689	1,697	482	690	208	720	439	396	529	811		
Philadelphia, Pa.-N. J.	8,415	6,544	2,578	1,482	516	675	208	675	410	384	499	988		
Pittsburgh, Pa.	8,002	6,331	2,467	1,461	543	684	212	573	391	378	468	825		
Portland, Maine	8,283	6,742	2,485	1,810	526	669	199	623	430	390	486	665		
Nonmetropolitan areas ³	7,960	6,411	2,447	1,527	704	648	171	597	317	380	485	684		
North Central:														
Cedar Rapids, Iowa	7,933	6,324	2,287	1,598	486	757	210	595	391	378	462	769		
Champaign-Urbana, Ill.	8,582	6,890	2,446	1,890	504	793	207	667	383	395	503	794		
Chicago, Ill.-Northwestern Ind.	8,635	6,940	2,553	1,751	580	713	224	698	421	396	503	796		
Cincinnati, Ohio-Ky.-Ind.	7,733	6,240	2,439	1,403	519	697	201	579	402	375	451	667		
Cleveland, Ohio	8,105	6,542	2,427	1,532	586	702	235	655	405	384	474	705		
Dayton, Ohio	7,785	6,291	2,425	1,482	514	674	199	586	411	377	456	661		
Detroit, Mich.	8,246	6,574	2,540	1,472	558	694	227	684	399	385	483	804		
Green Bay, Wis.	7,922	6,258	2,270	1,587	497	745	213	572	374	376	462	826		
Indianapolis, Ind.	8,171	6,580	2,413	1,608	583	689	198	670	419	385	480	726		
Kansas City, Mo.-Kans.	8,098	6,538	2,481	1,503	581	703	228	645	397	384	473	703		
Milwaukee, Wis.	8,220	6,472	2,299	1,682	546	715	213	621	396	382	480	886		
Minneapolis-St. Paul, Minn.	8,269	6,503	2,384	1,609	539	723	219	622	407	383	486	897		
St. Louis, Mo.-Ill.	8,056	6,505	2,521	1,496	613	675	213	598	389	383	472	696		
Wichita, Kans.	7,796	6,332	2,363	1,542	515	683	203	643	381	378	456	630		
Nonmetropolitan areas ³	7,921	6,373	2,335	1,635	662	686	185	548	322	379	463	706		
South:														
Atlanta, Ga.	7,716	6,313	2,346	1,522	513	665	214	631	419	377	450	576		
Austin, Tex.	7,233	5,975	2,212	1,349	503	694	212	616	389	367	421	470		

(continued on page 63)

TABLE 9 (Continued)

Area	Total budget	Cost of family consumption												
		Total consumption	Food	Housing ⁴	Transportation ⁵	Clothing	Personal care	Medical care ⁶	Other family consumption ⁷	Other items ⁸	Social security and disability payments	Personal income taxes		
Baltimore, Md.	\$8,425	\$6,637	\$2,309	\$1,749	\$544	\$698	\$215	\$727	\$395	\$387	\$491	\$910		
Baton Rouge, La.	7,333	6,046	2,360	1,368	509	618	212	584	395	369	427	491		
Dallas, Tex.	7,494	6,168	2,204	1,423	521	653	214	758	395	373	439	514		
Durham, N. C.	7,923	6,360	2,286	1,628	489	645	213	703	396	379	462	722		
Houston, Tex.	7,532	6,205	2,323	1,392	531	655	213	702	389	374	439	514		
Nashville, Tenn.	7,583	6,235	2,277	1,495	524	760	196	577	406	375	445	528		
Orlando, Fla.	7,827	6,433	2,206	1,793	508	639	192	692	403	381	456	557		
Washington, D. C.-Md.-Va.	8,547	6,794	2,480	1,840	558	648	192	665	411	392	499	862		
Nonmetropolitan areas ³	7,253	5,945	2,241	1,414	662	612	177	529	310	366	424	518		
West:														
Bakersfield, Calif.	7,827	6,396	2,361	1,496	534	696	211	734	364	380	534	517		
Denver, Colo.	7,976	6,430	2,363	1,493	536	834	196	630	378	381	468	697		
Los Angeles-Long Beach, Calif.	8,525	6,875	2,366	1,785	587	736	202	816	383	394	582	674		
San Diego, Calif.	8,229	6,657	2,307	1,696	566	747	202	769	370	388	562	622		
San Francisco-Oakland, Calif.	8,939	7,181	2,450	1,980	586	786	229	744	406	403	610	745		
Seattle-Everett, Wash.	8,407	6,875	2,500	1,726	552	789	211	703	394	394	491	647		
Honolulu, Hawaii	9,924	7,801	2,826	2,298	623	721	227	694	412	422	579	1,122		
Nonmetropolitan areas ³	7,898	6,394	2,306	1,581	696	718	190	598	305	380	462	662		
Anchorage, Alaska	12,010	9,386	2,848	3,131	920	856	243	1,019	369	470	675	1,479		

¹The family consists of an employed husband, age 38, a wife not employed outside the home, an 8-year-old girl, and a 13-year-old boy.

²As defined in 1960-61. For detailed description of current and previous geographical boundaries, see the 1967 edition of *Standard Metropolitan Statistical Areas*, prepared by the Office of Management and Budget.

³Places with population of 2,500 to 50,000.

⁴Housing includes shelter, housefurnishings and household operations. The higher budget also includes an allowance for lodging away from home city. The average costs of shelter were weighted by the following proportions: Lower budget, 100 percent for families living in rented dwellings; Intermediate budget, 25 percent for renters, 75 percent for homeowners; higher budget, 15 percent for renters, 85 percent for homeowners. Renters costs include average contract rent plus the cost of required amounts of heating fuel, gas, electricity, water, specified equipment, and insurance on household contents. Homeowner costs include interest and principal payments plus taxes; insurance on house and contents; water, refuse disposal, heating fuel, gas, electricity, and specified equipment; and home repair and maintenance costs.

⁵The average costs of automobile owners and nonowners in the lower budget were

weighted by the following proportions of families: Boston, Chicago, New York and Philadelphia, 50 percent for both automobile owners and nonowners; all other metropolitan areas, 65 percent for automobile owners, 35 percent for nonowners; nonmetropolitan areas, 100 percent for automobile owners. The intermediate budget proportions are: Boston, Chicago, New York and Philadelphia, 80 percent for owners, 20 percent for nonowners; Baltimore, Cleveland, Detroit, Los Angeles, Pittsburgh, San Francisco, St. Louis and Washington, D. C. with 1.4 million of population or more in 1960, 95 percent for automobile owners and 5 percent for nonowners; all other areas, 100 percent for automobile owners. The higher budget weight is 100 percent for automobile owners in all areas.

⁶In total medical care, the average costs of medical insurance were weighted by the following proportions: 30 percent for families paying full cost of insurance; 26 percent for families paying half cost; 44 percent for families covered by non-contributory insurance plans (paid by employer).

⁷Includes average costs for reading, recreation, tobacco products, alcoholic beverage, education and miscellaneous expenditures.

⁸Includes allowances for gifts and contributions, life insurance and occupational expenses.

TABLE 10
Annual Costs of an Intermediate Budget for a 4-Person Family, Autumn 1973

Area	Total budget	Cost of family consumption										Social security and disability payments ⁶	Other family items ⁷	Other items ⁸	Personal income taxes
		Total consumption	Food	Housing ⁴	Transportation ⁵	Clothing	Personal care	Medical care ⁶	Other family consumption ⁷	Medical care ⁶					
Urban United States	\$12,626	\$ 9,761	\$3,183	\$2,908	\$1,014	\$1,012	\$279	\$ 686	\$749	\$678	\$650	\$678	\$1,670		
Metropolitan areas ²	12,909	9,971	3,223	3,003	1,019	917	255	560	602	578	635	578	1,327		
Nonmetropolitan areas ³	11,363	8,823	3,009	2,489	991	995	275	664	722	611	647	611	1,607		
Northeast:															
Boston, Mass.	14,893	11,245	3,449	4,029	1,045	998	262	648	794	663	632	663	2,353		
Buffalo, N. Y.	13,223	10,167	3,303	3,064	1,100	1,081	272	588	759	625	647	625	1,784		
Hartford, Conn.	13,721	10,904	3,473	3,361	1,163	1,078	348	658	823	651	632	651	1,534		
Lancaster, Pa.	12,385	9,451	3,275	2,892	995	1,048	259	577	705	600	632	600	1,702		
New York-Northeastern N. J.	14,448	11,019	3,624	3,625	957	999	279	722	813	655	654	655	2,120		
Philadelphia, Pa.-N. J.	13,022	9,860	3,430	2,778	965	974	271	678	764	614	639	614	1,909		
Pittsburgh, Pa.	12,299	9,424	3,274	2,563	990	999	280	577	741	599	632	599	1,644		
Portland, Maine	12,694	9,989	3,384	2,926	1,053	962	260	626	778	618	632	618	1,455		
Nonmetropolitan areas ³	12,334	9,550	3,231	2,930	1,015	902	243	600	629	603	651	603	1,530		
North Central:															
Qedar Rapids, Iowa	12,603	9,587	2,920	2,947	1,038	1,079	279	600	724	605	632	605	1,779		
Champaign-Urbana, Ill.	12,943	10,093	3,148	3,123	1,023	1,144	274	672	709	622	632	622	1,596		
Chicago, Ill.-Northwestern Ind.	13,213	10,295	3,243	3,194	1,069	1,034	293	699	763	629	632	629	1,657		
Cincinnati, Ohio-Ky.-Ind.	12,137	9,423	3,119	2,897	1,041	999	262	582	723	599	632	599	1,483		
Cleveland, Ohio	12,806	10,006	3,095	3,134	1,038	1,010	312	660	757	619	632	619	1,549		
Dayton, Ohio	11,715	9,139	3,102	2,493	983	968	260	589	744	589	632	589	1,355		
Detroit, Mich.	12,810	9,842	2,914	2,827	1,011	1,062	302	688	789	613	632	613	1,723		
Green Bay, Wis.	12,557	9,411	2,914	2,898	994	1,062	275	573	695	598	632	598	1,916		
Indianapolis, Ind.	12,738	9,945	3,105	3,023	1,124	991	282	672	768	617	632	617	1,544		
Kansas City, Mo.-Kans.	13,421	9,894	3,164	2,691	1,097	1,061	302	648	731	608	632	608	1,547		
Milwaukee, Wis.	12,211	9,895	2,957	3,261	1,019	1,022	276	623	737	615	632	615	2,069		
Minneapolis-St. Paul, Minn.	13,020	9,589	3,067	2,790	1,026	1,041	288	625	752	605	632	605	2,194		
St. Louis, Mo.-Ill.	12,390	9,631	3,238	2,728	1,100	976	272	602	715	606	632	606	1,521		
Wichita, Kans.	11,876	9,269	2,979	2,653	1,020	979	270	649	719	593	632	593	1,382		
Nonmetropolitan areas ³	11,760	9,047	2,987	2,672	996	964	264	552	616	586	632	586	1,495		
South:															
Atlanta, Ga.	11,684	9,151	3,095	2,418	1,005	964	282	636	751	589	632	589	1,312		
Austin, Tex.	10,959	8,703	2,899	2,183	989	1,003	272	619	728	574	632	574	1,050		
Baltimore, Md.	12,519	9,410	3,098	2,529	1,008	1,022	288	731	734	598	632	598	1,879		
Baton Rouge, La.	11,368	8,954	3,136	2,340	1,001	892	277	585	723	586	632	586	1,200		
Dallas, Tex.	11,408	9,059	2,884	2,442	1,018	960	282	762	721	586	632	586	1,131		
Durham, N. C.	12,111	9,258	3,025	2,603	978	937	277	707	731	593	632	593	1,628		
Houston, Tex.	11,343	9,012	3,049	2,304	1,010	952	280	705	712	584	632	584	1,115		
Nashville, Tenn.	11,667	9,262	2,968	2,592	1,010	1,105	258	579	750	593	632	593	1,180		
Orlando, Fla.	11,358	9,011	2,889	2,535	968	930	252	696	741	584	632	584	1,131		
Washington, D.C.-Md.-Va.	13,043	9,939	3,298	2,968	1,043	937	270	669	754	617	632	617	1,855		
Nonmetropolitan areas ³	10,766	8,423	2,962	2,226	982	881	249	532	591	564	630	564	1,149		
West:															
Bakersfield, Calif.	11,761	9,183	2,987	2,523	1,014	961	277	736	685	590	722	590	1,266		
Denver, Colo.	12,107	9,366	2,996	2,612	1,000	1,151	264	636	707	597	632	597	1,512		
Los Angeles-Long Beach, Calif.	12,520	9,790	3,007	2,940	1,038	1,018	268	818	701	612	722	612	1,396		
San Diego, Calif.	12,216	9,552	2,912	2,816	1,054	1,035	266	775	694	608	722	608	1,339		
San Francisco-Oakland, Calif.	13,378	10,443	3,127	3,345	1,079	1,089	312	748	743	635	722	635	1,578		
Seattle-Everett, Wash.	12,667	10,072	3,192	3,047	1,039	1,079	283	706	726	622	632	622	1,341		
Honolulu, Hawaii	14,937	11,212	3,586	3,709	1,164	1,000	299	698	756	661	632	661	2,432		
Nonmetropolitan areas ³	11,338	8,753	2,874	2,453	971	997	274	601	583	575	632	575	1,378		
Anchorage, Alaska	16,520	12,582	3,552	4,529	1,233	1,179	364	1,020	685	709	675	709	2,574		

See footnotes following Table 9.

64

TABLE 11

Annual Costs of a Higher Budget for a 4-Person Family, Autumn 1973

Area	Total Budget	Cost of family consumption										
		Total consumption	Food	Housing	Transportation	Clothing	Personal care	Medical care	Other family consumption	Other items	Social security and disability payments	Personal income taxes
Urban United States	\$18,201	\$13,450	\$4,020	\$4,386	\$1,315	\$1,456	\$390	\$ 692	\$1,191	\$1,024	\$647	\$3,080
Metropolitan areas ²	18,760	13,826	4,098	4,558	1,339	1,483	393	716	1,239	1,043	650	3,241
Nonmetropolitan areas ³	15,708	11,770	3,670	3,616	1,209	1,338	373	585	979	941	635	2,362
Northwest:												
Boston, Mass.	21,986	15,764	4,303	6,140	1,467	1,483	393	677	1,301	1,140	632	4,450
Buffalo, N. Y.	18,920	13,704	4,105	4,443	1,309	1,594	384	613	1,256	1,037	647	3,532
Hartford, Conn.	19,127	14,627	4,215	4,914	1,381	1,597	487	686	1,347	1,083	632	2,785
Lancaster, Pa.	17,470	12,879	4,092	3,845	1,212	1,557	368	600	1,205	996	632	2,953
New York-Northeastern N. J.	21,999	15,622	4,611	5,359	1,430	1,486	402	753	1,341	1,133	654	4,590
Philadelphia, Pa.-N. J.	18,851	13,706	4,279	4,246	1,371	1,446	378	708	1,278	1,037	639	3,469
Pittsburgh, Pa.	17,703	13,099	4,111	4,000	1,248	1,485	391	602	1,262	1,007	632	2,985
Portland, Maine	17,578	13,282	4,207	4,141	1,268	1,413	365	644	1,244	1,016	632	2,648
Nonmetropolitan areas ³	16,913	12,592	3,922	4,107	1,248	1,315	363	624	1,013	982	651	2,688
North Central:												
Cedar Rapids, Iowa	18,183	13,218	3,722	4,457	1,266	1,569	386	623	1,195	1,013	632	3,320
Champaign-Urbana, Ill.	18,723	13,987	4,002	4,783	1,258	1,677	389	696	1,182	1,051	632	3,053
Chicago, Ill.-Northwestern Ind.	18,919	14,125	4,130	4,620	1,485	1,512	404	725	1,249	1,058	632	3,104
Cincinnati, Ohio-Ky-Ind.	16,896	12,665	3,951	3,671	1,244	1,459	360	607	1,173	985	632	2,614
Cleveland, Ohio	18,172	13,598	3,932	4,551	1,280	1,474	434	690	1,237	1,032	632	2,910
Dayton, Ohio	16,912	12,746	3,934	3,971	1,230	1,414	363	612	1,222	1,032	632	2,545
Detroit, Mich.	18,591	13,642	4,182	4,366	1,266	1,469	415	722	1,222	1,034	632	3,283
Green Bay, Wis.	18,701	13,146	3,771	4,385	1,219	1,549	374	692	1,156	1,009	632	3,914
Indianapolis, Ind.	18,074	13,635	3,973	4,334	1,340	1,454	370	698	1,266	1,034	632	2,773
Kansas City, Mo.-Kansas	18,126	13,439	4,114	4,168	1,373	1,484	424	672	1,204	1,024	632	3,031
Milwaukee, Wis.	19,186	13,434	3,813	4,627	1,234	1,496	383	647	1,234	1,024	632	4,096
Minneapolis-St. Paul, Minn.	18,970	13,129	3,961	4,120	1,247	1,516	399	654	1,232	1,008	632	4,201
St. Louis, Mo.-Ill.	17,691	13,173	4,172	4,120	1,420	1,442	365	627	1,179	1,011	632	2,875
Wichita, Kans.	16,919	12,737	3,789	3,988	1,292	1,435	379	675	1,179	989	632	2,561
Nonmetropolitan areas ³	16,471	12,188	3,693	3,919	1,189	1,431	389	578	989	961	632	2,690
South:												
Atlanta, Ga.	16,683	12,521	3,943	3,619	1,266	1,431	396	662	1,204	978	632	2,552
Austin, Tex.	15,743	12,176	3,739	3,442	1,265	1,486	378	646	1,220	961	632	1,974
Baltimore, Md.	18,182	13,000	4,013	3,793	1,269	1,529	416	762	1,218	1,002	632	3,558
Baton Rouge, La.	16,582	12,641	3,981	3,871	1,267	1,324	388	608	1,202	984	632	2,325
Dallas, Tex.	16,473	12,704	3,694	3,913	1,292	1,420	399	791	1,195	987	632	2,150
Durham, N. C.	17,206	12,559	3,830	3,773	1,242	1,398	387	729	1,200	980	632	3,035
Houston, Tex.	16,188	12,485	3,907	3,576	1,278	1,421	393	735	1,185	977	632	3,084
Nashville, Tenn.	16,633	12,835	3,699	4,001	1,296	1,642	365	603	1,229	994	632	2,084
Orlando, Fla.	16,210	12,516	3,624	3,981	1,237	1,375	359	723	1,217	978	632	2,172
Washington, D. C.-Md.-Va.	18,869	13,614	4,171	4,367	1,361	1,391	400	686	1,228	1,033	632	2,084
Nonmetropolitan areas ³	14,830	11,246	3,603	3,268	1,211	1,293	359	557	955	914	632	3,590
West:												
Bakersfield, Calif.	16,531	12,467	3,747	3,787	1,264	1,367	393	767	1,142	975	722	3,367
Denver, Colo.	17,422	12,875	3,883	3,917	1,226	1,617	378	662	1,192	996	632	2,919
Los Angeles-Long Beach, Calif.	18,489	13,800	3,950	4,619	1,365	1,456	380	855	1,158	1,042	722	2,925
San Diego, Calif.	17,763	13,302	3,731	4,497	1,270	1,466	368	812	1,158	1,017	722	2,722
San Francisco-Oakland, Calif.	19,316	13,365	4,045	4,915	1,386	1,547	447	784	1,241	1,070	722	3,159
Seattle-Everett, Wash.	13,767	10,408	4,058	4,600	1,255	1,523	393	732	1,206	1,040	632	2,485
Honolulu, Hawaii	21,901	13,463	4,614	5,460	1,417	1,417	423	727	1,273	1,125	632	2,485
Nonmetropolitan areas ³	15,730	11,679	3,490	3,611	1,164	1,383	408	626	997	936	632	2,483
Anchorage, Alaska	23,011	16,589	4,376	6,376	1,457	1,617	558	1,055	1,150	1,181	675	4,566

See footnotes following Table 9.



TABLE 12
Comparative Salaries in Largest AFT and NEA Cities, 1974-75

City	Min.	B.A. St.	Max.	Min.	M.A. St.	Max.	Min.	M.A. + 30 St.	Max.	Average Increments	
										B.A.	M.A.
AFT											
Cleveland, Ohio	\$ 8,136	13	\$13,841	\$ 8,682	12	\$15,671	\$ 8,682	12	\$16,217	\$438	\$582
Chicago, Ill.	10,400	14	18,340	11,113	14	19,510	11,570	14	20,455	567	599
Detroit, Mich.	9,371	10	16,681	10,312	10	19,100	10,612	11	19,800	731	878
Philadelphia, Pa.	8,900	10	16,466	9,200	10	18,374	9,780	10	19,720	756	917
Boston, Mass.	9,772	8	16,588	10,581	8	17,627	11,389	8	18,668	852	880
Pittsburgh, Pa.	8,500	10	14,500	9,100	10	16,000	9,700	10	16,600	600	690
Washington, D. C.	9,940	12	15,415	10,935	12	17,775	11,435	12	18,275	456	570
Averages	9,288	11	15,975	9,989	10	17,722	10,452	11	18,533	607	778
NEA											
Warren, Mich.	\$ 9,640	9	15,906	10,315	10	18,798	10,893	10	19,762	696	848
Baltimore, Md.	8,060	12	13,600	8,560	13	14,400	9,060	13	15,000	461	449
Denver, Colo.	7,865	12	13,380	9,275	12	15,815	9,975	12	16,975	459	540
Akron, Ohio	8,630	12	14,120	9,390	12	16,080	9,810	12	16,500	457	557
Columbus, Ohio	8,071	14	13,979	8,950	14	15,496	9,120	14	15,802	422	467
Indianapolis, Ind.	8,350	14	13,270	8,905	19	15,489	9,459	19	16,044	351	346
Jersey City, N. J.	10,500	12	16,650	11,100	12	17,250	11,500	12	17,850	512	512
Averages	8,730	12	14,415	9,499	13	16,189	9,973	13	16,847	473	514
Average Difference For AFT Teacher	\$ 558	-1	\$ 1,560	\$ 490	-3	\$ 1,533	\$ 479	-2	\$ 1,686	\$134	\$264

66