Winter 2019

iuoe news

LOCAL 115

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BRAD MACKENZIE REMEMBERED

INVESTING IN TRAINING

LNG BOOSTS JOBS WITH FIRST NATIONS

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IUOE news
LOCAL 115

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Darcy Mensink operating the BG 39 Rotary Drill for newly organized for GFL Infrastructure at Gilmore Place in Burnaby

Photo: Frank Carr

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Major projects driving the province

As we close off 2019, I can look back at many of the successes we have achieved this year due to high volume of engagement from our membership and staff. As we haven't seen this level of demand on major projects for decades, the constant cycle of collective bargaining, government engagement and meeting with owners made this year go by extremely quickly. There has been a ton of hard work and long hours to build the structure to support our membership with good opportunities for 2020 and we are very confident about the year ahead for Operating Engineers.

Again I want to thank the membership for the confidence that was demonstrated in this year's Election of Officers of Local 115. The acclamation of the entire team speaks volumes of the work and commitment the members of your Executive Board bring to the table on behalf of our membership. I couldn't be more proud of the team, as I see their dedication and leadership on a daily basis – and the "quitting is not an option" mentality when faced with tough decisions.

It was an honour to have General President James T. Callahan perform the Installation of Officers ceremony in September, which reinforces the high regard the Local 115 is held across North America, and it's the calibre of our people that builds that kind of reputation.

Safety and Training are high priorities as we move forward, and this year we finally saw the Concrete Pump Operator Certification become recognized in BC. Brother Craig Macintosh worked on this matter over the years on various training and standards committees, and his efforts are commended as we again helped strengthen workplace safety on BC Construction sites.

In May of 2019 there was a tragic tower crane accident in Seattle which occurred during disassembly. This prompted Local 115 to initiate another safety campaign to highlight the need for proper training, certification and enforcement standards. Business Representative Frank Carr had been a lead on this project and we now have the attention from government regulators to start the engagement process to bring better practices to this industry.

Federally we saw the return of the Trudeau government which has backed several major resource projects that will put Operating Engineers to work. It may be a minority government but it's one that will continue to be a big supporter of investing in training women and Indigenous groups with the Union Training Innovation Program (UTIP), which will see more apprentices meeting the demands of a skilled labour shortage. The Trudeau government has provided funding through this program that has given our Training Association some new equipment to train the next generation of Operating Engineers.

Provincially, the BC Government has worked hard to engage the voices of working men and women in BC. This year, we have finally seen some balance put back into the BC Labour Relations Code. Labour Minister Harry Bains has led many changes to give workers better access to collective bargaining and Local 115 did our part in presenting to government and the changes are overall positive for our membership.

John Horgan's government has also been a champion on the Community Benefits Agreement model which will put hundreds of Operating Engineers to work under a collective agreement. I ask that you send a note to our Premier and thank him for his continuing support of these projects that will support the next generation of BC tradespeople working on infrastructure projects.

We make no apologies trying to advance a concept that is good for the economy, good for tradespeople and good for Operating Engineers and we are proud to be viewed as leaders and at the forefront of all of the political noise. If the CLAC, ICBA and right wing politicians don't like something we are probably doing something right, and something good for Unionized workers!

I have been fortunate to be a part of the leadership of Local 115 for many years and I can say we have built a great organization, a great team, and I can't say enough about the efforts of staff throughout our organization who work diligently to make life better for Operating Engineers. As we head into our 89th year we have got a lot to reflect on and be proud of.

On behalf of the Officers, Executive Board and staff of Local 115, I hope you have a safe Christmas Season and best wishes for a prosperous New Year.

Brother Dennis Waunch and Business Manager Brian Cochrane at the Remembrance Day celebration in Port Coquitlam

Booming construction industry grows organizing activity

Winter is coming, or if you live beyond Hope, it's already here.

Whether you are shoveling snow, battling ice or cursing the rain, it is still winter and the weather can cause us problems both on and off the job. Regardless of where you live in BC, or elsewhere, the holiday season means we need to be vigilant about conditions on the roads and everywhere else, and take the necessary precautions to stay safe.

We just came through a Federal Election and as you know our union's position was ABC (Anybody But Conservative) and strategic voting. There was not the "Red Wave" as last time and I believe that presents an opportunity for consensus building in the government. The Trans Mountain pipeline and a National Pharmacare program are two things that would reach across different party lines to get support, here is hoping that the four parties can work together on a variety of issues to the benefit of all Canadians and we won't go through this again in a couple of years. We currently have both federal and provincial governments that do not want to harm workers ahead of a boom.

I may sound like a bit of a broken record on the next couple of points but I believe the work picture will be great for the next decade or so.

Our economy in BC is resourced-based, forestry, mining, oil and gas and the highways or other infrastructure. I may sound like a bit of a broken record on the next couple of points but I believe the work picture will be great for the next decade or so. With the LNG terminals currently under development, including the pipelines needed to feed them, as well as those sitting in the wings ready to kick-off, we are going to be busy!

With all this work we need our membership base. It is our future that we increase both our membership and our market share and it rests on you the member. If you are working for a non-contributing contractor, organize them! This increases our market share a little bit each time as we organize a new contractor which in turn builds strength in your agreements and benefits. If you know someone that meets the qualifications needed to be an OE, talk to them, get them into the hall with a resume and get them signed as a member. Their skills are needed by our contractors to be competitive in obtaining this work currently and what is coming down the road, you also help our organization continue to grow and prosper.

I will take this time to welcome the new business reps that have come on board in this last year, Jeremy Thompson, Steve Ervin, Leanne Hughf and Steve Barnicke. Our Business Manager Brian Cochrane has assembled a skilled team that is not afraid of working hard for the membership. With the increase in membership and changes coming down the road, the Union is still looking for additional Organizers and Business Representatives.

If you are not afraid of hard work, long hours and want to help your fellow OEs grow the Local, you may want to forward a resume to Business Manager Brother Brian Cochrane and if the opportunity arises, there are night school courses in labour relations that would be helpful as well.

In closing, I want to say thanks to all the Stewards, Safety Representatives and Bargaining Committee members for the extra work they have done to improve the conditions on behalf of our members. With a little luck, we all finally are able to see 2020 and remember that Christmas is not only a date but also a state of mind. I wish a Merry Christmas with a peaceful and prosperous New Year to you, your family and friends and as always, I hope the best things that happened to you in 2019 are the worst you encounter in 2020.

"A very complex man that exuded simplicity."

Former IUOE Local 115 President Brad MacKenzie remembered

Brad MacKenzie was a proud Operating Engineer for 45 years, nearly 30 of those as a Business Representative for the IUOE Local 115, where he also served as President from 2002 to 2008.

IUOE Local 115 Business Manager Brian Cochrane said behind Brad's big personality was a "cunning, clever and creative" mind.

As a new father back in the late sixties, Brad looked to the trades as a means to support his family and secured an apprenticeship in welding in 1971. Three years later he joined IUOE Local 115 where he began his lifelong commitment to serving our members, first as a Business Representative in Victoria in 1979, later becoming Treasurer and later Vice-President, before becoming President in 2002.

For those who knew Brad, his colleagues describe him as a man "made up of many layers that were not immediately obvious when you initially meet the man," according to Financial Secretary Don Swerdan at the recent Celebration of Brad's life, sharing his flood of memories that sent ripples of laughter through the auditorium.

"Many years ago I can recall that we were scheduled to meet at the LRB which was down at 1125 Howe in those days. We took separate vehicles and when I arrived I was about to park across the street at the Holiday Inn," Don recalled.

"I put the money in the meter and as the garage door opened, and I was about to move, I saw headlights in my rear view barrelling down on me, so I gunned my car into the parkade and the car behind me got in through the still open gate.

"Once in the parkade I stopped and I got out of my car to see what the guy behind me was doing, and as I approached the car, I could see it was Brad smiling that Cheshire cat smile. I got to his window and I said 'what the hell are you doing?' and you know what he said?

"Brad proudly stated and all the while continuing to smile "what are you talking about? I just saved the Union $2.00 for my parking!"

IUOE Local 115 Business Manager Brian Cochrane said behind Brad's big personality was a "cunning, clever and creative" mind.

"Brad's mind would never rest," Cochrane said.

"When there was a problem that needed to get fixed, he would always be thinking about it until he found a solution," he said.

For those who knew Brad, his colleagues describe him as a man "made up of many layers that were not immediately obvious when you initially meet the man."

"I worked with Brad extensively for a couple of decades, and one of the things that I always enjoyed working with him was no matter what the problems were, how heated the argument, how complex the situation, he was always looking for a way to win, and doing it in the best interests of our Operating Engineers."

Cochrane said Brad would take the devil's advocate in a discussion which would help to flesh out a better answer to a problem.

"Because he liked to argue, that would always make things entertaining," Cochrane said.

"Brad was an agitator but a creative one, and one that was respected by everyone who knew him."

Bradley Franklin MacKenzie - July 25, 1947 to October 4, 2019.

Assistant Business Manager Josh Towsley

Like our Union, our Country is stronger together

On October 21, Canada elected a minority government led by the Liberal Party. This is the first minority government since the two minority governments led by Stephen Harper from February 2006 to May 2011. What seems different this time is the stark division that has been created between Eastern Canada and Western Canada; between urban and rural voters.

A growing frustration of a perceived lack of action from the Federal Government in advancing resource projects and pipelines resulted in the Conservatives sweeping Manitoba, Alberta and the Eastern half of British Columbia. Talk of western separation or #wexit have crept into media reports as did the number of seats won by the separatist Bloc Québécois.

While many of us expect projects to proceed without the type of interference that foreign funded environmental groups have created, breaking up Canada is not the answer – just as we are stronger together in our union, we are stronger together as a nation.

The Trans Mountain Pipeline project is an important project for Alberta, it is an important project for our national security and our sovereignty – we cannot be beholden only to the United States as a purchaser of our natural resources. The US is our most important trade partner but they can't be our only.

A look at the Liquefied Natural Gas industry is proof that there are markets for our resources and our fuel sources.

Canada's oil and gas industry is something to be proud of – we have continuously improved the environmental footprint left behind by our work. Our oil and gas is produced in a place that is free of human rights abuses and our corporations exist in a country with a strong rule of law. Opposition to Canadian industry inevitably supports suppliers of oil and gas that do not produce their products with the same environmental protects, the same respect for human rights or adhere to the same rule of law.

In order to ensure that progressive worker-friendly governments remain leading our country, the Canadian Government must embrace the resource economy. Just like previous governments passed legislation to stop foreign interference in federal elections – they must ensure that our natural resource economy does not experience the same type of interference.

We are stronger together and we are a stronger nation when we use our natural resources to provide social programs that working-class families rely upon. This new parliament will have differing points of view coming from different parts of the country like no other parliament that I can remember. Our elected leaders need to hear from Canadians that we expect a government that works for working people, is not beholden to corporate interests, and is not influenced by foreign groups. Canadians (including members of the IUOE) can contact their MPs and let them know that we expect them to work together to strengthen Canada, our industries, and our unions.

You can bet they'll be hearing it from your representatives of the IUOE Local 115.

"You know, we have our differences, everybody does, honest, real differences, but I do believe strongly that we as neighbors are drawn together far more than we're driven apart."
Dan Miller

Local 115 picketing at the Guinness Tower in Vancouver, supporting the IBEW Local 213 who are on strike right now with Ledcor.
L-R: Assistant Business Manager Josh Towsley, Director of Education & Engagement Brian Haugen, Business Representative Mike Mayo, International Representative Dave DeSousa, Business Representative John Munro and Business Representative Steve Ervin

IUOE Local 115 Strike Line outside of Ledcor Offices on Broadway Street in Port Coquitlam.
L-R: Treasurer Frank Carr, Director of Education & Engagement Brian Haugen, Assistant Business Manager Josh Towsley, Business Representative Leanne Hughf, President Wayne Mills, IBEW Shop Steward, Business Representative Jeremy Thompson and Business Representative Steve Ervin.

On the Job with FRPD

Fraser River Pile and Dredge (GP) Inc. (FRPD) working at the Centerm container terminal for the Vancouver Fraser Port Authority in Vancouver, British Columbia.

FRPD is one of Canada's largest marine, land foundations and dredging contractor and has worked on many of the port expansion projects in British Columbia including the recently finished expansion of the Fairview Terminal in Prince Rupert.

The expansion of this terminal will keep Local 115 members busy until August of 2020 and their work will help expand the terminals Twenty-Foot Equivalent Units capacity by two thirds.The project also includes the remodelling of the accesses to the terminal.

Dan McMorris working for FRPD at Centerm

How UTIP is bringing more women and Indigenous groups into the labour-force

Following the recent Federal elections in Canada, more apprentices can expect to become better equipped, and better trained, as the demand for skilled labour continues to grow.

That's according to IUOE Local 115's Training Administrator, Jeff Gorham, who described the Union Training Innovation Program (UTIP) as an ideal opportunity to get skilled labour into the workforce.

Gorham said the kind of government investment currently provided by UTIP was left to languish under the previous Conservative government's ten-year-run which ended in 2015.

"The last time we got this kind of funding was probably back in 2005," Gorham said.

"The Conservatives are actually looking at proposing bills to make things harder for unions and union-run schools," he said.

UTIP was announced in the 2016 federal budget to boost the number of Red Seal trades across Canada. The government saying at the time it would improve the quality of training through investments in equipment, support innovative approaches and partnerships with other stakeholders, and reduce barriers for women and Indigenous people entering the industry.

Gorham said the program, which came into effect in 2017, is working to create a more inclusive and diverse workforce.

"Women, First Nations, new immigrants, people with disabilities – we understand there's a shortage of tradespeople (and) we need to look outside the traditional market in regards to who works in the trades," Gorham said.

"How do we engage with those groups to bring them into the trades? That's where a lot of this funding is based on," he said.

Gorham said the two streams of funding UTIP provides allows for greater flexibility with the first stream covering the equipment.

"We now have a Manitowoc 8500 crane, a 323 Cat excavator with the latest in technology, and a brand new Cat 730 haul truck, and we have two simulators ... all that equipment is geared towards major projects that are happening within British Columbia," Gorham said.

Women, First Nations, new immigrants, people with disabilities – we understand there's a shortage of tradespeople (and) we need to look outside the traditional market in regards to who works in the trades

"Without that funding there's not a chance that we would have been able to purchase all that equipment, they're basically giving us almost 50 per cent funding to purchase that equipment," he said.

"Stream two is the innovation — if you're coming up with an innovative model of how you're going to deliver training, which is different than what's ever been done in the past."

Gorham said that innovation has seen the introduction of a duel-crane simulator to train operator on tandem lifts.

"Both cranes have to work together in tandem to make the specific lift because one crane is not big enough to handle that weight. We can do that with the simulators," Gorham says.

"We can have two students on two separate stations to perform these types of lifts. We can work it out through the web where we have an operator in Ontario on one crane and we have one on the training site and they do that tandem lift together," he said.

"It's really forcing them to be able to communicate properly, as if you were in the real world, by radio communication."

Meanwhile Gorham said he's optimistic some kind of funding will continue after UTIP ends its scheduled run by 2021.

"I'm sure that the Federal Government will end up doing a review of the entire program and all the projects that they've been getting funding for; to see the value in return," Gorham said.

"I can only speak for myself but in regards to what we're having with First Nations engagement and women, we're hitting it out of the ballpark right now for sure."

Business Manager Brian Cochrane and Minister of National Defence Harjit Sajjan with the Manitowoc 8500 mobile crane and Caterpillar 323 excavator at the IUOE Local 115 Training Association's Open House in 2018

LNG boosts jobs and ties with First Nations

Site activities began for the LNG Canada project in 2018, with peak activity at site anticipated to occur around mid-2021 to 2023.
The project will focus on hiring locally and throughout British Columbia and Canada. More than 4,500 jobs will be created at the peak of construction, which will require approximately 7,000 to 7,500 skilled workers.

The development of BC's liquefied natural gas resources is not only expected to generate jobs on major construction projects, but also opportunities to build stronger relations with First Nations.

IUOE Local 115 president Wayne Mills said that process is already in place as four BC First Nations signed onto a Memorandum of Understanding (MOU) in early October.

In October, the Lax Kw'alaams, Haisla, Nisga'a and the Metlakatla signed onto the MOU, dubbed the Northwest First Nations Collaborative Climate Change Initiative (FNCCI), which has First Nations leaders lauding LNG development as a more climate-friendly alternative for energy production and the expected economic benefit for communities in the region.

Mills said he's seeing stronger relations between First Nations developing as the demand for trained people increases.

"We have a lot of manpower, but we still need qualified people to fill," Mills said.

"We're working a lot with the Gitxaala Nation right now and there's a couple other First Nations that are watching to see what happens and then they will probably get onboard."

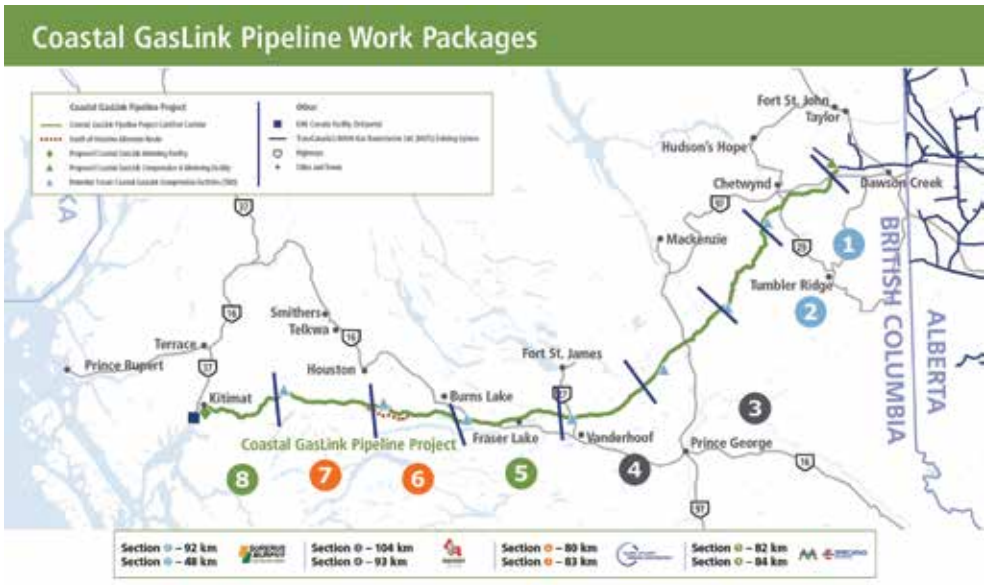
In the meantime, Mills said LNG projects are moving forward with opportunities for IUOE workers.

"It looks like our contractors are picking up more work than they were originally guaranteed, we get a bunch with our cranes but the other stuff, where our bread and butter is, is moving dirt," Mills said.

"We've got 100 and some odd guys out there right now with Bird Construction. We're going to have probably that many with BFI Constructors, and who knows what Fluor Constructors Canada is going to end up with," he said.

"The industry is doing well under more realistic expectations; after years of promises under the previous government we actually now see shovels being put in the ground."

Construction starts at Cedar Valley Lodge. The camp is being built by Bird-ATCO JV and will have capacity to accommodate 4,500 workers.



Organizing

John Munro
Organizer

Success at Trades Fair

Seasons greeting, Brothers and Sisters!

The Trades Opportunity Group (TOG) held a Trades Fair at our hall on Oct 5, 2019. We held a similar Trades Fair in March of this year, as all trades are looking for workers for upcoming and ongoing projects. The fair on the 5th was well attended with close to 200 people coming through the doors. The Local's booth was well attended with questions on training from high school students that attended. I would like to thank Brother Robyn Bishop and Brother Wes Bauder for their help with the Local's booth.

On October 22, International Representative Dave DeSousa and I took our fourteen foot inflatable "Scabby the Rat" out to the picket line in Port Coquitlam to show support to the striking workers from IBEW Local 213, who are on strike right now with Ledcor. The workers got a boost when we blew up the rat but we don't think Ledcor was very impressed as we did get a visit from the RCMP that day. On October 23 the IBEW held a rally at Ledcor's head office in Vancouver right across from the Labour Board, and once again Brother DeSousa and I blew -up the rat to encourage the public to ask questions on what was going on about the ongoing strike. This rally was well attended by other Unions showing their support as well.

Right now I am in bargaining with Business Representative Brett Chapman on a renewal Collective Agreement with Inland Kenworth. I'm also working with Business Representatives Leanne Hughf and Don Swerdan on proposal documents for a first Collective Agreement for Safety-Kleen. We should be bargaining with the company in December. I've also been making site visits with the companies I represent and have just recently taken over as Business Representative.

I would like to take this time to wish all of you Happy Holidays and a Happy New Year. Enjoy your time with family and friends. See you in 2020!

Dispatch

Al Cooper Dispatcher

More members needed for new projects

It is nearing the end of 2019 and it has been a very busy year, but it is only a warm up for the future. In 2020 it is shaping up to be one of the busiest years in a long, long time. The LNG Canada project (both the plant and pipeline) has started. The Pattulo Bridge and Skytrain to UBC will begin soon and we should hear about the Massey Tunnel replacement in the near future as well as the Trans Mountain Pipeline. With all these new projects coming down the pipe we'll be in need of new members to fill the orders for these as well as our local contractor's projects. If you know anyone with experience and is willing to relocate to BC, have them contact us for more information.

We will need the following:

- Heavy Duty Mechanics – Red Seal and Apprentices
- Welders
- Heavy Equipment operators – Excavator, Dozer, Loader, Skidsteer, Grader and Truck Drivers
- Paver operators – Roller, Paver, Screed, Rakermen and Asphalt Laydown
- Crane Operators – RT, AT, Pile Driving and Marine experience, Rotary Drill Operators and Vibratory Probe and Sheet Piling
- Tower-Crane Operators

If you have upgraded or acquired new certificates for anything let us know or send us a copy so we can add it to your profile to help us put you to work.

Have a Merry Christmas and a Happy New Year

Vancouver Pile Driving working at the Centerm container terminal

Don Swerdan
Business Representative

Busy times for organizing and negotiations

Cummins Western Canada—I have been assisting Business Representative Brett Chapman and the negotiating Committee in Mediation at the Labour Relations Board. The Parties are tentatively scheduled to resume mediation the second week of December.

Direct Tap—Welcome to all the new members employed at Direct Tap on Vancouver Island. Business Representative James Knowles did an exemplary job of organizing this group. I have been assisting Brother Knowles in building a first Collective Agreement for these members.

Emterra Campbell River—The membership here voted in favour of a revised offer reached at our last meeting with the Company. Thanks to Brother Rod Grimard for all his assistance throughout negotiations.

Inland Kenworth —I have been assisting Brother Chapman and the Negotiating Committee in this very complex set of negotiations. Brother Chapman and his team have proposed significant language changes the majority of which are intended to capture the current practice of the Company.

Rempel Bros. Concrete—Even though the Collective Agreement was ratified on July 28, 2019, the Union still awaits answers from the Company on fifteen (15) outstanding issues.

Safety-Kleen—Welcome to all the new members employed at Safety-Kleen. Business Representative John Munro organized this group and did an excellent job during the organizing drive and at the Labour Relations Board. I have been assisting Business Representatives Munro and Leanne Hughf in building a first Collective Agreement for these members.

Waste Management of Canada Corporation (Coquitlam)—On November 14, 2019, Sister Leanne Hughf and I were invited to the Coquitlam yard to witness the presentation of the "Curtis Wright Top Dog" Award.

Brother Curtis Wright, who left us on November 10, 2017, was a Brother, friend, colleague, negotiator co-worker and Executive Board member. A decision was made by the Company to honour Curtis' memory by establishing the "Curtis Wright Top Dog" Award and by having this award custom made each year for engraving and presentation.

This year Curtis' family, wife Lori and kids Melissa, Deanna and grandson Dayton, visited the site for the presentation.

This annual award is presented to one employee in the Coquitlam location who has best demonstrated the "Core Values" of Waste Management.

The recipient this year was Brother Dan Landstrom who was genuinely taken aback by being named and by being presented this award. Congratulations Brother!

The final tribute to Brother Curtis Wright's memory was the "21 horn salute" which was coordinated during the memberships' pre-trip of their vehicles. It truly was a memorable and moving moment.

Till next time……..

WASTE MANAGEMENT INC.

2330 United Blvd.
Coquitlam, BC
V3K 6S1

The Curtis Wright Top Dog Award

The Curtis Wright – Top Dog Award is an annual recognition award presented to one of our top frontline employees', who consistently represents Waste Management's core values of Customer Service and Safety First.

Curtis Wright was formerly the Chief Shop Steward for the Coquitlam site and one of our top roll-off drivers. He was a very strong advocate of always providing exceptional customer service in the safest and most efficient manner. Curtis was known for always introducing himself to our clients and ensure that he would safely get the job done while on their sites. He was never shy to collect contact information from the site decision maker in the hopes of expanding our service territory. His commitment to providing top-notch service was an innate quality and one he backed up by sharing his own personal contact information should any problems arise at the customer site – so they could call him immediately. Curtis always fought for putting employees first and ensuring that we always operate in a safe work environment. He was actively involved in representing and bargaining for workers as part of the International Union of Operating Engineers, Local 115.

Curtis Wright

He is missed by his fellow colleagues and union brothers and sisters, who are thankful for all he did for them. We will proudly present this award to a "Top Dog" of the year, on an annual basis in and around the date of Curtis' passing on November 10th. We are also proud to have the Wright family here in attendance to present this award.

Dan Landstrom being presented with the Top Dog Award by Manager Chad Brooks. This year Curtis' family, wife Lori and kids Melissa, Deanna and grandson Dayton, visited the site for the presentation.

Members of Waste Management performing the "21 horn salute" in a tribute to Curtis Wright

Frank Carr
Business Representative

GFL Infrastructure signed

I'm excited to report that after months of top down discussions and negotiations we have signed GFL Infrastructure Group – Shoring & Foundation Division to an agreement with similar terms and conditions as the Pile Driving and Related Work Agreement.

This division of the parent company GFL Environmental Inc. was acquired in early 2018 and is based out of Toronto, Ontario and was formerly know as Deep Foundations Contractors Inc. The Deep Group has been in business for more than 45 years and is known as a successful foundation piling and shoring contractor that has worked on a wide range of projects in Alberta, Saskatchewan, Manitoba, Ontario, Quebec, New Brunswick and Newfoundland.

Locally the company has been successful in securing work in the lower mainland and is involved in rotary drilling and shoring. The crews are working in two different locations; Gilmore Place adjacent to Gilmore SkyTrain station and in South Vancouver at the River District; southwest of Boundary and Marine.

Gilmore Place is a massive project, the company estimates they have roughly two years of work. The site is over 12 acres and is being promoted as one of the most sought-after and visited urban centres in Burnaby and Metro Vancouver and will include Metro Vancouver's tallest office tower — a 700-ft-tall, 64-storey landmark tower, significantly taller than any building in downtown Vancouver, with 643 homes. Including two other phase one towers, a 51-storey tower and 43-storey tower and will have 920 homes combined. On site there are four rotary drills, one crane, loaders and maintenance crews working there along with a few of our members from Traxxon Drills. The company is employing close to 20 people including a couple of local residents and members from other sister locals in Canada; in November we started dispatching members there.

The River District development is a neighbourhood that will be built on 124-acres of land located in the area formerly known as East Fraserlands in South Vancouver. It's reported that upon full build-out the development is complete it will have 10,432 homes with a population of approximately 18,000 residents. The company has been on site working for Wesgroup Properties for almost a year. In addition to the two drilling crews there is an experienced crew doing the shoring.

The company has stated that they plan to permanently set up shop in the Vancouver and BC market for the long term which was one of the main reasons they agreed to recognize the Union thereby gaining access to our highly experienced members, our dispatch system and access to our industry leading training association.

Now that most of the rotary drilling companies (with the exception of Henry's Drilling) working in BC are signatory, this will provide the local and our partner employers the perfect opportunity to develop a rotary drill training program that will provide long term secure careers for the membership. We have one member that I can think of who has been working almost exclusively in the United States for AGI Foundation Contractors since the construction of the Evergreen Line.

These specialized occupations are highly paid and are in great demand, the security for the member is people working in the industry are few and are not easily replaced; it takes many years of working in the deep foundation/soil improvement industry to gain experience needed to work at the craft. Those who have worked in the industry know that underground conditions can change in an instant and an experienced Operating Engineer can save the day.

New IUOE 115 members working for newly organized GFL Infrastructure at River District in Vancouver

District 1

Brett Chapman
Business Representative

Bargaining begins with several shops

As we approach the winter months ahead, construction tends to slow down but the truck shops keep-on-trucking.

All shops I administer are looking for qualified Heavy Duty Technicians, Commercial Transport Technicians and are busy all year round to provide good wages, pensions and benefits and as well a safe working environment. Please provide me with an updated resume if you're interested in joining.

Bargaining is still underway with several shops at this time including Inland Kenworth, Cummins Western Canada and Pacific Coast Heavy Truck Group (Volvo). We will continue into the New Year looking for a deal that will be a positive impact to all members working at these IUOE Local 115 signatory companies.

Upcoming work with respect to the pipeline and the Pattullo Bridge replacement project under the Community Benefits Agreement that your local 115 has continued to lobby government for will be very positive to our membership and our apprentices for the days to come.

The Local and the membership has a very bright future due to our Business Manager Brian Cochrane and the team he has built to represent the membership and continue the fight for our members.

Code Review is still under way with possible positive changes with respect to the Mines Act, we will continue to meet over the next several months to have a formal document regarding positive changes involving safety and working conditions to the Ministry of Labour for approval.

Into the New Year I'm looking forward to spending more time on the Organizing front to do what I can to increase our membership. If there are any leads going forward that will help assist your Local 115 Organizing Department, please give us a call.

I would like to wish you all a safe and delightful Christmas and a Happy New Year.

District 1

Jeremy Thompson
Business Representative

Strong bargaining gives new agreement

As winter approaches, I am about to enter into bargaining with Taplow Feeds and Hertz Rentals. I have had excellent engagement from both of these bargaining units throughout the preparation stages and am looking forward to seeing positive outcomes for the membership working at these locations. I am confident we can attain agreements that will better align with the needs of these crews.

In my last report I spoke of being in bargaining with Epiroc alongside Business Representative Don Swerdan and Shop Stewards' Kurt Larson and Craig McMaster. I am pleased to report that after a lengthy bargaining process we were able to come to a four-year agreement, which has now been ratified. This new agreement sees fair increases for the crew, as well as many language changes that better reflect the wishes of the bargaining unit and will help build on a harmonious working relationship at Epiroc.

Coming into the New Year I will be preparing to start the bargaining process with B.C. Conveying as well as B.C. Rentals. I look forward to collaborating with the crews in both of these bargaining units and I know that we will work well together to create proposals that will seek positive changes for the membership in these locations.

In the past few months I have seen a great interest in members taking on a larger role within their places of work and have had four more members take on the mantel of being Shop Steward. I would like to thank Alana Finnbogason, Vladimir Dejanov, Nicholas Goodrick and Neil Bali for stepping up to represent their coworkers in their bargaining units.

Over the last month and a half I have also been attending BCIT where I've been taking the Organizational Behavior course. This course has been very informative and helpful. I can already see how it is providing me with even more tools to tackle tough situations, which will allow me to become an even more effective Business Representative. I can't say enough how it is really great to work for a local that wants to see its people succeed and takes the time to invest into their personal growth. I'd also like to take a minute to welcome the newest Business Representative Steve Barnicke to the team. He brings experience to the table from his work in the field and already fits right in

Mike Mayo
Business Representative

Work continues through winter months

Greetings Brothers and Sisters, it's hard to come to the reality that another year of road building has come and gone. The members of Local 115 have done a fantastic job of ensuring the completion and safety on all major and civil contracts before the winter months will come into effect. That being said our signatory employers have stated that given the opportunity the work will continue through the winter months, which is a good news story for all involved in the road building industry.

Bargaining for the University of British Columbia has been finalized through binding recommendation. Assistant Business Manager Josh Towsley, Business Representative Leanne Hughf and the Bargaining Committee that consisted of Brothers Erik Fischer, Steve Barnicke, Brian Harper, and Julian Hawkins did an outstanding job of keeping their composure during an intense final round of negotiations. Their Collective Agreement consisted of a three year term with wage increase of two percent per year with a service improvement of point three eight percent. With the conclusion of bargaining we now have the opportunity to begin submitting applications of reclassifications for all classifications in our bargaining unit.

I had the opportunity to attend the IUOE Member Assistance Program "It's Time to Get Uncomfortable" at our International Training and Education Center in Crosby Texas. This comprehensive four day conference was about bringing awareness to lifestyle issues and focusing on the path to prevention, recovery and support. Some of the topics that were covered were stress in the workplace, substance abuse, trauma, behavioral health issues, anxiety disorders, dealing with suicide, and post-traumatic stress disorder, as well as many other topics.

Every day our members get up, get ready and head out the door for the day to earn a living to provide for their family. We arrive at work and are expected to produce whatever it is we are working on, and are expected to get the job done safely, efficiently and correctly. What we learned is that what often isn't taken into consideration are the issues at home that may be clouding our thought process and not allowing us to be as productive as we normally are in the workplace. It is also important to recognize that issues don't stem from home but from the job itself. As members of Local 115 we all go through tough times throughout our careers and our lives, but we don't know why we feel the way we do from time to time. Having had the opportunity to attend this conference it has given me the tools and an appropriate level of care to those who are in need of assistance when one of our members are struggling with a lifestyle issue which includes, but not limited to, substance abuse, behavioral health disorders, and suicide prevention.

In closing I would like to thank all of our members at Local 115 for their continued support and hard work that is put forth each and every day. I look forward to seeing you all at our next District meeting in the New Year.

PPM Civil Constructors working on the Maplewood Marine Restoration Project, north shore of the Burrard Inlet in North Vancouver. The general scope of work for this project includes dredging, the infilling of imported sand, fill material to create an intertidal flat and shallow subtidal eelgrass habitats, and the creation of rock dykes and rock reefs.

The contract also includes opportunities of employment, contracting and training for the Tsleil-Waututh, Musqueam and Squamish Nations. This is an exciting collaborative project for our Local Union to be part of.

Steve Ervin
Business Representative

COMET courses helping to educate membership

Hello again Brothers and Sisters. I'd like to begin by thanking Business Representative Mike Mayo for providing me with the opportunity to attend a COMET (Construction Organizing Membership Education Training) course with him this past fall. Brother Mayo presented the course for a group of Crane Apprentices at the International Union of Operating Engineers Local 115 Training Site in Maple Ridge.

Sitting in on this course along with some of our new Brothers and Sisters helped me to become more aware of the socioeconomic problems caused by non-union employers and unorganized workers. Through his presentation, Mike made it clear that organizing is not just the duty of full-time employees of the Union; it is also the responsibility of all IUOE Local 115 members to do whatever we can to help organize and grow membership to increase our market share and union density. One of the simplest things we can all do to help educate and organize the un-organized is to talk about the positive aspects, (such as higher wages, benefits, pension, and training) of our IUOE Local 115 jobs in our daily interactions with people in our communities.

It is also the responsibility of all IUOE Local 115 members to do whatever we can to help organize and grow membership to increase our market share and union density.

At the time of writing, Business Representative Frank Carr and I, along with Shop Stewards Gord Suffron and Brother Ajit Parmar, are still engaged in ongoing bargaining with F&G Delivery Ltd. I am confident that through continued hard work and focus on the remaining issues, we will have a document to present to our members at F&G Delivery Ltd. very soon.

Construction in the utility and deep foundation industries remains very busy throughout District 1, with many of our signatory companies having enough work on the books to take them through the winter, into next year and beyond. 2019 has also been a productive year for our members working for signatory companies in the local quarries, gravel pits and depots. As busy as this year has been, all indications are for the coming year to be even busier, and will provide even more employment opportunities for our members in the heavy construction field.

In closing, I would like to welcome new District 1 Business Representative Steve Barnicke to the Local 115 team, I look forward to working with you in the coming years. I would also like to wish all the members of the International Union of Operating Engineers Local 115, and their families, a very Merry Christmas, happy holidays, and a prosperous, healthy, safe and happy New Year.

Shane Pietraroia running crane for Traylor-Aecon Second Narrows water tunnel project

Selkirk Paving Asphalt Plant Crew members

Leanne Hughf
Business Representative

Organizer Training course educational

In September, Business Representative Matt Baker and I had the pleasure of taking part in the New Organizer training course held at our International Training and Education Center in Crosby, Texas. This experience introduced me to so many international resources as well as the Canadian history of the organizing tactics our organization has used in the past. While being on the road, we are constantly looking for new companies to approach to grow our membership, I would highly suggest taking the opportunity and sign up for a course and soak up the amenities.

For the last twelve weeks I've been taking the Organizational Behaviour course at BCIT. This course covers everything from people managing, conflict resolution, and methods to help a company work at its best potential from the ground-up. It has definitely been an eye opening experience and beneficial moving forward with my position with the Union.

I would like to extend my appreciation for my newly appointed Shop Steward Roger Brommeland working at Horton CBI. The crew is currently working in Richmond building six fuel tanks for YVR's jet fuel storage. It is a tight site with approximately a dozen operators on site. Sterling crane is also out there doing some lifts. That project should be wrapping up in a few weeks. They have another tank farm project starting up in the New Year.

Bargaining will commence in early December for Safety-Kleen, a company under the Clean Harbors umbrella who are signatory with Local 115. We are hopeful we can come to an agreement quickly. UBC bargaining has come to an end with binding arbitration, however wage reclassification is still on the table and the union will be working to ensure that our members receive full compensation for their work at the university. Finally, I'd like to welcome our new Business Representative Steve Barnicke to Local 115. He has a passion for workers' rights and was one of the key contributors in the negotiations at UBC as a bargaining committee member. The knowledge and experience he brings to the table is a great asset for our team!

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Steve Barnicke
Business Representative

Developing new skill sets as a new Business Representative

My name is Steve Barnicke and I take great pleasure in introducing myself as the new Business Representative at IUOE Local 115.

I came to this role following my past experience as a Shop Steward and Bargaining Committee member from UBC where workers rights and integrity were my driving force. I also spent many years in various shops while doing my Millwright apprenticeship and attaining my Red Seal certification while learning about diverse work environments and growing as a life-long learner.

This new path in life feels tremendous. The reason I chose this career is driven from family values that come from a union background, knowing the empowerment that comes from being a part of a unified workforce and the protection of a united front.

Thank you to Business Manager Brian Cochrane and the Executive Board at Local 115 where I have been given a great start to a new career at Local 115. The team has gone out of their way to set me up for success. My weekly activities have included a variety of training, from studying the Business Representative Manual created for equipping the fundamental tools that expose me to the challenges that lie ahead. Weekly debriefing and coaching seminars are a part of my calendar, with helpful advice and constructive feedback on thoughts and notes taken. Exposure to public speaking and site visits with other Business Representatives is giving me a bigger picture of what may arise day-to-day. I've also had the pleasure of spending time with International Organizer Dave DeSousa and adopting a leader's mindset for delivering a positive message to our Brothers and Sisters. This has opened doors to starting good conversations about the challenges that workers come across.

Before I started in this role, the extent of emails I sent were either to a parts supplier or my mom, now my skill set in the digital field has expanded from managing online calendars, reports through Word document and inter-office communication, and my skills are growing with the help of the amazing administrative assistants.

The many training sessions have been very helpful as well; sitting in at the Vancouver/District labour code update and a course at the Justice Institute dealing with conflict resolution has broadened my personal knowledge on topics that will benefit me when serving the membership. I've also been spending time at the IUOE Local 115 training site in Maple Ridge where I was able to participate in apprentice field evaluation and saw firsthand how well the future is being set up for success.

The encouragement, leadership and structure that Business Manager Brian Cochrane and the team at Local 115 is showing and leaves me with a great feeling of support and acceptance while building my toolbox of assets to get the job done right.

Ken Schubert working for Sterling Crane at Parkland Oil Refining in Burnaby

Malcolm Drilling working at the Traylor-Aecon site in North Vancouver

Dan Charron working for GWIL Crane at the Norland Avenue Supportive Housing in Burnaby

Tom Kinnear
James Knowles Business Representatives

Busy times ahead for new year

Brother and Sisters, greetings from Vancouver Island!

On the work front, 2019 has been a strong year and 2020 looks to build on that strength. Ralmax is busy in all of their divisions and is actively recruiting new employees. Crane rental is steady supporting projects all over Vancouver Island as are the Equipment Rental Shops.

The Paving Industry has been busy and very productive. OK Industries is currently working with Ralmax on the Mackenzie Interchange, which includes the overpass and bus lanes. This is an important project for commuters on Southern Vancouver Island. Uplands Contracting has a large crew working north of Campbell River building passing lanes.

It's bargaining time! At the time of writing, the newly organized Direct Tap Logistics is ready to set dates and start work on their first Collective Agreement! It's only appropriate to congratulate these new members on the work they have done to successfully organize and start their new path!

At the same time, proposal meetings have been held with our members employed with The District of Port Hardy, this unit took over a year to complete last time and though we hope for a smoother process this time around, the crew are prepared for the same again.

Our two major paving contractors on the Island, OK Industries and Hub City Paving also expire in early 2020. Because of this we are mailing out proposal sheets and looking for steering committee members now, while the crews are still working! Being seasonal in nature, paving crews often disband over the winter break and come back to an expired contract. This time the aim is to start early enough to get as much involvement from our members working at those companies in that industry.

Involvement is the key part to our whole process! It's the thing that makes us strong as a Union! It's the one thing as a Local; we need the most from our membership! Organizing remains high on our priority lists, especially while we have a friendly provincial government who are not set on holding us back at every step. As the old saying goes "make hay while the sun shines" - we MUST organize while the climate is right to do so! This requires involvement from our members. We need you to tell your reps and stewards of opportunities, share contacts and promote the Union, and tell your stories of success.

Depending on your industry you will interact with the unorganized and a fairly frequent basis, plant the seeds at those places and with those people, tell your rep about them and their struggles, and help promote and grow your local whenever you can.

DC Esquimalt Dockyard Company (Ralmax) will be working to refurbish the government's caisson, pictured above.

IUOE Local 115 President Wayne Mills and Jason Casanova shop steward for EDC Esquimalt Dockyard Company (Ralmax) at Victoria shipyards working on a caisson

Brian Lefebvre
Bryan Railton Business Representatives

Community Benefits Agreements working

With 2019 coming to a close, we can look back and see how busy it was in the entire district.

Emil Anderson Construction (EAC) was busy the entire season in Kelowna on the Kelowna Integrated Water Project as they have been over the last two seasons. EAC was the successful bidder on the first project under the New Community Benefits Agreement at Illecillewaet on Highway 1 just east of Revelstoke.

The Government entity responsible for this work is BC Infrastructure Benefits Inc. (BCIB). BCIB has also committed to the Pattullo Replacement, the Broadway Extension and the final section of the Kicking Horse Hwy 1 Expansion. These projects will bring plenty of hours for our members in District 1 and 3.

Selkirk Paving (SPL) has been sub-contracted the Crushing by EAC for Illecillewaet and will be there into 2020. SPL had a unique year as they were up in the Yukon paving this year for a bit, a little out of the norm but it kept our members working later into the season.

Eagle Rock Construction has added a second shift at New Gold which has seen many current and new members get out to work. Eagle Rock Construction has also had projects across the Province throughout 2019.

Dawson Construction had stayed busy with paving throughout District 3 and the rest of the Province. They even had $9 Million worth of paving work on Highways 1 and 5 in Kamloops during the summer.

2020 also means that the Roadbuilding Agreement is up for negotiations and already it seems that some in the contractor group want to bargain separately from each other rather than collectively.

Our shops have had their ups and downs this year. Shops with clients who are more forestry based, seem to have slowed a little in the latter half of 2019, whereas the shops that are more mining based are as steady as ever.

We would also like to remind you we are coming into the slow season, so please check all of your tickets and certifications to ensure that they are current. If yours have already expired or are about to, it's time to connect with the IUOE Local 115 Training Association to arrange the training and see if you qualify for reimbursement.

All of us at the District 3 Office would like to wish you a Merry Christmas and a happy and safe New Year.

IUOE Local 115 members at work

BA Dawson Paving Crew working in Kamloops North Shore

BA Dawson Paving Crew working at the Juniper development in Kamloops

IUOE Local 115 Business Representative retires
Herb Conat

Our best wishes to long-time Business Representative, Vice President and Foreman Herb Conat who's retiring after decades of serving Local 115 members in District 4.

Herb dedicated himself to our members believing it was every member's obligation to help to organize the unorganized. He lived and worked by that belief since joining the Operating Engineers way back in 1979 before going on to become involved in camp committees, safety committees, and also working as a Shop Steward.

By 1996 Herb's talents were recognized when he was asked to join the staff in Burnaby. In 2000 he began working out of the District 4 office where he took on the role of Business Representative, and then going on to join the IUOE Local 115's Executive Board in 2009 as the District 4 Representative, until he was appointed Vice-President six years later.

Herb's own upbringing was steeped in the union movement, growing up in a household where both his father and brother worked in the road building industry as proud members of Local 115. As a rank and file member of the Local, Herb worked for almost 20 years with many of our contractors in heavy construction, road building and paving.

Herb dedicated himself to our members believing it was every member's obligation to help to organize the unorganized.

As for how he'll spend his retirement, his long-time colleague, Business Manager Brian Cochrane, says whatever he chooses, Herb will deserve every day of it.

"Hopefully he'll be travelling and doing a lot of fun stuff," Cochrane says.

"Herb and I worked together on a lot of organizing campaigns, and negotiated a lot together – he's just a solid operating engineer, just a great guy."

Best of luck in retirement, Herb – you worked hard for it, and our members are better off for it!

Herb Conat with President Wayne Mills and former Business Representative Ron Brady during their successfull organizing drive of Royal Oak Mines (now AuRico Metals) in the winter of 1996/1997. Royal Oak Mines was organized in the summer of 1997.

L-R: General President James T. Callahan, Retired Vice-President Herb Conat and Business Manager Brian Cochrane

Wayne Kemp
Matt Baker Business Representatives

Preparing for a packed 2020

Greeting's from District 4 and 5. With the start of construction on Cedar Valley Lodge in Kitimat with Bird/Atco Joint Venture and Bird LNGC Constructors Inc. beginning the early site prep work for LNG Canada. The first stage of the 5,000 person camp will be completed April of 2020 and handed over to the client with the second stage of the camp to be completed in August.

With the Announcement of LNG Canada, SA Energy Group has been awarded two spreads (197 km) and will ramp up work in early 2020 along with Pacific Atlantic Pipeline Constructors scheduled to start on their spreads (165 km) in March of 2020. This is great news for our members and the Local Union as there is a significant amount of work and will sustain good paying jobs for the upcoming years.

The Road Building and Paving Industry in District 4 has had a fantastic year again. The men and women working in this industry have done a phenomenal job to complete on time and on budget and is a testament to the hard work and dedication the members of Local 115 bring to the industry.

Unfortunately, with the down turn in the forest industry a few of the truck shops have had to lay-off some members, hopefully this is only temporary. Over the years there have been lay-offs, however the signatory companies have been successful at redirecting the client base and going after non-traditional work to sustain through the slow forestry market. Equipment shops have not felt the slow down as much as they have diversified into the mining sector and this sector has not slowed as of this date.

As we are on the cusp of a boom in District 4, please have your certificates updated to be ready to be dispatched.

Crane Operators, to work on the LNG Canada site you will need:

- CSTS-09
- WHMIS
- H2S Alive
- Fall Arrest
- Bear Aware
- First Aid

Ground Disturbance Pipeliners, for Costal Gas Link you will need:

- PCST
- Ground Disturbance 2
- H2S Alive

If you don't have current certificates for any of these courses contact the IUOE Local 115 Training Association so you can get set up to complete them. If you have current Certificates please make sure they are updated with the Union.

If anyone has family or friends that are looking for work or even a career change and will be an asset to the Local please have them contact one of your District Union offices.

Thank you to all the Shop Stewards and their supporting families for all the hard work you do, you are the eyes and ears at the workplace and all the hours you put in are appreciated. The Business Representatives from District's 4 and 5 would like to wish everyone a safe and festive Holiday Season and all the best in 2020.

A new day begins at Site C

Massive amounts of concrete are being flown in by each of the eight tower cranes at Site C. Over 700,000 m3 of concrete will be poured throughout the duration of the project

Rob Foskett
Business Representative

Work on collective agreements continues

As we come to a close on the year, we can look back with some great pride regarding the accomplishments throughout 2019.

Hats off to all of our IUOE 115 Stewards and Safety Reps we have in our neck of the woods for doing such a great job in keeping a professional level of patience with all the management changes that we have had to accommodate for this year.

We ratified a renewed Collective Agreement for the Village of New Denver this year and Brother Steve Deakoff was again a tremendous help in reaching that deal with the Village. His ability to see the big picture is always such a great experience and it continuously came into play when discussing the past and how it has evolved over time. Thank you Steve for all of your hard work over the years and please enjoy your well-earned retirement.

Brother Kim Chilton had a hand in coming to the agreement for a renewed Collective Agreement with Terrapure Environmental this year as well. This was Kim's first time at the table for contract negotiations and he did extremely well and I would like to thank him for his great help in reaching that deal with the company as well.

Hats off to all of our IUOE 115 Stewards and Safety Reps we have in our neck of the woods for doing such a great job in keeping a professional level of patience with all the management changes that we have had to accommodate for this year.

The Maxam Explosives membership have increased their number of Shop Stewards and also elected their 2020 bargaining committee for this round of contract negotiations, which I view as a great team to be heading back to the table with for this round and there is no doubt that they will do their very best in reaching a deal.

Even though we have not come to ratification of a renewed Collective Agreement as of the time of this writing when it comes to Line Creek Operations contract negotiations; we still have made some great strides in bargaining. We may have had some rough times but we still have been making some good progress with reaching a potential deal. We aren't there yet but I see it happening sooner rather than later barring some unforeseen circumstances that have yet to come to light. The solidarity that the members showed during the first vote was incredible and to have a unanimous vote result for a group that size is unheard of so I thank all of you for banding together during this time of negotiations. Your bargaining committee continues to do a great job in keeping to the mandate of the membership with respect to coming to a deal with the company. Let's keep that spirit alive going forward.

Work safe and have a Merry Christmas.

IUOE Local 115 scholarship award recipients

Local 115 would like to congratulate the 2019 recipients of the M.L. Parr Award and the Don Smith Scholarship. These awards are aimed to help children of IUOE Local 115 members who are pursuing different levels of post-secondary with their education expenses. The following scholarship and bursaries were awarded:

M.L. Parr Award

Brother Jeff Hoeppner's son Aidan Hoeppner was awarded $1000.00

Brother Blake Decraene's daughter Emma DeCraene was awarded $1000.00

Brother Corry Gardiner's daughter Shauna Gardiner was awarded $1000.00

Don Smith Scholarship

Brother Emile Gagnon's son Jackson Gagnon was awarded $1000.00

These annual awards demonstrate the Union's commitment to higher education in the community we serve. This year's winners received their awards in November of 2019. The finalists were selected by the Union's Scholarship and Bursary Committees.

The IUOE Local 115's Scholarship and Bursary Committees would like to thank every student who applied for these awards. We applaud the accomplishments of some of our best and brightest students pursuing further education. Good luck on your endeavors!

Jeff Gorham
Administrator

Members see value in skills training

Year in Review

As 2019 quickly comes to an end, it is always encouraging to reflect on your accomplishments of the past year.

At this point in time, the IUOE Local 115 Training Association (IUOETA) currently sponsors over 635 apprentices in 16 different trades. As of Mid-November, we have had 76 members who have completed their apprenticeship. At this pace, this will be a record year for the number of apprentices graduating to journeyperson status.

We are expecting to surpass last year's number of having over 1500 members who will have received some form of training and/or upgrading through the IUOETA. It is encouraging to see that the members continue to see the value and importance of training. Having a positive approach to lifelong learning will ensure that the IUOE Local 115 will maintain the highest skilled workforce in BC.

Should you be interested in participating in any of the training programs we are offering in the New Year, please call our office at 604-291-8831.

Tool Allowance

The Operating Engineers Tool Allowance provides reimbursements for tool expenditures for Heavy Duty Mechanics, Serviceman, Millwrights and Welders. To qualify, you must be a member in good standing, dispatched in the trade in which you are applying for and have worked a minimum of 250 hours between September 1, 2018 and August 31, 2019 for an employer who has contributed to this fund.

Applications were sent out to qualifying members in October and the deadline for submissions is December 31, 2019. If you qualify for this allowance but have not received your application, or have any questions, please contact the IUOETA at 604-291-8831.

Welcome Mark and Ken

Mark McGregor

The IUOETA would like to welcome back Mark McGregor. Mark is a long-time member of the Operating Engineers between local 115 and Local 793. Mark is a Red Seal crane operator and has over 15 years' experience working as an instructor and in curriculum development. His vast knowledge and experience will be a valuable asset to the IUOETA and our membership.

I would also like to welcome Ken Hueser to the IUOETA as our new Heavy Duty Mechanic. Ken is a 28 year member of local 115 and has his Journeyperson qualifications as both a heavy duty mechanic and diesel engine mechanic. Ken worked for Jack Cewe for many years was very influential in assisting the local in organizing Bilfinger Berger on the twin tunnel project on the north shore a number of years ago.

September 2019 Crane class. L-R: Raquel Bouwmeester, Chris Doyle, Geoffrey Dick, Instructor Wes Bauder, Joel De Groot, John Sparkes

August 2019 HEO class. L-R: Instructor Andy Coles, Erik Mowat, Jack Willson, Brayden Ive, Melissa Debruyn, Kenneth Griffith, Joseph Yeomans, Shavor Burton (top), Flemming Hansen, Garrett Twynstra, Rio Mendes, Instructor Robyn Bishop

Andrew Hiebert from Sterling Crane being presented his Mobile Crane BC Certificate of Qualification with Red Seal endorsement from Training Supervisor Stewart Miller.

Cai Brown from Island Asphalt receives his Red Seal endorsement in Heavy Duty Mechanics, completing his apprenticeship as a Heavy Duty Mechanic Technician while working for Island Asphalt.

Anthony Bagaric receives his BC Heavy Duty Equipment Technician Certificate of Qualification with Red Seal Endorsement from Training Coordinator Joe Bagri. Anthony completed his apprenticeship working for Traxxon Rock Drills.

Marco Romano receives his Millwright Certificate of Qualification with Red Seal Endorsement from Training Coordinator Joe Bagri. Marco completed his apprenticeship while working for Winvan Paving.

Liam Millar receives his BC Heavy Duty Equipment Technician Certificate of Qualification with Red Seal Endorsement from Training Coordinator Joe Bagri. Liam completed his apprenticeship while working for SMS Equipment.

Richard Nguyen receives his BC Certificate of Qualification for Diesel Engine Mechanic from Training Coordinator Lynn Gould and Colin Jackson, Truck Shop Supervisor for Cummins, Western Canada Region.

We're looking for photos

If you have recent photos showing off your skills or workplace, send us your pictures for the next IUOE News.

E-mail your newsworthy stories and photos to: iuoe@iuoe115.ca

IUOE News...your magazine

High angle rescue training isn't for the faint-hearted!

Tall Crane Equipment Ltd. used IUOE Local 115 Training Association's tower crane at the Training Site in Maple Ridge on November 20, 2019. They conducted high angle rescue training for 115 members. Tall Crane Equipment uses highly skilled 115 members to erect and dismantle tower cranes and construction elevators for high-rise buildings all over BC.

Finning Caterpillar also utilized the IUOE Local 115 Training Association's Site on November 27, 2019 to host a demo of their new drone technology to contractors throughout the Lower Mainland.

Lee Riggs
Administrator

Keeping on top of contact information

It did not rain for 13 days straight in November and that was the longest stretch without rain since 1956 in Vancouver; perfect weather for keeping our members working and contributing to their pensions and benefits. The pension confirmations went out and almost all were returned in a timely manner. Thank you so much to all who sent your confirmations back promptly, it really does make things a lot easier for everyone. Getting those confirmations back is just good governance for the plan as we like to ensure that the appropriate people are receiving the benefit.

The pension statements went out at the end of October. The pension statement gives you a snapshot in time of your pension and the benefit. This is an important document and should be filed for future reference if required.

A reminder to everyone, if you want to change your beneficiary, you need to contact you District Office, as you must change both your Pension and Benefits forms as well as your member Death Benefit card. If you do not have a beneficiary on file for your pension, by law it will go to your current spouse. If you have no spouse then your pension, benefits and life insurance will go to your estate. Anything that is paid to your estate will be subject to probate if there is no beneficiary on record with the Pension and Benefits Office.

Try to stay dry out there as we head into what will hopefully be a mild winter.

Pensions Awarded July 2019—September 2019

July

Vincent ANDREWS
Thomas CRAIG
Kevin DAVIDSON
Raphail DECRAENE
Thomas GAMBLE
Harlen HATCHARD
Frank KARANS
Lawrence LAINE
Ronald LEFEBVRE
Erric LOW
Giovanni MACERA
Miles O'BRIEN
Ralph PERKINS
Alan SCHUHMANN
Gerald SMITH
Bradley STASIUK
Murray STEVENSON
Richard STRATTON
Nelson TILBURY

August

Howard ADAMS
James BOWLES
Ken BUNZENMEYER
Gary DUPONT
Frank DZAMKA
Allan FESSENDEN
Gerard HACKETT
Dale HEISTAD
Terry HUGHES
Alfred IWANSKI
Lee KIMBALL
Donald MALO
Brad MERRIFIELD
Mike MURPHY
James NEUMAN
Gordon REITH
Byron THRIFT
Eric TIMMERMANS
Jens VESTERGAARD

September

Brent BEATON
Warren BLAIR
Tom (Tobias) BOUWMEESTER
Willy CACKA
Bryan DAVIDSON
Andre DESPUTEAU
Gerald DOERKSEN
Robert DUGUID
Bruce FLETCHER
Kenneth GATZKE
Robin HUBER
Randolph KENDALL
Morley LEVICK
Richard MACKENZIE
Lenard MASSON
Everett MCKAY
Ervin MELNECHENKO
Dean NENDICK
Wayne PRICE
Michael REITER
Roy SCHOTT
Les VICTOR
David WIEBE
John WILSON
David WOOD

Welcome to our new Members July 2019—September 2019

Abdulrahaman Abdulsalam
Lance Abramyk
Cole Adams
Sean Agnew
Guillermo Aguilar
Zach Ahner
Lloyd Aikenhead
Jaimon Akenclose
Cody Allan
Michelino Allegretti
Shea Alton
Cody Ambeau
Cody Anderson
Andrew Arthur
Gagandeep Aujla
Steve Bagnall
Brian Bailey
Cameron Baker
Yury Barbashov
Ryan Barry
Craig Baskin
Daniel Basque
Brett Batjer
Lyncon Bautista
Michael Beard
David Beaton
Paul Beaton
Matthew Becker
James Beckett
Daniel Bell
Michael Bellmore
Kensil Berg
Dale Berger
Chris Beveridge
Ranvijay (Rana) Bhatia
Marlene Bigcharles
Aaron Biscaro
Travis Bittner
Gary Blackwell
Jonathan Blum
Christopher Bobby
Carter Bogart
Justin Bors
Travis Bossom
Daniel Boudreau
Alexis Bourdages
Byron Boyce
Tyson Boyce
Jordan Bray
Timothy Brown
Morgan Brown
Daniel Bryan
Heather Bugyinka
Jason Bujold
Connor Bulukov
Jeff Burdett
Dustin Burluck
Kenton Bury
Scott Byam
Jordon Byers
Ryan Byrne
Miles Cameron
Brian D. Camozzi
Matt Campbell
Russell Campbell
Jose Carreiro
Chase Carter
Brody Carter
Corey Cartwright
Johnathan Carvalho
Jason Casanova
Jose Castillo Estrada
Ken Cauchie
Travis Challenger
Patrick Charron
Bruce Charytoniuk
Susan Chernesky
Andre Chevalier
Nischal Chhabra
Gagandeep Chouman
Michael Clark
Tyler Cleave
Paul Coi
Jeannine Collins
Dustin Conlin
Justin Cook
Scott Cooke
Nathan Cooper
Sean Cooper
Austin Copson-Cyr
Casey Coulter
Taylor Crawford
Richard Cretain
Glenn Crighton
Timothy Crosby
Terry Cullen
Richard Cumming
North Cummins
David Curry
Ryan Curry
Gerald Curtis
Jonathan Danilko
Kyle Daniluck
Ryan Datt
Darren Dauphinee
Edward Day
Michael Day
Malorie Demers
Tyler Deroy
Gordon Desjarlais
Arnelito Detorres
Prit Pal Devgun
Karen Dewart
Amarinder Dhaliwal
Jon Dick
Connor Dickeson
Saidou Diol
Karol Dlugolecki
Jason Douglas
Joseph Drescher
Jeff Dundass
Dustin Dyer
Casey Edington
Irene Elliott
David Erickson
Thomas Escobedo
Reg Ettinger
John-Ryan Evans
Adam Faulks
Doug Fenwick
Jason Field
James Findlay
Josh Fletcher
Vaughn Flowers
Corey Forrester
Russell Foster
Rory Fraser
Anthony Fuller
Todd Funk
Robert Furian
George Gagne
Chris Gale
Jordan Gammer
Andrew Garbauski
Doug Gaudry
Rosalbino Giardullo
Josh Good
Drew Gosnell
Darrell Govereau
Scott Graham
John Grandjambe
Kenny Greer
Trahern Grenon
Dean Grigg
Michael Grohne
Dave Grudzien
Andrew Gummeson
Jordan Guzzi
Crystal Hafner
Matthew Hammerstrom
Sanghun Han
Shaune Hanson
Edward B. Hart
Sean J. Hawkins
Philip Hayes
Donald Heinrich
Charles Helsdon
Michael Henry
Shaune Hind
Daryl Hoffman
Jason Hofmarks
Braden Holdner
Cherith Holley
Kade Holodniuk
William Horner
Travis House
Michael Hrdlitschka
Corey Hughes
Eddie Hyde
Atir Iqbal
Blake James
Mario Janakovic
Richard Jansen
Tyrus Jocko
Michael Johnson
Kenneth Jordan
Andrew Jordan-Knox
Steve Jorgensen
Colin Karp
Alan Kaufman Jr.
Martin Kenny
Darren Kerr
Tom Kettlewell
Nicholas Kilburn
Keath Killen
Joshua Kindred
Timothy Klassen
Tej Klear
William Knox
Andriy Kozachenko
Randi Kozar
Hayden M Krajnc
Walter Kratz
Kevin Kreutz
Aaron Krueger
Baljit Kular
Jordan Lambert
Derek Lang
Hannah Larocque
Jesse Larocque
Scott Latka
Chris Lebold
Joseph Lebreton
Edmond Lee
Johnathan Lehman
Robert Lemmon
Dennis Lepitre
Daniel Lewis
Qing Li
Lance Lindstrom
Justin Litchfield
Peter Littlejohn
David Long
Tiago Lopes Meles
David Luke
Ian MacDonald
Steven Macdonald
Johnathan MacKie
Bryden MacLean
Michael MacLellan

Welcome to our new Members

July 2019—September 2019

Jacob Madsen
Cole Madsen
Joseph Maroghi
Liam Martin
Robert Martin
Jared Martin
Nathan Marx
Tyson Maser
Jason Mattusch
Scott McDonald
Fasika McGillis
Iris McGillvray
Dustin McGinn
Michael McGrath
Brandon Mckay
George McKee
Travis McKee
Kyle McLean
Michael McLoughlin
Jason McMurdo
James McNaughton
Adam Meckler
Paolo Mele
Luis Meraz Alvarez
David Mercier
Devon Metters
Dallas Metters
Zachary Metters
Kathleen Miller
Corey Mindel
Juan Miranda Sanchez
Gerry Molintas
Joseph Molnar
Jamie Moreau
Russ Morgan
Jarrett Moscrop
Devin Mumford
Roger Murphy
Michael Thomas Murphy
Cindy Mutch
Jason Nagy
Gloria Navratil
Kyle Nerheim
Skyler Neuls
Jeremy Neumann
James Neurauter
Khanh Nguyen
Erik Nguyen
Jerry Nickel
Dalton Nicolas
William Nisbet
Richard Norton
Cody Novak
Lucas Oates
Michael Oates
Jamie Ogden
Shane O'Heir
Carleigh O'Leary
Kaydana Olson
Shawn Olson
Ryan Pasjack
Nathan Pasowisty
Derek Paterson
Darrin Patterson
Sean Paul
Kyle Peddy
Robert Pena
Jamal Perez
Conaire Petersen
Christopher Peterson
Dylan Pointer
Claire Poirier
Deborah Porcina
Graydon Powell
Christopher Power
Charles Priebe
Nicole Prince
Shiloh Pulleyblank
Lloyd Quinn
Kellen Quinton
Douglas Racine
Izayah Rahiman
Subhag S. Randhawa
Julie Read
Alexander Reid
Meldrum Reimer
Terry Renker
Spencer Risling
Jennifer Roa
Jami Lynn Roberts
Randy Robichaud
Dennis Robosa
Patrick Rogatschnigg
Randy Ross
Wendy Rowe
Reginald Sampson
Manjit Sanghera
John Sawatzky
William Scholer
Kyle Scholze
Sandy Schumack
Spencer Scotney
Avraj Sekhon
Lucian Serban
Steve Sharpe
Brett Shaw
Chris Shirk
Nicholas Shoji
Jagdeep Sidhu
Andrew Silver
David Simmons
Katherine Sinclair
Dan Sindija
Balwant Singh
Jordan Skinner
Tyler Skoyen
Sheldon Smeltzer
Lawrence Smith
Cody Smith
Chris Smith
Satvir Sodhi
Tarnjit Sohal
Manpreet Sohi
Angel Solano
Christian Sorenson
Nathaniel Sparkes
Daren Sperling
Michell Spittal
Tim Stanley
Devin Statham
Mike Stewart
Joseph Stubbs
Dillon Sturby
Waleed Subhan
Diamond Sutherland
Craig Suveges
Tanner Swenson
Braxton Tanaka
Damir Taradi
David Taylor
Shaun Taylor
Aristide Terimbere
Ian Ternowski
Roger Tessier
Johnathan Myles Thomas
Evan Thynne
Kenneth Thynne
Jesse Tober
Brandon Tober
Anton Tomac
David Tommy
Steven Truitt
Ana Karina Trujillo
Philip Van Raes
Kelly Vander Ploeg
Zach Vandergugten
Frank Vandervliet
Jordan Vandetti
Wesley Varrelman
Igor Volynets
Matthew Wakaluk
Laura Walker
Clint Wall
Joshua Wallace
Joanne Warner
Zachary Wassink
Dellan Watson
Tyler Watson
Dave Watson
Louie Weatherby
Hunter Webber
Paul Wegener
David Werginz
Jennifer Wesley
Jeffrey White
Lacy Whitelaw
Liam Wiebe
Murray Williams
Kevin Williams
Mark Wilson
Garrett Wilzewski
Daniel Winter
Delisa Witton
Brandon Wong
Benjamin Woodward
Jamal Yaqub
Gregory Zervini

Service Awards July 2019—September 2019

10 years

Michael Akins
Bradley Batalha
Ryan Beeton
Jeffrey Berglind
Joseph Berkiw
Marcos Bermudez
Brandon Bondarchuk
Wayne Brooker
Ron Brown
Gerald Brulotte
Todd Campbell
Phil Cassel
David Cleland
Troy Coe
Shane Colhoun
Glen Courtenay
George Dalke
Jared Deglan
Jeffrey Desautels
Maurits Doornberg
John Gaspar
Darren Genshorek
Morton Graham
Paul Hardy
John Hastings
Ed Hill
John Hlady
Mark Hobbs
Lestyn Holland
Benjamin Hystad
Andreas Kerfers
Mykola Kishka
Steven Kjelshus
Jack Klassen
James Krahn
Ronald Krenzler
Kurt Larson
Roland Lefort
Calvin Liebrecht
James Liu
Dave Lube
Peter Lugtigheid
Doug Lukiv
Ellroy Luzey
Dennis McGowan
Gidio Millin
Wayne Morgan
Carmen Mucciarone
Alphonse Mwamba
Mark Nickles
Douglas Ouellette
Dennis Pan
Danh Pham
Robert Quayle
Craig Ratzlaff
Tyler Reid
Billy Riley
Bryan Roman
Jason Sawatsky
Ritchie Sharpe
Peter Skrepnik
Nicholas Smith
Jory Strelic
Daniel Thiessen
Sardool Toor
Elenita Unrau
Paul Vanderspruit
Thomas Volk
Paul Welder

20 years

Shane Atkins
Chris Ayers
Patrick Baloc
Chad Black
Derek Carter
John Clarke
Ivor Coles
Cameron Cooper
James Cottrell
Brian Craig
Mark Davies
Jack Degraaf
James Falkins
Robert Forcier
Chris Frisch
Daniel Hargrove
Kent Hunter
Michael Kaduk
Derek Klaver
Dennis Koch
Frank Konopad
Kris Kool
Jean Pierre Lambert
Michael Leitch
Antonio Lopez
Lawrence Michiel
Larry Millichamp
John Pinoli
Harold Ramstad
Martie Robertson
Jarret Rudolph
Doug Smith
Emerson Squires
Bob Stark
Richard Tolson
Garth Williams
Michael Wilson
Robert Wygand
Daniel Yvon
John Ziegler

30 years

Robert Bastock
Frederick Benoit
Sid Boreen
Patrick Brady
Paul Breadon
Troy Burstyk
Dario Burtini
Garry Chadsey
William Cottrell
Grant Cunningham
Eliano Dalla Vecchia
Dale Deminchuk
Richard Diggle
Eric Dodds
Andrew Engel
Brent Featherstone
Stephen Footman
Ed Fulop
Greg Gilroy
William Hatley
Henry Hauer
Lorne Higham
Douglas Howard
Bill Ivens
Kenneth Iverson
Robert Jensen
David Jesske
Joseph Lafortune
Douglas Leitch
John Marisco
Christopher McClelland
Randel Miller
Thomas Moore
Dennis Norlander
Darren Peters
Walter Punnett
William Rogers
Christopher Rowe
Dennis Shannon
Gregory Stromquist
Nuno Torres
Darrell Tremblay
Martin Van Dinther
Barry Vanderberg
Derek Vandeveen
John Vermeer
William Waterhouse
Norman Wolansky
Daniel Wong
Christian Zehner

40 years

Olivo Albrino
Albert Boley
Terrance Conn
Ken Dodds
William Ens
Robert Fisher
Doug Flawse
Dale Gage
Rick Gill
Duncan Gordon
Gordon Green
Vernon Jeffries
James Jonsson
Earl King
Dan Krutz
Paul Leblanc
Tony Lee
Rick Limb
Joseph Martin
Francis McVey
Randy Mitchell
Wesley Owen
Keith Parrell
Wesley Parsons
Wayne Pilchak
Kerry Rai
Rex Regehr
James Rose
Steven Scott
Dwayne Smith
Lloyd Starnes
Jim Stockbrugger
Marty Stoltz
Richard Wakita
Gorden Whitbread
Keith Williams
Rodney Williamson
David Wilson
Barry Wisdom
Brian Yule
Frank Zecca

50 years

Denis Allarie
Les Bihary
Kenneth Dampier
Alvin Fast
Alfons Jeske
Richard Knorr
Wayne Lillos
James Lippert
Peter MacDonald
Herbert Marcolli
Leslie Marshall
Mike Mastropieri
Joseph Mercier
Joseph Morrissey
Frank Phipps
Mitchell Reeder
Randy Stoltz
Dennis Waunch
Ernest Wood

60 years

Rae McMonagle
George Papuc

Celebrating our **Members**

50-Year Member

Business Representative Brian Lefebvre with Chester Toth

50-Year Member

Business Representative James Knowles with Clarence Denluck

40-Year Member

Business Representative James Knowles with Giovanni Cignacco

40 and 10-Year Members

Shawn Cook received his 40 year pin and Dylan Cook receivedhis 10 year pin

iuoe LOCAL 115

10-Year Member

Business Representative James Knowles with Waste Management Shop Steward Phillip Wagner

New Initiates

President Wayne Mills swearing in new initiate Dave Moore

Assistant Business Manager Josh Towsley swearing in Jason Litchfield

Treasurer Frank Carr presenting new member Ron Luxton with an OE Challenge Coin after the swearing-in ceremony

An IUOE Local 115 member for 75 years, John Freeman is about to celebrate his 90th birthday. John shared some of his memories with us at his home in Abbotsford and credits his union membership for not only a great career, but also a fulfilling life during the decades afterwards since retiring in 1992.

John's work contributed to many of the familiar landmarks in BC

Celebrating 75 years of membership

JOHN FREEMAN

John says he was "just a skinny little kid" working as a labourer when in 1946 someone in the Local 115 spotted him and talked him into making him a welder's helper.

After he became a welder and got his tickets, John became a foreman and later a supervisor, at one time responsible for around 50 welders.

"Life's been good to me," John said.

"Being a member of the IUOE is the best. I came from a big family. I grew up with nothing and I had nothing until I became an Operating Engineer—it's helped my whole family because when I joined the union, my dad's health went but I had this support from the IUOE," he said.

John came from a family where he was also the eldest of twelve kids and credits the IUOE for being able to support them all.

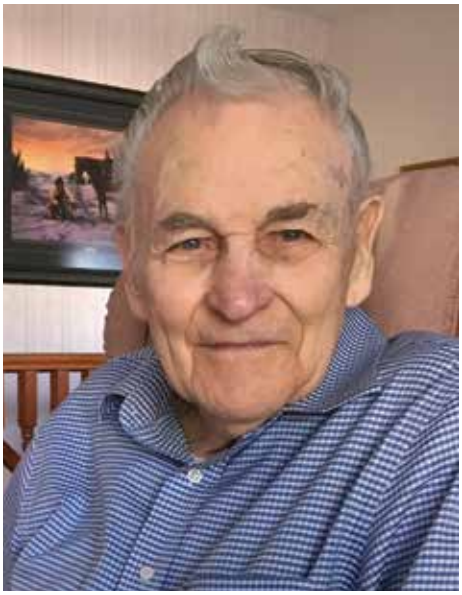
"I had a lot of overtime and made some pretty nice paycheques. And, of course, I built my pension plan up, but I was also able to buy my family a place at Southern Ocean Park. I put down a down payment and made the payments because we were a big family and very poor at one time. I've never regretted it," John said.

"The greatest things were the pension plan and medical plan. All those things made a big difference growing up and after when I was married and had a family of my own; it gave me a good pension and a good way of life for me and my own family." he said.

After retiring on Canada Day in 1992 he's been keeping himself busy fishing and hunting while keeping in touch with the friends he made over his career.

"I've made a lot of friends, I think that was one of the big things was that I made a lot of good friends over many years who taught me quite a bit," John said.

"Lifelong membership has given me a good pension, and a good retirement and medical plan, and it's certainly paid off. Without it, where would I be right now?"



Brian Haugen
Director of Education and Engagement

Government declared war on the workers

When I reflect on the recent federal election and the polarized comments from both politicians and citizens alike, I shake my head. It appears from the way many speak that we, the working class, are considered as simply the 'labour force' for the corporations that reside in Canada. This is in stark contrast to countries like Norway, where the government treats its citizens as owners of the country, not simply a workforce. I wonder if union density plays a factor in how people are treated in the two countries? Norway has well over 50% of its working citizens under Collective Agreements.

Looking back through Canadian labour history I see a big turning point that improved the situation of the working class. Moving them from virtual slaves to a 'labour force' that demanded to be recognized and treated somewhat better. This was the result of the 'Trek to Ottawa' in 1935.

The scene at this time was dire with 1 in 3 men were out of work and 1.2 million people were on welfare (single men over 16 were not eligible). In Saskatchewan alone, over 5000 farms were seized by mortgage companies. The farmers could not sell products because the grain elevators were all full. This happened while millions of people around the world and many in our country starved. If you didn't have the cash you starved.

The conservative government was concerned; the Prime Minister did not like the idea of so many unemployed in the cities because they could cause disruptions. The solution was to move them off to over 100 relief camps in isolated parts of Ontario and BC to do manual labour at $0.20 per day. To further keep them down, they were not permitted to vote. And the camps were run by the Canadian military. The conditions were so bad that workers began to organize and the Relief Camp Workers Union (RCWU) was formed.

It wasn't long after the formation of the RCWU that inmates (what the relief camp workers called themselves) from the Rockies to the Pacific went on strike. Their calls on the federal government for real jobs and real wages were ignored, so lead by veteran trade unionist and organizer Arthur 'Slim' Evans, over 1,000 young men left Vancouver on a trek to Ottawa to face the conservatives. They made it as far as Regina.

On July 1 1935, what was then called Dominion Day, a large gathering of sympathetic citizens gathered at Market Square in Regina to show support for the now 2,000 young men heading to Ottawa. The conservative government ordered local police and the RCMP to arrest Trek leaders. The joint police operation quickly degenerated into a vicious pitched battle against trekkers and citizens. The next day a barbed wire stockade was erected around the area. News of the police-instigated riot was front-page news across Canada. Early the next morning, police shot directly into the crowd wounding hundreds of people. Almost every window downtown was broken however no looting took place, the buildings were burned.

Strikers from unemployment relief camps en route to Eastern Canada during "March on Ottawa" in June 1935 in Kamloops, BC

The event left two wounded – one police officer, Det. Charles Millar and one trekker, Nicholas Shaack, who's death the police tried to hide, lay buried just metres apart. In fact, according to the Saskatoon Star Phoenix, "Rumours persist to this day that some of the rioters were secretly buried".

The trek ended that day with the young men heading home or back to the camps. But, although they did not step foot in Ottawa, they had a decisive victory by bringing their plight to the rest of the citizens of Canada. The actions of the conservative government on that Dominion Day in 1935 set them up to be defeated as a government and proved to be the extinction of the party for the next 20 years. The conservative party went from holding 235 seats to just 28.

Soon after the election, the new Liberal government closed the camps and started planning unemployment insurance and social assistance to single unemployed people. Thanks to the unionists and brave young people, politicians in Canada could no longer ignore high rates of unemployment.

In memoriam

Members who have passed away
July 2019—September 2019

Name	Years of membership
JULY	
Russell ALLEN	53
David BAILEY	28
Bernard BEREUTER	9
Ronald DOUGLAS	48
Mark GAUTHIER	42
Patrick HARTFORD	3
Lin HAWTHORNE	14
Lon HINGLEY	50
Don KOENEN	9
Thomas LOCKE	39
William LAUCKNER	48
Charles MCDONALD	57
Sergio PILLON	6
Terry STAVERT	17
Richard STOBBART	11
Douglas THOMAS	7
John TUTYKO	48
AUGUST	
Ronald ABERNETHY	55
Ernest ASTELLS	53
Charles BREWER	20
Mario BROMBAL	4
Bert BROOKER	67
Clayton CLEMONT	3
Richard DAVIS	53
John DRIEDGER	8
Lloyd DUCHARME	44
Thomas FRIEL	25
Donald HOUSTON	12
Byron LECLAIR	11
Jim LUMSDEN	15
Ken MULVAHILL	3
Hien NGUYEN	20
Richard RIVIERE	49
John SCOTT-POLSON	57
Steven TANNER	19
James WHEAT	39
Mervin WIWCHARUK	24
Matthew WOZNEY	64
Luigi ZANATTA	54
SEPTEMBER	
Wayne AMIES	19
Timothy BURNS	43
Leroy CARLSON	60
Leo LUNDBEK	45
Floyd PARSONS	48
Bruce TOMLINSON	30

IUOE LOCAL 115 Tool Allowance

THE OPERATING ENGINEERS TOOL ALLOWANCE PROVIDES REIMBURSEMENTS FOR TOOL EXPENDITURES FOR HEAVY DUTY MECHANICS, SERVICEMEN, MILLWRIGHTS AND WELDERS.

To qualify, you must be a member in good standing, dispatched in the trade in which you are applying for and have worked a minimum of 250 hours between September 1, 2018 and August. 31, 2019 for an employer who contributed to this fund.

Applications were sent out to qualifying members in the second week of October and the deadline for submissions is December 31, 2019. If you qualify for this allowance but have not received your application, or have any questions, please contact the Training Association at: 604-291-8831

Local 115 Offices

District 1 & Main Office

4333 Ledger Avenue, Burnaby, BC, V5G 3T3
Phone: 604.291.8831 Toll free: 1.888.486.3115
Fax: 604.473.5235 Email: iuoe@iuoe115.ca
Website: iuoe115.ca

BUSINESS MANAGER: Brian Cochrane
PRESIDENT: Wayne E. Mills
ASST. BUSINESS MANAGER: Josh Towsley
MGR. ADMIN. & SPECIAL PROJECTS: Lynda Arland-Richards

BUSINESS REPRESENTATIVES:

Steve Barnicke	Frank Carr	Brett Chapman
Steve Ervin	Leanne Hughf	Mike Mayo
John Munro	Don Swerdan	Jeremy Thompson

DISPATCHER:
Al Cooper, 604.473.5230

ORGANIZING REPRESENTATIVES:
James Knowles, 778.584.4080
John Munro, 604.473.5216
Bryan Railton, 250.434.5755

BENEFITS & PENSION PLANS
Administrator: Lee Riggs

TRAINING ASSOCIATION
Administrator: Jeff Gorham
Training Coordinators:
Joe Bagri Lynn Gould Stewart Miller

District 2

BUSINESS REPRESENTATIVES:
Tom Kinnear James Knowles
35 Wharf Street, Nanaimo, BC, V9R 2X3
Phone: 250.754.4022 Fax: 250.754.5513

District 3

BUSINESS REPRESENTATIVES:
Brian Lefebvre Bryan Railton
785 Tranquille Road, Kamloops, BC, V2B 3J3
Phone: 250.554.2278 Fax: 250.554.1766

Districts 4 and 5

BUSINESS REPRESENTATIVES:
Wayne Kemp Matt Baker
District 4 & 5 Office:
3339 8th Avenue, Prince George, BC, V2M 1N1
Phone: 250.563.3669 Fax: 250.563.3603

District 6

BUSINESS REPRESENTATIVES:
Rob Foskett
103 Centennial Square, Sparwood, BC, V0B 2G0
Mailing address: PO Box 1567, Sparwood, BC, V0B 2G0
Phone: 250.425.2161 Toll Free: 1.888.605.9955
Fax: 250.425.2166

Meeting Notices

District 1

BURNABY: 1st Thursday of every month, except March and September due to General Membership Meeting
7:30pm at 4333 Ledger Avenue

District 2

NANAIMO: 2nd Monday of odd months
6:00pm at the Coast Bastion Inn, 11 Bastion Street
VICTORIA: 2nd Wednesday of even months
6:00pm at the Pro Pat Legion Branch 31,
#292 - 411 Gorge Road E.
CAMPBELL RIVER/COURTENAY:
Members will be advised of meeting date, time and place

District 3

Monthly meeting locations alternate:
KAMLOOPS: 2nd Thursday of even months
7:30pm at the Union Hall, 785 Tranquille Road
KELOWNA: 2nd Tuesday of odd months
7:00pm at the Teamsters Hall, 185 Froelich Road

District 4

PRINCE GEORGE: 2nd Wednesday of every month
8:00pm at Coast Inn of the North, 770 Brunswick Street
PRINCE RUPERT, TERRACE, KITIMAT, SMITHERS:
Members will be advised of meeting date, time and place

District 5

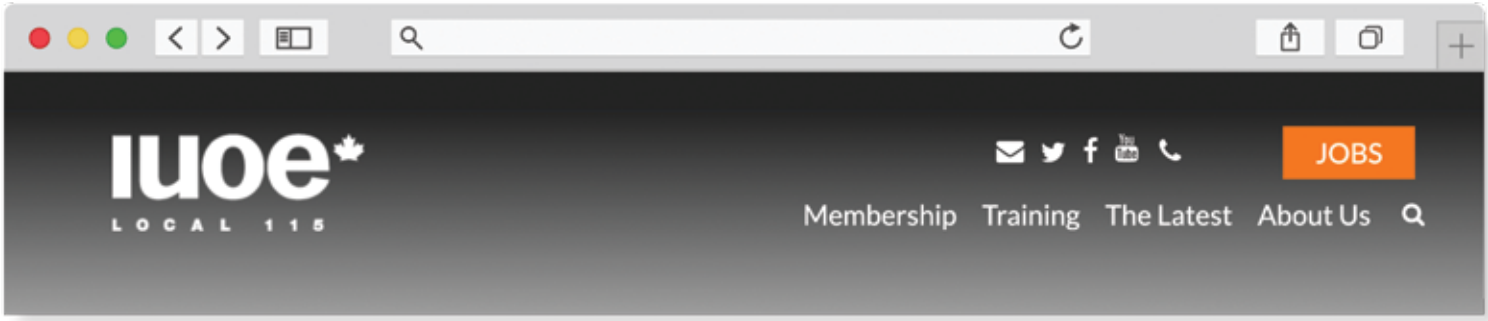
Monthly meeting locations alternate:
FORT ST. JOHN: 2nd Tuesday of odd months
7:30pm at the Masonic Hall, 10441 100th Avenue
DAWSON CREEK: 2nd Tuesday of even months
7:30pm at the George Dawson Inn, 11705 8th Street
TUMBLER RIDGE:
Members will be advised of meeting date, time and place
WHITEHORSE: Teamsters Hall, 407 Black Street
Members will be advised of meeting date and time

District 6

Monthly meeting locations alternate:
CASTLEGAR: 1st Wednesday of odd months
7:00pm at the Super 8 Inn, 651 18th Street
CRANBROOK: 1st Tues. of even months
7:00pm at the Labour Centre Boardroom,
105 9th Avenue South
TECK'S LINE CREEK OPERATION:
Members will be advised of meeting date, time and place

For up-to-date event information,
please visit our calendar at www.iuoe115.ca

IF ONLY THERE WAS A PLACE SOMEONE COULD CLICK A BUTTON AND GET A JOB.



THERE IS.

Go to our website, iuoe115.ca and click on the Jobs button at the top.

If you know someone who is looking for employment or is working non-union, our employers are looking for workers; people who want great pay and benefits. All levels of experience welcome.

- Certified tradespeople
- Experienced equipment operators and mechanics ready to challenge for certification
- People without experience in equipment operation who want to learn while they earn

iuoe
LOCAL 115

Live Better – Work Union

International Union of Operating Engineers Local 115
Phone: 604-291-8831 / Toll Free: 1-888-486-3115