



# California AFL-CIO News

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## Council of Churches Calls For 'No' on 22

Unanimous opposition to Proposition 22 has been voted by the General Board of the Southern California Council of Churches.

Following a study of Prop. 22, the so-called Agricultural Labor Relations Initiative, last week, the Board said:

"It is unfair to farm workers in that it cripples their right to strike and boycott and excludes most migrants and seasonal farm workers from union representation elections."

## State AFL-CIO's U.I.-D.I. Parley Set for Sept. 21

An unusual dramatization of what really happens to a claimant who files a claim for unemployment insurance benefits will be featured at the California Labor Federation's annual Educational Conference on Unemployment Insurance and Disability Insurance at the Edgewater Hyatt House at 6400 East Pacific Coast Highway in Long Beach next Thursday, September 21.

The drama, featuring such characters as an employer named Taft Hartley and a union representative named C. Picket Lyons, will serve to spark discussion of procedures to be followed to assure that union members get the benefits they are entitled to under the state's unemployment insurance and dis-

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# Union Women Open Drive For AB 1710 Before ERA OK

Union women throughout California opened a statewide campaign this week to save protective labor legislation by winning enactment of AB 1710, a State AFL-CIO-sponsored bill to extend to men existing laws applying only to women, before action is taken on the women's Equal Rights Amendment.

Leaders of union women's groups were sharply critical of Senator James R. Mills for reversing his position on the ERA issue last week.

Charging that Mills, chairman of the Senate Rules Committee, had "yielded to the interest of

professional business and career women and ignored the needs of three million women workers in this state," the Union Women's Alliance to Gain Equality (Union WAGE) said that Mills' announcement September 8 that he intended to vote to send the ERA out of the Rules Committee when the legislature reconvenes in November was "a terrible blow to the struggle of women for true equality."

In a letter sent to Mills this week, Anne Draper, legislative chairwoman of Union WAGE, said:

"We urge you to use your po-

sition and prestige to declare that you will first work for passage of AB 1710 by a greater than two-thirds majority to guarantee its enactment into law and that then you will work for ratification of ERA."

Throughout the 1972 legislative session, the California Labor Federation, AFL-CIO, has emphasized that it does not oppose the eventual ratification of the Equal Rights Amendment but it does oppose the attempt by some employer interests to use the ERA as a vehicle to wipe out state laws protecting the wages,

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## 'IT COSTS US DEARLY'

# Lack of Natl. Health Care System Rapped by Labor

Charging that it is "intolerable" that the United States is "the world's only major indus-

trial nation that does not provide its citizens comprehensive health care as a right," California trade unionists last month urged enactment of the Kennedy-Corman National Health Security Bill and called for a boost in minimum social security benefits to \$200 a month for a single person and \$300 a month for a couple.

U.S. citizens pay dearly in terms of higher infant mortality rates and a shorter average life expectancy than most other advanced nations because of this country's failure to provide national health care, delegates to

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## Henning Says 'No Way' To U.S. Labor Post

In answer to a national news magazine story and other press reports, John F. Henning, executive secretary-treasurer of the California Labor Federation, AFL-CIO, this week said he would not under any circumstances accept appointment as U. S. Secretary of Labor either in a McGovern Administration or in any other administration, Democratic or Republican.

# Anti-Prop. 22 Suit Charges Fraud And Forgery

Charging that forgery and fraud were used to qualify Proposition 22 for the November election, Secretary of State Edmund G. Brown, Jr. yesterday filed a suit to remove the so-called Agricultural Labor Relations Initiative from the ballot.

Brown's action, filed in Sacramento Superior Court, was taken on the same day that the State Supreme Court denied without comment a suit filed last week by the United Farm Workers, Cesar Chavez and John F. Henning, executive secretary-treasurer of the California Labor Federation, AFL-CIO, which urged similar action.

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# Prices Climb Faster After Year of 'Controls,' BLS Finds

Wholesale prices climbed at a faster pace in the first year of the Nixon Administration's economic stabilization program than they did in the year before, the Bureau of Labor Statistics reported last week.

In the 12 months ended in August, all commodities on the Wholesale Price Index rose 4.4

percent. But in the 12 months before President Nixon imposed wage-price controls, the index rose only 4.0 percent, the BLS

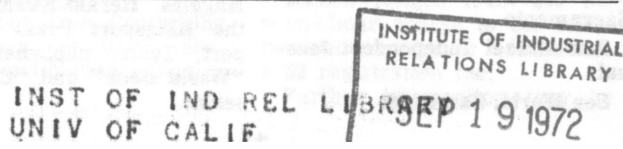
noted. This means that wholesale prices climbed at a rate 10 percent faster after Nixon's so-

called controls were applied than before.

AFL-CIO Pres. George Meany termed the BLS report further evidence that the Administration's new economic policy is inequitable.

"It is abundantly clear that American workers cannot tol-

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# New Suit Says Fraud Put Prop. 22 on Ballot

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In announcing the new suit, which results from investigations made by his office and the District Attorneys in 10 counties, Brown said:

**"We have uncovered evidence that supporters of Proposition 22 misrepresented the initiative while circulating petitions to place it on the ballot, concealed the Attorney General's official summary of the measure and even forged signatures on the petitions."**

He said the voters of California "were victimized" and that the court action filed yesterday "seeks the only possible remedy — removal of Proposition 22 from the ballot."

The Secretary of State, who had expanded the investigation to eight additional counties just last Monday, said yesterday he would extend the investigation into other counties where he has evidence of fraud.

"During the past two weeks I have received approximately 3,000 letters and signed statements from citizens who say they signed petitions to place Proposition 22 on the ballot under false pretenses," he explained.

Many said they signed the initiative only after being told that it would establish a minimum wage for farm workers and was supported by Cesar Chavez and his Farm Workers Union, he reported.

"In fact, the measure would not establish a minimum wage and is strongly opposed by Chavez," he said.

The lawsuit charges that more than 63,036 signatures on Proposition 22 petitions "were obtained as a result of fraudulent and misleading representations made to the signers."

If the fraudulent signatures are subtracted from the total of 388,540 certified to Brown's office, the actual number of valid signatures fall below the 325,504 required to qualify the proposition for the ballot, he said.

"This means that Proposition 22 did not actually qualify and should immediately be removed from the ballot," Brown said.

The earlier suit filed last week by Henning, Chavez and the United Farm Workers Union had charged that the official title and summary prepared by State Attorney General Evelle J.

Younger were defective and invalid because they failed to mention the mandatory 60-day restraining order that growers can get to bar even a threatened strike.

The summary also does not specify that the definition of agricultural employee used in the initiative would deny more than two-thirds of California's migrant farm workers the right to vote in their own elections,"

Henning said.

It also called for removal of Proposition 22 from the ballot and, failing that, for the Supreme Court to require Younger to prepare a new and revised ballot title and summary for the measure.

State Supreme Court Justices J. Peters and J. Tobriner were of the opinion that the United Farm Workers' petition should have been granted.

## "WE DON'T PATRONIZE"

The following firms are currently on the "We Don't Patronize" list of the California Labor Federation, AFL-CIO. Firms are placed on the list in response to written requests from affiliates upon approval of the Federation's Executive Council.

All trade unionists and friends of organized labor are urged not to patronize any of the firms listed here.

Affiliates involved are urged to inform the Federation of any future contract settlements or other developments that would warrant the removal of any of these anti-union firms from the Federation's list.

Unfair firms are:

**Coors Beer**

**Farah Manufacturing Co.**

**Gaffers & Sattler products.**

**Kindair Theater Corporation,** operators of the following anti-union theaters in Santa Cruz and Monterey Counties:

**Cinema 70 in Monterey;**

**Steinbeck Theater in Monterey;**

**Valley Cinema in Carmel Valley;**

**Globe Theater in Salinas;**

**Cinema Theater in Soquel; and,**

**Twin I & II in Aptos.**

**Montgomery Ward in Redding.**

**Newporter Inn, Newport Beach.**

**Tennessee Plastics of Johnson City, Tennessee.**

**The Nut Tree and the Coffee Tree Restaurant,** on Highway 40 between San Francisco and Sacramento.

**San Rafael Independent-Journal.**

**Sea World, San Diego.**

The following San Diego area motels:

**Bahia Motel and Motor Lodge, Catamarran Motor Hotel and Restaurant.**

The following restaurants on Union Street in San Francisco:

**Thomas Lords**

**Mother Lode**

**Cooperage**

**Coffee Cantata**

**Vintners**

**Hudson Bay West**

**Perry's**

**Victoria Station**

**The Dell**

**The Godfather**

**Mingai-Ya**

**Jim's Grill**

Restaurants in Ghirardelli Square, San Francisco:

**Magic Pan**

**The Mandarin**

**Ghirardelli Wine & Cellar Cafe**

Other eating places in San Francisco:

**MacDonald's Hamburger (all)**

**Colonel Sanders Kentucky Fried Chicken (all)**

**H. Salt Esquire Fish & Chips (all)**

**Jack In The Box (all)**

**Benihana of Tokyo**

**Head Hunter Amusement Park of San Francisco**

**Kau Kau Gardens**

**Carol Doda's**

**Mabuhay Restaurant**

**The Casbah**

In addition the Federation is supporting such national AFL-CIO consumer boycotts as those in progress against the **Los Angeles Herald-Examiner** and the **Kingsport Press of Kingsport, Tenn.**, publishers of the "World Book" and "Chidcraft" series.

# State AFL-CIO's U.I.-D.I. Parley Set for Sept. 21

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ability insurance programs. Purpose of the conference, which is scheduled to open at 9.15 a.m., is to afford union member representatives an opportunity to broaden and update their knowledge of these two basic state programs providing benefits for workers suffering unemployment or disabling off-the-job injuries or illnesses which prevent them from working.

John F. Henning, executive secretary-treasurer of the State AFL-CIO will welcome the delegates to the conference and Albin J. Gruhn, the Federation's president, will preside.

No registration is necessary to attend the State AFL-CIO-sponsored conference but registration will be required to attend the Southern California Chapter of the Administrative Referees Association's Forum which will be held at the same location September 22-23.

In a letter sent to all Federation affiliates last week, Henning suggested that affiliates should plan now to have representatives at both the U.I.-D.I. Educational Conference and at the ARA Forum.

Information on registration for the ARA Forum may be obtained from Paul R. Freeman, secretary-treasurer, Southern California Chapter, Administrative Referees Association, 3223 West Sixth St., 9th Floor, Los Angeles, Ca. 90020 (phone area code 213-744-2250).

## Merger Creates Graphic Arts Union

Labor Day 1972 marked the creation of North America's largest printing trades union, the Graphic Arts International Union.

The new union, resulting from the merger of the Lithographers and Photoengravers International Union and the International Brotherhood of Bookbinders became effective September 4, 1972.

The GAIU is headed by Kenneth J. Brown, President, and Wesley A. Taylor, Secretary-Treasurer. It is headquartered at 1900 L Street, N.W., Washington, D.C. 20036 (202-833-3190).

# Prices Climb Faster After Year of 'Controls,' BLS Finds

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rate a double standard with their wages held in a straitjacket while the prices they pay are allowed to climb without check," Meany declared.

"Unless the Administration really controls prices — and it has done nothing as yet on that

score—the Congress should abolish controls completely."

The August report showed little hope that the wholesale price rise is tapering off as the seasonally adjusted index surged six-tenths of 1 percent, an annual rate of increase of 7.2 percent.

The big push in the index

came from a 2.9 percent jump in the price of farm products from the July levels, the BLS said. All consumer finished goods were nine-tenths of 1 percent higher over the month.

On an actual basis, wholesale prices for meats, poultry and eggs declined over the month,

but less than usual for August.

But since August 1971 all of the consumer finished goods were up, except eggs. Fresh fruits and vegetables were 19.8 percent higher; meat, poultry and fish, 12.4 percent, and cereal and bakery products, 3.5 percent.

## Action to Push Boycott of Farah Slacks Urged

All affiliated unions and councils of the California Labor Federation have been urged to ask their members and friends not to buy slacks and other goods produced by the Farah Manufacturing Company where more than 3,000 trade unionists have been on strike since May 3.

"Workers at the Farah Manufacturing Company plants in Texas and New Mexico have been locked in a courageous struggle to secure decent working conditions and humane treatment" from the firm, John F. Henning, executive officer of the State AFL-CIO, said in a letter sent last week to all affiliates of the Federation, which represents the state's 1.6 million AFL-CIO union members.

Henning urged all affiliated unions and councils to participate in the consumer education programs to inform trade unionists and the public at large of the anti-worker activities of the firm.

Enclosed with the letter was a copy of a resolution calling for the support of Farah strikers which was adopted at the State AFL-CIO's biennial convention in Los Angeles last month.

The resolution says that the firm, a major producer of slacks, "has consistently exploited, oppressed and denied dignity to its 10,000 employees, 94 percent of whom are Mexican-American."

The resolution noted that the strike began to protest the firing of workers who were active in organizing the union.

It urged all affiliates to:

- Shun Farah products.
- Cooperate and participate in the consumer education campaign not to buy Farah products.
- Help in the task of reaching the community.

## 'IT COSTS US DEARLY'

# Lack of Natl. Health Care System Rapped by Labor

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the California Labor Federation's Ninth biennial convention in Los Angeles said in a policy statement on "Social Security" adopted August 22.

Meeting at the Los Angeles Convention-Exhibition Center, the delegates applauded congressional enactment of a 20 percent social security increase this year but said it's not enough.

They called for a further "across-the-board" boost of "at least 15 percent" to become effective next year and urged that the current six months waiting period for permanent disability benefits be reduced to one month.

Pointing out that social security taxes are set at a flat rate extending only part way up the income scale and are therefore regressive, the statement urged that the taxable wage base be

extended to \$15,000 and that a significant part of the cost of future social security improvements should come from general fund revenues.

The statement spelled out the advantages of the Kennedy-Corman bill saying:

"It provides universal coverage, comprehensive benefits without co-insurance or deductibles; no arbitrary cut-off points; no exclusions for pre-existing conditions; no waiting periods; free choice of physician; effective cost control; and creates a Health Resources Development Fund to be used for manpower training, group practice expansion, and improved health services.

"The program would be financed by employer and employee contributions through the existing social security mechanism, with matching contributions from general fund revenues," it noted.

## Six Labor-Management Courses For Trade Unionists at U.S.F.

Six courses designed to broaden the knowledge and improve the skills of trade unionists and others involved in industrial relations will be offered by the Labor-Management School of the University of San Francisco this fall.

The four, two-hour classes which are held each Wednesday at 7:30 p.m., are:

Practice and Techniques of Handling Grievances;

Practicalities and Realities of Labor Law in California for Public Employees;

Basic Labor Law Controlling Discrimination by Race, Sex, Age, Creed and National Origin; and

Psychology of Labor Management Relations.

The two, one-hour classes which also begin at 7:30 p.m. each Wednesday, are: Parliamentary Practice; and Public Speaking.

The courses run from October 4 through November 29 and no previous educational attainments are required for enrollment but a certificate of completion is awarded to those who fulfill the requirements of the school.

Tuition ranges from \$20 for a one-hour course to \$40 for a two-hour course in addition to a \$2 registration fee.

Further information may be

## Vote No on 22 Bumper Strips Now Available

"Help the Farm Workers/Vote No. on 22"

That's the message on bumper strips available from the California Labor Federation to help publicize the anti-worker Agricultural Labor Relations Initiative on the November 7, 1972 ballot.

The measure, promoted by the state's corporate farm interests, "would destroy the United Farm Workers Union and scuttle more than 10 years of struggle and sacrifice by California farm workers to win adequate wages and other union protections," John F. Henning, the State AFL-CIO's executive secretary-treasurer, said.

Orders for the bumper strips—at 10 cents each; \$7.50 per 100; or \$50 per 1,000—should be sent to the California Labor Federation, AFL-CIO, 995 Market St., Suite 310, San Francisco, Ca. 94103. Checks should be made payable to the "United Labor Committee to Defeat Proposition 22."

Notice of the availability of the bumper strips was sent to all State AFL-CIO affiliates last week.

obtained by writing to the Labor-Management School, University of San Francisco, San Francisco, California 94117 (Phone 415-752-1000).

### Publisher's Notice

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# Union Women Open Drive For AB 1710 Before ERA OK

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hours and working conditions of women workers, John F. Henning, the Federation's executive officer, explained.

"Since the Women's Equal Rights Amendment would prohibit discrimination based on sex, courts would be forced to invalidate existing protective laws for women on grounds that they discriminate on the basis of sex," he said.

To prevent this, the State AFL-CIO is simply asking that the existing laws providing protections for the wages and hours and working conditions of women workers be extended to men, something that should have been done years ago anyhow," Henning said.

## WHAT'S THE RUSH?

"The point is there is no need to ramrod the ERA through the legislature since not enough other state legislatures are in session to give final ratification to the measure this year anyhow," he pointed out.

**AB 1710**, the State AFL-CIO sponsored bill introduced by Assemblyman Willie L. Brown, Jr. (D-San Francisco) to protect the rights of all California workers is a very simple bill. As amended in the Senate July 24, it would add Section 1399 to the Labor Code which would read as follows:

"1399. On and after January 1, 1973, the provisions of Chapter 1 (commencing with Section 1171) of Part 4 of Division 2 of the Labor Code which are applicable to adult women shall be equally applicable to adult men."

## EFFORTS MAY BE ERASED

"Without enactment of such language, protective legislation written into the state's Labor Code during the past half a century will be wiped off the books," Henning warned.

The ERA issue, which is being pushed by the National Organization for Women (NOW), an organization composed largely of business and professional women, was taken up at the State AFL-CIO's recent convention in Los Angeles after some women identified as members of the Los Angeles chapter of

NOW distributed literature including a cartoon from a newspaper showing the State AFL-CIO movement as a thug dominating Senator Mills.

In reporting on this matter to the convention, Henning said: "This cartoon was directed at the fact that Senator Mills of San Diego voted with us in response to the request of our organization to withhold ratification of the Equal Rights Amendment until we could assure the legality of laws now protecting women workers in California."

## KARABIAN REPUDIATES IT

Henning said that the circular carried a sponsorship notice reading: "Compliments of Assemblyman Walter Karabian, author of Assembly Joint Resolution 17, the resolution to ratify the Equal Rights Amendment."

Henning said that he had that day contacted Karabian by telephone and that Karabian had repudiated the cartoon.

He pointed out that a number of unions of preponderantly women workers testified in Sacramento earlier this year against hasty ratification of the Equal Rights Amendment, including: the Office and Professional Employees International Union; the Communications Workers of America; the Culinary Unions; the Amalgamated Clothing Workers of America; the California Federation of Teachers; the American Federation of State, County and Municipal Employees; the Service Employees International Union; and the United Farm Workers National Union.

All protested that such ratification action "would leave their women workers at the mercy of some of the most ruthless employers in our industrial history," Henning said.

Women delegates to the State AFL-CIO convention were unanimous in their opposition to the circular.

Ruth Miller, national representative and Western Education Director of the AFL-CIO Amalgamated Clothing Workers of America, said:

"The state of California today has the very best protective labor standards of any state in this nation. We say to the wom-

en of NOW who distributed the leaflet to which Secretary Henning referred: You represent middle-class, professional women. You care not one iota of what happens to the women who work in the fields, in factories, in the service industries, who, if you take away from them the protective labor standards that have been built up, will be left at the mercy of the employers who are by this device, and by using the women of NOW, seeking an economic bonanza.

"We want equality, but we will not desert our sisters in this state or others by destroying the standards that have been built up. It is far more important, because all of us know how hard it is to get a labor-sponsored statute on the books, to see to it that these standards be extended to the entire workforce rather than destroy them in an elusive fight for equality."

Edith Withington, of Office and Professional Employees Local 29 in Oakland, said:

"The statements made by NOW are erroneous, they are lies. Because the Federation has asked for this protective legislative extension before the (action on) ERA and they have never come out against ERA."

Gretchen Mackler, of Teachers Local 1528, Alameda, reported that she was at the hearing on the ERA in Sacramento and said:

"I heard the constitutional lawyers say that if ERA is passed, it will in fact nullify those state protective laws that the labor movement has sweated and fought for for the last 60 years. I heard proponents of ERA, the NOW lawyers, in fact say: 'Yes, it would take away our protective laws. But who needs them? The sweatshop conditions that existed in the early 1900's no longer exist. They are outdated. You don't need them anymore.'"

"Most of us in the labor movement know that that is a lie! she charged.

Maxine Wolpinsky, of Clerical, Technical and Professional Employees Local 1095 in Berkeley which represents employees at the University of California who are primarily female, said:

"The mistake that the wom-

en from the National Organization for Women are making is very basic. They would tell you, for example, that Mrs. Banuelos, who has been nominated by President Nixon for the Treasurer of the United States, has the same interests as the female workers in her tortilla factory and that passage of the Equal Rights Amendment, without the provision to extend this legislation to men, is going to benefit those female factory workers as much as it is Mrs. Banuelos.

"Well, they are very mistaken. If this Equal Rights Amendment is passed, it is a very dangerous thing and furthers the exploitation of unorganized working women."

She pointed out that most of the women in the workforce are yet to be unionized and that these laws are really the only protection they have.

## NEED STRESSED

Eve Mitchell of Communication Workers of America, Local 9430 in San Mateo also emphasized the need to retain the state's protective laws for women and minors and to widen their scope to include men, saying:

"Just because a worker is a man does not mean he should be forced to work anywhere from 60 to 70 hours a week. . . . To allow our state protective laws to be erased from the books can only eventually take us back to the sweatshop situation."

## OTHER VOICES

Other delegates voicing opposition to the attempt to ramrod action on the Equal Rights Amendment through the Senate before enactment of legislation to extend existing protective laws to men included: Patricia F. Brady, of Retail Store Employees No. 428 in San Jose; Mary Olson Moran, of Hotel, Restaurant, Cafeteria and Hotel Employees No. 512 in San Pedro; and Jack Begler, of Laundry and Dry Cleaning Workers No. 52 in Los Angeles.

**AB 1710** is one of two key bills sought by the State AFL-CIO to protect the state's existing labor laws. The other measure, **AB 256**, introduced by Assemblyman Charles Warren (D-Los Angeles) which extends the state's \$1.65 an hour minimum wage to men has already been signed into law by Governor Reagan.