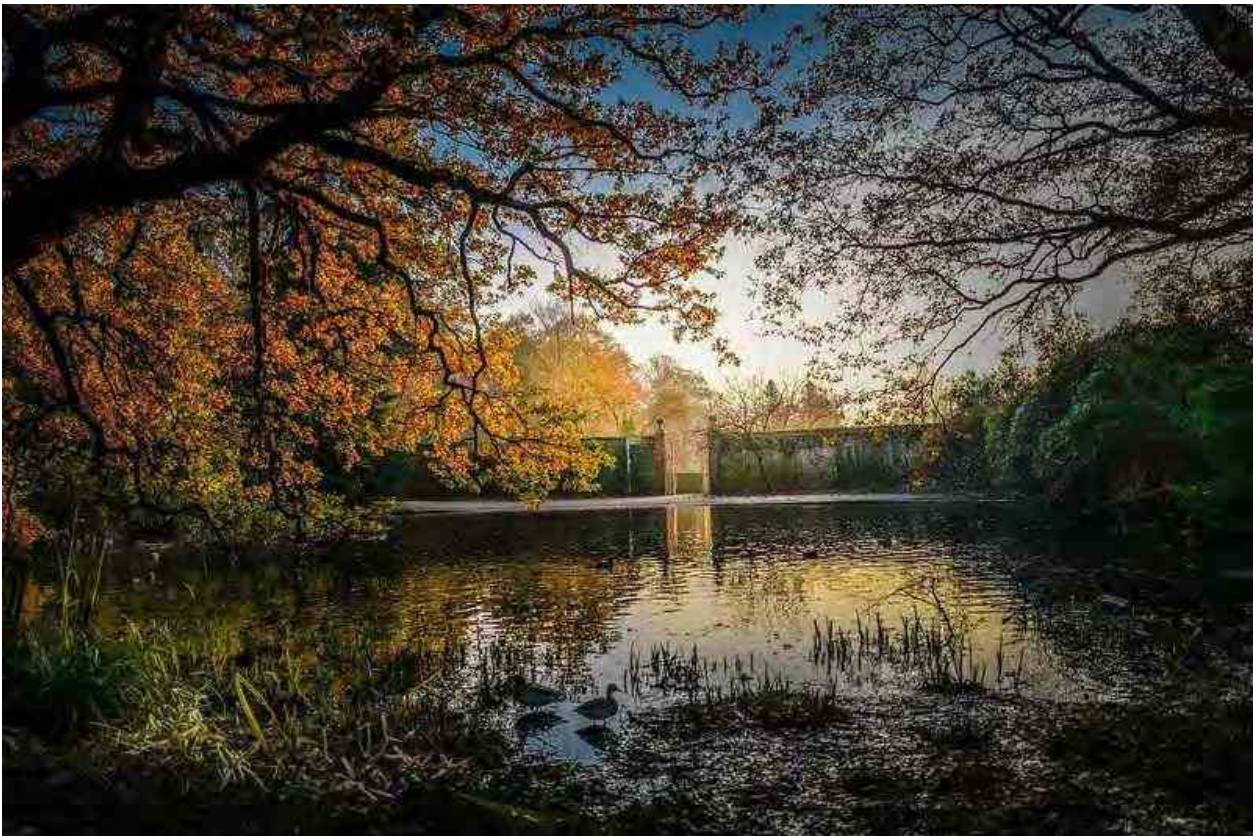




Cannizaro Park Management Plan 2023



This document relating to Cannizaro Park was produced with the assistance of Friends of Cannizaro Park, with input from *idverde* and London Borough of Merton.

Throughout this document, for brevity The Friends of Cannizaro Park are referred to as “the Friends” or “Friends”, and The London Borough of Merton as “Merton”.

Photo credit: We would like to thank Francesca Snelling (www.akilipix.com), the Friends’ official Cannizaro Park photographer, Richard True and many Friends of Cannizaro Park volunteers and supporters who have supplied photographs so generously. Images are subject to copyright and may not be reproduced without permission.



Foreword

I am delighted to introduce this management plan for one of the finest examples of Merton's cherished green spaces.

The borough's parks have always been greatly valued, however this year more residents than ever have benefitted from having good quality, well-managed green spaces on their doorsteps. Throughout the pandemic our parks and green spaces have been a haven for residents to meet friends, exercise, relax and enjoy the natural environment.

Merton continues to strive to enhance and protect the valuable biodiversity, landscapes and heritage in its parks and open spaces. This work is being carried out in collaboration with idverde, our contractors who have considerable expertise, and our partners in the local community particularly the park friends group.

The Council, in partnership with our local stakeholders, is pleased to support and submit this application for Cannizaro Park. We welcome the opportunity for the investment made in this valued park to be formally recognised by the prestigious Green Flag Awards.

Should you require any further information with regards to this application please email publicspace@merton.gov.uk.

Alternatively contact Andrew Kauffman, Head of Parks, on 07815 761488 or Andrew.Kauffman@merton.gov.uk.

Councillor Natasha Irons

Cabinet Member for Local Environment and Green Spaces

Contents

1. Introduction

2. Action Plan Progress Summary

2.1 Key Projects in the Previous Year

3. Strategic Context

4. Cannizaro Park Key Site Information and Description

4.1 Site Details

4.2 Location

4.3 Soils and Hydrology

4.4 Flora, Fauna and Nature Conservation

4.5 Park Facilities

4.6 Recycling Facilities

4.7 Present User Profile

4.8 Management

4.9 Leases, Covenants and Legal Interest

5. Vision

6. Aims, Objectives and Management Actions

6.1 A Welcoming Place

6.2 Healthy, Safe and Secure

6.3 A Well-Maintained and Clean Park

6.4 Environmental Management

6.5 Biodiversity, Landscape and Heritage

6.6 Community Involvement

6.7 Marketing and Communications

6.8 Management

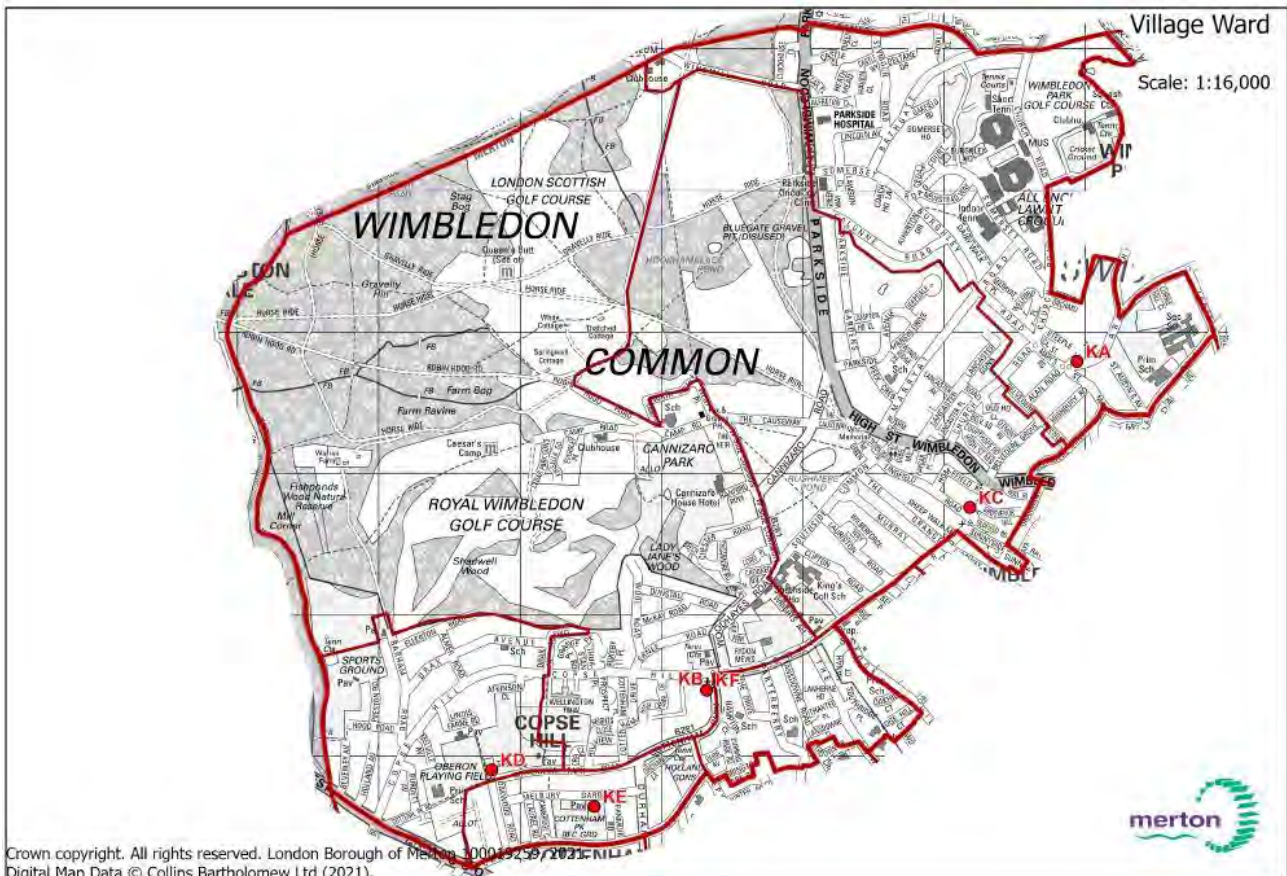
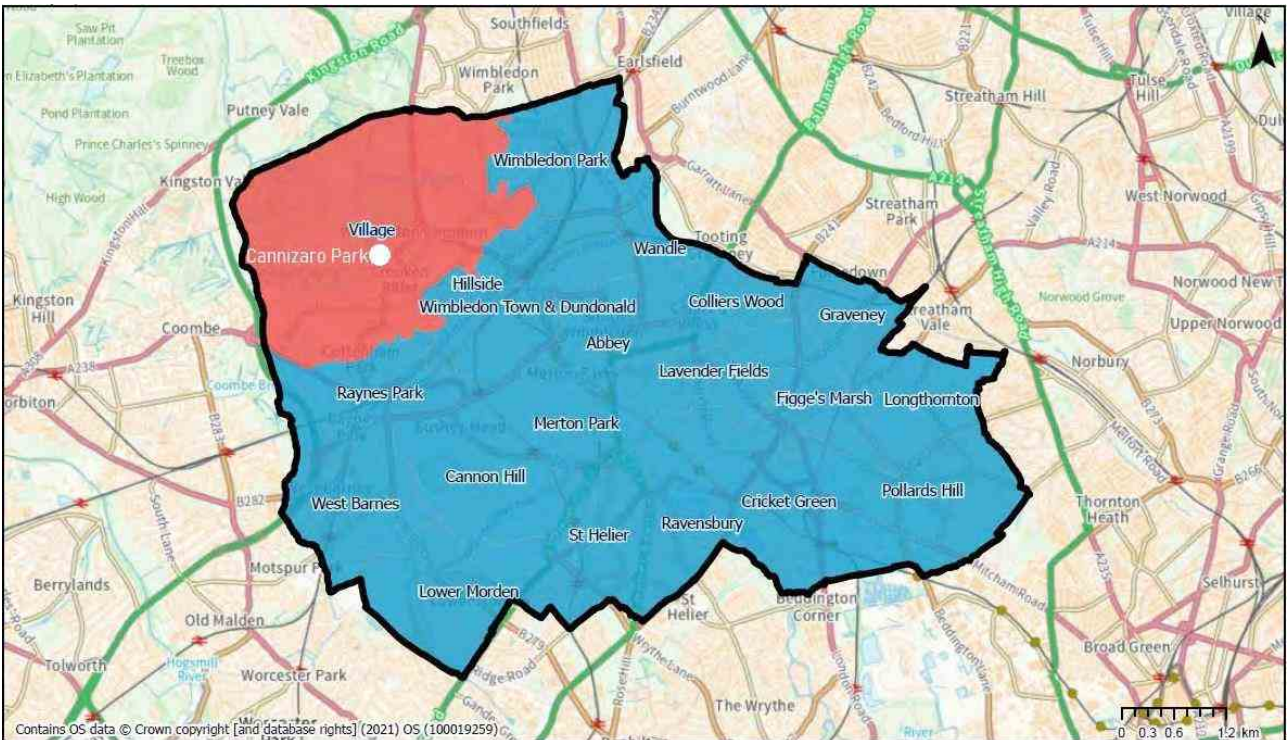
7. Monitoring and Plan Review

8. References

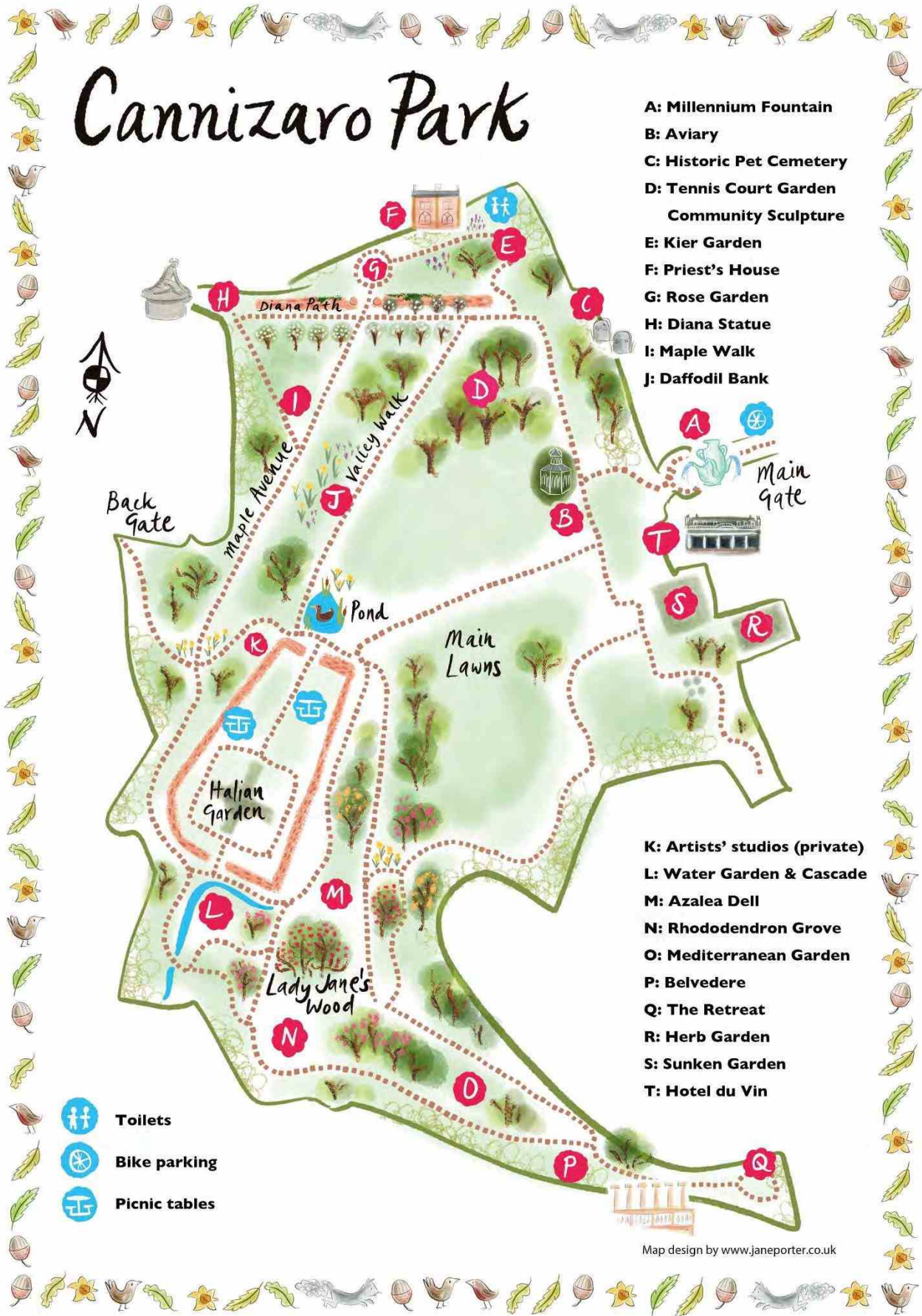
9. Appendices

1. Introduction

Cannizaro Park is a Grade II Listed site on The National Heritage List for England. It is located in the north-west of the borough, in the Village Ward, as shown in the maps below. The 14 hectare site includes lakes, ponds and other water features, a variety of formal gardens, including: Sunken Garden, Azalea Dell, Water Garden, Italian Garden, Mediterranean Garden and Rose Garden, trees and woodland, nature conservation interest as well as a café for the public to enjoy.



Cannizaro Park



- A: Millennium Fountain**
- B: Aviary**
- C: Historic Pet Cemetery**
- D: Tennis Court Garden
Community Sculpture**
- E: Kier Garden**
- F: Priest's House**
- G: Rose Garden**
- H: Diana Statue**
- I: Maple Walk**
- J: Daffodil Bank**

- K: Artists' studios (private)**
- L: Water Garden & Cascade**
- M: Azalea Dell**
- N: Rhododendron Grove**
- O: Mediterranean Garden**
- P: Belvedere**
- Q: The Retreat**
- R: Herb Garden**
- S: Sunken Garden**
- T: Hotel du Vin**

-  **Toilets**
-  **Bike parking**
-  **Picnic tables**

Map design by www.janeporner.co.uk

The [London Parks & Gardens website](#) details the many historical elements of Cannizaro Park:

The gardens opened to the public in 1948 and under J G Berry, Deputy Director of the Parks Department, soon regained their reputation as a place of beauty, particularly noted for its rhododendrons and azaleas. The main wrought-iron entrance gates, with the monogram 'EKW' (Ernest Kenneth Wilson) and brought by the Wilsons from Roehampton House in 1920, were placed here in 1948. From the gates the path bordered by formal bedding displays reaches a small quatrefoil pond with a bronze sculpture in the form of a fountain. This was installed in 2001, commissioned by Friends of Cannizaro from sculptor Richard Rome following a competition. The grounds contain a number of interesting structures including the small gothic aviary, erected in c.1948 resembling a miniature Pisa Cathedral. A bust of the Ethiopian Emperor Haile Selassie, which commemorates his visit to Wimbledon when he was a refugee in 1936, is set within a garden of ornamental trees and shrubs that was created from a former tennis court. A C19th statue of Diana is in the woodland, formerly in front of the bow on the house's west front. In the north-east corner of the site is Keir Garden; The Keir was a neighbouring property that the Wilsons purchased in c.1932, converting the house to flats but adding the gardener's cottage (Keir Cottage), and the 0.5-hectare walled garden to the grounds of Cannizaro. Today the partially walled area has a rose garden, and nearby the mid C19th chapel was restored in c.1950 for use by the Girl Guides.

Features developed after the park was opened to the public include the Belvedere, a rectangular platform with stone balustrades and 8 free-standing columns, which was built in the late 1970s as an eyecatcher at the south-east end of the Mediterranean Garden; south-east of the Belvedere is the Retreat, an area of ornamental trees and shrubs planted in the 1990s. Cannizaro Park has for many years had an association with Wimbledon School of Art and has been the venue for annual exhibitions of students' work, installed throughout the grounds. Other artists' projects have been installed here under the auspices of the Friends of Cannizaro Park.

The green space is an important community asset and forms part of the wider structural open space network of Greater London. LB Merton recognises that its open spaces are an important community asset. They contribute to healthier lifestyles, social cohesion and safer communities. The recreation ground and nature trail provides for a variety of active and passive leisure activities and organised sports. The space is popular and is very highly valued by local residents.

This document emphasises the present condition of this green space and its importance to the local community and others that use or live near the space. Furthermore, the aims and objectives for the sustainable future management and development of this green space are presented and structured around the eight key criteria of the Green Flag Award:

1. Creating a Welcoming Space
2. Providing a Park that is Healthy, Safe and Secure
3. A Park that is Clean and Well Maintained
4. Sustainable Management of Resources
5. Appropriate Management of Conservation and Heritage Features
6. Encouraging Community Involvement
7. Marketing the Facility Effectively
8. Implementation of Effective Management Strategies

2. Action Plan Progress Summary

Progress against action plan projects is summarised below. Projects will be added to this list upon completion.

#	Description	Objective	Date Completed	Funding Source	Value
1	Full renovation of the Rose Garden including paths	2022	2022	Friends and Merton	£15k (Friends)
2	Address drainage issues <ul style="list-style-type: none"> Commission report on options 	2023-24 2022	Ongoing 2023	Friends	
3	Future of aviary <ul style="list-style-type: none"> Rehome birds Public consultation on future of Aviary 	2022-24 2022 2022	Ongoing 2022 2022	Friends	N/A
4	Plant cherry trees and bulbs for Jubilee Walk	2022	2022	Friends	£4k
5	Maintain re-planted Front Entrance	ongoing	ongoing	Friends	£1.5k
6	New Cannizaro Park website	2022	2023	Friends	£2k
7	Repave Valley Path	2023	ongoing	Merton Community Infrastructure Levy	£80k
8	Bog Garden and pond	2022	2022 and ongoing	Friends	£4k
9	Re-grassing of main lawn borders	2022	2022	Merton	contract
10	Catalogue tree collection	Ongoing	Ongoing	Friends / Merton	Staff Time
11	Address duck weed in pond	Ongoing	Ongoing	Friends	N/A
12	Mayhem Theatre summer productions	2022	2022	Merton	N/A
13	ICANN wellness festival	2022	2022	Friends	Friends' time
12	Guided tree, nature and park history walks programme	2022	2022	Friends	Friends' time
13	Merton Arts Festival Open Studios at ACAVA artists' studios	2022	2022	Merton	N/A

2.1 Key Projects in Previous Year

I-CANN Health & Wellbeing Event



Re-Grassing of Main Lawn Borders



Cannizaro Park Website Re-Design



Rose Garden Renovation



Bog Garden and Pond



Jubilee Walk Project (cherry tree avenue underplanted with bulbs)



Arts Events



Front Entrance Maintenance (replanted beds following summer heat and drought)



Guided Walks



3. Strategic Context

3.1 Introduction

This Management Plan sets out the vision for the improvement and management of the green space and provides detailed objectives and action plans to direct Merton Greenspaces team to achieve this vision over the next 5 years. This section looks at the context within which the London Borough of Merton is operating.

Each organisation or public body operates within an external context. Its visions, plans and targets will be affected by the political, economic and social environment around it. These external factors will inform all the decisions it makes.

Economic environment

The UK is experiencing an uncertain economic future; with opinions divided about whether it is still suffering from a recession, or whether it is now in recovery; it is also feeling the effects of a general global economic downturn. This overall economic context informs much of our national and local decision-making. Generally, budgets are being cut and austerity measures are being adopted.

The London Borough of Merton has a duty of care to ensure that it sets a fiscally prudent budget, that budget holders operate within those constraints and that it balances its books and maintains an appropriate level of reserves. It also needs to ensure that effective procedures are in place to make certain that budgets are continually monitored and reviewed to ensure that resources continue to be targeted towards meeting key objectives. This financial year it needs to make further budget savings on its medium-term fiscal strategy. This need for efficiency savings will inform the Council's overall targets and objectives.

COVID-19

The global epidemic has affected Councils up and down the country. As an authority our main concern has to been to protect and shield the most vulnerable in our society whilst still delivering essential services. Parks have been at the forefront having experienced unprecedented visit numbers as people seek to take daily exercise in the fresh air. Some facilities have had to be temporarily closed (such as outdoor gyms or MUGAs) during lockdown periods. We continue to monitor and adhere to government guidance so that we can serve our residents.

3.2 National Political Context

The Gov.uk website states:

Good quality parks enhance the quality of life in towns and cities. Parks provide a focal point for communities, a place for relaxation or recreation, and the opportunity to experience nature in an urban environment.

Previous governments had a range of initiatives in support of parks and Greenspaces, including six Urban Green Space Taskforces, 'Living Places: Cleaner, Safer, Greener', 2002, and a Community Plan, 'Sustainable Communities: Building for the Future', 2003. A regional programme of action for London included: ensuring communities are prosperous, safeguarding green and open space and well designed, accessible and pleasant living and working environments. However all these policies are now under active review.

Regional Political Context

The Government Office for London has been scrapped by the coalition government.

The Greater London Authority (GLA) is a strategic authority with a London wide role to design a better future for the capital. While the Mayor and the London Assembly are elected by Londoners, the staff of the GLA is a permanent body that provides continuity in the ongoing development and delivery of strategies for London.

The Mayor's London Plan is the overall strategic plan for London. It sets out an integrated economic, environmental, transport and social framework for the development of the capital over the next 20 to 25 years. It has 6 main objectives including:

A city that delights the senses and takes care over its buildings and streets, having the best of modern architecture while making the most of London's built heritage and which makes the most of and extends its wealth of open and Greenspaces and waterways, realizing its potential for improving Londoners' health, welfare and development.

The Greater London Authority has signalled its support for parks in the capital by launching several new initiatives including the Programme for Parks and Trees in 2009, with an investment of £6m to be spent on selected parks. In addition it has made £4m available to fund the planting of an additional 10,000 street trees.

Local Political Context

London Borough of Merton has been under majority Labour control since May 2014. Previously it was under no overall control with Labour undertaking a minority administration. The seats held are as follows: Labour: 31; Liberal Democrat: 17; Conservative: 7; and Merton Park Ward Independent Residents: 2.

Village Ward, where the green space is situated, has three Conservative Councillors; Max Austin, Thomas Barlow and Andrew Howard. Village ward has a population of 11,815 as recorded in the 2021 census.

Significantly, the objectives for all of the Management Plans for LB Merton's open spaces have been developed with the wider strategic objectives across the borough in mind. These objectives are defined in the Merton Community and Business Plans.

3.3 Merton's Community and Business Plans

Merton's Community Plan 2020-2026 has been developed and implemented by the Merton Partnership (the Local Strategic Partnership), and sets out the overall direction and vision for the borough until 2026 plus a set of commitments and activities to achieve this vision. The Community Plan was refreshed in 2020 to consider demographic, legislative and policy changes, and now sets out a vision, pledges to deliver the vision and details of achievements to date under the following thematic priorities:

- Reducing carbon emissions to tackle climate change
- Protecting and enhancing the local environment
- Tackling diabetes and creating a healthy place
- Creating Healthy Workplaces across Merton
- Reducing serious violence
- Enforcing action against anti-social behaviour

- Getting involved and having a say – promoting the voice of children and young people
- Making Merton a place where children and young people feel they belong and thrive

It covers a range of issues about living and working in Merton, such as housing, the environment, the economy, transport, safety, health, culture and the needs of particular groups like carers, disabled people, older people, children and young people. The key partnerships of the community plan are:

- Merton Partnership Executive Board
- Children’s Trust
- Safer & Stronger Communities
- Health & Wellbeing Board
- Sustainable Communities & Transport

The Community Plan sets out Merton’s aspirations for the local area, and is based on a wide range of evidence, data and consultation that has identified the key concerns for residents, and the big issues that the Partnership needs to focus upon to ensure it improves the quality of life for everyone who lives in Merton. The Council itself has undertaken a significant consultation exercise with local people. The results of this have contributed to the vision and priorities contained within this Plan. The Plan also sets out the key actions the Partnership will be taking to ensure we achieve our vision and priorities.

We will deliver services that customers want and need and, where possible, involve our customers in service specification and design.

Delivering quality and value services in an era of significantly reduced resources will require strong and determined leadership. A single business view is essential to ensure a ‘One Council’ approach is followed in everything we do. Leaders at all levels will be visible and lead by example.

A key action point from the Community Plan is to ‘Manage parks and gardens to protect and enhance local biodiversity by integrating biodiversity management methods into parks management plans.’ Some 2,500 new trees have been planted in local open spaces and along the borough’s highways. Biodiversity enhancements have focused upon heath land re-creation and pond restoration works.

For further information go to:

<https://www.mertonpartnership.org.uk/community-plan>

The **Merton Business Plan 2022-2026**, developed following consultation with residents, aims to make “Merton - a great place to live, work and learn” by directing the overall improvement of local services. The Council’s broad ambition is: “To be excellent in the delivery of the services that matter most to our residents, and to provide leadership to the community through effective citizen engagement and partnership working”. The 5 key priorities for the business plan reflect the themes of the Community Plan. The day-to-day work of the Council and the key targets for services are addressed in the separate service plans of each service division. The current corporate business theme is “service transformation” and has recently been developed and refined through a ‘Target Operating Model’ process which in turn has fed in a service plan.

For further information go to: <https://www.merton.gov.uk/council-and-local-democracy/finance/budgets>

3.4 Cultural Strategy

Our parks and open spaces are central to the variety of cultural activities offered by the Council. **Merton's Cultural Strategy 2007-2010** was supported and directed the Merton Partnership on the value of culture in achieving the objectives of the Community Plan as well as being a key driver in ensuring a range of local cultural aims and ambitions are delivered.

Although the original cultural strategy document has now expired, there are no plans to update it at this time although many of the principle aims of the strategy remain valid and have been enshrined within the approach the local authority has adopted in respect of the local cultural offer.

The Corporate Cultural Framework document was developed in 2013 and replaced the Cultural Strategy from its implementation in 2014.

3.5 Merton Open Space Strategy (MOSS)

Below the Community and Business Plans and the Cultural Strategy, under the “sustainable communities” theme, sits the Merton Open Space Strategy (MOSS). The range of sub-strategies can be viewed in Figure 2.1 below. The MOSS was developed from detailed studies of the borough's open spaces and after consultation with local residents. First released in 2004, the MOSS identified the key open space issues and defined a vision for the future.

The MOSS was revisited in 2010-11 in order to provide a more up-to-date audit of Merton's open space facilities and their spatial distribution. Unlike the 2005 study, the refresh included publicly accessible private land and was undertaken in the context of revised demographic and population predictions. This refresh study was published in 2011 and comprises an action plan that will enable the local authority to deliver a network of accessible recreational spaces that will meet the Borough's future needs.

The MOSS will be delivered by a number of means, including the Merton Local Development Framework, and corporate strategies such as the Climate Change Action Plan and sub-regional open space partnership aspirations such as the proposed Wandle Valley Regional Park and the All London Green Grid (Area Framework 8).

The 2010/11 refresh of the MOSS can be found at:

https://www.merton.gov.uk/system/files?file=merton_open_space_study_2010-11_-_final_report.pdf

3.6 Merton Sports Strategy

In 2011 the Council recognized the need to obtain an in-depth sports pitch analysis to enable it to deliver services and facilities in a strategic manner giving a more balanced service provision borough-wide. This will enable the Council to provide facilities where they are most useful both to the local authority and the local community.

This was achieved by commissioning specialist consultants to survey local outdoor sports service provision and facilities and draw up some key recommendations. [The Sports Pitch Strategy](#), gives

an insight into the key improvements in terms of the type and location of facilities that will best benefit local communities within Merton.

In 2019/20, Merton’s Local Plan research was finalised and can be viewed here:

<https://www.merton.gov.uk/planning-and-buildings/planning/local-plan-research>

3.7 Marketing and Environmental Policies

Merton Council is committed to the principles of ‘sustainable development’ and ‘Local Agenda 21’. The Merton Climate Strategy and Action Plan stems from these commitments.

Achieving sustainable development requires making decisions that consider relevant environmental, social and economic factors. Merton is committed to integrating these three areas across Council policy in all departments.

Merton Council recognizes the need for urgent action to address environmental problems. The Merton Climate Strategy and Action Plan complements and links with other Merton strategies and plans which address sustainable development issues, such as the Economic Development Strategy, the Community Plan and the Crime and Disorder Strategy, amongst others.

Merton’s Climate Strategy and Action Plan sets out Merton’s strategic approach to reducing carbon emissions that arise from activities occurring in the borough, and identifies a set of high level actions that are required to become a carbon neutral Council by 2030 and Borough by 2050. The 30 year plan sets out the vision for Merton in 2050 and the key actions required to get to net-zero carbon across four thematic areas (the Green Economy, Buildings and Energy, Transport and Greening Merton), as well as how the Council is going to decarbonise its own operations by 2030.

For further information about the practical steps Merton Council is making to improve our environment go to:

<https://www.merton.gov.uk/planning-and-buildings/sustainability-and-climate-change/strategy>

Cannizaro Park: Merton’s Strategic Objectives

1. Civic Pride	2. Sustainable Futures	3. Borough of Sport	4. Investing in People & Services	5. Supporting Children
<ul style="list-style-type: none"> Active friends group. Safe and accessible open space. Surveillance, including CCTV. Regular site inspections and well- maintained facilities. 	<ul style="list-style-type: none"> Excellent public transport links combined with limited parking on-site and restrictions off- site. Local biodiversity features. Landscape/green infrastructure improvement projects. 	<ul style="list-style-type: none"> Various sports provisions – football, tennis and cricket. Good footpath network – popular with joggers and “buggy fit” types. Play equipment. 	<ul style="list-style-type: none"> Safe and accessible footpaths throughout. Good quality & frequent park benches. 	<ul style="list-style-type: none"> Good quality and range of play equipment. Sports provisions. Safe, car-free environment.

4. Cannizaro Park Key Site Information and Description

4.1 Site Details

Name	Cannizaro Park
Address	West Side Common Wimbledon Village, London SW19 4UE
Contacts	Merton at Civic Centre, Morden, SM4 5DX Tel: 020 8274 4901 And idverde, Merton's service delivery partners for day-to-day park maintenance at Cheam Depot, Cheam Park, Tudor Close, Cheam SM3 8QS Tel: 020 3876 8806 The Friends, secretary@cannizaropark.com or % Willow House, 25 High Street, London SW19 5BY
Web	https://www.merton.gov.uk/leisure-recreation-and-culture/parks-and-open-spaces/parks-and-recreation-grounds/wimbledon/cannizaro-park# https://www.cannizaropark.com https://historicengland.org.uk/listing/the-list/list-entry/1000797
Grid reference	TQ232709 (523250,170950)
Size	13.95 hectares
Type	Grade II* listed on National Heritage List for England, Parks & Gardens register
Legal Interest	Land registered to Merton Listed in the English Heritage Register of Parks and Gardens of Special Historical Interest in England on 1 October 1987
Byelaws	https://www.merton.gov.uk/leisure-recreation-and-culture/parks-and-open-spaces/parks-and-recreation-grounds/park-byelaws
Access	Monday-Friday: 8AM - dusk Saturday, Sunday, and Bank Holidays: 9AM - dusk
Facilities	Public Toilets; ACAVA Cannizaro Park Art Studios; Hotel: Hotel du Vin
Transport	Rail/tube: Wimbledon (District line) then bus. Bus: 93, 200, 493
Parking	No dedicated parking on site. Restricted parking along West Side Common near the front gate and limited pay and display parking nearby

4.2 Location

Cannizaro Park is located to the west of Hotel du Vin on West Side Common in Wimbledon Village and is bounded by Dunstall Road, Chester Road, the Royal Wimbledon Golf Course and the allotments on Camp Road.

The main (front) entrance is on the West Side Common. A second (rear) entrance is located further along a lane from the allotments off Camp Road. A service goods entrance only is located on Chester Road. All entrances have gated access.

Public access to the park is to pedestrians only.

[Google Maps link to Cannizaro Park](#)

4.3. Soils and Hydrology

Cannizaro Park is located on a fluvial gravel terrace upon London Clay.

Cannizaro Park is not located in an identified flood plain. Rainfall in the London area averages 550mm per annum with most falling during the winter months. Summer droughts have a severe effect upon vegetation in the park due to the rapid drainage and steep topography. Rainfall is rapidly absorbed by the sandy loam topsoil especially in the woodland areas with the high humus content and surface leaf mould. In the higher part of the site, rainwater passes through the sands and gravels and percolates through the clay gate subsoil over the London Clay to emerge, where not trapped by drains, on the lower slopes. There are several areas where poor drainage is a continuing problem. It starts in the Keir Garden, traverses the Valley Path, and into the Italian Gardens to terminate in the southwest corner of the park.

4.4. Flora, Fauna and Nature Conservation

The flora and fauna features of the park and the conservation and enhancement of these features are extensively covered in Section 6.5: Aims, Objectives and Management Actions for Biodiversity, Landscape and Heritage.

Cannizaro Park is a Grade II* listed park on the National Heritage List for England, Parks & Gardens register identifying it as a park and garden of historic significance. The conservation and enhancement of the park's unique flora, fauna, and natural features as well as the park's building and structures are of primary concern to the maintenance of the park. An important feature of the park is its tree collection, which includes a National Champion Tree, several Regional Champion, Veteran and Notable Trees (see Appendix 1). It is one of the best collections of diverse and rare trees in Greater London after Syon Park and Kew Gardens. See the Friends' website for a detailed information about trees in Cannizaro Park [\[click here\]](#).

4.5. Park Facilities

The park is primarily a space to socialise, for informal play, for the appreciation of nature and for contemplation. There are no facilities for formal recreation, play areas or organised sport.

There are public conveniences on site including male, female, and disabled toilets.

Cannizaro Park has no dedicated car parking on site, although there is restricted public parking along the perimeter near the front gate and limited pay and display parking available nearby.

4.6 Recycling Facilities

Currently, the volume of general waste, dog waste, and green waste do not warrant recycling facilities on site.

Litter & Dog Waste

Litter bins within the park are emptied by idverde staff 3 times per week as a minimum (twice midweek and once per weekend), more often when idverde staff are deployed in the park to support specific events and in periods of good weather during the summer. Members of idverde staff also undertake litter picking across the site.

The London Borough of Merton now operates an “any bin will do” policy where dog waste can be added to a normal rubbish bin. Information regarding the Council’s dog policies is available on the [Merton website](#).

Green waste management

Sustainable waste management is a high priority for the London Borough of Merton and its partner’s idverde. All green waste material that cannot be utilised on site is taken to the sub-regional waste processing centre in Beddington.

4.7 Present User Profile

Park users and usage is extensively covered in Section 6.7.1.1 of the Management Plan. This section details the results of a park survey conducted by the Friends in July 2020 which provide clear information about Cannizaro Park’s user profile.

4.8 Management

Cannizaro Park is owned by Merton. The park is managed by idverde, a for-profit organisation that is the UK’s leading grounds maintenance provider. The day-to-day maintenance of the park and its infrastructure is carried out by idverde. The building infrastructure of the park (such as the toilet block) is maintained by Merton’s Facilities Management Team.

4.9 Leases, Covenants and Legal Interest

Merton Council owns the freehold of the estate. It was acquired in 1948. In 1986, the house and front garden were leased for a period of 125 years. They are currently let to Malmaison and Hotel du Vin Property Holdings Ltd.

5. Vision

Merton, parks contractor idverde and the Friends will conserve and enhance Cannizaro Park's historic natural and cultural landscape, while providing a high-quality public park whose wildlife and beauty render quiet enjoyment to the local community.

The vision for the green space conforms to the broader vision for Merton's parks as a whole:

To provide of an attractive, high-quality space with facilities that are modern, safe, clean, sustainable and accessible to all and that encourages healthier lifestyles, strong inclusive communities and an appreciation of nature.

The green space is important for the local community. It encourages local people to engage in physical activity, social interactions and enjoy a relationship to the natural world all within their neighbourhood and is especially important in these respects given the combined area's strong urban context.



6. Aims, Objectives and Management Actions

6.1 A Welcoming Place

A welcoming place is one that draws people into it with its appearance and makes people feel that they are in a cared-for environment. A welcoming park is assessed throughout the following criteria:

- Welcome
- Good and Safe Access
- Signage
- Equal Access for All

6.1.1 Background and issues

The joint collaboration of Merton, the Friends and Landform Consultants Ltd transformed the entrance of Cannizaro Park into a more welcoming and accessible public space in 2020/2021. Improved pathways, perennial bed planting, new trees and hedging, and repaired fencing were well considered for seasonal colour and interest, maintenance, and improved accessibility, encouraging members of the community to enter and enjoy Cannizaro Park. The Millennium Fountain on the main path is a well-maintained feature and a popular meeting point for the community.

6.1.2 Access and transport

Entry into the park is available all year and numerous transport options are available.

The main (front) entrance to Cannizaro Park is on Westside Common, London SW19 4UE.

The park is open Monday-Friday 8am - Dusk, and Saturday, Sunday and Bank Holidays 9am - Dusk, all year.

Wimbledon Station (London Underground and British Rail) is a 20 minute walk away. The 93 bus stops just outside Wimbledon Village on the edge of the Common, from where Cannizaro Park is a 8-10 minute walk.

Car parking is limited. There are pay and display bays on The Causeway and restricted hour parking along Westside.

Bike racks are located at the main (front) entrance.

6.1.3 Signage and information

Park noticeboards are located immediately upon entering the front and rear entrances to Cannizaro Park.

Over recent years, the signage has fallen into disrepair and was most recently damaged by Storm Eunice in 2022. Information about the park, its unique features, facilities, policies, and contact details for the parks services and police need updating.

The Friends has its own noticeboards and moveable pavement boards along the main path. These noticeboards are directional and also used to communicate points of interest in the park, encourage responsible park use when necessary and promote its volunteer activities.

6.1.4 Our Visitors

The 2020 visitor survey (Appendix 2) had 307 respondents and gave valuable insights on the park's users. Over 80% of park users come from within Merton. Over 50% of the park's visitors walk to the park, with over one third arriving by car. Users are older with 34% of the respondents aged 55 yrs + and 40% between the ages of 35-54 yrs. Interestingly, over 55% of visitors come to Cannizaro Park at least once a week, mainly to exercise and spend time with family and friends. The strength of comments indicate that users love (rather than like) Cannizaro. This is driven initially by the landscape: its variety and design, and the quality of trees and flowers. However, high importance is also placed on emotional qualities which Cannizaro offers: a peaceful and calming setting; a beautiful space; a safe and friendly environment.

Merton, idverde, and the Friends encourage community usage of the park in a variety of ways. The park is used as a venue for a variety of events including weekly gardening volunteering, regular guided walks on flora and fauna with expert guides, walks on the heritage and history of the park, health and wellbeing festivals, and community art events (organized by the Friends), and theatre productions, large screen events and as a venue for private weddings (via Merton). See Appendix 3 for the Friends Event Summary 2022 and 2023.

Opportunities to reach even more members of the community are welcomed and in development. Future events and activities should consider the size, accessibility, and short-term and long-term impact on the Park. Communication and agreed responsibilities between the event organisers and key stakeholders are essential to successful execution.

6.1.5 Objectives

1. Upgrade front entrance appearance and accessibility
2. Upgrade rear entrance appearance and accessibility
3. Improve and regulate access for all visitors
4. Enhance directional signage to the park and information signage within the park
5. Continue to engage a wider base of park users with particular focus on educating and informing about the park nature and heritage





6.1.6 Management Actions

#	Description	When	Who	Budget (£k)	Source	Secured
1	Upgrade front entrance appearance and accessibility					
	Introduce core information sign on front wall facing Westside	2023	Merton/Friends	Merton		Y
	Refurbish front gate metalwork	2023	Merton	Merton	TBC	Y
	Replace existing noticeboard with new 4 panel noticeboard	2023	Merton/Friends	Merton		Y
	Add more bike racks	2025	Merton	Merton	TBC	N
	Improve path surface between the fountain and aviary to reduce standing water	2025	Merton/Friends	Merton	TBC	N
2	Upgrade rear entrance appearance and accessibility					
	Replace rear gate	2024	Merton	TBC	TBC	N
	Replace existing noticeboard with new 4 panel noticeboard	2023	Merton/Friends			Y
	Repair / replace fence boundary with golf course	2024	Clarify owner	TBC	TBC	N
3	Improve and regulate access for all visitors					
	Develop a core of accessible pathways within the park to improve access (herb garden-front entrance-rose garden-valley path-pond-rear entrance) to include a ramp for 2022 refurbished Rose Garden	2023-2025	Merton/Friends	90 + 90	Merton Community Infrastructure Levy (CIL) / Heritage Lottery Fund (HLF)	N
	Develop safe vehicular access from rear entrance to Italian Garden	2025	Merton/Friends	100	CIL/HLF	N

	Prevent unauthorised vehicular access to front entrance through in-ground bollard	2023	Merton	1.5		
	Create a disabled parking space at front entrance (with colleagues from LBM Highways)	TBC	Merton			
4	Enhance directional signage to the park and information signage within the park					
	Create information boards for notable park features including Rose Garden, Bog Garden, and Lady Jane's Wood	2023 - 2026	Friends	5	Friends' funds	Y
	Create sign indicating Cannizaro Park rear entrance on Camp Road	2023	Merton	2		
	Review direction signage from Wimbledon Village to Cannizaro Park	2024	Merton	2		
	Review addition of fingerpost signs at Lady Jane's Wood and pond area	2025	Friends	3	Friends' funds	Y
5	Continue to engage a wider base of park users with particular focus on educating and informing about the park nature and heritage					
	Increase engagement with local schools and youth groups (e.g. Duke of Edinburgh, Brownies)	2023-2025	Friends	Friends' time	N/A	Y
	Continue with 3 yearly survey of park users with a focus on under-represented groups	2023	Friends	Friends' time	N/A	N/A
	See above for core accessible pathway route within the park to improve access					

6.2 Healthy, Safe and Secure

It is important park managers understand their users' needs, encouraging them to enjoy healthy activities using appropriate, safe-to-use activities, and to feel personally safe and secure.

The following four criteria are considered:

- Appropriate provision of quality facilities and activities
- Safe equipment and facilities
- Personal security
- Control of dogs/dog waste

6.2.1 Background

Within Merton's parks portfolio, Cannizaro Park is one of a small number of heritage landscapes. Cannizaro Park's Grade II* listing recognises the value of the historic layout of its landscape, together with the quality and extent of its tree and rhododendron collection.

This means that, aside from a few core services, the emphasis in Cannizaro Park has not been on the provision of built facilities such as playgrounds or sporting facilities. Instead, park users are invited to explore and engage with the park in other ways, as detailed below.

The maintenance contract for Cannizaro Park is run by idverde, who provide approximately 1.5 permanent FTE staff. These staff are supported by idverde litter collection services (as needed, but at least daily) and wider idverde teams for services such as lawn mowing or specialist work. Idverde is supported by the Merton Green Spaces team, which includes Facilities Management who address any building or hard landscaping maintenance issues. The current idverde and Merton Green Spaces structures are included as Appendix 4.

6.2.2 Provision of Quality Facilities and Activities

6.2.2.1 Built Facilities

"Built" facilities available on site include public toilets, an extensive range of benches, an aviary and bike racks at the park entrance. Structures with historic significance are discussed in section 6.5, Biodiversity, Landscape and Heritage.

Previously closed due to funding cuts, the public toilets were re-opened in 2021 thanks to a collaboration between the Friends (painting and general maintenance), the nearby Hotel du Vin (daily cleaning and opening), and Merton (structural maintenance and oversight). Subsequent to the re-opening, the toilet building now needs some refurbishment, including replacement of windows and guttering and a review of plumbing.

Benches are much valued by visitors to Cannizaro Park, who often linger to talk with friends or to enjoy picnics. Bench donations also allow families to commemorate loved ones and shared memories of Cannizaro Park. Management of benches is again a collaboration between Merton (oversight), idverde (ordering and installation) and the Friends (annual review of bench condition, new requirements and potential donors).

The Aviary was constructed around 50 years ago, and until recently housed captivity-born birds. However, severe deterioration in its structure meant that the birds were re-housed in 2022, and a public consultation was conducted on future plans. A lead option is to replace it with a new open-air education/information centre, appropriate for both adults and children. Any future design will be subject to planning permission, and it is envisaged to incorporate elements of the Aviary's iconic design.

Existing bike racks are well used, particularly at weekends. However, as over one third of park users reach Cannizaro Park by car, there is an opportunity to encourage more bike travel through the addition of further bike racks.

A cafe kiosk is currently provided by the adjacent Hotel du Vin, with drinks and snacks for sale during spring and summer.

One missing facility is a water fountain, and given the intent to create a sustainable park, this would help eliminate plastic waste and support park users through higher temperatures.

Any vandalism/damage to structures in Cannizaro Park is reported to the idverde parks manager or directly to Merton Facilities Management, who organise a repair through nominated contractors. Thankfully, incidence of vandalism is very low.

6.2.2.2 Activities

A number of activities are on offer within Cannizaro Park. The Merton Events team arranges for a limited number of external organisations or individuals to host events within the park, and usually within the Italian Garden given its contained and lockable status. These events have included theatre companies and comedy nights, which are very popular. On occasion, other events such as an evening tennis/World Cup screening have caused more problems, with considerable littering and damage to the ground. The Italian Garden has also been hired out for individual bookings e.g. weddings. These events can be successful but debriefs following recent bookings suggest that more detailed information on protocols and access would be helpful. Furthermore, drainage pipework within the Italian Garden was also damaged by earlier events' organisers, and so longer-term planning to improve infrastructure within the Italian Garden is required (covered within Section 6.5).

The Friends provides a large number of activities for park users. Its gardening volunteering programme runs every Tuesday morning, with over 40 volunteers on the roster and over 20 attending each week. The programme is overseen by an experienced horticulture lead, and volunteers carry out a range of tasks from weeding, pruning, and planting of bulbs, perennials and trees. The Friends' Events team runs an annual programme of activities, almost all of which are centred on helping park users engage with the nature of Cannizaro Park. These activities include talks, expert-led guided walks, a Health and Wellbeing Festival, and an Art in the Park festival. Finally, the Friends' Tree Group has organised for labels and QR codes to be fixed to most notable trees within Cannizaro Park, with links to tree data on the Friends' website. Park visitors can use these labels independently, or follow one of many free tree trails created by the Tree Group.

Given Cannizaro Park's desire to act as an educational resource for younger people (see sections 6.6 and 6.7), one future opportunity is to explore the development of nature trails for young people. A number of ideas for this project have been raised, included use of fallen wood to create carvings, and other non-permanent trail activities.

6.2.3 Safe Equipment and Facilities

Hard structures and public facilities including the toilet block are overseen by the Merton Facilities Management team, who ensure all statutory undertakings are met.

Permanent idverde park staff review the park each day, to monitor any developments with regard to safety or damage. For example, during recent storms, the decision was taken to close areas of Cannizaro Park where visitors were most at risk from falling trees. This vigilance is supported by the Friends' volunteers, who walk in the park daily and also report any noteworthy changes.

For its activities, the Friends operates a Health & Safety policy which is reviewed annually. In addition, the Friends completes risk assessments ahead of each individual event and annually for ongoing activities.

The condition of benches is regularly reviewed by the Friends and idverde maintenance staff, with any un-safe benches withdrawn from the park.

Visitors to the park are guided in safe behaviours through publicity about key actions e.g. regarding cycling, BBQs. In the provision of new noticeboards at park entrances, this advice will be strengthened and will also include a link to park bylaws.

6.2.4 Personal Security

Cannizaro Park has on-site staff presence during core hours weekdays, through its two uniformed maintenance staff. These staff are contactable by phone. In addition, Friends' volunteers are often present and working in the park and are visible through branded clothing.

Although Cannizaro Park's historic landscape does not have clear sight lines in all areas, it is possible to explore much of the park with wide and clear visibility. To note, one of the qualities park users most appreciate about Cannizaro Park is their sense of safety and security (see Section 6.7).

There is only occasional vandalism within the park. The most notable occurrence recently was the destruction of the statue of Haile Selassie by young people opposed to his political position; however, even in this instance, only the statue itself was damaged.

The Friends keeps its own Incident Log for activities and follow up appropriately.

For threats to person or property, the police are the main point of contact. The Merton Anti-Social Behaviour team tackles wider social issues if needed, and the Merton emergency out of hours contact number is displayed in the park (020 8543 9750).

6.2.5 Inspection

Inspections and monitoring is a collective responsibility. idverde park staff, the Friends' volunteers and the local community all report any issues to the relevant Merton team through agreed communication channels.

idverde park staff perform more formal inspections of the site on a regular basis.

Unsafe facilities are repaired or replaced immediately to ensure user safety and to discourage vandalism.

6.2.6 Control of Dogs/Dog Fouling

A recent Cannizaro Park visitor survey indicated that approximately 10% of adult visits are accompanied by dogs (see Section 6.7). Dog owners also appreciate their visits to Cannizaro Park, as the enclosed nature of the landscape means they are much less worried about danger to, and loss of, their dogs.

Most dogs are carefully monitored by their owners. However, there are a few ways in which dogs cause issues for the park. Free-running dogs can trample and urinate on feature planting, making it less likely to survive. Unmonitored dogs leave waste which is not collected by their owners; indeed, the Friends' volunteer litter collectors suggest that the amount of dog fouling has doubled over the past couple of years. Free-running dogs can also alarm some visitors, particularly when they are seated or enjoying a picnic.

Measures have been put in place to tackle some of these issues. The Friends has funded and installed metal hoops to mark out and protect areas of feature planting; accompanied by explanatory signs, these have been very successful. As mentioned above, the Friends' volunteer litter collectors undertake daily clearance, including dog waste; at their instigation, the Friends funded two dedicated dog waste bins, which are working well.

There are a number of opportunities to improve conditions still further. These include: an annual litter/dog waste event, to raise public awareness and commitment to this issue (see Section 6.3); an upgrade of litter collection facilities, to improve dog waste collection (see Section 6.3); and exploration of the creation of a dog-free or dogs-on-lead zone within Cannizaro Park, such as the enclosed Italian Garden.

On a policy level, Merton are currently working on an updated dog control Public Space Protection Order. In the meantime, current guidance is available on the Merton website (<https://www.merton.gov.uk/communities-and-neighbourhoods/dog-control-orders>).

6.2.7 Objectives

1. Maintain and modestly extend built park facilities and activities
2. Ensure the safety of park users
3. Increase provisions to encourage well-managed dogs



6.2.8 Management Actions

#	Description	When	Who	Budget (£k)	Source	Secured
1	Maintain and modestly extend park facilities and activities					
	Refurbish park toilet building (windows, guttering, plumbing)	2023	Merton	10		
	Develop plans for structure/facility to replace the Aviary	2024-2025	Friends lead	25	Friends fund raise	N
	Install additional set of bike racks at park entrance	2025	Merton			
	Develop concepts for nature trails for young people	2024	Friends	Friends' time	N/A	N/A

	Create guidelines for holding successful events within the Italian Garden	2023	Friends	Friends' time	N/A	N/A
2	Ensure safety of park users					
	Provide emergency contact information for park visitors on park issues	2023	Merton/ Friends	N/A	N/A	Y
	Check need for life ring at pond/provision of defibrillator	2024	Merton/ Friends	2/2	Merton / Friends' fund raise	N
	Extend cleaner/greener parks patrol circuit to include Cannizaro Park	2023	Merton			Y
3	Increase activity to encourage well-managed dogs					
	Run combined litter/waste awareness event annually	2023	Friends	Friends' time & funds	0.2	Y
	Trial a dogs-on-lead zone within the Italian Garden	2023	Friends	Friends' time	N/A	Y
	Consider increasing number of dog waste bins	2023	Merton/ Friends	Merton	5	
	Create a dog owners volunteer group, to promote good behaviour	2023	Friends	Friends' time	N/A	
	Provide dog walking protocols on park noticeboards	2023	Friends	Friends' time	N/A	

6.3. A Well Maintained and Clean Park

For aesthetic as well as health and safety reasons, issues of cleanliness and maintenance must be addressed. In particular, the following issues require attention:

- Litter and other waste management issues must be adequately dealt with
- Grounds, buildings, equipment and other features must be well maintained
- Policies on litter, vandalism and maintenance should be in place, in practice and regularly reviewed.

6.3.1 Background and issues

Cleanliness and maintenance should be tackled in line with parks management strategy and the Cannizaro Park maintenance contract.

As Cannizaro Park was originally the private grounds of an estate, it contains a number of old buildings and structures in need of maintenance. It also contains a high number of notable trees, wooded areas, ornamental areas (such as the Italian Garden, Rose Garden), and an ageing collection of rhododendrons and azaleas. These features place a higher demand on maintenance.

Cannizaro Park's enclosed nature away from any roads makes it popular with dog walkers, and dog waste is a limited but ongoing issue.

6.3.2 Inspection and Maintenance Operations

The park is maintained to a high standard. After routine inspections have ensured that the park is safe, secure and tidy, a wide range of maintenance and horticultural operations are undertaken. These activities are described in more detail on the Maintenance Schedule outlined in Appendix 5. Greenspaces and idverde members of staff work regularly in the borough-wide grounds to undertake specific maintenance and refurbishment tasks, some of which are specific to this site.

6.3.3 Litter and Waste management

Cannizaro Park is used by a variety of groups and individuals. The main sources of litter and waste are from dogs (dog waste), picnics (popular in the park with picnic tables available in the Italian Garden), events (when organisers fail to clear up), the hotel (wedding confetti, cigarette stubs, cups from drinks van) and finally from squirrels who access litter placed in bins and remove it while searching for food. Prior to the reopening of the toilets, human toileting in the park was an issue, as the nearest toilets are a 20 minute walk away.

Litter collection falls within the park maintenance contract for idverde. Refuse is collected daily or as needed during peak summer months. In addition, the Friends' volunteers collect litter across the park as well as monitoring clean-up operations after events.

Trials have shown that bins with lids are effective against squirrels and numerous education campaigns by the Friends have helped reduce litter left by bins rather than in them.

Dog mess is collected in the same bins as general waste. Ensuring dogs share the park happily with non-dog-owning members of the public is a priority for the Friends.

Green waste is managed sustainably by idverde. Most is removed and managed at a central facility where composting and chipping is carried out. Compost and wood chip is then reused across Merton's parks.

6.3.4 Graffiti, Vandalism and Flyposting

Graffiti and flyposting are not issues in Cannizaro Park. There have been some isolated instances of vandalism, with the toilet block windows smashed immediately after re-opening and a statue to Haile Selassie destroyed in response to events in Ethiopia in 2020.

6.3.5 Horticultural Maintenance

Cannizaro Park is comprised of a number of distinct garden areas that require differing levels of maintenance. The areas requiring the highest maintenance are the Sunken Garden, managed by Idverde, with replanting twice a year; the Front Entrance and the Rose Garden, recently renovated and managed by the Friends.

Idverde and the Friends' volunteers work together to manage the park's horticulture. Significant activities involve keeping brambles, bracken, and balsam under control, maintaining the park's numerous water features, managing the lawns and the front entrance.

Some areas are kept largely natural, in particular Lady Jane's Wood, with its rhododendron and azalea collections. Lady Jane's Wood is an important feature of the park, and the rhododendron collection is mentioned in the Historic England listing. However, no planting records exist, and in recent years there has not been resourcing to cover more than routine maintenance.

6.3.6 Arboricultural Maintenance

Arboricultural maintenance is an important activity in Cannizaro Park. The park contains a high number of trees, including many rare specimens and a number of trees of regional or national significance.

Regular inspections by the Idverde park staff and the Merton Tree Officers monitor ongoing pruning needs, watch for disease, and identify trees that need felling for safety reasons. Idverde also monitor the park daily for fallen or dangerous trees that need immediate action.

Felled logs and stumps are generally left in situ to provide homes and food for flora and fauna. Given the high number of trees in the park, this is not possible for all fallen trees, and some do need to be removed.

The Friends have an active Tree Group, who are undertaking a programme of identifying, mapping and labelling the park's trees. To date they have identified more than 200 notable trees including over 35 that are on the Tree Register of the British Isles (TROBI).

6.3.7 Building and Infrastructure Maintenance

There are several buildings and structures in Cannizaro Park, ranging from dwellings to areas enclosed by brick walls to structures of interest such as the Aviary and the Belvedere.

These structures are managed and surveyed by Merton Facilities Management on a cyclical basis to identify ongoing maintenance needs.

Some structures in the public area of the park require ongoing attention to ensure safety, or to prevent the structures being lost in the future e.g. Priest's House, Azalea Dell platform.

6.3.8 Objectives

1. Develop new bin configuration to reduce littering and improve sustainability
2. Minimise environmental impact of hotel guests
3. Develop a comprehensive plan for management of trees and woodland
4. Understand the importance of the azalea and rhododendron collection and develop a management plan
5. Ensure a fit-for-purpose grass mowing and maintenance plan
6. Create the appropriate balance between accessibility and the natural heritage landscape of the park
7. Address fencing needs on external boundaries and within the park
8. Ensure buildings in the park are safe
9. Provide seating consistent with heritage and natural park aesthetic.





Cannizaro Park Veteran and Notable Trees



For more information on trees in the Park, please visit our website at www.cannizaropark.com and go to the **TREES** page, or access it by scanning the QR code



6.3.9 Management Actions

#	Description	When	Who	Budget (£k)	Source	Secured
1	Develop new bin configuration to reduce littering and improve sustainability					
	Replace polo bins with fewer, larger lidded bins to deter squirrels	2023	Merton			
	Introduce bins that can take recyclable waste	2023	Merton			
	Run annual education campaign on litter management for park users (see 6.2.8 above)					
	Explore introduction of 'dogs on leads' areas and enlisting dog-owners as volunteers to educate on good dog management (see 6.2.8 above)					
2	Minimise environmental impact of hotel guests					
	Provision of cigarette bins	2023	Hotel du Vin	1	Hotel du Vin	N
	Request use of biodegradable confetti	2023	Hotel du Vin	N/A	N/A	N/A
3	Develop a comprehensive plan for management of trees and woodland					
	Ensure Cannizaro Park trees are included in Merton's tree strategy (phase 1)	2023	Merton & Friends	N/A	N/A	N/A
	Agree Cannizaro Park-specific plan so dead/fallen/ felled trees are appropriately dealt with, given the size of the park and the number of trees	2023	Merton, idverde & Friends	Merton	N/A	N/A
	Expand awareness of Cannizaro Park's notable tree collection	2023-2025	Friends	Friends' time	N/A	N/A
	Continue with a tree planting programme to enhance the existing notable tree collection in the park	2023 - 2033	Friends	Friends time' 1.5 p.a.	Self funding via donors	Y
	Annually review plans for managing notable trees within Cannizaro Park, and resolve priorities where trees impact other features within the park	2023-2033	Merton, idverde & Friends	N/A	N/A	N/A
4	Understand the importance of the azalea and rhododendron collection and develop a management plan					
	Engage experts to survey collection and recommend immediate and long-term management actions	2024	Friends	TBC	Friends' funds	N

5	Ensure a fit-for-purpose grass mowing and maintenance plan					
	Determine sites for long and shorter grass including length of shorter grass	2023	Friends, Merton & idverde	Friends, Merton & idverde	N/A	N/A
	Re-seed bald patches on main lawns and front entrance	2023	idverde	idverde	1	N
6	Create the appropriate balance between accessibility and the natural heritage landscape of the park					
	Designate paths according to suitability of usage	2023	Friends	Friends' time	N/A	N/A
	Create an accessible route through the park (see 6.1.6 above)					
7	Address fencing needs on external boundaries and within the park					
	Establish boundary ownership and agree a plan to upgrade boundaries as needed	2023-2024	Friends & Merton	Staff & Friends' time	N/A	N/A
	Provide fencing to protect azalea & rhododendron collection as needed	2025-2027	Friends & Merton	TBC	TBC	N
	Remedial work to walls in Italian Garden	2023	Merton			
8	Ensure buildings in the park are safe					
	Confirm the space and utilities within the Priest's House are currently safe to use	2023	Merton	Staff time	N/A	Y
	Repair azalea dell platform	2024	Merton			
9	Provide seating consistent with heritage and natural park aesthetic					
	Permit wooden benches when replacing existing bench stock	2023 on	Merton (Friends to manage process)	Friends' time	N/A	Y

6.4. Environmental Management

The way Cannizaro Park is managed has a positive impact on the environment, locally and globally, both now and for the future. This is exemplified in five main aspects:

- Managing environmental impact
- Waste minimization
- Chemical use
- Peat use

- Climate crisis adaption strategies

6.4.1 Background and Issues

Many of Merton's environmental policies with regard to protecting local biodiversity, amenity, air, soil and water quality are contained within Merton's Local Plan. Over and above this, Merton's corporate vision and objectives underline the importance of environmental sustainability in the achievement of the Council's wider objectives.

6.4.2 Policy Context

Merton Council's current environmental policies on sustainable resources, energy efficiency and waste management can be found within the Climate Strategy and Action Plan.

In order to protect the health of visitors, staff and the biodiversity of the park, the Greenspaces team in partnership with idverde has adopted a general policy to reduce the use of pesticides in the maintenance of all of the parks and open spaces within its portfolio to a minimum. The use of pesticides has been eliminated from all areas of Cannizaro Park. Weed growth within the grass areas is suppressed with hand weeding, hoeing and mulching.

Peat-based composts are not used in Cannizaro Park and the Greenspaces team no longer procures peat-based horticultural materials as a matter of policy.

Vehicle use in the park is kept to a minimum. The service utilises some electric vehicles within its fleet as these provide a cleaner and quieter alternative to diesel. All park machinery is used correctly and is maintained to a very high standard. Any hazardous chemicals are safely stored in a lock up on site.

Replacement park furniture and fixtures are made from sustainable and recycled resources where available. The emphasis is on maintaining existing facilities to a high standard to avoid waste. Water, electricity and gas bills are closely monitored to ensure leaks and efficiencies are addressed promptly.

6.4.3 Managing Environmental Impact

Merton aspires to be a net zero council by 2030, and is working to reduce emissions so that Merton is a net zero by 2050.

The Merton Climate Strategy and Action Plan is attached as Appendix 6.

In addition to these general borough-wide initiatives, action in Cannizaro Park seeks to focus on three main areas: water efficiency; chemical and peat use; and climate change adaption strategies. Air and water quality and noise pollution require less action but will receive ongoing attention.

6.4.3.1 Water Efficiency

Water use in Cannizaro Park is minimised. It is used largely to support new planting, and in these circumstances, for the least time necessary to sustain trees or herbaceous plants. In new planting initiatives led by the Friends, the principle of "right plant, right place" aims for minimal need for additional water. Where possible, drought-tolerant species are being chosen. Mulch is used in the majority of formally planted areas to reduce water loss. During 2022, the Friends installed two water butts on site, and plan to expand use of water butts significantly over the next two years.

In the past five years, changing patterns of rainfall combined with failing and outdated drainage systems have caused problems of severely boggy ground and overflowing water. This is exacerbated by the topology and geology of Cannizaro Park, which forms a natural basin with changing geological layers of gravel and clay. As part of a major water management project, the Friends has commissioned a drainage consultancy to develop sustainable drainage solutions (SuDS) for key affected areas of the park: the Keir Garden; the Valley Path; the Pond; and the Italian Garden and its surrounds. This work is planned to take place over the next 3-5 years, subject to financing.

6.4.3.2 Chemical Use

Merton recognises the need to minimise and eventually eliminate harmful chemical use in its parks and green spaces.

As part of this initiative, Merton is currently trialling a natural alternative to Glyphosate. This is an acetic acid product called Katoun Gold, suitable for hard standing and planted areas. Merton will review and expand the use of this product if it is a sustainable alternative for treating hard standing areas.

In areas of Cannizaro Park under the Friends' care, pesticides are not used. A plant tonic is used to strengthen a veteran box hedge in the Rose Garden with the aim to strengthen the plant to help it resist disease. The viability of future treatment is being evaluated, together with plans to replace box with an alternative hedging. Fertiliser use is minimised with organic supplements used where possible, but some plants such as roses do require some fertiliser. The Friends is also exploring opportunities to boost predators of pests, through installation of bug hotels and a significant increase in bird boxes and bat boxes.

6.4.3.3 Peat Use

Merton, along with The Friends, clarifies use of peat with all plant suppliers and avoids knowingly purchasing any grown in peat. As stated in 6.4.2, peat-based composts are not used in Cannizaro Park and the Greenspaces team no longer procures peat-based horticultural materials as a matter of policy.

6.4.3.4 Energy Efficiency

As a historic landscape, Cannizaro Park has only two buildings which use any meaningful energy: the public toilets and the maintenance building.

As part of future maintenance initiatives, Facilities Management will consider installation of PIRs to reduce energy consumption.

6.4.3.5 Improving Air Quality

The extensive tree collection within Cannizaro Park is an important contributor to enhanced air quality. The Friends partners with the Tree Officers at Merton to plant several new notable tree specimens each year, to replace trees lost through disease or storm damage.

6.4.3.6 Water Pollution

There are no known issues of water pollution within Cannizaro Park. However, as part of the water management project mentioned above, water quality will be tested as part of detailed investigation of water sources.

6.4.3.7 Noise Pollution

Cannizaro Park is welcomed as a haven of peace and quiet within a busy London borough.

The only routine source of noise is idverde equipment. As part of future contract discussions, Merton anticipate moving to quieter, greener electric tools.

Events can occasionally cause higher levels of noise, and for evening events, this is referred to the Merton out of hours service on 020 8543 9750.

6.4.3.8 Purchasing

Merton utilises London Tenders Portal to procure external goods and services and to ensure best value. In addition, as part of the existing service level agreement with service partners idverde, Merton commissions goods and services via this route.

6.4.3.9 Waste Minimisation

Merton applies the waste hierarchy, and encourages park visitors to reduce the amount of waste they produce, reuse and recycle where possible and signs are in place advising visitors to take litter home with them where possible. Idverde attend site regularly to clear litter. All green waste on site is recycled where possible.

6.4.4 Climate Change Adaption Strategies

Please note that horticultural & arboricultural maintenance have been detailed under section 6.3.5 and 6.3.6.

The climate crisis is affecting Cannizaro Park in a number of ways. Increased heat impacts the grass on the Main Lawns, scorches planting in feature beds and stresses trees. Torrential rainfall causes challenges with water flow and drainage within old drainage systems and Cannizaro Park's unique topography, as mentioned above.

A number of plans are in place to address these challenges. Choice of drought-tolerant and habitat-appropriate plants and trees is the first consideration, followed by mulching; increasingly, Cannizaro Park looks to move to rainwater harvesting for any watering requirements. As part of the climate-led habitat evolution with Cannizaro Park, a Bog Garden was created in 2021 to naturalise a new water course and is already seeing a wide variety of amphibians and insects. The aforementioned major drainage project will provide a 5 year blueprint for Sustainable Drainage Solutions (SuDS) developments within Cannizaro Park, ensuring the landscape is able to meet the new climate conditions.

Finally, as a park with an extensive tree canopy, Cannizaro Park's landscape already provides both its human and wildlife visitors with a range of shade, open spaces and water bodies. This variety of habitat will be maintained under future plans. During occasional times of high wind or storm, park maintenance staff are vigilant and may close part or all of the park, for the safety of park users.

The Friends either returns or recycles any plant pots used in new planting.

6.4.5 Objectives

1. Develop and implement sustainable drainage systems for water management in the park
2. Reduce use of resources (energy & water) and transition to greener sources
3. Improve green waste management in the park
4. Implement climate crisis adaption practices



6.4.6 Management Actions

#	Description	When	Who	Budget (£k)	Source	Secured
1	Develop and implement sustainable drainage systems for water management within the park					
	Review and align on drainage consultant's proposals	2023	Friends / Merton	TBC	Friends' funds	Y
	Obtain costings from approved contractors	2023	Friends	Staff & Friends' time	N/A	N/A
	Identify funding sources and apply for funds to implement	2023	Friends / Merton	Staff & Friends' time	HLF	N/A
2	Reduce use of resources (energy & water) and transition to greener sources					
	Examine whether baseline energy and water usage is possible within the park to track future improvement	2023	Merton/ idverde	N/A	N/A	N/A
	Install PIR lighting in the toilets	2023	Merton	1.5	TBC	N
	Move to electric vehicles and powered equipment	2024	idverde or other	TBC	TBC	N
3	Improve green waste management in the park					
	Decision on moving to perennial planting in Sunken Garden	2023	Merton	N/A	N/A	N/A

	Recycle fallen leaves into leaf mould	2023	idverde/ Friends	Staff time	N/A	N/A
	Explore re-using centrally processed wood chip as mulch	2023	Idverde & Friends	Staff & Friends' time	N/A	N/A
4	Implement climate crisis adaption practices					
	Reduce water consumption by expanding use of water butts	2023	Friends	£0.3k	Friends' funds	Y
	increased use of mulching to reduce water loss, potentially sourced from free idverde green waste	2023	Friends / idverde	TBC	TBC	Y
	Continue with 'right plant right place' planting to reflect changed climate dynamics	2023 on	Idverde/ Friends	Staff & Friends' time	N/A	Y

6.5 Biodiversity, Landscape and Heritage

Cannizaro Park is a Grade II* listed park on the Register of Historic Parks and Gardens, thereby identifying it as a park and garden of historic significance. Safeguarding the biodiversity, landscape and heritage of Cannizaro Park as well as enhancing therefore of importance.

Long-term management strategies should take the following criteria under consideration:

- Management of Natural Features, Wild Fauna and Flora
- Conservation of Landscape Features
- Conservation of Buildings and Structures

6.5.1 Background and issues

Cannizaro Park has a long history of owners dating back to the early 18th century. Since 1948, Cannizaro Park has been owned by Merton and used as a public park. Generations of owners have contributed to its landscape. The last private owners were the Wilson family and under their care Cannizaro House (now Hotel du Vin) and the grounds were developed and improved, largely resulting in the landscape the community enjoys today. The property and grounds were the venue for many garden parties raising money for local charities, including the Girl Guides, who were invited to hold an annual summer camp in the grounds. The then owner E. Kenneth Wilson was a keen member of the Rhododendron Society, and together with head gardener Richard Allison was largely responsible the fine collection of rhododendrons and azaleas, as well as the planting of many notable trees such as the Maple Avenue.

An important unique feature of the park is its tree collection, which includes a significant number of Champion and Remarkable trees as designated by the Tree Register of the British Isles (TROBI) and several Veteran trees included in the Woodland Trust's Ancient Tree Inventory (ATI). The Park has one of the best collections of diverse and rare trees in Greater London, and the 3rd highest number of Greater London County Champions after Syon Park and Kew Gardens. The Cannizaro Park website provides detailed information about the park's trees, including Veteran Tree Tails, Tree Location Map and downloadable Tree Trails.

The extensive park flora and varied landscape has encouraged a rich habitat for wildlife, and the venue is home to many species of mammals, insects and amphibians. The diversity of the park’s natural features results in diversity in its wild flora and fauna. Habitat management is considered in all decision making.

Buildings and structures within the park reflect its heritage. Old brick walls, a Grade II listed statue of Diana and fawn, and a Priest’s House dating back to 1838 are contained within the space. Newer structures of interest include the Millennium Fountain (installed January 2001) and a community-built sculpture, led by artist Tim Norris (installed April 2022) from the ACAVA art studios located within the park.

Currently, Merton, idverde, and the Friends work closely together in the conservation of the Park’s natural and landscape features, its buildings and structures. There is an annual review during which manageable projects and their costs are identified. These projects are agreed collaboratively between Merton Green Spaces, the Friends, donors, and major sponsors. Expert advice is sought where necessary in landscape design, specialist expertise, and users and stakeholders consulted.

6.5.2 Management of Natural Features, Wild Fauna and Flora

The following table summarises the key natural features of Cannizaro Park. Also noted is the current status, together with issues involved in ensuring these features are protected and enhanced.

Cannizaro Park’s Natural Features	Status and Issues
Keir Garden spring and flow to the pond	<ul style="list-style-type: none"> • Sustainable drainage plans (SuDS) under development by Merton and the Friends • The Friends aims to apply for funding to put recommendations into place (possibly 2023)
Geology & topography of the park (bowl shape, gravel and clay, undulating)	<ul style="list-style-type: none"> • Developing SuDS plan (as above) • The Friends has created a bog garden adjacent to pond to manage water flows and has installed water pump in the pond to manage duck weed
Veteran trees and diversity of collection	<ul style="list-style-type: none"> • Work ongoing to identify and record Veteran, Champion and Notable Trees • Merton oversight of mature trees; the Friends / Merton partnership on planting and watering of new trees • The Friends promotes trees to community with labelling, QR codes, and guided tree walks with arboriculturalist
Historic collection of azalea and rhododendron	<ul style="list-style-type: none"> • Mature / ageing collection of rhododendron and azalea requiring identification and management strategy • Prune drought-damaged plants • Promote beauty and collection on social media channels and website

Wildlife (includes badgers, foxes, squirrels, hedgehogs, rabbits, moles, weasels, stoats, field mice, common shrews, bats, and numerous birds, insects, and amphibians). (See website for more information.)	<ul style="list-style-type: none"> • Consideration given to the interaction of new plants and wildlife in any planting project (recent FY22-23 examples include Rose Garden, Bog Garden)
Wild flora (includes brambles, purple toothwort, fungi, nettles, bracken, balsam)	<ul style="list-style-type: none"> • Areas of long grass are kept around cherry trees and bottom of the rear drive and Maple Avenue • Plan to set aside park areas for 'wild' growth • Vigorous species kept under control by mechanical means

6.5.3 Conservation of Landscape Features

Merton Green Spaces Team and the Friends work closely together in the conservation of the park's landscape features. There is an annual review during which we identify manageable projects and their costs. These projects are agreed collaboratively between Merton Green Spaces, the Friends, donors, and major sponsors. Expert advice is sought where necessary in landscape design, specialist expertise, and users and stakeholders consulted. The Friends' gardening volunteers work every Tuesday morning throughout the year, in conjunction with gardeners from idverde and Merton, in the overall maintenance of the park.

The following table is a summary of landscape features. Also noted is the current status, together with issues involved in ensuring these features are protected and enhanced.

Cannizaro Park Landscape Features	Status and Issues
Front Entrance	Replanted by the Friends; resurfaced and re-fenced by Merton 2020; ongoing maintenance by the Friends
Sunken Garden	Maintained by idverde; issue re sustainability of seasonal planting
Herb Garden	Ongoing maintenance by the Friends
Iris Garden	Poor condition, awaiting review
Connoisseurs Garden	Ongoing maintenance
Sorbus Corner	New fencing by Merton in 2020; ongoing maintenance
Main Lawns and their view line	Ongoing maintenance; some lawn reseeding issues
Lady Jane's Wood	Mature / ageing collection of rhododendron and azalea requiring identification and management strategy
Mediterranean Garden	Ongoing maintenance and requires longer term management and planting strategy
The Retreat	Ongoing maintenance and requires longer term management and planting strategy

The Water Garden	Renovation of cascade, bridge and additional planting by the Friends in 2021
The Italian Garden	Major redevelopment planning underway
The Pond and its view line	Water quality and flow under investigation as part of drainage plans
The Bog Garden	Created by the Friends in 2021, water quality and flow under investigation as part of drainage plans
The Valley Path	Merton Community Infrastructure Levy application for repaving / additional drainage channels in 2023
Maple Avenue	Ongoing maintenance
Jubilee Cherry Walk	Created by the Friends in 2022
The Rose Garden	Renovation by the Friends and Merton in 2022.
Keir Garden	Bulb planting by the Friends in 2022; water quality and flow under investigation as part of drainage plans
Tennis Court Garden	Major bed replanted by the Friends in 2020; community sculpture created and installed in 2022 by the Friends
Pet Cemetery	Paths cleared and site re-opened in 2019 by the Friends

6.5.4 Conservation of Buildings and Structures

There are several building and structures in Cannizaro Park, ranging from dwellings to areas enclosed by brick walls, as well as structures of interest, such as the Aviary, and sculptures, old and new, including Grade II listed-Diana statue and Tim Norris sculpture in the Tennis Court Garden, respectively.

Also included within the park are the Association for Cultural Advancement through Visual Art (ACAVA) Cannizaro Park Studios. Six art studios are located within the old potting sheds adjacent to the Italian Gardens.

The following table is a summary of buildings and structures and the current status and issues to address to ensure that these are protected and enhanced.

Cannizaro's Buildings & Structures	Status and Issues
The Front Gates	Re-conditioning required
The Back Gates	Repair or replacement required
Millennium Fountain	Ongoing maintenance by Merton /idverde
Aviary	Birds relocated (summer 2022) and structure's future is under consultation

Priest's House	Clarify structural integrity, safety of utilities and relationship with Girl Guides
Camp Road Wall & Doors	Ongoing maintenance by Merton
Brick walls (Cherry Tree/Rose Garden border)	Ongoing maintenance by Merton
Diana and Fawn statue - Grade II listed	Biannual cleaning by the Friends
Ice House	Buried under earth mound
Italian Gardens	Dilapidated brickwork requiring maintenance; other structures under review as part of major renovation project
Stone Bridge in Water Garden	Renovation completed by the Friends in 2021
Azalea Platform	Urgent maintenance required
Belvedere	Ongoing maintenance by Merton
Retreat Plinth	Ongoing maintenance by Merton
Leaf sculpture	Ongoing maintenance by Merton
Estate fencing	Extend to replace temporary chestnut palings by Aviary and Tennis Court Garden
Seating pavilions (Sunken Garden/Iris Garden)	Ongoing maintenance by Merton
Herb Garden seating structures	Ongoing maintenance by Merton
Walls along Sunken Gardens	Ongoing maintenance by Merton
Community Sculpture	Sculpture created by park's ACAVA artist with members of the community. Ongoing maintenance and protection by the Friends
Cottages within park	Ongoing maintenance by Merton

6.5.5 Objectives

1. Maintain and enhance the park's core natural features consistent with preserving its Grade II* listed status
2. Enhance biodiversity through promotion of habitats for flora and fauna
3. Develop a long-term strategy for renovation of major landscape features
4. Ensure existing buildings and structures are well maintained
5. Consult on the future of the Aviary structure



6.5.6 Management Actions

#	Description	When	Who	Budget (£k)	Source	Secured
1	Maintain and enhance the park's core natural features consistent with preserving its Grade II* listed status					
	Maintain tree and rhododendron collection (see above section 6.3.9)					
	Liaise with relevant external bodies to promote tree and rhododendron collections, and heritage landscape	2025 on	Friends	Friends' time	N/A	N/A

2	Enhance biodiversity through promotion of habitats for flora and fauna					
	Organise RSPB wildlife survey to understand current status of wildlife within Cannizaro Park	2023	Merton idverde & Friends	idverde		
	Provide additional habitats for a range of animal life	2023-2027	Friends	Friends' time c. 2	Friends' funds	Y
	Update information on fauna within the park through ecological / specialist surveys	2024	Friends	Friends' time c. 2	Friends' funds	N
	Set aside areas of the park for 'wild' growth	2024	Friends & idverde	N/A	N/A	N/A
3	Develop a long-term strategy for renovation of major landscape features					
	Complete Italian Garden renovation project	2023-2025	Friends / Merton	? 200	TBC HLF/ CIL + Friends' fund raise	N
	Prioritise renovation plans for other key landscape features	2024	Merton & Friends	N/A	N/A	N/A
4	Ensure existing buildings and structures are well maintained					
	Recondition front and rear gates (see above section 6.1.6)					
	Survey all brick walls and repair as necessary	ongoing	Merton	TBC	TBC	
	Repair Azalea Dell platform (see above section 6.3.9)					
	Install estate fencing to protect key planting	2023	Friends	£15k	Friends' fund raise	N
	Determine structural soundness of and safety of utilities within the Priest's House (see above section 6.3.9)					
5	Consult on the future of the Aviary structure					
	Develop plan based on the results of the public consultation and apply for planning permission	2024-2025	Friends	Friends' time TBC 25	Friends' fund raise	N

6.6 Community Involvement

Park management authorities should actively involve members of the community, with representation of as many park user groups as possible.

Management should be able to demonstrate:

- Knowledge of the user community and levels and patterns of use
- Evidence of community involvement in park management and / or development and results achieved
- That there are appropriate levels of provision or recreational facilities for all sectors of the community.

6.6.1 Community Involvement in Management and Development

6.6.1.1 Park Users and Uses

Park users and usage is extensively covered in section 6.7, Marketing and Communication.

6.6.1.2 Community Involvement, Stakeholders and Volunteers

Merton Green Spaces manages and develops the park in partnership with idverde, who maintain the park day to day.

Both Merton and idverde liaise with Friends' groups to support their efforts to raise funds and improve parks. The Friends of Cannizaro Park is a very active Friends group and registered charity, established in 1997. The charity's objectives are as follows:

“(a) to conserve and improve Cannizaro Park located in Wimbledon, London SW19 (‘the park’) as a place of historic and ecological interest and beauty for the benefit of the community of the London Borough of Merton and the broader community of London and other interested parties; (b) to do all such things as shall be conducive to the attainment of the above object including: promoting, supporting and assisting in the (i) continuation of the park’s status as a Grade II listed garden; (ii) enhancement, maintenance and upkeep of the park by the London Borough of Merton. “*

The Friends of Cannizaro Park has a board of ten volunteer trustees, each with clear roles and responsibilities, and this board meets monthly to deliver an annually-agreed strategic plan (for examples of these plans, please see Appendix 7).

The following overview indicates how volunteers, members of our community and stakeholders are involved within the Friends' programme at Cannizaro Park:

- 10-20 volunteers support marketing and events for Cannizaro Park
- c. 40 gardening volunteers work each week in the park on specific projects and general upkeep
 - Renovation of the Front Entrance and the Rose Garden in partnership with Merton, with volunteers taking over ongoing maintenance of these areas
 - Creation of a Bog Garden, overhaul of the Cascade in the water garden
 - Planting over 30 new specimen trees in the past two years, with a further 10+ for a new Jubilee Walk

- Regular communication with 450 paying individual and corporate members, c. 1000 newsletter recipient households and 2,500 Instagram followers
- Raising funds for park projects, including signing up park sponsors, canvassing for donations, crowd-funding programmes
 - Three local businesses are now park sponsors and donate money, time, services and / or expertise to support the park
 - Robert Holmes & Co Estate Agents
 - Landform Landscape Architects
 - Hotel du Vin
- A full programme of community events to promote appreciation of the park, with participation of local health and wellbeing instructors (ICANN festival), involvement of the local arts community and in particular the artists in the on-site ACAVA studios (Art in the Park, community sculpture), guided history walks by a local Blue-Badge guide and nature talks given by local experts (bat walks, tree walks, nature weekend, medicinal herbs talk)
- Support for schools and volunteering groups (e.g. Groundworks) to help in the park
- Liaison with local Brownies' Group who are developing a Cannizaro Park Badge.

Councillors for Village Ward (the area in which Cannizaro Park is located) actively support the park by working with other local groups to promote the park and help with funding leads and introductions.

Wimbledon and Putney Commons Conservators support the park with expertise, loan of equipment and staff and help with projects.

Royal Wimbledon Golf Club also help with staff and equipment loans for projects.

6.6.1.3 Park User Consultations

Park users can contact idverde on park matters via Merton's website.

The Friends encourage active input from park users on their views:

- In 2020 they conducted a visitor survey, using both online and in person channels with 307 respondents. As a result of the feedback, the top priority of re-opening the toilets was realised
- In 2022 they sought park users' views via a public consultation on the future of the Aviary
The Friends' AGM is an annual opportunity for Friends members to provide input to the group's future priorities
- The Friends' Instagram account enables anyone to share park images and experiences and to comment on park improvements or highlight issues
- The Friends' newsletter gives subscribers a regular opportunity to comment on news and hear about ways to get involved
- The Friends have contact details on their website and deal with approx. 20 enquiries per week.

6.6.2 Appropriate Provision for the Community

Cannizaro Park's aim is to preserve and promote its Grade II* listed landscape for the benefit of the community, covering:

- Its notable tree collection and rhododendron / azalea collection
- Its variety of habitats
- The varied infrastructure within the park
- Its planting

As is explored in more detail in section 7, the 2020 visitor survey showed that most people visit the park for exercise or to spend time with family and friends. The next most popular activities are dog-walking and exploring plants and trees.

The park is well-suited to recreational walks, socialising, connecting with and learning about nature, peace and solitude, so meets the most popular uses well. Dogs do present some conflicts with other park users as discussed later. On-site facilities such as sports fields or play areas are not present and there are no plans to change this with the focus instead being on:

- Increasing accessibility, especially for limited mobility visitors to enable them to exercise and meet with friends and family
- Increased involvement of local groups in contributing to or enjoying the park, to ensure less well-represented groups feel included
- Increased education and information for visitors about the park (e.g. its history, planting, significance of tree collection), with particular attention to young people.

The park in its current form offers enjoyment for all ages. There are many areas to explore for children, from the former pet cemetery to the pond and its wildlife. There are areas of wilder woodland and bamboo for wild and free play as well as children's trails to follow to discover park features and points of interest. For families, the park is seen as a safe place for children to wander, and the main lawns and Italian Garden are popular picnic spots, where picnic tables are provided. For those seeking peace and beauty, the Sunken Garden and Rose Garden offer spaces to sit and enjoy nature in peace.

The re-opening of the toilets added a much-requested facility to the park, especially for people with young children and visitors who planned longer stay. This was an excellent example of community involvement with Merton overseeing facilities infrastructure, the Friends cleaning and re-painting the building and the nearby Hotel du Vin taking on provisioning, cleaning and locking/unlocking.

There are some areas where differing park uses come into conflict.

- Organised events that close off parts of the park for private use by necessity exclude other park visitors. Larger organised events tend to take place in the Italian Garden and are currently at an acceptable frequency. As part of event appraisal by both Merton and the Friends, consideration is given to the size and type of event to ensure it is suitable for Cannizaro Park's landscape. All events and activities within Cannizaro Park need to be approved by idverde (sporting activities only) or the Merton Events Team (all other events). Attention needs to be paid to ensure relevant park areas are cleaned up appropriately afterwards; there is also an opportunity for better event protocols so events cause less disruption to the park and its neighbours. This is highlighted under section 6.2.8.
- Some further attention may need to be made to informal events: park visitors who informally cordon off areas within the park e.g. for children's parties or commercial exercise classes as these can be intrusive

- Visitors with dogs can cause problems for other visitors if owners do not act responsibly. Dog waste is the most cited issue, with dogs out of control, especially in picnic areas, the second most cited complaint. Measures to address this have been included in section 6.3.9.
- Park visitors’ ‘informal’ toileting vs park neighbours and general park visitors
 - This was more of an issue during the pandemic when visitor numbers were higher and there was no toilet provision in the park. Active publicity from the Friends together with the re-opening of the toilet block have addressed this issue, which highlighted the need to maintain public toilets (as indicated in section 6.2.8 above).

6.6.3 Objectives

1. Build stronger partnerships with community schools to encourage park use for educational and social purposes
2. Explore with other local community groups how we can increase their involvement in the park.



6.6.4 Management Actions

#	Description	When	Who	Budget (£k)	Source	Secured
1	Build stronger partnerships with community schools for to encourage park use for educational and social purposes					
	Develop list of target schools and approach to discuss opportunities for involvement with the park e.g. litter picking, art, nature exploration and education	2024	Friends	Friends' time	N/A	NA
	Explore possibility of creating a natural children’s trail through carved wooden sculptures using fallen park trees	2026	Friends	Friends' time TBC ££	Friends' fund raise	N

	Explore sponsorship for further community created sculptures in partnership with local schools and artists	2025	Friends	Friends' time	N/A	N
2	Explore with other local community groups how we can increase their involvement in the park					
	Develop list of community groups and approach to discuss opportunities for involvement with the park e.g. brownies, residents associations, Duke of Edinburgh award scheme, Age UK/ Wimbledon Guild	2024	Friends	Friends' time	N/A	N/A

6.7 Marketing and Communication

This section shares understanding of the key benefits of the site, and how this information is used to promote the site appropriately.

The following areas will be explored:

- Marketing and promotion
- Appropriate information channels
- Appropriate educational and interpretational information

6.7.1 Marketing and Promotion

Cannizaro Park seeks to balance two aspirations: to maintain and restore the heritage landscape and outstanding tree collection, whilst also being a valued public park.

6.7.1.1 Analysis of Usage of Cannizaro Park

In July 2020, the Friends conducted a visitor count, together with a detailed in-person and online survey of over 300 park users. This information confirmed that, for park users, Cannizaro Park is meeting its twin aims of providing a special and attractive landscape and a park which is welcoming and appreciated by visitors.

The visitor count indicated that the park received approximately 9000 visits per week that summer, with c. 1200 on weekdays and c. 1700 daily at weekends. Over a quarter of park users are young people < 16 years, and 10% of visitors come with dogs. The seasonal bias together with the influence of Covid restrictions will have impacted numbers, and the Friends plans to repeat this survey every three years to assess ongoing visitor levels.

Importantly, the survey provided very clear information about user habits and profiles, as well as likes and areas of unmet need within Cannizaro Park. Over 80% of park users come from within Merton, and 55% visited at least once per week. The main reasons for visiting Cannizaro Park were given as exercise (42% users), time with family and friends (40%) dog walking (19%) and exploring plants and trees (17%). Although visitors are mostly local, 37% travel to the park by car. There is interest in an events programme at Cannizaro Park, with particular interest in Arts (65%), Nature (50%), Health & Wellbeing (40%), and Expert-led Guided Walks (38%). However, any event activity has to be carefully considered, as it may conflict with the reasons why users appreciate Cannizaro Park. The strength of comments indicate that users love (rather than like) Cannizaro Park, and this is driven initially by the landscape: its variety and design, and the quality of trees and flowers. However, high importance is also placed on emotional qualities which Cannizaro Park offers: a peaceful and calming setting; a beautiful space; a safe and friendly environment.

In 2020, users most desired improvements within Cannizaro Park were public toilet facilities, a cafe service, litter collection (this traced in some part to Covid picnics), and areas of boggy ground/poor drainage.

6.7.1.2 Action resulting from User Surveys of Cannizaro Park

Following the 2020 survey, a number of steps were taken to address existing park users' needs. The Friends developed an evolving and ongoing programme of events, which has been very well received. This has included the I-CANN Health and Wellbeing Festival (annually 2020-2022), together with a series of guided walks with nature, tree and heritage experts. A major Art in the Park event was held in 2021, inviting adults and children to respond through a variety of art activities to the nature of Cannizaro; around 2500 visitors attended. In addition to the Friends' events, Merton enables a small programme of summer events in the Italian Garden, run by external arts companies. For example, Mayhem Theatre hold summer productions annually and some sporting 'Big Screen' events were held in 2021.

Action was also taken to address other user concerns in the survey. The public toilet facilities were re-opened, thanks to a collaboration between the Friends (re-painting and general maintenance), the nearby Hotel du Vin (daily cleaning) and Merton (structural maintenance). A cafe service was introduced by the Hotel du Vin. An advertising campaign was launched to address littering, and the drainage issues are now being addressed through the Friends current work with drainage consultants.

6.7.1.3 Future Usage of Cannizaro Park

The dual aspirations of Cannizaro Park - as heritage landscape and community park - provide both opportunities and constraints.

In terms of user groups, target users for Cannizaro Park will remain local residents of Merton, but with an additional focus on schools and young people within the Borough, and on facilitating visits for those with reduced mobility. A secondary focus is to attract tree and rhododendron experts and enthusiasts.

In terms of usage, the park is ideally placed to become an educational site for general visitors, and a resource for tree and heritage experts and enthusiasts. A key aim for Cannizaro Park over the next ten years is to build appreciation of its natural features, and to enthuse younger visitors about the delights and beauty of trees, wildlife and plants.

However, its site and access means that it is not well-suited to larger scale, "party" events, and we would not envisage such community activities being appropriate for Cannizaro Park's future usage.

Merton Green Spaces team will work towards these future priorities with the Friends, and external wildlife and tree experts as appropriate e.g. Urban Tree Network; rhododendron specialists from RHS Wisley or Richmond Park's Isabella Plantation.

6.7.2 Marketing Plans and Appropriate Information Channels

Cannizaro Park is marketed by two key groups: Merton and the Friends.

6.7.2.1 Merton

Information about Cannizaro Park is available on the [Merton website](#), along with information about hiring the park as an [event venue](#).

Merton also provides notice boards at front and rear entrances to Cannizaro Park, showing information about the park, its nature and history, together with safety information and regulations.

6.7.2.2 The Friends

Website: www.cannizaropark.com

Instagram: @cannizaro.park

Since 2020, the Friends has expanded and enhanced its marketing programme for Cannizaro Park.

This marketing programme encompasses many different media, designed to maximise reach among Merton residents. A monthly e-newsletter of park news and events is mailed to anyone who registers (currently c. 1000 recipient households). The Friends also has its own park noticeboard which provides up-to-date information about nature and park news, as well as events, for those less comfortable with digital formats. The Friends design and operate a comprehensive website, which offers practical park information and event details, as well as extensive information on Cannizaro Park relevant to those with expert nature and heritage interests. For instant communication and to target a younger demographic, the Friends runs an active Instagram account, with over 2500 followers. To build communications with immediate neighbours, the Friends shares information for distribution through local residents' associations, and also advertises events more widely in Merton listings and occasionally national press (Art in the Park). Banners on park gates are used to promote large events.

As a registered charity, the Friends holds an AGM each year. This meeting is publicised via park noticeboards as well as to their mailing list, and so anyone can attend. Minutes of this meeting are published on their website, including key projects for the forthcoming year.

As part of future plans, the Friends will be targeting contact and engagement with a group of local Merton schools and youth organisations, to explore potential involvement with Cannizaro Park, to share what Cannizaro Park can offer and to discuss how to support their engagement with the park. The Friends also plan to include school worksheets and other youth-targeted materials on their website, once developed.

A regular flow of information is received from park users, via multiple routes. These include: emails to the Friends' trustees, via details on the website; conversations with the Friends' weekly gardening volunteer team; public meetings (e.g. consultation on the future of the Aviary, or the Friends' AGM); comments on Instagram; responses to the Friends' newsletter items.

6.7.3 Appropriate Educational and Interpretational Information

There is currently a good level of educational signage in Cannizaro Park, highlighting its historical significance and points of interest. This signage includes front and rear entrance noticeboards. In addition, the Friends have provided additional educational noticeboards at key sites within the park: the Aviary (detailed explanatory map of park); the Herb Garden (information about herbs); the Rose Garden (information on design and planting). A further information board is planned for the Bog Garden.

The Friends offer a series of expert-led guided walks, which interpret the park's heritage, tree collection, wildlife and herbs.

The Friends also promote Cannizaro Park's tree collection through a number of media. QR codes feature on most notable trees, linking to the website where more detailed information and photos can be found. A satellite image tree map based on GPS locations, together with a range of downloadable tree trails, is freely available to all park visitors via the Friends' website. Monthly the Friends' e-newsletters highlight a tree of the month, to share seasonal interest.

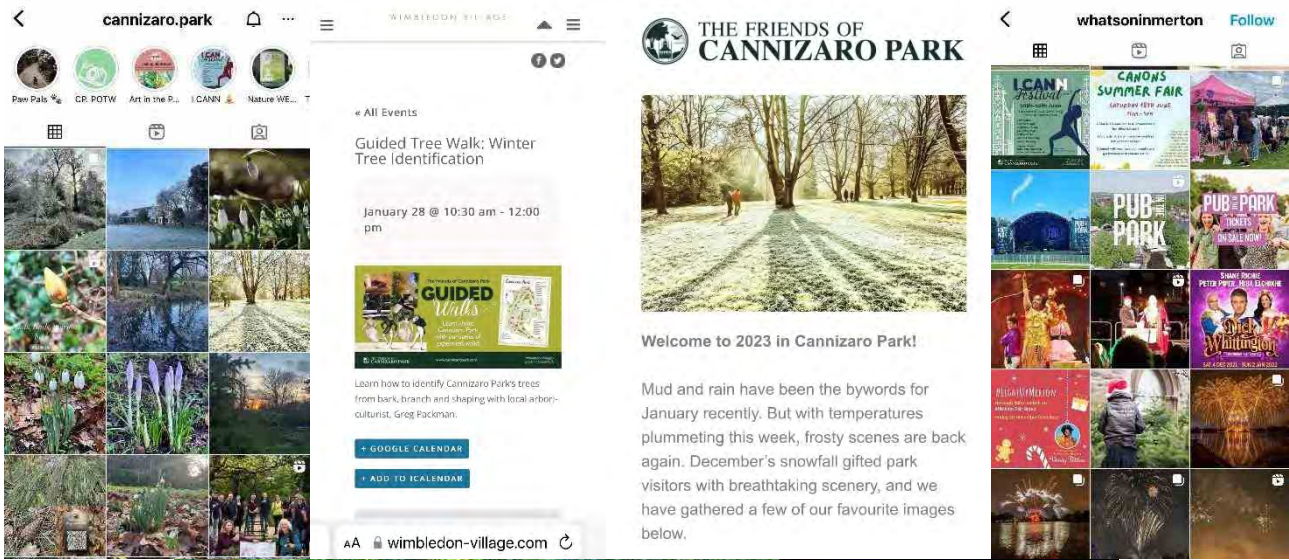
Additional educational events have been provided by the Friends, including a nature weekend, healthy outdoor activities (e.g. the I-CANN Health & Wellbeing Festival; forest bathing; mindful

sketching), and the Art in the Park outdoor art event, which involved responding to the environment of the park.

Finally, the Friends' volunteer gardening group is guided by an experienced horticultural leader.

6.7.4 Objectives

1. Remain up to date on visitor and usage trends in the park
2. Extend promotion of the park within Merton
3. Extend promotion of the park to special interest groups within and beyond Merton



6.7.5 Management Actions

#	Description	When	Who	Budget (£k)	Source	Secured
1	Remain up to date on visitor and usage trends in the park					
	Repeat visitor count and survey on a 3-yearly basis, from 2023 (see above section 6.1.4)					

2	Extend promotion of the park within Merton					
	Ensure Cannizaro Park facilities and events are publicised in Merton-wide channels	2023	Friends	Friends' time	N/A	Y
	Deepen links to new local organisations to promote Cannizaro Park e.g. residents' associations and Wimbledon Village Business Association and other Merton parks Friends groups (see above section 6.6.4)					
	Create roster of Merton schools and youth organisations e.g. Brownies, Duke of Edinburgh to promote regular engagement with Cannizaro Park (see above section 6.6.4)					
	Build links with Merton organisations who support senior citizens and those with reduced mobility to promote engagement with Cannizaro Park e.g. Age UK Merton, Wimbledon Guild	2024	Friends	Friends' time	N/A	N/A
3	Extend promotion of the park to special interest groups within and beyond Merton					
	Identify relevant special interest groups and include on general mailings if appropriate	2024	Friends	Friends' time	N/A	N/A

6.8 Management

6.8.1 Current Status and Issues

Cannizaro Park is owned by Merton. The park is managed by idverde, a for-profit organisation that is the UK's leading grounds maintenance provider.

This Management Plan has been developed jointly by Merton Green Spaces and the Friends to advance the aspirations of Merton and those of our local communities. It has been developed around commitment to the objectives of the Green Flag Award which is key to the implementation of Merton's Green Spaces Strategy.

This plan provides a clear and coordinated strategy based on the characteristics of Cannizaro Park and the communities that use it today, as well as those we aim to encourage to use it in future.

The site is a heritage Grade II* listed landscape with an impressive collection of notable trees, rhododendrons and azaleas. Management attention at this site is prioritised towards maintaining and preserving the heritage landscape and notable collections.

The site is used as a place to socialise, for informal play, for the appreciation of nature and for contemplation. The site does not lend itself to organised sports or formalised play areas, given the small proportion of the park that is flat and unplanted.

The Management Plan will be a living document, updated annually in January.

Arboriculture – Management of Trees

Tree inspections / Surveys

Trees are visually inspected by park staff regularly whilst on patrol and formal tree surveys are carried out by the Greenspaces professional arboricultural team on a 5-year cyclical basis. Following stormy weather all trees are routinely checked by park staff to identify any risks from damaged limbs.

Tree Management

Arboricultural works are mainly undertaken by specialist contractors commissioned by, and reporting to, the relevant professional officers within Merton.

Management of Park Infrastructure

The day-to-day maintenance of the park and its infrastructure is carried out by Merton's service delivery partners, idverde. It is within their remit to address minor repair works, such as potholes for example. The building infrastructure of the park (such as the toilet block) is maintained by Merton's Facilities Management Team.

Capital projects are managed by the Green Spaces team. Projects are funded based on strategic priorities.

Management of Park Maintenance

Park maintenance is managed by idverde as part of their overall contract. 1.5 staff members are assigned to the park to perform the specified maintenance schedule in the agreement with Merton Green Spaces.

The Friends have an active team of gardening volunteers who carry out additional maintenance and improvement projects in the park in agreement with Merton Green Spaces and idverde.

There is close collaboration between Merton Green Spaces, idverde and the Friends on project selection and the provision of advice, resources and support.

6.8.2 Objectives

1. To continue to catalogue Cannizaro Park's collection of notable trees and azaleas and promote this aspect of the park as a regional centre of excellence, in conjunction with the Friends, idverde and Merton's Arboricultural team
2. To continue to build the park's tree collection and ensure existing trees are appropriately managed through their life cycle
3. To continue to bid for capital, grants and Merton Community Infrastructure Levy funding for park improvements and allocate based on Green Spaces priorities
4. To ensure sufficient budget is allocated to maintain the park to the standards of this Management Plan and to its heritage listing
5. To encourage greater community involvement in the management of the park and to broaden awareness and use of the park by under-represented groups



6.8.3 Management Actions

#	Description	When	Who	Budget (£k)	Source	Secured
1	To continue to catalogue Cannizaro Park's notable collections of trees and azaleas and promote this aspect of the park as a regional centre of excellence, in conjunction with the Friends, idverde and Merton Green Spaces' arboricultural team					
	Support Tree Group's cataloguing and labelling programme	Ongoing	Friends	Friends' time		
2	To continue to build the park's tree collection and ensure existing trees are appropriately managed through their life-cycle					
	Continue with annual tree planting programme	Annually	Friends	Friends' time 2.5 pa	Friends' donors	
	Ensure tree surveys and inspections are carried out per the agreed schedule	Ongoing	Merton	In Merton tree budget		
3	To continue to bid for capital, grants and Merton Community Infrastructure funding for park improvements and allocate based on Green Spaces priorities					
	Cost out list of priority Capital Projects for Cannizaro Park	Annually	Merton & Friends	Merton & Friends' time		
	Work with the Friends to support fundraising applications for projects	Annually	Merton & Friends	Merton & Friends' time		
4	Ensure sufficient budget is allocated to maintain the park to the standards of this Management Plan and to its heritage listing					
	For newly renovated areas, ensure maintenance responsibilities (idverde / the Friends) are clear and budgets adjusted as necessary	Ongoing	Merton idverde & Friends	Staff time		

5	To encourage greater community involvement in the management of the park and to broaden awareness and use of the park by under-represented groups					
	Support the Friends activities in maintaining, managing and promoting Cannizaro Park	Ongoing	Merton & Friends	Staff time		

7. Monitoring and Plan Review

The Management Plan has been adopted in 2022 and will act as a working document for the management of Cannizaro Park over a ten-year period.

The day-to-day management of the park and the progress of individual development projects will be monitored at least 6-monthly by Merton Green Spaces, the Friends, idverde and other stakeholders.

The action targets presented in this Management Plan are reviewed annually in January with stakeholders and updated to reflect recent developments. The outcome of this review will inform organisations' annual budget processes in the subsequent financial year.

A major review of this Management Plan will be undertaken in 5 years to advance the development and management of the park.

8. References

Key references are outlined throughout the document within relevant sections with web-links provided where appropriate and possible.

9. Appendices

The appendices listed below are attached to this document.

1. London Borough of Merton's list of notable trees within Cannizaro Park 2023
2. The Friends Visitor Survey Results 2020
3. The Friends events calendar 2021-22 and evaluations for recent events
4. London Borough of Merton and idverde Management Structures
5. London Borough of Merton and idverde Maintenance Regime and Inspection Schedule
6. London Borough of Merton Climate Strategy and Action Plan
7. The Friends Strategic Plans for 2021-22 and 2022-23
8. The Friends annual reports for 2019-20, 2020-21, 2021-22
9. London Borough of Merton Cannizaro Park events programme for 2022
10. The Friends 'Roll of Thanks' for 2019-20, 2020-21, 2021-22
11. Cannizaro Park bylaws
12. idverde and the Friends Health and Safety policies
13. idverde environmental sustainability policy
14. Crime statistics for the area surrounding Cannizaro Park can be viewed [here](#).

Appendix 1:

NOTABLE TREES OF CANNIZARO PARK

Common Name	Scientific Name (<i>Genus species</i>)	Area
Deodar	<i>Cedrus deodara</i>	Aviary Path
Epaulette Tree	<i>Pterostyrax hispida</i>	Aviary Path
'Henry's' Lime	<i>Tilia henryana</i>	Aviary Path
Beech cultivar	<i>Fagus sylvatica</i> 'Dawyck Gold'	Aviary Path
Nikko Maple	<i>Acer maximowiczianum</i>	Aviary Path
Hop Tree (Wafer Ash)	<i>Ptelea trifoliata</i>	Aviary Path
Camperdown Weeping Elm	<i>Ulmus glabra</i> 'Pendula'	Aviary Path
Japanese Holly	<i>Ilex crenata</i>	Aviary Path
Strawberry Tree	<i>Arbutus unedo</i>	Belvedere
Holm Oak?	<i>Quercus ilex</i>	Belvedere
Spur Tree? Spur Leaf?	<i>Tetracentron sinense</i>	Belvedere
Hardy Rubber Tree	<i>Eucommia ulmoides</i>	Belvedere
Downy Birch Erman's	<i>Betula pubescens</i>	Birch Grove
Sassafras	<i>Sassafras albidum</i>	Birch Grove
Maple-leaved Crab	<i>Malus trilobata</i>	Birch Grove
River Birch (Black Birch)	<i>Betula nigra</i>	Birch Grove
Paper-bark Birch	<i>Betula papyrifera</i>	Birch Grove
Birch (Chinese origin)	<i>Betula luminifera?</i>	Birch Grove
Pignut	<i>Carya glabra</i>	Birch Grove
Yunnan Crab	<i>Malus yunnanensis</i>	Birch Grove
Red Oak	<i>Quercus rubra</i>	Birch Grove
Southern Beech	<i>Nothofagus cunninghamii?</i> / <i>antarctica?</i>	Birch Grove
Cider Gum	<i>Eucalyptus gunnii</i>	Connoisseurs' Corner
?	<i>Colletia armata</i>	Connoisseurs' Corner
Willow-leaved Pear cultivar	<i>Pyrus salicifolia</i> 'Pendula'	Connoisseurs' Corner
Blue Atlas Cedar	<i>Cedrus atlantica</i> 'Glauca'	Diana Path
Scots Pine	<i>Pinus sylvestris</i>	Diana Path
Japanese Cherry	<i>Prunus</i> 'Shirotae'	Diana Path
Horse Chestnut	<i>Aesculus hippocastanum</i>	Diana Path
Cedar of Lebanon	<i>Cedrus libani</i>	Diana Path
Alder-leaved Whitebeam	<i>Sorbus alnifolia</i>	Diana Path
Manna Ash	<i>Fraxinus ornus</i>	Diana Path
Euodia	<i>Tetradium daniellii</i>	Diana Path
Copper Beech	<i>Fagus sylvatica</i> f. <i>purpurea</i>	Diana Path
Silver Maple	<i>Acer saccharinum</i>	Diana Path
Cappadocian Maple variant	<i>Acer cappadocicum</i> 'Aureum'	Diana Path
Cappadocian Maple variant	<i>Acer cappadocicum</i> 'Aureum'	Diana Path
English Oak (Pedunculate Oak)	<i>Quercus robur</i>	Diana Path
Sugar Maple	<i>Acer saccharum</i>	Diana Path
'Henry's' Lime	<i>Tilia henryana</i>	Gardener's Cottage
Weeping Aspen / Grey Poplar	<i>Populus tremula</i> 'Pendula'	Gardener's Cottage
Downy Japanese Maple variant	<i>Acer japonicum</i> 'Vitifolium'	Gardener's Cottage
Honey Locust	<i>Gleditsia triacanthos</i>	Gardener's Cottage
Lucombe Oak	<i>Quercus x hispanica</i> 'Lucombeana'	Gardener's Cottage
English Oak (Pedunculate Oak)	<i>Quercus robur</i>	Gardener's Cottage
Californian Live Oak	<i>Quercus agrifolia</i>	Gardener's Cottage
Broad-leaved Cockspur Thorn	<i>Crataegus persimilis</i> 'Prunifolia'	Gardener's Cottage
Osage Orange	<i>Maclura pomifera</i>	Gardener's Cottage
Small-leaved Azara	<i>Azara microphylla</i>	Herb Garden
Cork Oak	<i>Quercus suber</i>	Iris Beds
Sweet Chestnut	<i>Castanea sativa</i>	Iris Beds
Pink Silk Tree	<i>Albizia julibrissin</i> f. <i>rosea</i>	Italian Garden
Paper Mulberry	<i>Broussonetia papyrifera</i>	Italian Garden
Dawn Redwood	<i>Metasequoia glyptostroboides</i>	Italian Garden
Crepe Myrtle	<i>Lagerstroemia indica</i>	Italian Garden
Buckeye hybrid	<i>Aesculus x bushii</i>	Italian Garden
Sweet Gum (Liquidambar)	<i>Liquidambar styraciflua</i>	Italian Garden
Olive	<i>Olea europaea</i>	Italian Garden
Yellow-wood	<i>Cladrastis kentukea</i>	Italian Garden
Blue Colorado Spruce	<i>Picea pungens</i> f. <i>glauca</i>	Italian Garden
White Mulberry	<i>Morus alba</i>	Italian Garden

NOTABLE TREES OF CANNIZARO PARK

Common Name	Scientific Name (<i>Genus species</i>)	Area
Cornelian Cherry	<i>Cornus mas</i>	Italian Garden
Honey Locust cultivar	<i>Gleditsia triacanthos</i> 'Sunburst'?	Italian Garden
Scarlet Oak	<i>Quercus coccinea</i>	Keir Garden
Dawn Redwood	<i>Metasequoia glyptostroboides</i>	Keir Garden
Mountain Gum (Broad-leaved Kindling Bark)	<i>Eucalyptus dalrympleana</i>	Keir Garden
Golden Elm	<i>Ulmus x hollandica</i> 'Dampieri Aurea'	Keir Garden
(Nodding) Pond Cypress	<i>Taxodium ascendens</i> 'Nutans'	Keir Garden
?Sawthorn Oak (Sawtooth Oak) ?Japanese Chestnut Oak?	<i>Quercus acutissima</i>	Keir Garden
Weeping Silver Lime (Silver Pendant Lime)	<i>Tilia tomentosa</i> 'Petiolaris' (<i>Tilia x petiolaris</i>)	Keir Garden
Chinese Tupelo?	<i>Nyssa sinensis?</i>	Keir Garden
Scarlet Oak	<i>Quercus coccinea</i>	Keir Garden
River Birch Monarch Birch	<i>Betula nigra maximowicziana</i>	Keir Garden
Persian Ironwood	<i>Parrotia persica</i>	Keir Garden
Common Lime	<i>Tilia x europaea</i>	Keir Garden
Maidenhair Tree cultivar	<i>Ginkgo biloba</i> 'Tremonia'	Keir Garden
Yellow Buckeye	<i>Aesculus flava</i>	Keir Garden
Pagoda Tree cultivar	<i>Styphnolobium japonicum</i> 'Violacea'	Keir Garden
'Henry's' Lime	<i>Tilia henryana</i>	Keir Garden
Red Ash (Green Ash)?	<i>Fraxinus pennsylvanica?</i>	Keir Garden
Maidenhair Tree cultivar	<i>Ginkgo biloba</i> 'Tremonia'	Keir Garden
Maidenhair Tree cultivar	<i>Ginkgo biloba</i> 'Ohatsuki'	Keir Garden
Chestnut-leaved Oak	<i>Quercus castaneifolia</i> 'Green Spire'	Keir Garden
Incense Cedar	<i>Calocedrus decurrens</i>	Keir Garden
Kowhai	<i>Sophora tetraptera</i>	Keir Garden
Monterey Cypress	<i>Cupressus macrocarpa</i>	Keir Garden
Mongolian Lime	<i>Tilia mongolica</i>	Keir Garden
American? Chestnut	<i>Castanea dentata</i>	Keir Garden
Strawberry Tree	<i>Arbutus unedo</i>	Keir Garden
Spindle	<i>Euonymus europaeus?</i>	Keir Garden
Tupelo	<i>Nyssa sylvatica</i>	Keir Garden
Holm Oak	<i>Quercus ilex</i>	Keir Garden
Madrona/e	<i>Arbutus menziesii</i>	Lady Jane's Wood
Campbell's Magnolia	<i>Magnolia campbellii</i> ssp. <i>mollicomata</i>	Lady Jane's Wood
Foxglove Tree	<i>Paulownia tomentosa</i>	Lady Jane's Wood
Catalina Ironwood	<i>Lyonothamnus floribundus</i> subsp. <i>aspleniifolius</i>	Lady Jane's Wood
Dombey's Beech (Coigüe)	<i>Nothofagus dombeyi</i>	Lady Jane's Wood
Willow Oak	<i>Quercus phellos</i>	Lady Jane's Wood
Roblé Beech	<i>Nothofagus obliqua</i>	Lady Jane's Wood
True Service	<i>Sorbus domestica</i>	Lady Jane's Wood
Yellow Birch	<i>Betula alleghaniensis</i>	Lady Jane's Wood
Chusan Palm	<i>Trachycarpus fortunei</i>	Lady Jane's Wood
Cherry Laurel	<i>Prunus laurocerasus</i>	Lady Jane's Wood
Chilean Myrtle	<i>Luma apiculata</i>	Lady Jane's Wood
Red Beech	<i>Nothofagus fusca</i>	Lady Jane's Wood
Red Beech	<i>Nothofagus fusca</i>	Lady Jane's Wood
Pere David's Maple sub species	<i>Acer davidii</i> subsp. <i>grosseri</i>	Lady Jane's Wood
Rostrevor Eucryphia	<i>Eucryphia x intermedia</i> 'Rostrevor'	Lady Jane's Wood
Laburnums	<i>Laburnum</i>	Lady Jane's Wood
Calico Bush	<i>Kalmia latifolia</i>	Lady Jane's Wood
Coast Redwood	<i>Sequoia sempervirens</i>	Lady Jane's Wood
Nyman's Eucryphia	<i>Eucryphia x nymansensis</i>	Lady Jane's Wood
Eucryphia?	<i>Eucryphia</i>	Lady Jane's Wood
Eucryphia?	<i>Eucryphia</i>	Lady Jane's Wood
Chilean Myrtle	<i>Luma apiculata</i>	Lady Jane's Wood
Coast Redwood	<i>Sequoia sempervirens</i>	Lady Jane's Wood
Coast Redwood	<i>Sequoia sempervirens</i>	Lady Jane's Wood
Red Oak	<i>Quercus rubra</i>	Main Lawn Left
Indian Horse Chestnut	<i>Aesculus indica</i>	Main Lawn Left
False Acacia / Locust Tree	<i>Robinia pseudoacacia</i>	Main Lawn Left
Common Lime	<i>Tilia x europaea</i>	Main Lawn Left

NOTABLE TREES OF CANNIZARO PARK

Common Name	Scientific Name (<i>Genus species</i>)	Area
Norway Maple cultivar	<i>Acer platanoides</i> 'Olmsted'	Main Lawn Left
Umbrella Tree	<i>Magnolia tripetala</i>	Main Lawn Left
Tupelo	<i>Nyssa sylvatica</i>	Main Lawn Left
Tupelo	<i>Nyssa sylvatica</i>	Main Lawn Left
Sweet Gum (Liquidambar)	<i>Liquidambar styraciflua</i>	Main Lawn Left
Stone Pine	<i>Pinus pinea</i>	Main Lawn Left
Holm Oak?	<i>Quercus ilex</i>	Main Lawn Left
Snowdrop Tree	<i>Halesia monticola</i>	Main Lawn Left
Handkerchief Tree (Dove Tree/ Ghost Tree) variant	<i>Davidia involucrata</i> var. <i>vilmoriniana</i>	Main Lawn Left
Red Oak	<i>Quercus rubra</i>	Main Lawn Left
Hubei Crab	<i>Malus hupehensis</i> (<i>M. theifera</i>)	Main Lawn Right
Hungarian Oak	<i>Quercus frainetto</i>	Main Lawn Right
Oriental Plane	<i>Platanus orientalis</i>	Main Lawn Right
Chinese Evergreen Magnolia	<i>Magnolia delavayi</i>	Main Lawn Right
Bitternut	<i>Carya cordiformis</i>	Main Lawn Right
Scarlet Oak cultivar	<i>Quercus coccinea</i> 'Splendens'	Main Lawn Right
Montpelier Maple	<i>Acer monspessulanum</i>	Main Lawn Right
Holm Oak?	<i>Quercus ilex</i>	Main Lawn Right
Turner's Oak	<i>Quercus x turneri</i> 'Pseudoturneri'	Main Lawn Right
Sorrel Tree (Sour Gum)?	<i>Oxydendrum arboreum</i> ?	Main Lawn Right
Cornelian Cherry	<i>Cornus mas</i>	Main Lawn Right
Water Oak (River Oak)	<i>Quercus nigra</i>	Main Lawn Right
Pink Silk Tree	<i>Albizia julibrissin</i> f. <i>rosea</i>	Main Lawn Right
Sorrel Tree (Sour Gum)?	<i>Oxydendrum arboreum</i> ?	Main Lawn Right
Vine-leaved Maple	<i>Acer cissifolium</i>	Main Lawn Right
Beech cultivar	<i>Fagus sylvatica</i> 'Dawyck Gold'	Main Lawn Right
Holly cultivar	<i>Ilex aquifolium</i> 'Argentea Marginata'	Main Lawn Right
	<i>Celtis sinensis</i> ?	Main Lawn Right
Cypress Oak	<i>Quercus robur</i> f. <i>fastigiata</i>	Maple Avenue
Field Maple	<i>Acer campestre</i>	Maple Avenue
Cappadocian Maple	<i>Acer cappadocicum</i>	Maple Avenue
Silver Maple	<i>Acer saccharinum</i>	Maple Avenue
Tulip Tree cultivar	<i>Liriodendron tulipifera</i> 'Aureomarginatum'	Maple Avenue
Giant Redwood (/Sequoia)	<i>Sequoiadendron giganteum</i>	Maple Avenue
Nuttall's Oak	<i>Quercus nuttalli</i>	Maple Avenue
Corstorphine Plane	<i>Acer pseudoplatanus</i> 'Corstorphinense'	Maple Avenue
Purple Sycamore	<i>Acer pseudoplatanus</i> f. <i>purpureum</i>	Maple Avenue
Cappadocian Maple variant	<i>Acer cappadocicum</i> 'Aureum'	Maple Avenue
Horse Chestnut	<i>Aesculus hippocastanum</i>	Maple Avenue
Blue Atlas Cedar	<i>Cedrus atlantica</i> 'Glauca'	Maple Avenue
Cappadocian Maple variant	<i>Acer cappadocicum</i> 'Aureum'	Maple Avenue
English Oak (Pedunculate Oak)	<i>Quercus robur</i>	Mediterranean Garden
Black Pine	<i>Pinus nigra</i>	Mediterranean Garden
Maritime Pine	<i>Pinus maritima</i>	Mediterranean Garden
Olive	<i>Olea europaea</i>	Mediterranean Garden
Variiegated Chestnut	<i>Castanea sativa</i> 'Albomarginata'	Mediterranean Garden
Pagoda Tree	<i>Stryphnolobium japonicum</i> (<i>Sophora japonica</i>)	Mediterranean Garden
Smooth Japanese Maple	<i>Acer palmatum</i>	Mediterranean Garden
False Acacia (Black Locust) cultivar	<i>Robinia pseudoacacia</i> 'Pyramidalis'	Mediterranean Garden
Sweet Chestnut	<i>Castanea sativa</i>	Mediterranean Garden
Persimmon	<i>Diospyros virginiana</i>	Mediterranean Garden
Armenian Oak	<i>Quercus pontica</i>	Mediterranean Garden
Smooth Arizona Cypress	<i>Cupressus arizonica</i> var. <i>glabra</i>	Mediterranean Garden
Hubei Crab	<i>Malus hupehensis</i> (<i>M. theifera</i>)	Mediterranean Garden
Corkscrew Hazel	<i>Corylus avellana</i> 'Contorta'	Mediterranean Garden
Bhutan Pine	<i>Pinus wallichiana</i>	Mediterranean Garden
False Acacia	<i>Robinia pseudoacacia</i>	Mediterranean Garden
Deciduous Camellia	<i>Stewartia pseudocamellia</i>	Mediterranean Garden
Harlequin Glorybower	<i>Clerodendrum trichotomum</i>	Mediterranean Garden
Weymouth Pine	<i>Pinus strobus</i>	Mediterranean Garden

NOTABLE TREES OF CANNIZARO PARK

Common Name	Scientific Name (<i>Genus species</i>)	Area
Blue Bean Shrub	<i>Decaisnea fargesii</i>	Mediterranean Garden
Spindle species	<i>Euonymus europaeus?</i>	Mediterranean Garden
Black Pine	<i>Pinus nigra</i>	Mediterranean Garden
Cider Gum	<i>Eucalyptus gunnii</i> subsp. <i>divaricata</i>	Mediterranean Garden
Tingiringi Gum?	<i>Eucalyptus glaucescens?</i>	Mediterranean Garden
English Oak (Pedunculate Oak)	<i>Quercus robur</i>	Old Herbaceous Border
Chinese Sweet Gum	<i>Liquidambar formosana</i>	Old Herbaceous Border
Japanese Thuja	<i>Thuja standishii</i>	Old Herbaceous Border
Tulip Tree	<i>Liriodendron tulipifera</i>	Old Herbaceous Border
Black Walnut	<i>Juglans nigra</i>	Old Herbaceous Border
Japanese Horse Chestnut	<i>Aesculus turbinata</i>	Pond
Coast Redwood	<i>Sequoia sempervirens</i>	Pond
Swamp Cypress	<i>Taxodium distichum</i>	Pond
Handkerchief Tree (Dove Tree / Ghost Tree)	<i>Davidia involucrata</i>	Pond
Brewer Spruce	<i>Picea breweriana</i>	Pond
Young's Weeping Birch	<i>Betula pendula</i> 'Youngii'	Pond
Common Hawthorn?	<i>Crataegus monogyna?</i>	Pond
Weeping Elm	<i>Ulmus glabra</i> 'Pendula'?	Pond
Daimyo Oak	<i>Quercus dentata</i>	Pond
Shumard Oak	<i>Quercus shumardii</i>	Pond
Keaki	<i>Zelkova serrata</i>	Pond
Dawn Redwood	<i>Metasequoia glyptostroboides</i>	Pond
English Oak (Pedunculate Oak)	<i>Quercus robur</i>	Pond
Chinese Tulip Tree	<i>Liriodendron chinense</i>	Pond
English Oak (Pedunculate Oak)	<i>Quercus robur</i>	Pond
Cockspur Thorn	<i>Crataegus crus-galli</i>	Pond
English Oak (Pedunculate Oak)	<i>Quercus robur</i>	Pond
Castor Aralia	<i>Kalopanax septemlobus</i>	Retreat Path
Black Walnut	<i>Juglans nigra</i>	Retreat Path
Date-Plum	<i>Diospyros lotus</i>	Retreat Path
Grand Fir	<i>Abies grandis</i>	Retreat Path
Golden Rain Tree (Pride of India)	<i>Koelreuteria paniculata</i>	Rose Garden
Hackberry (Nettle Tree)	<i>Celtis occidentalis</i>	Rose Garden
Winter's Bark	<i>Drimys winteri</i>	Rose Garden
Holly variant	<i>Ilex aquifolium</i> 'Watereriana'	Rose Garden
Hedgehog Holly	<i>Ilex aquifolium</i> 'Ferox'	Rose Garden
Finnish Whitebeam?	<i>Sorbus hybrida?</i>	Sorbus Avenue
Rowan cultivar	<i>Sorbus aucuparia</i> 'Edulis'?	Sorbus Avenue
Stone Pine	<i>Pinus pinea</i>	Sorbus Avenue
Mimosa	<i>Acacia dealbata</i>	Sorbus Avenue
Flowering Dogwood	<i>Cornus florida</i>	Sorbus Avenue
Common Beech	<i>Fagus sylvatica</i>	Sunken Garden
Tartar Maple	<i>Acer tartaricum</i>	Sunken Garden
Tulip Tree	<i>Liriodendron tulipifera</i>	Sunken Garden
Caucasian Wing Nut	<i>Pterocarya fraxinifolia</i>	Tennis Court Garden
Nyman's Eucryphia	<i>Eucryphia</i> x <i>nymansensis</i> 'Nymansay'	Tennis Court Garden
Silver Birch	<i>Betula pendula</i>	Tennis Court Garden
Alder variant	<i>Alnus glutinosa</i> 'Imperialis'	Tennis Court Garden
Fern-leaved Beech	<i>Fagus sylvatica</i> 'Aspleniifolia'	Tennis Court Garden
Indian Bean	<i>Catalpa bignonioides</i>	Tennis Court Garden
Sassafras	<i>Sassafras albidum</i>	Tennis Court Garden
Tupelo	<i>Nyssa sylvatica</i>	Tennis Court Garden
?		Tennis Court Garden
Euodia	<i>Tetradium daniellii</i>	Tennis Court Garden
Paper-bark Maple	<i>Acer griseum</i>	Tennis Court Garden
Tulip Tree cultivar	<i>Liriodendron tulipifera</i> 'Fastigiatum'	Tennis Court Garden
Keaki?	<i>Zelkova serrata?</i>	Tennis Court Garden
Cherry cultivar	<i>Prunus</i> 'Ojochin'?	Tennis Court Garden
Red Maple	<i>Acer rubrum</i>	Tennis Court Garden
Tulip Tree	<i>Liriodendron tulipifera</i>	Valley Path
Persian Ironwood	<i>Parrotia persica</i>	Valley Path

NOTABLE TREES OF CANNIZARO PARK

Common Name	Scientific Name (<i>Genus species</i>)	Area
Foxglove Tree	<i>Paulownia tomentosa</i>	Valley Path
Common Hornbeam	<i>Carpinus betulus</i>	Valley Path
Keaki / Japanese Zelkova	<i>Zelkova serrata</i>	Valley Path
Small-leaved Lime	<i>Tilia cordata</i>	Valley Path
Roblé Beech	<i>Nothofagus obliqua</i>	Valley Path
Coast Redwood	<i>Sequoia sempervirens</i>	Valley Path
Strawberry Tree	<i>Arbutus unedo</i>	Valley Path
Cherry Birch (Sweet Birch)	<i>Betula lenta</i>	Valley Path
Eastern Balsam Poplar?	<i>Populus balsamifera?</i>	Valley Path
Katsura	<i>Cercidiphyllum japonicum</i>	Water / Wild Garden
Dawn Redwood	<i>Metasequoia glyptostroboides</i>	Water / Wild Garden
Snowdrop Tree	<i>Halesia monticola</i>	Water / Wild Garden
Berlin Poplar	<i>Populus x berolinensis</i>	Water / Wild Garden
Swamp Cypress	<i>Taxodium distichum</i>	Water / Wild Garden
Katsura	<i>Cercidiphyllum japonicum</i>	Water / Wild Garden

Appendix 2:



11 January 2021

Summary: Cannizaro Park Visitors' Survey 2020

The Cannizaro Park Visitor Survey was conducted between 4-14 July 2020, both in person and online via Survey Monkey. There were 307 respondents.

Key Conclusions

1. Initial data suggests Cannizaro receives c. 9000 visits per week during summer, but more data is needed to confirm this, and to understand changes across seasons. This survey's count is a useful first step, but may be influenced by Covid. Further sampling is required across 2021 in winter, spring, summer and autumn to understand changes in visiting habits and to acquire more robust annual data.

Action

- Establish further sampling of visitors across 2021.

2. Given most visitors are local and visit regularly, communications on the Park noticeboards and in local media are optimal ways to reach those interested in the Park. These, combined with our e-newsletter and website, look like an effective and adequate mix for keeping visitors informed.

Action

- Continue with current mix of in-park and virtual media, not forgetting the importance of in-park posters and material.

3. Areas proposed in our draft events programme - Arts Event, Nature Events, Health & Wellbeing, Guided Walks - were all well-received by visitors, and so merit further development.

Action

- Work up relevant activities for trial and evaluation in 2021.

4. Visitors' high positive ratings of Cannizaro - more love than liking? - indicate the strength of their attachment to the park. This love is founded particularly on appreciation of its landscape, but also on important emotional and cultural qualities such as peace, safety, friendliness and history.

Restoration of the park should take into account this heritage, with well-researched renovation work which is carried out with professional partners to a high standard. Moreover, the Friends should seek to support good behaviours through signage and relevant action if needed.

Action

- Partner with external horticultural design and construction experts, using historical research as needed, to create sensitive renovation projects for Cannizaro.

- Provide clear signage in Cannizaro as to helpful behaviours

5. Visitors' key desired improvements to Cannizaro are mostly not within the control of the Friends of Cannizaro Park. However, we can work with external partners to explore solutions for these much needed changes. Collaboration is required with Merton Council, park contractor ID Verde and Hotel du Vin on toilet facilities and littering, and Merton Council and ID Verde on drainage.

Action

- Establish working parties with these external partners to secure changes to toilets, littering and drainage in FY 2021-22.

Catherine Nelson

Chair & Trustee (Marketing & External Relations), The Friends of Cannizaro Park

Contact: marketing@cannizaropark.com

Key Findings

1. Cannizaro receives almost 1200 visitors on a summer weekday, with a 40% increase to almost 1700 on a summer weekend day. These numbers were recorded during the pandemic, when alternative social venues were still limited.

Saturday	Men 556	Women 694	Children 422	Total 1672	(Dogs 148)
Tuesday	Men 238	Women 599	Children 360	Total 1197	(Dogs 128)

2. Over 50% visitors come to Cannizaro at least once per week, with main reasons for visiting being exercise, time with family and friends and dog walking.

Q: How often do you visit the Park?

Every day	13.1%)	
2-4x week	23.5%)	55.9%
Once a week	19.3%)	
Less often	36.6%		
Never visited before	7.5%		

Q: What brought you to Cannizaro Park today, or on your most recent visit? (tick all that apply)

Exercise	42.4%
Time with family & friends	39.5%
Dog walking	18.8%
Explore plants & trees	16.5%
See the animals (pond & Aviary)	5.6%
Visit Hotel du Vin	2.0%
Other	11.9%

3. Over three quarters of visitors are local, but only 60% travel by foot or bike.

Q: How far have you come?

SW18/19/20 postcodes	76.7%
London Borough of Merton	6.9%
Other	16.4%

Q How do you travel to the Park?

On foot	50.8%
Bike	6.3%
Car	36.7%
Other	6.2%

4. There is strong interest in an events programme at Cannizaro Park, with particular interest in Art and Nature activities. Notably, all proposed activity areas received support from over a third of visitors.

Q: The Friends of Cannizaro Park is developing a range of events in the Park. Which of the following areas would be of interest to you? (tick all that apply)

Arts	65.3%
Nature	50.2%
Health & Wellbeing	40.4%
Expert-led guided walks	38.3%
Social	36.8%

5. Visitors' liking for Cannizaro was driven by their appreciation of its landscape (particularly its layout/design, its variety and the quality of both trees and flowers) and for emotional/cultural reasons, such as its peacefulness, beauty and sense of safety. High standards of maintenance were also spontaneously noted.

Q: What do you particularly like about Cannizaro Park? (spontaneous responses)

Landscape (304 comments)

- Variety	57
- Flowers incl. rhododendrons	56
- Trees	46
- Design	37
- Aviary	24
- Pond	20
- Open areas	18
- Sculpture/statues	10
- Italian Garden	10
- Private/hidden areas	8
- Herb garden	7
- Fountain	6
- Rose garden	5

Emotional/Cultural (143)

- Peaceful/tranquil/calming	68
- Beautiful	36
- Safe/good visibility/friendly	26
- History/atmosphere	7
- Childhood memories	6

Facilities (41)

- Hotel/cafe	17
- Good for children	14
- Picnics	5
- Summer theatre	3
- Lots of benches	2

Maintenance (25)

- well-maintained	25
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Other (14)

- Different from the Common	7
- Safe for dogs	6
- Good place to meet	1

6. Addressing visitors' most desired improvements to Cannizaro Park means working with Merton Council & Hotel du Vin, to address toilet facilities, kiosk/cafe provision, litter bins/collection of litter and drainage. The Friends can directly look to address issues of maintenance (cleaning), signage and labelling, as well as developing plans for improvements to areas of the park to include a potential children's play area and a renovation of the rose garden. Given the financial risk, any provision of major ticketed events would need to be by external providers and/or Merton Council, and not the Friends.

Q: What could we consider to improve your experience of the Park? (spontaneous responses)

Toilets (50)

e.g. open public toilets; provide accessible toilets

Maintenance (37)

- Litter (27): e.g. too much litter from picnickers; if Hotel du Vin provide food and drink, they should provide larger bins and empty throughout day; more rubbish bins; clearer signage/guidance on litter
- Cleaning (4): e.g. clean panels outside and ledges in Aviary; clean fountain more regularly; clean Diana statue
- General upkeep (4): e.g. rather unkempt; needs a little attention; bricks lying around in pet cemetery; broken bench
- Main lawns (2): e.g. condition of lawns

Events (31)

e.g. more music; bring back Cannizaro festival; open air theatre; comedy; open air cinema; open air exercise classes; outdoor plays.

Park (31)

- Maps (7): e.g. more maps; improve route guidance
- Flowers (9) e.g. add to flowers; more floral planting in summer; too many rhododendrons; not impressed with planting in Sunken Garden - flowers thrown away; more floral planting in Italian Garden
- Labelling (5): e.g. label plants; provide more information on plants; more labelling of trees
- Water fountain (4): e.g. install a water fountain
- Rose garden (2): e.g. renovate Rose Garden in more modern style; improve Rose garden
- Misc (4): e.g. more background to trees; wildflower meadow; more information on history of park; restore Isaac Newton chair

Kiosk/Cafe (30)

e.g. would love outdoor refreshments; ice cream & teas; tea room; more food

Dogs (20)

- More control of dogs/dogs on leads (14)
- Dog-free area (4)
- No dogs/no dog walkers (2)

Drainage (15)

e.g. improve drainage; flooding makes some areas of the park inaccessible; paths flood pretty badly; mud bath from floods

Children's Play Area (10)

e.g. More things for children using natural resources e.g. fallen trees; simple children's playground; natural playground

Misc (38)

- More benches & picnic tables (6)
- Prevent cycling in park/better signage on cycling rules in Cannizaro (8)
- More bike storage (5)
- Fountains (5): e.g. replace hideous teapot fountain
- Aviary (5): e.g. remove Aviary as caged birds is cruel; take birds out of Aviary
- Clearer signage (4): e.g. information on byelaws; on litter
- More funds to restore park (3)
- Days to volunteer at weekends (2)

Information about Survey respondents

Gender: Female 70%; Male 30%

Age: 0-18 3%; 19-34 23%; 35-54 40%; 55+ 34%

Ethnic Background: White 70.1%; Mixed/Multiple ethnic groups 4.3%; Asian/Asian British 8.6%; Black/African/Caribbean/Black British 2.3%; Other 0.0%; Prefer not to say 1.7%

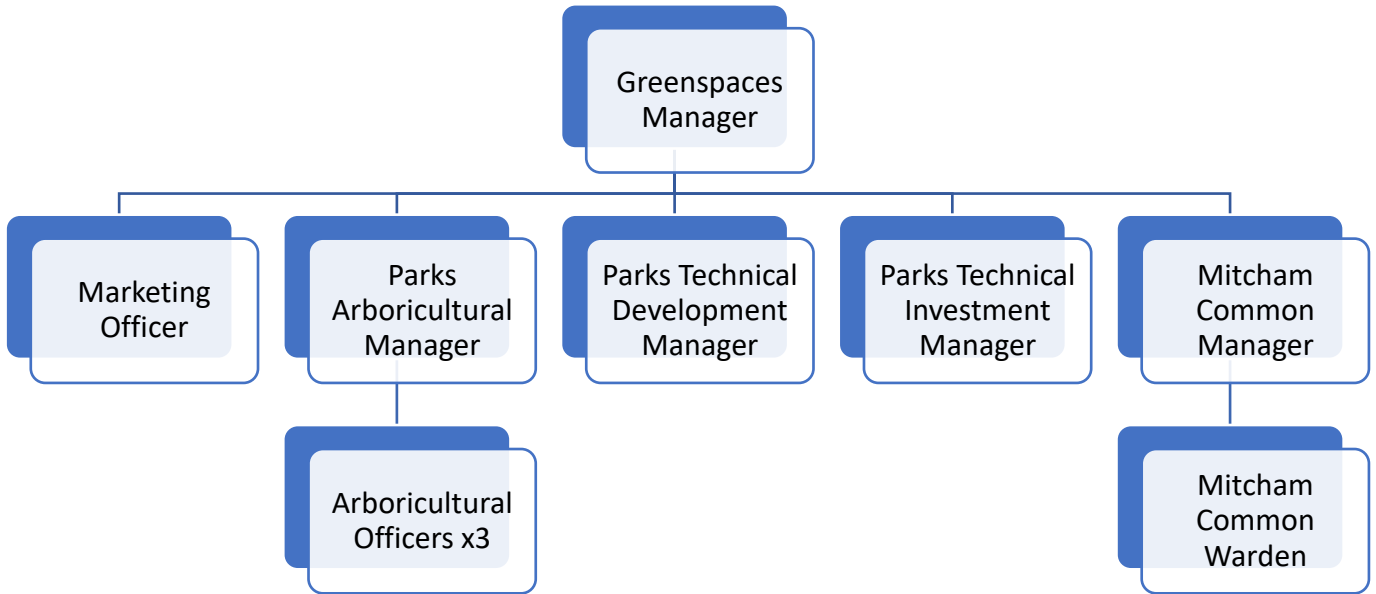
Appendix 3:

Friends of Cannizaro Park Events FY22 & FY23

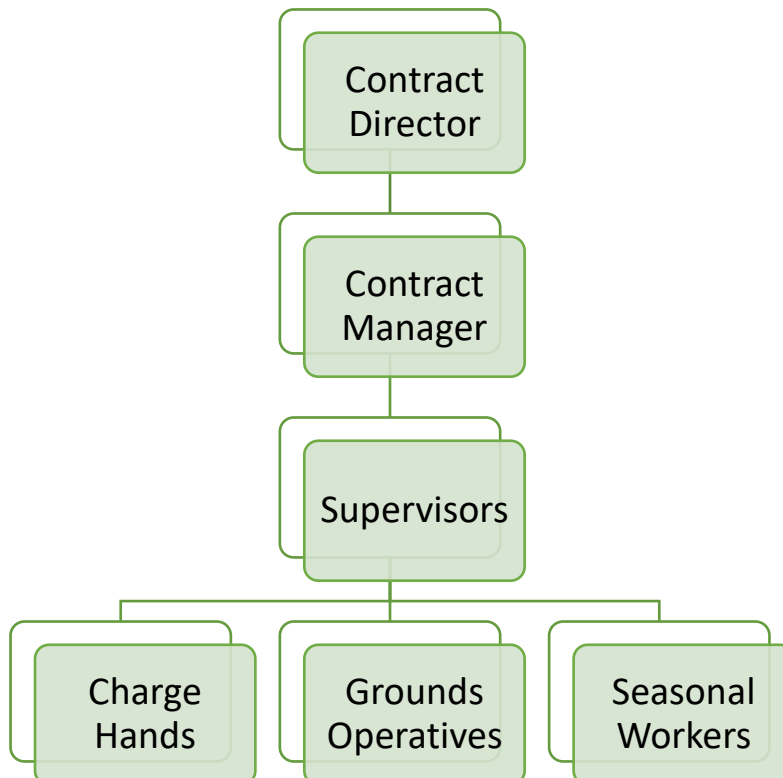
Event	Event	Date	Tickets Sold
Guided Bird Walk	Nature Weekend	Saturday, 22 May 2021 08:00	12
Nocturnal Bat Walk	Nature Weekend	Saturday, 22 May 2021 20:30	24
Guided Family Bird Walk with the RSPB	Nature Weekend	Sunday, 23 May 2021 08:30	16
Pilates to Unwind Your Week with Jeannie Di Bon	ICANN Health and Wellbeing Festival	Friday, 11 June 2021 17:00	15
After Work Yoga to Relax and Unwind with Alex Reed	ICANN Health and Wellbeing Festival	Friday, 11 June 2021 18:30	14
Morning Mood Enhancing Meditation with Tish Dodson	ICANN Health and Wellbeing Festival	Saturday, 12 June 2021 09:00	11
Pilates for Posture with Jacqueline Pye	ICANN Health and Wellbeing Festival	Saturday, 12 June 2021 10:30	7
Yoga for Walkers and Runners with Tish Dodson	ICANN Health and Wellbeing Festival	Saturday, 12 June 2021 12:00	7
Laughter Yoga with Tish Dodson	ICANN Health and Wellbeing Festival	Saturday, 12 June 2021 14:00	10
Hatha Yoga Flow for All with Tish Dodson	ICANN Health and Wellbeing Festival	Saturday, 12 June 2021 15:30	12
Osteobreath – Breathwork Therapy with Kerry Dowson	ICANN Health and Wellbeing Festival	Saturday, 12 June 2021 17:00	15
Relax, Release and Be with Qigong and Tai Chi with James Norman	ICANN Health and Wellbeing Festival	Sunday, 13 June 2021 09:30	15
Hatha Yoga Flow for All with Alex Reed	ICANN Health and Wellbeing Festival	Sunday, 13 June 2021 11:00	15
Pilates for Posture with Suzanne Arnold	ICANN Health and Wellbeing Festival	Sunday, 13 June 2021 12:30	15
The Making of Cannizaro	History & Society	Tuesday, 15 June 2021 10:30	19
The Trees of Cannizaro: Ten Treemendous Trees	Guided Tree Walk	Saturday, 26 June 2021 10:30	20
Cannizaro Society	History & Society	Saturday, 3 July 2021 10:30	17
The Making of Cannizaro	History & Society	Saturday, 4 September 2021 10:30	16
Storytelling & Caterpillar Collage Inspired by Eric Carle	Art in the Park	Sunday, 19 September 2021 11:00	15
Landscape Painting Outdoors with Bessie Millar	Art in the Park	Sunday, 19 September 2021 11:00	15
Painting Plants & Nature with Cygnets Art School (5-8 yrs)	Art in the Park	Sunday, 19 September 2021 11:00	10
Botanical Art with Laura Crossman	Art in the Park	Sunday, 19 September 2021 11:00	15
Drawing Cannizaro's Trees with Sharon Smart	Art in the Park	Sunday, 19 September 2021 12:00	15
Storytelling and Crafts with Jane Porter	Art in the Park	Sunday, 19 September 2021 12:00	15
Repeat Pattern Printing with Ben Hendy RE	Art in the Park	Sunday, 19 September 2021 13:00	15
Creating Characters for Animation with Sam McSweeney (10-15yrs)	Art in the Park	Sunday, 19 September 2021 13:00	15
Beetles Workshop with Cygnets Art School (9-12 yrs)	Art in the Park	Sunday, 19 September 2021 13:00	10
Blockprinting with Made in Merton	Art in the Park	Sunday, 19 September 2021 15:00	15
Japanese Woodblock Printing with Hiroko Imada	Art in the Park	Sunday, 19 September 2021 15:00	15
The Trees of Cannizaro: Autumn Tree Colour	Guided Tree Walk	Saturday, 25 September 2021 10:30	20
Cannizaro Society	History & Society	Tuesday, 5 October 2021 10:30	13
Friends of Cannizaro Park Bridge Drive 2021	Fundraiser	Monday, 8 November 2021 13:30	7
The Trees of Cannizaro: Trees and Folklore	Guided Tree Walk	Saturday, 26 March 2022 10:30	20
The Making of Cannizaro	History & Society	Saturday, 9 April 2022 10:30	12
Living Medicine: Remedies of our Herb Garden	Guided walk	Tuesday, 17 May 2022 11:00	15
Nocturnal Bat Walk	Guided walk	Saturday, 21 May 2022 20:30	20
Pilates to Unwind Your Week with Jeannie Di Bon	ICANN Health and Wellbeing Festival	Friday, 10 June 2022 17:00	10
After Work Yoga to Relax and Unwind with Alex Reed	ICANN Health and Wellbeing Festival	Friday, 10 June 2022 18:30	17
Sound Healing with Lizzie Broderick	ICANN Health and Wellbeing Festival	Saturday, 11 June 2022 09:00	20
Pilates for a Healthy Strong Core with Jacqueline Pye	ICANN Health and Wellbeing Festival	Saturday, 11 June 2022 10:15	8
Hatha Yoga for All with Tish Dodson	ICANN Health and Wellbeing Festival	Saturday, 11 June 2022 11:30	3
Laughter Yoga with Tish Dodson	ICANN Health and Wellbeing Festival	Saturday, 11 June 2022 13:00	7
Osteobreath – Breathwork Therapy with Kerry Dowson	ICANN Health and Wellbeing Festival	Saturday, 11 June 2022 16:00	9
Mindful Sketching with Emily Finch	ICANN Health and Wellbeing Festival	Sunday, 12 June 2022 09:00	12
Relax, Release and Be with Qigong and Tai Chi with James Norman	ICANN Health and Wellbeing Festival	Sunday, 12 June 2022 10:00	16
Hatha Yoga Flow for All with Alex Reed	ICANN Health and Wellbeing Festival	Sunday, 12 June 2022 11:00	6
The Trees of Cannizaro: The Lifecycle of Trees	Guided Tree Walk	Saturday, 13 August 2022 10:30	12
Community Bulb Planting 20 Sept	Community planting	Tuesday, 20 September 2022 09:00	1
Community Bulb Planting 27 Sept	Community planting	Tuesday, 27 September 2022 09:00	1
Community Bulb Planting 4 Oct	Community planting	Tuesday, 4 October 2022 09:00	0
The Trees of Cannizaro: Trees and the Afterlife	Guided Tree Walk	Saturday, 15 October 2022 10:30	20
Friends of Cannizaro Park Bridge Drive 2022	Fundraiser	Monday, 31 October 2022 13:30	13
The Trees of Cannizaro: Winter Tree Identification	Guided Tree Walk	Saturday, 21 January 2023 11:00	20
		Total tickets sold	697

Appendix 4: Management structure

LBM Greenspaces Structure



Idverde Staff Structure



Appendix 5: Maintenance Regime and Site Inspection Schedule

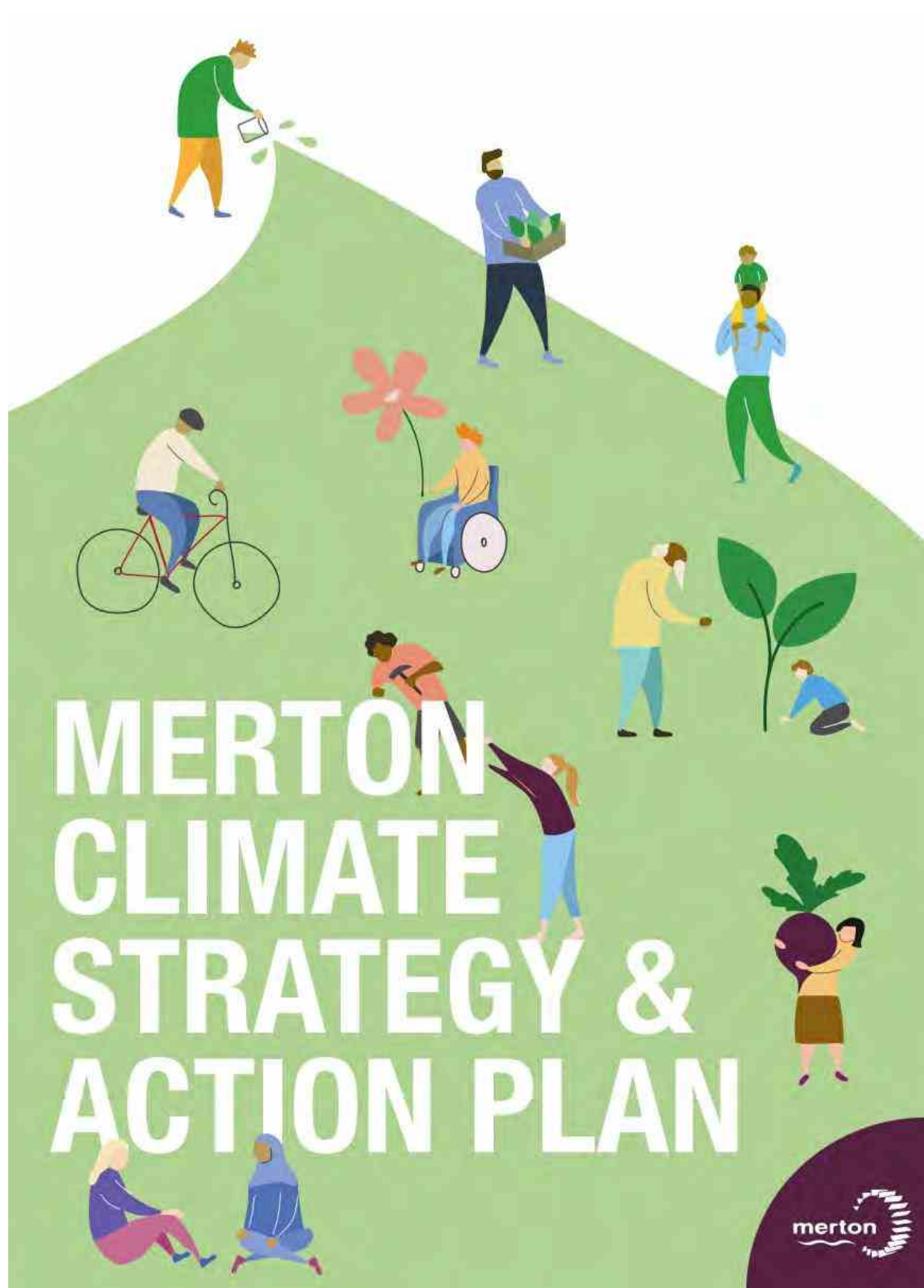
Activity	Frequency	Responsibility
Play Area		
Inspection Report problems & make safe equipment Sweep & litter pick Repairs to equipment & safety surfacing Cut grass	Daily/Monthly As required As required As required 10x per year	ldverde staff
Toilets & Staff Accommodation		
Clean toilets, changing room & hall Provide chairs for functions/events	Daily	ldverde Staff
Amenity Grass		
Litter pick Mowing/cutting	As necessary 10x per year	ldverde Staff
Tarmac Paths		
Sweep & litter pick Complete quarterly inspections & reports	As required Quarterly	ldverde Staff
Car Park		
Sweep & litter pick	As required	ldverde staff
Picnic Areas		
Litter pick Cut grass	As required 10x per year	ldverde staff
Shrub Beds		
Prune shrubs, mulch Weeding Litter pick Cultivate border	Annually As required As required Annually	ldverde staff & Friends
Gates		
Lock & Unlock	Daily	ldverde staff
Interpretive Panels & Information Boards		
Remove graffiti Update information	As required	ldverde staff & Friends
Mixed Hedge		
Clip hedge face	Annually	ldverde staff
Litter Bins		
Empty litter bins Empty recycling	Daily Weekly 3x per week	ldverde staff

Activity	Frequency	Responsibility
Daily Grounds Condition Assessment		
Visual inspection of: <ul style="list-style-type: none"> • Seats • Waste bins • Fencing • General condition & presentation of park 	Daily	Idverde Staff
Daily Built Feature Assessment		
Inspect: <ul style="list-style-type: none"> • Pavilions • Graffiti, vandalism, wear & tear (report to Parks Technical Team) • Submit Malicious Damage Reports to police 	Daily	Idverde Staff
Inspect Sign Boards		
<ul style="list-style-type: none"> • Remove graffiti • Report vandalism to parks staff 	Weekly	Idverde staff Friends Group
Quarterly Condition Assessment		
Thoroughly check the condition of: <ul style="list-style-type: none"> • Footpaths • Waste bins • Benches • Litter • Shrub bed • Playground • Fencing & gates • Evidence of fires • Graffiti 	Quarterly. Minimum of once during winter months	Idverde & LBM Friends Group
Professional Tree Assessment	Annually minimum	Arboriculture Manager
Utilities & Appliance Testing & Certification		
<ul style="list-style-type: none"> • Electrical & appliance testing • Gas appliances • <i>Legionella</i> testing • Asbestos review 	Annually	Corporate Facilities Team

Appendix 6: Climate Strategy and Action Plan

The full London Borough of Merton Climate Strategy and Action Plan can be viewed on the Merton website:

<https://www.merton.gov.uk/planning-and-buildings/sustainability-and-climate-change/strategy>





FoCP Strategic Plan 2021-22 (V5)

			<u>By</u>	<u>Who</u>	<u>Budget</u> <u>£</u>	<u>Status</u>
<u>Objective</u>		to facilitate good maintenance and high quality renovation of the fabric and horticulture of Cannizaro Park, in order to provide pleasure and benefit to our local community in Wimbledon & Merton				
<u>Goals</u>	1	to complete a minimum of 2 major Park renovation projects in each year				
	2	to have a defined annual maintenance programme owned by FoCP Cttee & volunteers, and shared with IdV and Merton Council				
	3	to implement steps which broaden major funding options				
	4	to improve community engagement via new events programme, simplified membership system, clear member benefits for Friends and enhanced general communications				
<u>Strategies</u> <u>20/21</u>	1	Agree detailed plan (design/resources/£) & implement renovation of the Rose Garden	Nov 21	CM/CN/PR/ AP	(12000)	On track
		Seek Merton Council/ID Verde support to tackle drainage in It. Garden, Valley Path & Park entrance paths	August 21	CM/CN/PR	(1000)	Discussions begun - move to 22/23
		Agree detailed plan (design/resources/£) for Valley Path Bog Garden (TBC following confirmation of drainage action from Merton Council) [Fallback: Winter Gardens project]	Sept 21/ Feb 22	CM/CN/PR/ AP	(1000)	Completed
		Work w/ Merton Council /IDV/HdV to develop solution for toilet facilities in Cannizaro	April 21	CN/PR/CM	-	Completed
		Tree group to update record of ancient trees within Cannizaro	Dec 21	Piers M/ Richard T	(500)	Update needed
	2	Implement annual gardening maintenance plan incl. misc planting; run min. 2 public volunteer sessions	Apr on; June 21	CM/AP	(1500)	Plan completed - vol sessions now planned 22/23
		Continue 6 monthly meetings w/ Merton Council & ID Verde management to agree plans & contributions	July 21/ Feb 22	CM/CN/PR	-	Completed



FoCP Strategic Plan 2021-22 (V5)

	3	Implement fundraising initiatives set out in the fundraising strategy: commemorations; corporate partners; foundations/grant bodies	July 21; Sept 21; Jan 22	AW	-	Commems complete; CPs in progress; found'ns awaiting project
		Set up systems to obtain funding metrics e.g. volunteer time/donations in kind; impact survey	Nov 21	AW/SI/CT		Completed
		Seek local sponsorship for events; implement & publicise annual honour roll	Apr 21; Jan 22	AW & CN	-	Done
	4	Recruit Events team leader, & build/run expanded programme of events	Apr 21 on	CN; LL	bkeven	Completed
		Devise Friends' benefits and implement in Events programme	Apr 21 on	CN; LL		Completed
		Conduct annual review of membership system (cost/functionality/ease of use) & recommend improvements	Sept 21	JL/SI/AW	(500)	Review completed; final changes due May 22
		Implement roll-out of new logo/design guidelines; review overall marketing activity/costs and potential efficiencies; establish photo archive to provide better quality images for comms;	Apr 21; Jun 21; Jun 21	CT	-	Design & Logo completed; archive being created
		Create & implement updated website design	Mar 22	CT	-	I/P for delivery summer 22

Notes

21/22 Project Costs

1. All costings currently guesstimates.
2. FoCP not expecting to contribute to drainage work, as this is hard landscaping and Merton/IDV remit; however, a small budget allocated in case exploratory work from Friends can enable wider involvement.
3. Trees: expert from Woodland Trust to advise on ancient tree recording.
4. All events at minimum to break even; some events will be self funding (guided walks); some will need sponsorship (Nature & Arts Weekends; Winter Wonders - guesstimated at £2000, and TBC following more detailed work from Events team)
5. Assumed small budget to make improvements to membership system - may not be needed
6. Currently anticipating communications upgrades will be through generous voluntary assistance by relevant professionals.



FoCP Strategic Plan 2022/23 (V1)

		By	Who	Budget £	Status
Objective	to facilitate good maintenance and high quality renovation of the fabric and horticulture of Cannizaro Park, in order to provide pleasure and benefit to our local community in Wimbledon & Merton				
Goal 1	Upweight focus on park maintenance and renovation, achieving at least 2 Friends-led major planting projects and facilitating at least 1 hard landscaping project.				
Strategies	1	Convert the Park Projects Team to Soft Landscaping Team, which leads the following projects:			
		a. Pond Border Renovation (Landform design, TBC)	Nov 22	CN & JW	3000
		b. Jubilee Walk (link with Platinum Jubilee; trees - donated - and bulb underplanting)	Dec 22	JW, CM & LL	1000
		c. Aviary Winter Border	Mar 23	LW	5000
	2	Establish a Hard Landscaping Team to drive change to hard structures within the park			
		a. Assess and record hard landscaping works required in Cannizaro Park, both maintenance and capital items	Jun 22	MG	
		b. Liaise with Merton Council to secure ongoing maintenance work, particularly including: toilet window repairs; pond edging & coping stones to pond border wall; Azalea Dell platform	ongoing	MG & JR (Joe Ruston)	
		c. Work with Merton Council to develop application for CIL funds for renovation of the Valley Path drainage	May 22	MG/CN/AW	
		d. Work with AELTC and Merton ecologist to develop plan & funding for pond de-silting and pondwildlife enhancement, for works in 23/24	Dec 22	MG & CN	
		(STRETCH e. Commission professional survey which highlights drainage options to solve flooding in Italian Garden & its surrounds	Mar 23	MG	5000
	3	Increase support for the volunteer gardening team via new equipment and refreshments during longer working days			
			Apr 22 & ongoing	JW & AP	1500



FoCP Strategic Plan 2022/23 (V1)

	4	Explore/complete creation of Cannizaro Park management plan with Merton Council	Apr 22/Mar 23	CN, AW & LL	0	
	5	Become strong & valued partner for Merton Council, and build links with wider parks community				
	a.	Organise 6 monthly park meetings with Merton Council Greenspaces Team & ID Verde	Jun/Dec 22	CN & PR		
	b.	Attend Merton Greenspaces forum	Ongoing	CN & PR		
	c.	Meet 1-2 x yearly with AELTC; bimonthly with HdV manager; initiate contact with relevant Merton Friends groups	Ongoing	CN & PR		
	6	Compile report on long-term viability of the Aviary, including visitor questionnaire and feedback	Mar 23	SI, PR, CT & AP	0	
Goal 2		Improve FoCP administration by upgrading key policies and systems				
<u>Strategies</u>	1	Draft/agree & implement updated Health & Safety and Safeguarding Policy	Apr 22/Jun 22	AP	0	
	2	Convert underpaid memberships to donations	May 22	JL	0	
	3	Recruit IT professional; confirm records management policy and process to digitise key records, including training for Trustees	Jun 22/Oct 22	CN; TBC & SI	0	
Goal 3		Enhance visitor information about the park and build understanding of role & achievements of the FoCP				
<u>Strategies</u>	1	Implement new website design	Jun 22	CT & CN	2400	
	2	Oversee stocking of photo archive	Dec 22	CT	0	
	3	Drive awareness of FoCP unique role and in-park achievements of FoCP, via posters and n/letter				
	a.	Ensure synchronised coverage of these areas in all monthly media (newsletter, posters, website, IG)	Monthly	CT & CN	0	



FoCP Strategic Plan 2022/23 (V1)

		b. Assess impact of FoCP activity via annual impact survey	Nov 22	CT & AW	0	
Goal 4		Deliver simplified events programme which upweights community involvement in the nature of the park				
Strategies	1	Agree revised arms-length way of working with Art in the Park team, considering FoCP volunteer engagement, AITP donation to FoCP, FoCP communications support etc	Apr 22	LL	0	
	2	Add new community gardening events (potentially partnering with specific external organisations) to reduced cost-neutral to profitable programme of proven format events (walks/ ICANN/Bridge/speaker)	Apr 22 & ongoing	LL	0	

Notes

22/23 Project Costs

1. All costings currently guesstimates.
2. FoCP not expecting to contribute to drainage work, as this is hard landscaping and Merton/IDV remit; however, a small budget is allocated for survey work, which may enable more substantial external funding.
3. Events: all events at minimum to break even (e.g. events to be cancelled 48hours before if minimum participants not achieved to cover cost). Only exception may be ICANN, where we may need to explore sponsorship to cover cost of tent.

Appendix 8.1:

THE FRIENDS OF CANNIZARO PARK

Registered Charity No.1160982

Address: c/o Willow House, 35 High Street, Wimbledon Village SW19 5BY

TRUSTEES' REPORT FOR THE YEAR ENDED 31st MARCH 2020

The trustees present their Report and the Financial Statements of The Friends of Cannizaro Park ("FoCP") for the year ended 31st March 2020, which comply with the FoCP's Constitution and with applicable law and accounting requirements. In accordance with the FoCP's Rules, the Financial Statements have been examined by a person who is not a trustee or otherwise involved in the charity's administration.

Constitution

The purposes and administration of the FoCP, which is an unincorporated association, are regulated by its Constitution filed with the Charity Commission; the current version was adopted in 2019. It is managed by trustees, with a minimum of three and a maximum of 11. Trustees are appointed based on their interest in the FoCP's activities and their specific skills and ability to contribute.

The objects of the FoCP set out in the Constitution are for the benefit of the inhabitants of Merton, to provide or assist in the provision of facilities for recreation and other leisure time occupation in the interests of social welfare with the object of improving their conditions of life for the inhabitants of the area of benefit in particular but not exclusively by the preservation, promotion, support, assistance and improvement of Cannizaro Park.

Under the Constitution, the FoCP's funds shall be applied only in furthering its objects. On occasions donations are received to cover specific items of expenditure. Otherwise there is no policy or restriction as to the use of the funds. The trustees seek to ensure that sufficient funds are held at all times to cover regular expenditure and planned projects. The FoCP's funds at 31st March 2020 were £25,276.

Trustees

Chris Mountford (Chair)
(Elizabeth) Pit Rink (Secretary)
Simon Ingall (Treasurer)
Jeremy Lumbers
Catherine Nelson
Caroline Newsholme
Anne Peacock
Juliet Willis
Alison Young

Catherine Nelson was appointed in May 2019 and she and Pit Rink were elected at the 2019 Annual General Meeting in October, together with Simon Ingall who was appointed at the end of 2018. He and all of the other trustees listed above served throughout the year. Stuart Vere served throughout the year and stood down as a trustee in February 2020.

The trustees have complied with their duty to have due regard to the Charity Commission's guidance on public benefit in exercising their powers or duties.

The trustees are required to manage the FoCP in accordance with its Constitution and to maintain appropriate books and records in order to comply with the Charities Act 2011. They are responsible for safeguarding the FoCP's assets and therefore for taking reasonable steps for the prevention and detection of fraud and irregularities. They are also responsible for the preparation of an annual report and financial statements in accordance with applicable law and accounting requirements.

Review of activities

The FoCP was founded in 1997 and works with Merton Council to protect Cannizaro Park, a 300-year old Grade II Listed Garden. The Council owns the park and the FoCP focuses on planting and maintenance.

During the year, trustees encouraged and oversaw a considerable amount of maintenance work throughout the park by a growing group of volunteers. The Friends also worked with Merton Council and IdVerde, the Council's contractor, on several issues, mainly on drainage and flooding due to the extremely high rainfall over the winter; a lot of work is still needed and it has been delayed by the advent of Covid-19. Repairs have been carried out to the fabric of the aviary. Seasonal tree trails have continued to be developed.

The old worn-out beds on the front drive have been removed and grassed over creating a clear area. The whole aspect is now being reviewed, including further bed removals and replanting in a more sustainable and less maintenance demanding style. Work has started on the Tennis Court Garden but is on hold as a consequence of Covid-19. The volunteers cleared the area by the aviary and erected a new noticeboard to enable much more information to be passed on about the Friends and what is happening in the park. A celebration of the park's 70th birthday, in collaboration with the arts studios, saw us welcome many visitors who participated in park trails and children's activities.

The FoCP's funds decreased by £1,794 during the year ended 31st March 2020, compared with an increase of £900 in the previous year. Significant expenditure in the year included the work on the front drive and on the fabric of the aviary and on noticeboards. The contribution from the Hotel du Vin towards the sunken garden bedding is gratefully acknowledged. The net result from Activities increased by nearly £2,000, partly because there were two spring talks within the year and both speakers generously donated their time. The Bridge event continued to be a notable fund-raiser.

Approved by the trustees and signed on their behalf by:

Chris Mountford, Chair



15th May 2020

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH 2020

Statement of Financial Activities for the year ended 31st March 2020

2019		2020
£		£
	Income	
3,110.00	Members' subscriptions	3,485.00
5,976.01	Donations	3,958.39
1,217.93	Gift Aid claim (Note 2)	2,134.87
1,832.50	Activities (Note 3)	5,978.00
208.49	Interest and bank compensation	10.75
<u>12,344.93</u>	Total	<u>15,567.01</u>
	Expenditure	
(3,393.44)	Planting and maintenance (Note 4)	(4,779.17)
(4,607.01)	Aviary	(2,663.81)
(1,805.00)	Website and other IT work	(1,831.00)
(357.00)	Activities (Note 3)	(2,533.85)
(379.83)	Postage, printing, stationery, design (including newsletter)	(1,607.81)
(903.11)	Other (Note 4)	(3,945.48)
<u>(11,445.39)</u>	Total	<u>(17,361.12)</u>
899.54	Movement in funds	(1,794.11)
26,170.86	Funds brought forward	27,070.40
<u>27,070.40</u>	Funds carried forward	<u>25,276.29</u>

Balance Sheet at 31st March 2020

2019		2020
£		£
	Net current assets	
10,279.90	Cash at bank	3,111.06
20,000.00	Deposit account	28,010.75
1.00	PayPal account	33.48
172.00	Debtors	-
(3,382.50)	Creditors (Note 5)	(5,879.00)
<u>27,070.40</u>		<u>25,276.29</u>
27,070.40	Funds	25,276.29

Notes to the Financial Statements

1 Basis of preparation and accounting policies

The Financial Statements have been prepared in accordance with Statement of Recommended Practice SORP (FRS 102) under the Charities Act 2011 and therefore on an accruals basis, except for members' subscriptions and Gift Aid claims (see Note 2) which are recognised as income when received.

2 Gift Aid claim

The amount received in the year ended 31st March 2020 relates to the period to 5th April 2019.

3 Results of Activities

2019		Talks/70 th birthday	Bridge event	Calendars/ lavender bags	Christmas soiree	2020 Total
£		£	£		£	£
1,832.50	Income	2,310.00	1,780.00	700.00	1,188.00	5,978.00
(357.00)	Expenditure	(785.67)	-	(351.60)	(1,396.58)	(2,533.85)
<u>1,475.50</u>	Net result	<u>1,524.33</u>	<u>1,780.00</u>	<u>348.40</u>	<u>(208.58)</u>	<u>3,444.15</u>

There were two talks during the year ended 31st March 2020 (in April 2019 and March 2020).

4 Expenditure

Planning and maintenance is shown net of the contribution from the Hotel du Vin for sunken garden bedding. The main item of Other expenditure for the year ended 31st March 2020 was noticeboards.

5 Creditors

Creditors at 31st March 2020 comprise amounts due to Merton Council for front entrance work, costs associated with a new membership system and a prepayment from the Hotel du Vin for the sunken garden bedding in May.

Approved by the trustees

Chris Mountford, Chair

15th May 2020

Simon Ingall, Treasurer

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE FRIENDS OF CANNIZARO PARK

I have examined the Financial Statements of The Friends of Cannizaro Park for the year ended 31st March 2020 and confirm that they have been correctly prepared and are in accordance with the books and records.

Signed

Colin Price

15th May 2020

Appendix 8.2:



The Friends of Cannizaro Park Trustees' Report for the Year Ended 31 March 2021

Registered Charity No. 1160982

Address: % Willow House, 35 High Street, Wimbledon, London SW19 5BY

Introduction & Constitution

The trustees present their Report and the Financial Statements of The Friends of Cannizaro Park ("FoCP") for the year ended 31st March 2021, which comply with the FoCP's Constitution and with applicable law and accounting requirements. In accordance with the FoCP's Rules, the Financial Statements have been examined by a person who is not a trustee or otherwise involved in the charity's administration.

The purposes and administration of the FoCP, which is an unincorporated association, are regulated by its Constitution filed with the Charity Commission; the current version was adopted in 2019. It is managed by trustees, with a minimum of three and a maximum of 11. Trustees are appointed based on their interest in the FoCP's activities and their specific skills and ability to contribute.

Founded in 1997, the formal objects of the FoCP set out in the Constitution are for the benefit of the inhabitants of Merton, to provide or assist in the provision of facilities for recreation and other leisure time occupation in the interests of social welfare with the object of improving their conditions of life for the inhabitants of the area of benefit in particular but not exclusively by the preservation, promotion, support, assistance and improvement of Cannizaro Park.

To focus our work, the FoCP has translated this formal statement into two practical objectives. The first is to support park-owner Merton Council with the maintenance and renewal of the park landscape. The second is to enhance appreciation and enjoyment of the park, by engagement with park visitors and our local community. Merton Council supports most hard landscaping requirements in the park and, through its contractor idverde, provides one full-time gardener to maintain the park's thirty four acres.

In the wake of the 2020 Covid-19 pandemic, this past year has seen Cannizaro Park become an even more vital feature of the Wimbledon area. The trustees are proud that, with the help of a hugely expanded volunteer team and our active embrace of online meetings, the FoCP has been able to complete all areas of the 2020/21 strategic plan developed prior to Covid.

2020/21 Achievements in the Park Landscape

Despite the challenges of lockdown, we were delighted to complete our goal of two significant park landscape renewal projects. The Park Entrance Project was realised thanks to an inspiring multi-partner collaboration. Merton Council resurfaced the path and supplied new fencing; award-winning landscapers Landform UK assisted with the design and tree planting; following kind assistance from Crowdfunder, our generous local community part-funded the planting; and an amazing volunteer gardening team worked through all temperatures to complete the project before the winter lockdown. The Mayor of Merton performed the official opening ceremony in April 2021. Our second project involved re-design and re-planting of a major bed in the Tennis Court Garden. Again, volunteers worked tirelessly to remove old planting and to settle in new rhododendrons and shrubs.

Beyond these two focal projects, the volunteer gardening team did substantial maintenance work in Cannizaro. The team's numbers almost doubled over the year, with an average attendance of 20 people in non-lockdown weeks, meaning the volunteer crew adds the labour of at least one extra full-time gardener to the park. Work tackled across the year ranged from essential weeding, watering and pruning to technical projects including the installation of new trial squirrel-proof bins and improvements to drainage around the pond and the cascade. The volunteer team also completed the cleaning and re-furbishment of the Toilets block, after many years of closure.

Finally, the Tree Group began the installation of one hundred new tree labels. Marked with a QR code as well as tree name, these labels allow visitors to learn more about the park's important tree collection through links to information on our website.

Looking ahead, the trustees identified the need to develop a number of longer range plans, in order to accomplish our future strategic goals. These saw the development of an outline 10-Year Renewal Plan of Park Projects 2021-2031, together with a more detailed 5-Year Renewal Plan 2021-2026. In addition, an Annual Maintenance Plan was created to help guide volunteer gardening activity.

2020/21 Achievements in Enhancing Visitor Appreciation & Enjoyment

Throughout 2020/21, the Friends worked to increase visitor appreciation of Cannizaro in two main ways. Firstly, we transformed our communications with park visitors. A new monthly e-newsletter provided nature news and park information to over 1000 people, while our re-launched Instagram account has seen followers increase by 56% from 1167 to 1825. These initiatives were buttressed by the rollout of our new online membership system in May 2020, which facilitates easy contact with members as well as simplifying internal administration on Gift Aid and GDPR.

As part of this communication programme, the Friends conducted its first ever visitor survey in summer 2020, which helped us assess visitor numbers and profiles. During lockdown, we estimated approximately 9000 visits per week, with 50% visiting at least once per week and over three quarters of visitors coming from SW18/19/20 postcodes. We also learnt the qualities of the park most valued by visitors - the variety of its landscape, a feeling of safety and tranquillity, and the quality of its maintenance - as well as most desired improvements: a cafe; toilets; better litter collection; and drainage. We acted on these learnings, with work on toilets and drainage across the following autumn and winter. We also sought to promote the newly opened Hotel du Vin cafe van, and liaised with idverde on litter collection.

Our second route to build engagement was through the expansion of our Events programme. Sadly, staples of our calendar such as the Spring Talk and the Bridge Drive were cancelled by Covid-19. However, thanks to the energies of a new Events team, we pioneered a summer well-being festival, I CANN, which received a great response from both teachers and participants despite mixed weather.

Finances & Funding

The FoCP's funds increased by £6,086 during the year, to a total of £31,362 at 31st March 2021, compared with a decrease of £1,794 in the previous year. Expenditure in the year included £16,791 for the front entrance project and donations included £12,113 received from the related fundraising campaign. Other donations more than doubled to £9,012. The generosity of all donors is very gratefully acknowledged, as well as the contribution from the Hotel du Vin for the sunken garden bedding. The net result from Activities decreased by more than £3,000; in the previous year significant amounts were generated from the Bridge event and two talks.

Under the Constitution, the FoCP's funds shall be applied only in furthering its objects. A long-term programme of park improvement projects was begun in 2020 and, as part of the budgetary process, including fundraising considerations, the trustees reviewed the reserves policy. It was decided that £10,000-£15,000 should be held as reserves, to ensure that there would be sufficient funds to cover expected (a) ongoing annual expenditure in case of a significant reduction in income and (b) upfront costs for major projects before any specific fundraising takes place. This policy will be reviewed at least annually. The trustees intend to reduce the level to the target range over the next three years through the planned park renewal projects.

In addition to a review of the reserves policy, the FoCP began the development of a longer-term funding model, which would assess the relative contributions of membership subscriptions, donations and external funding such as grants and sponsorship in the funding of our 5-Year Renewal Plan 2021-2026.

Structure and People

Trustees: There were four changes during the year. Catherine Nelson assumed the Chair role in June 2020, in addition to Marketing responsibilities, with Chris Mountford moving to focus on his role as trustee for Park Matters; Anna Watkin was co-opted as trustee responsible for Fundraising in November 2020; and Alison Young and Juliet Willis stood down from their trustee roles in July 2020 and March 2021 respectively. We are extremely grateful for Chris' long service as Chair, and for his continued commitment to renewal work in the park. The similar long service of Alison and Juliet has been hugely valued, and we send them our very best wishes for new adventures.

At the end of the financial year, the following trustees were in place:

Chair	Catherine Nelson	Secretary	Elizabeth ("Pit") Rink
Treasurer	Simon Ingall	Park Matters	Chris Mountford
Volunteers	Anne Peacock	Membership	Jeremy Lumbers
Legal	Caroline Newsholme	Fundraising	Anna Watkin

The trustees have complied with their duty to have due regard to the Charity Commission's guidance on public benefit in exercising their powers or duties. The trustees are required to manage the FoCP in accordance with its Constitution and to maintain appropriate books and records in order to comply with the Charities Act 2011. They are responsible for safeguarding the FoCP's assets and therefore for taking reasonable steps for the prevention and detection of fraud and irregularities. They are also responsible for the preparation of an annual report and financial statements in accordance with applicable law and accounting requirements.

Membership: Our membership rose substantially over the year, which we attribute to a combination of improved communications, awareness of park projects, the new membership system (spring 2020) and greater value placed on parks as a result of the pandemic. At the financial year end, membership stood at over 400, up by one-third since the new system has been in place.

Volunteers: The Friends' volunteer corps has grown significantly over the year, and we are grateful to be working with so many enthusiastic and talented individuals. The gardening volunteer team numbered forty at the year end, from which approximately twenty people were attending each week. Over 2020/21, we have also been fortunate to build our team of organisational volunteers, who lead our communications and events programmes. At year end, over twenty volunteers were helping in these areas.

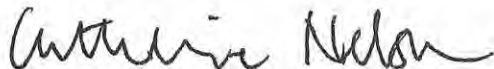
Partnerships: Key to our achievements this year have been our relationships with external partners. As part of ongoing collaboration, Merton Council provided not only Park Entrance items, but also extensive new railings on Cannizaro's Chester Road boundary, and towards the end of the year, resource to investigate drainage issues around the Italian Garden. The Hotel du Vin continues to finance planting within the Sunken Garden and signed up for cleaning support in the Toilets' reopening. Catherine Macdonald, Nicola Hale and Mark Gregory of Landform UK provided invaluable support in the design and execution of the Park Entrance project, while Phil Geraghty of Crowdfunder UK guided us through our first crowdfunding project and Royal Wimbledon Golf Club assisted with some heavy lifting! Finally, we continue to appreciate working alongside the park's full-time gardener from park contractor idverde.

Plans for 2021/22

Against our charitable objective of restoring the park's horticultural fabric, next year's strategic plan will see us targeting two new renewal projects in the park (the Rose Garden and a Bog Garden). We will also undertake maintenance of last year's projects and, working with Merton Council, we will tackle further drainage work in the Italian Garden and around the pond, and consider the viability of the toilet block in the face of vandalism. As we look ahead to longer-term projects, the trustees will also be completing the development of the previously mentioned funding model, together with a donations and commemoration guide.

To address our objective of building visitor enjoyment, the next year will see the launch of an expanded events programme and a re-design of our website, while we continue to provide the regular newsletter and Instagram service.

Approved by the trustees and signed on their behalf by:



Catherine Nelson, Chair
23rd April, 2021

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH 2021

Statement of Financial Activities for the year ended 31st March 2021

2020		2021
£		£
	Income	
3,485.00	Members' subscriptions	4,035.00
3,958.39	Donations (Note 3)	21,125.33
2,134.87	Gift Aid claims	5,321.23
5,978.00	Activities (Note 2)	1,609.00
10.75	Other	13.85
15,567.01	Total	32,104.41
	Expenditure (Note 3)	
(4,779.17)	Planting and maintenance	(18,019.94)
(3,099.36)	Permanent items for visitors	(2,721.50)
(2,663.81)	Aviary	(383.70)
(2,533.85)	Activities (Note 2)	(1,255.78)
(1,916.36)	IT	(1,381.00)
(1,695.61)	Communications	(1,724.23)
(672.96)	Other	(532.37)
(17,361.12)	Total	(26,018.52)
(1,794.11)	Movement in funds	6,085.89
27,070.40	Funds brought forward	25,276.29
25,276.29	Funds carried forward	31,362.18

Balance Sheet at 31st March 2021

2020		2021
£		£
	Net current assets	
3,111.06	Cash at bank - current account	3,743.61
28,010.75	- deposit account	32,018.57
33.48	PayPal account	100.00
(5,879.00)	Creditors (Note 4)	(4,500.00)
25,276.29		31,362.18
25,276.29	Funds	31,362.18

Notes to the Financial Statements

1 Basis of preparation and accounting policies

The Financial Statements have been prepared in accordance with Statement of Recommended Practice SORP (FRS 102) under the Charities Act 2011 and therefore on an accruals basis, except for subscriptions, donations and Gift Aid claims which are recognised as income when received.

2 Results of Activities

2020		ICANN event	Calendars	Talk	2021
£		£	£	£	Total
		£	£	£	£
5,978.00	Income	1,185.00	424.00	-	1,609.00
(2,533.85)	Expenditure	(923.91)	(231.87)	(100.00)	(1,255.78)
<u>3,444.15</u>	Net result	<u>261.09</u>	<u>192.13</u>	<u>(100.00)</u>	<u>353.22</u>

There was a Bridge event and two talks during the year ended 31st March 2020.

3 Expenditure and donations

The categories presented have been updated to provide additional transparency; comparative information has been reclassified accordingly.

Planning and maintenance for the year ended 31st March 2021 includes £16,791 for the park's front entrance project. Donations include £12,113 received from the related fundraising campaign. Expenditure is shown net of the contribution from the Hotel du Vin for sunken garden bedding and, for the year ended 31st March 2021, after the reversal of £3,179 accrued at 31st March 2020 no longer required for entrance work.

4 Creditors

Creditors at 31st March 2021 comprise the amount due to Merton Council for the sunken garden bedding in 2020 and a prepayment from the Hotel du Vin for the bedding in May 2021.

Approved by the trustees

23rd April 2021



Catherine Nelson, Chair

Simon Ingall, Treasurer

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE FRIENDS OF CANNIZARO PARK

I have examined the Financial Statements of The Friends of Cannizaro Park for the year ended 31st March 2021 and confirm that they have been correctly prepared and are in accordance with the books and records.

Signed



Colin Price

23rd April 2021

Appendix 8.3:



The Friends of Cannizaro Park Trustees' Report for the Year Ended 31 March 2022

Registered Charity No. 1160982

Address: % Willow House, 35 High Street, Wimbledon, London SW19 5BY

Introduction

Despite the ongoing challenges of the Covid-19 pandemic, The Friends of Cannizaro Park (FoCP) has had another successful year. For a second year, the leadership team has created and followed an annual strategic plan, and this focus has directed organisational resources and led to some notable achievements both in the landscape and in engagement with park visitors.

This report outlines our constitutional framework and charity objectives, and then shares our delivery against these objectives in 2021/22. Following information on Finance and Funding and Structure and People, there is also a preview of our 2022/23 plan.

Governance

The trustees present their Report and the Financial Statements of the FoCP for the year ended 31st March 2022, which comply with the FoCP's Constitution and with applicable law and accounting requirements. In accordance with the FoCP's Rules, the Financial Statements have been examined by a person who is not a trustee or otherwise involved in the charity's administration.

The purposes and administration of the FoCP, which is an unincorporated association, are regulated by its Constitution filed with the Charity Commission; the current version was adopted in 2021. It is managed by trustees, with a minimum of three and a maximum of 11. Trustees are appointed based on their interest in the FoCP's activities and their specific skills and ability to contribute.

Founded in 1997, the formal objects of the FoCP set out in the Constitution are twofold:

(a) to conserve and improve Cannizaro Park located in Wimbledon, London SW19 ('the Park') as a place of historic and ecological interest and beauty for the benefit of the community of the London Borough of Merton and the broader community of London and other interested parties;

(b) to do all such things as shall be conducive to the attainment of the above object including: promoting, supporting and assisting in the (i) continuation of the Park's status as a Grade II listed garden; (ii) enhancement, maintenance and upkeep of the Park by the London Borough of Merton.

To focus our work, the FoCP has translated this formal statement into two practical objectives. The first is to support park-owner Merton Council with the maintenance and renewal of the park landscape. The second is to enhance appreciation and enjoyment of the park, by engagement with park visitors and our local community through communications and events. Merton Council supports most hard landscaping requirements in the park and, through its contractor idverde, provides one full-time gardener to maintain the park's thirty four acres.

2021/22 Achievements in the Park Landscape

Once again, the FoCP focussed on realising two significant park landscape renewal projects within the year. In autumn 2021, a new Bog Garden was created in a watery triangle of land above the pond: a stream bed was established, troublesome weeds removed and new planting begun. This area is being seen as an evolving project, with planting to be supplemented as needed in future seasons. Importantly, it allows us to expand the habitat for water-loving plants and wildlife within Cannizaro Park. This consideration for wildlife enhancement now underpins all our park projects.

The new Rose Garden has taken somewhat longer to come to life! Created by FoCP partner Landform UK, the design retained the circular form of the garden, whilst adding a fresh layout which enhanced accessibility and allowed for more modern planting. Particular roses and perennials were chosen to maximise attraction for bees and other insects, while four new benches will allow visitors to sit and enjoy this wonderful new space. Following a delay due to planning timings and Covid-19 resourcing, the Rose Garden was completed in early May 2022.

2021/22 Achievements in Enhancing Visitor Appreciation & Enjoyment

The year saw a major development in our Events programme. The Nature Weekend and a programme of Guided Walks were extremely popular, and the second year of our I-CANN wellbeing festival was also well received. In the autumn, our new Art in the Park event was a big success, recording 2,500 visitors in spite of mixed weather and giving local people of all ages the opportunity to engage with art, recalling the park's historic connections to artistic activity. Our Bridge fund-raising event returned with enthusiastic participation. Across the range of FoCP events in the year, free activities were offered in the form of nature trails, planting and art opportunities, while all paid activities were profitable, being structured to at least breakeven.

Communications with visitors continued to build in 2021/22, following a huge step forward in the previous year. The monthly e-newsletter was again our primary route for news and updates, alongside our Instagram account whose follower-ship increased by 26% from 1,825 to 2,300. Work was begun on a new website, which is intended to provide improved navigation, better visuals and updated information; this project is expected to be completed in June 2022.

Finances and Funding

The FoCP's funds increased by £4,958 during the year, to a total of £36,320 at 31st March 2021, compared with an increase of £6,086 in the previous year. Expenditure in the year included £10,690 for the Rose Garden project and approximately £500 for Bog Garden works. Events made a net profit surplus of £7,621, and the charity's funds were greatly expanded by the generosity of donors, who gave £14,768 in 2021/22. We were particularly grateful for two significant donations which have released other funds for more ambitious future projects.

Under its reserves policy, the FoCP continues to aim for a total of £10,000-£15,000 to be held as reserves, ensuring that there would be sufficient funds to cover expected (a) ongoing annual expenditure in case of a significant reduction in income and (b) upfront costs for major projects before any specific fundraising takes place. As part of our annual review of reserves, the trustees re-committed to reduce the level to the target range over the next two years through the planned park renewal projects. The increase in funds

during 2021/22 came largely through one significant donation, plus a delay to additional park projects due to extended work on the Rose Garden. We anticipate spending down significant funds in 2022/23 on several park projects, as outlined below.

Our longer term funding model helps guide our plans for financing future park improvements, and suggests all planned-for activity in the next two years is feasible. As part of this more detailed fundraising approach, the FoCP also completed Donations and Commemoration guides, which are available on our website.

Structure and People

Trustees: There were three changes during the year. Cathy Townsend was appointed Trustee for Marketing, and Liza Llewellyn appointed Trustee responsible for Events. Jane Watkins became Trustee for Horticulture, with Chris Mountford stepping back from the Trustee team but remaining involved as a horticultural advisor.

At the end of the financial year, the following trustees were in place:

Chair	Catherine Nelson	Secretary	Elizabeth ("Pit") Rink
Treasurer	Simon Ingall	Horticulture	Jane Watkins
Volunteers	Anne Peacock	Membership	Jeremy Lumbers
Legal	Caroline Newsholme	Fundraising	Anna Watkin
Marketing	Cathy Townsend	Events	Liza Llewellyn

The trustees have complied with their duty to have due regard to the Charity Commission's guidance on public benefit in exercising their powers or duties. The trustees are required to manage the FoCP in accordance with its Constitution and to maintain appropriate books and records in order to comply with the Charities Act 2011. They are responsible for safeguarding the FoCP's assets and therefore for taking reasonable steps for the prevention and detection of fraud and irregularities. They are also responsible for the preparation of an annual report and financial statements in accordance with applicable law and accounting requirements.

Membership: Overall levels remained strong, growing 9% across the year to a total of 437 members paying the current relevant rate. Our constitution determines that membership requires full payment of the membership rate prevailing in that year. Following a previous rise in rates and despite notifications, a number of members were still paying at an old rate. While it is not possible to deem this membership, we are grateful for these ongoing contributions which are now recognised as donations - and we thank these long-standing donors.

Volunteers: Our park projects would have been impossible without our extensive and committed volunteer gardening team. Despite the opening up of workplaces after Covid-19, the FoCP maintained its average weekly attendance of 21 people, adding the equivalent of 1.5 additional full-time gardeners to the park. Of the total group of 50 volunteers, many come weekly or biweekly, and others seasonally. The FoCP is lucky to have a wide range of talents among its garden volunteers, who turned their hand to planting trees and repairs to the Aviary, as well as the seasonal round of pruning, watering and weeding.

Our Events and Communications teams are also fully staffed with 15 enthusiastic and thoughtful professionals who are generous with their time. The high quality of execution in both events and marketing is directly attributable to their talent, and their work enables park visitors to understand more about the nature and history of the park, and also to learn about landscape changes brought about by the FoCP.

Partnerships: The FoCP continues to be grateful for the advice and support of the Merton Council Greenspaces team. In 2021/22, Merton Council funded new pathways in the Rose Garden and helped with repairs to the Aviary, as well as ad hoc drainage works. We also work closely with staff at idverde, Merton Council's park contractor, who provided assistance for park projects.

The scope of FoCP activity is expanded and improved by the support of FoCP corporate partners. Hotel du Vin Cannizaro House support the planting of the Sunken Garden and the operation and cleaning of the public toilet block, while landscape designers Landform UK provide project designs and horticultural assistance.

In 2021/22, we are also grateful to a number of event sponsors, including Robert Holmes, Viking, EQ Investors, Hartley Fowler, Peacocks Solicitors, Kings College School, Cygnet Art School, Holden Harper and Artfully Sorted. Our events were further enhanced through the support of a number of individuals and organisations. Nature Weekend raffle prizes were donated by Wimbledon Books and Coombe Stationers. Wimbledon Stables kindly arranged for an appearance by their miniature Shetland pony, Fantastic Mr Fudge. Time and expertise were donated by Adrian Podmore, Clare Million & Rebecca Dunne from the RSPB Richmond & Twickenham Local Group, and Greg Packham led entertaining and engaging tree walks.

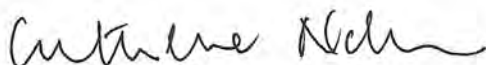
Finally, our marketing activity was supported by generous and committed professionals who offered their skills pro-bono: The Cow-Shed Agency and Bright Pink Agency.

Plans for 2021/22

In 2021/22 the FoCP will upweight our landscape activity and re-organise our events programme, to ensure appropriate organisational focus against our core objective of maintaining and renewing the landscape. We plan to complete three soft landscaping projects; these are the replanting of the Pond Border and the Aviary Winter Border, and the extension of the Cherry Walk to create what will become a Jubilee Walk, in celebration of the Queen's Platinum Jubilee. In addition, we will be applying for funding for hard landscaping of the Valley and Rear Entrance paths, in order to create an accessible paved loop through the park.

Communications with park visitors will be enhanced by completion of the new website, which will include outstanding images from a local professional photographer. Alongside this, we will continue a strong FoCP-led events programme, and are assigning the leadership of future Art in the Park events to a not-for-profit community interest company, whose profits will benefit the FoCP and arts charities within Merton.

Approved by the trustees and signed on their behalf by:



Catherine Nelson, Chair

Date of Signature: 5 May 2022

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH 2022

Statement of Financial Activities for the year ended 31st March 2022

2021 £		Unrestricted funds	Restricted funds (Note 3)	Total 2022 £
	Income			
4,035.00	Members' subscriptions	4,100.00		4,100.00
21,125.33	Donations (Note 3)	9,767.91	5,000.00	14,767.91
5,321.23	Gift Aid claims	2,020.99		2,020.99
1,609.00	Activities (Note 2)	15,642.47		15,642.47
13.85	Other	122.90		122.90
32,104.41	Total	31,654.27	5,000.00	36,654.27
	Expenditure			
(18,019.94)	Planting and maintenance (Note 3)	(12,662.62)	(5,000.00)	(17,662.62)
(2,721.50)	Permanent items for visitors	(403.14)		(403.14)
(383.70)	Aviary	(3,050.49)		(3,050.49)
(1,255.78)	Activities (Note 2)	(8,021.71)		(8,021.71)
(1,381.00)	IT	(845.00)		(845.00)
(1,724.23)	Communications	(918.56)		(918.56)
(532.37)	Other	(794.94)		(794.94)
(26,018.52)	Total	(26,696.46)	(5,000.00)	(31,696.46)
6,085.89	Movement in funds	4,957.81	-	4,957.81
25,276.29	Funds brought forward	31,362.18		31,362.18
31,362.18	Funds carried forward	36,319.99	-	36,319.99

Balance Sheet at 31st March 2022

2021 £		2022 £
	Net current assets	
3,743.61	Cash at bank - current account	3,144.15
32,018.57	- deposit account	37,521.97
100.00	PayPal account	94.54
-	Debtors	553.12
(4,500.00)	Creditors (Note 4)	(4,993.79)
31,362.18		36,319.99
31,362.18	Funds (unrestricted)	36,319.99

Notes to the Financial Statements

1 Basis of preparation and accounting policies

The Financial Statements have been prepared in accordance with Statement of Recommended Practice SORP (FRS 102) under the Charities Act 2011 and therefore on an accruals basis, except for subscriptions, donations and Gift Aid claims which are recognised as income when received.

2 Results of Activities

2021							2022
ICANN/ calendars/talk £		Art in the Park	Bridge	Guided walks	ICANN Nature weekend	Total £	
1,609.00	Income	9,763.71	2,197.81	1,427.59	1,646.32	607.04	15,642.47
(1,255.78)	Expenditure	(5,532.24)	(73.81)	(638.59)	(1,362.68)	(414.39)	(8,021.71)
353.22	Net result	4,231.47	2,124.00	789.00	283.64	192.65	7,620.76

3 Expenditure and donations

Planning and maintenance for the year ended 31st March 2022 includes £10,690 for the park's rose garden project. For the year ended 31st March 2021, it includes £16,791 for the front entrance project; donations include £12,113 received from the related fundraising campaign.

Restricted funds were in respect of a donation received in December 2021 for future expenditure in support of long-term as well as seasonal planting needs, maintenance, and other costs, and were fully utilised during the year ended 31st March 2022.

Expenditure is shown net of the contribution from the Hotel du Vin for sunken garden bedding and, for the year ended 31st March 2021, after the reversal of £3,179 accrued at 31st March 2020 no longer required for entrance work.

4 Creditors

Creditors at 31st March 2022 comprise an amount due to Merton Council for the sunken garden bedding in 2021 and a prepayment from the Hotel du Vin for the bedding in May 2022.

Approved by the trustees

25th April 2022



Catherine Nelson, Chair

Simon Ingall, Treasurer

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE FRIENDS OF CANNIZARO PARK

I have examined the Financial Statements of The Friends of Cannizaro Park for the year ended 31st March 2022 and confirm that they have been correctly prepared and are in accordance with the books and records.

Signed



Colin Price

25th April 2022

Appendix 9: LBM Cannizaro Park Events Programme 2022

EVENT	VENUE	DATE
Wedding Reception	Cannizaro Park - Italian Garden	25 May 2022
Mayhem Theatre - Shakespeare in the Park	Cannizaro Park - Italian Garden	10-12 June 2022
Friends of Cannizaro - yoga event	Cannizaro Park - Maple Avenue	10-12 June 2022
Wedding Reception	Cannizaro Park	16 July 2022
Mayhem Theatre - Shakespeare in the Park	Cannizaro Park - Italian Garden	19-23 July 2022
Nice Events - Company Sports Day	Cannizaro Park	16 Aug 2022
Friends of Cannizaro Park - Arts Festival	Cannizaro Park	17 Sep 2022
Friends of Cannizaro Park - Guided Walks	Cannizaro Park	15 Oct 2022



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Roll of Thanks in 2019/2020

Sponsors and Supporters

We would like to thank the following supporters:

- Andrew Scott Robertson
- Fox & Grapes
- Gail's Bakery
- Hotel du Vin
- Paul Bakery
- Pets on the Parade, Tolworth
- Wimbledon Books
- Wimbledon Village Stables

Thanks to their support, The Friends were able to undertake & organise the following work:

- **Bedding planting** in the sunken garden and **re-planting of azaleas** around the pond
- Development and provision of **tree trails**
- Planting of spring **daffodil and crocus bulbs**
- Extensive **repairs and re-painting to the Aviary**
- New friends' **noticeboard**, to provide Park visitors with more extensive information about nature and activities in the park
- **Tools** to allow clearance of bracken, undergrowth and ivy



THE FRIENDS OF
CANNIZARO PARK < <https://cannizaropark.com> >

Address: **West Side Common, SW19 4UE** <
<https://goo.gl/maps/duxjGNAhPG2VHpd77>>
Charity Registration Number: 1160982

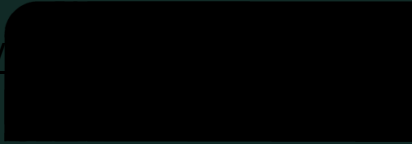
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< <https://cannizaropark.com/landform/> >



<
[https://](https://cannizaropark.com/robert-holmes/)



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Web Design by **Bright Pink Agency**  < <https://brightpinkagency.com/>>



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Roll of Thanks in 2020/2021

We would like to thank the following for their support:

Front Entrance Project

- **Mark Gregory, Catherine Macdonald & Nicola Hale** of Landform UK, for their design, time, advice, and digger!
- **Royal Wimbledon Golf Club** for moving trees and shrubs
- **Phil Geraghty** (Crowdfunder UK) for advice on our first fundraising campaign
- **117 donors** to our first-ever crowdfunder, and 11 direct donors whose funds exceeded our target (extra funds going to 21/22 park projects!)

Park-wide Support

- **Our fabulous team of gardening volunteers**, who together give over 40 hours each week in all seasons to maintain Cannizaro Park
- **Park lovers** who have made donations from £5 to £1000 (totaling £9012), including those Friends making regular donations
- **The magnificent Friends of Cannizaro Park** (membership up 33%)
- **Those Gift Aiding donations/subscriptions** increasing the benefit by 25%
- **Merton Council**, for renewing paths and fencing and general support
- **IDVerde**, and particularly **our Cannizaro gardener**, for working with us on Cannizaro projects
- **Hotel du Vin Wimbledon** for many collaborations & funding Sunken Garden planting
- **Cow Shed Startup** for website management and design support
- **Kerry Dowson** (Osteobreathe) for donating her fees from ICANN



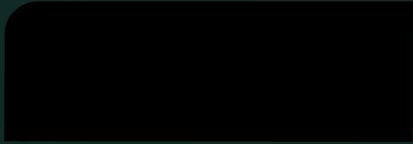
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<  < <https://cannizaropark.com/landform/>>

 < <https://cannizaropark.com/hotel-du-vin/>>

 < <https://cannizaropark.com/robert-holmes/>>

Web Design by **Bright Pink Agency**  < <https://brightpinkagency.com/>>



Roll of Thanks in 2021/2022

Thanks to the following organisations and individuals for bringing our park to life this past year:

Website Development and Support



<https://brightpinkagency.com>

Bright Pink Agency is a full-service, purpose-driven marketing agency. This international firm is our pro-bono development and support partner for the website.

Park Photography

Akilipix – Francesca McKenna: Francesca has created a full year's worth of extraordinary photography for Friends of Cannizaro Park as our official photographer. Her broad expertise as a strong visual arts & media professional with years of experience in science, journalism and academic publishing, arts and advertising has enabled her to capture the beauty of the landscape and events, visually interpreting our aims in restoring the park for the benefit of the community

Richard True is a long standing gardening volunteer with a particular interest in trees. He has helped create the tree section of our website, providing both copy and detailed tree photography.



< <https://cannizaropark.com> >



VIKING

Exploring the World in Comfort[®]



for their sponsorship of the Community Sculpture and the two Event marquees.

Nature Weekend 2021



Robert Holmes & Co for sponsorship of the entire event and our new illustrative map.



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- **Kings College School, Peacock & Co Solicitors, Artfully Sorted, and Holden Harper Architects** for providing sponsorship of events and classes for Art in the Park
- **Wimbledon Books and Coombe Stationers** for providing raffle prizes for the Nature Weekend
- All **The Friends of Cannizaro Park**, whose membership subscriptions are an invaluable source of funds for park projects
- Our **donors**, whose generosity has enabled us to fund the **rose garden renovation**, including buying 54 tonnes of new topsoil as well as all the new plants. **We received £14,768 in donations this year**
- **WPCC**, who drove the vehicles that moved those 54 tonnes of topsoil as near as possible to the rose garden
- **Wimbledon Rugby Club** for the loan of gazebos for Art in the Park
- Our tireless team of **gardening volunteers** whose sterling work year-round keeps your park looking so fabulous. Together they give over 40 hours a week, come rain or shine, to the park, equivalent to an extra full-time gardener for the park
- Our incredible team of **organisation volunteers** who put on events, create our newsletter and Instagram feeds
- **Merton Green Spaces team** for their support, partnership, and encouragement, as well as for providing the new rose garden paths and the grilles for the toilet windows after they were vandalised
- **Idverde**, and particularly our Cannizaro Gardener, for his support and for working with us on park projects
- **Adrian Podmore and bird enthusiasts of RSPB Richmond and Twickenham** for guiding bird walks at the Nature Weekend
- **Kerry Dowson (Osteobreathe)**, for donating her fees from ICANN



THE FRIENDS OF
CANNIZARO PARK < <https://cannizaropark.com> >

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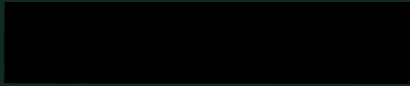
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<https://cannizaropark.com>



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Web Design by **Bright Pink Agency**  <https://brightpinkagency.com/>

Appendix 11: Park Byelaws

The London Borough of Merton's generic byelaws for its parks and open spaces, approved and implemented in 1992, apply at Cannizaro Park. These are reproduced in their entirety below.

LONDON BOROUGH OF MERTON

BYELAWS FOR PUBLIC WALKS, PLEASURE GROUNDS AND OPEN SPACES

September 1992

Byelaws made by the Council of the London Borough of Merton under section 164 of the Public Health Act 1875. Sections 12 and 15 of the Open Spaces Act 1906 and Section 15 of the Open Spaces Act 1906 with regard to public walks, pleasure grounds or open spaces.

INTERPRETATION

1. In these byelaws:

'the council' means the Council of the London Borough of Merton.

'the pleasure ground' means the pleasure grounds listed in the attached schedule 1.

2. An act necessary to the proper execution of his duty in the pleasure ground by an officer of the Council, or any act which is necessary to the proper execution of any contract with the Council shall not be an offence under these Byelaws.

OPENING AND CLOSING TIMES

3. On any day on which a pleasure ground is open to the public, provided the pleasure ground is fenced and has lockable gates, no person shall enter it before the time or enter or remain in it after the time appointed

WALLS, BARRIERS, ETC

4. No person shall in the pleasure ground without reasonable excuse:
 - (i) Climb any wall or fence in or enclosing the pleasure ground, or any tree, or any barrier, railing post or other erection.
 - (ii) Remove or displace any barrier, railing, post, or seat or any part of any erection or ornament, or any implement provided for the use in the laying out or maintenance of the pleasure ground.

CATTLE, SHEEP, GOATS, ETC

5. No person shall except in pursuance of a lawful agreement with the Council, or otherwise in the exercise of any lawful right or privilege, bring or cause to be brought into the pleasure ground any cattle, sheep, goats, or pigs or any beast of draught or burden.

VEHICLES

6. (i) No person shall, without reasonable excuse, ride or drive a cycle, motor cycle, motor vehicle, or any other mechanically propelled vehicle in the pleasure ground, or bring or cause to be brought into the pleasure ground a motor cycle, motor vehicle, trailer or any other mechanically propelled vehicle (other than a cycle), except in any part of the pleasure ground where there is a right of way for that class of vehicle
 - (ii) If the council has set apart a space in the pleasure ground for use by vehicles of any class, the byelaw shall not prevent the riding or driving of those vehicles in the space so set apart, or on a route, indicated by signs placed in conspicuous positions, between it and the entrance to the pleasure ground.
 - (iii) This byelaw shall not extend to invalid carriages
 - (iv) In this byelaw:

“cycle” means a bicycle, a tricycle, or cycle have four or more wheels, not being in any case a motorcycle or motor vehicle.

“invalid carriage” means a vehicle, whether mechanically propelled or not, the unladen weight of which does not exceed 150 kilograms, the width of which does not exceed 0.85 metres, and which has been constructed or adapted for use

“motor cycle” means a mechanically propelled vehicle, not being an invalid carriage, with less than four wheels and the weight of which unladen does not exceed 410 kilograms;

“motor vehicle” means a mechanically propelled vehicle, not being an invalid carriage, intended or adapted for use on roads;

“trailer” means a vehicle drawn by a motor vehicle and includes a caravan.

7. No person who brings a vehicle into the pleasure ground shall wheel or station it over or upon:-

- (i) any flower bed, shrub, or plant, or any ground in course of preparation as a flower bed, or for the growth of any shrub or plant:
- (ii) any part of the pleasure ground where the Council by a notice board fixed or set up in some conspicuous position in the pleasure ground prohibit it being wheeled or stationed.

KEEPING OFF THE GRASS

8. No person shall in the pleasure ground walk, run, stand, sit or lie upon

- (i) Any grass, turf or other place where adequate notice to keep off such grass, turf or other place is exhibited;

Provided that such notice shall not apply to more than one fifth of the area of the pleasure ground;

- (ii) Any flower bed, shrub or plant, or any ground in course of preparation as a flower bed, or for the growth of any tree, shrub or plant.

PLANTS

9. No person shall in the pleasure grounds remove any soil or plant

ORNAMENTAL LAKES, PONDS, STREAMS ANY OTHER WATERS

10. No person shall in the pleasure ground:-

- (i) Bathe, wade or wash in any ornamental lake, pond, stream or other water or areas set aside for toy boats;

Provided that this Byelaw shall not be deemed to prohibit wading in any water which, by a notice set up in a conspicuous position near thereto, shall be set apart by the council for use as a paddling pool or a water activity area.

- (ii) Without reasonable excuse foul or pollute any such water

FISHING

11. No person shall without lawful excuse or authority in the pleasure ground kill, molest or intentionally disturb any animal or fish or engage in hunting, shooting or fishing or the setting of traps or nets or the laying of snares.

This byelaw shall not prohibit any fishing, which may be authorised by the Council at Cannon Hill Common.

FIRES

12. No person shall light a fire in the pleasure ground or place or throw or let fall a lighted match or any other thing so as to be likely to cause a fire.

Provided that this byelaw shall not apply to any events held in pursuance of an agreement with the council.

GAMES

13. Where the council set apart any such part of the pleasure ground as may be fixed by the Council,

and described in the notice board affixed or set up in some conspicuous position in the pleasure grounds, for the purpose of any game specified in the notice board, which, by reason of the rules or manner of playing, or the prevention of damage, danger, or discomfort to any person in the pleasure ground may necessitate at any time during the continuance of the game, the exclusive use by the player or players of any space in such parts of the pleasure grounds – a person shall not in any space elsewhere in the pleasure ground play or take part in any game so specified in such a manner as to exclude persons not playing or taking part in the game from the use of such a space.

14. A person resorting to the pleasure ground and playing or taking part in any game for which the exclusive use of any space in the pleasure ground has been set apart shall:-
- (i) not play on the space any game other than the game for which it is set apart;
 - (ii) in preparing for playing and in playing, use reasonable care to prevent undue interference with the proper use of the pleasure ground by other persons;
 - (iii) when a space is already occupied by other players not begin to play thereon without their permission;
 - (iv) where the exclusive use of the space has been granted by the Council for the playing of a match, not play on that space later than a quarter of an hour before the time fixed for the beginning of the match unless taking part therein;
 - (v) except where the exclusive use of the space has been granted by the Council for the playing of a match in which he/she is taking part, not use the space for a longer time than two hours continuously, if any other player or players make known their wish to use the space

15. No person shall in any part of the pleasure ground which may have been set apart by the Council for any game play or take part in any game when the state of the ground or other cause makes it unfit for use and a notice is set up in some conspicuous position prohibiting play in that part of the pleasureground.

CHILDREN’S PLAY EQUIPMENT

16. No person who has attained the age of 14 shall use any apparatus in the pleasure ground which, by notice fixed on or near thereto, has been set apart for the exclusive use of persons under the age of 14

GOLF

17. No person shall in the pleasure ground, drive, chip or pitch a hard golf ball except on land set aside by the Council for use as a golf course, golf driving range, golf practice area, pitch and putt course or putting course.

PROHIBITION OF GAMES

18. No person shall play or take part in any game of cricket or football or any other organised ball game nor use a hard ball in any of the grounds known as Cannizaro Park, John Innes Park, Holland Gardens, Nelson Gardens and South Park Gardens

Provided that this byelaw shall not prohibit the playing of tennis, netball, bowls and putting in the parts of the grounds known as Holland Gardens and John Innes Park, which have been set aside for these purposes.

MODEL AIRCRAFT

19. (a) For the purpose of this Byelaw “model aircraft” means an aircraft which either weighs not more than 5kg without its fuel or is for the time being exempted (as a model aircraft) from the provisions of the Air Navigation Order, and “power- driven” means driven by the combustion of petrol vapour or other combustible vapour or other combustible substances.
- (b) No person shall –
- (i) In the part of the pleasure ground so set apart release any power-driven model aircraft for flight or control the flight of such an aircraft; or
- (ii) Cause any such aircraft to take off or land in the path of the pleasure ground so set apart unless it is attached to a control line and is kept under effective control in the grounds and on the days and during the hours specified in the following table:

Name of Ground	Days	Hours
Cannon Hill Common	Monday – Saturday	10.00 - 21.00
	Sunday	10.00 - 13.00
Figges Marsh	Monday, Wednesday and Friday	18.00 - 21.30
Morden Park	Monday – Saturday	10.00 - 21.00
	Sunday	10.00 - 13.00
Three Kings Piece	Tuesday & Thursday	18.00 - 21.30
	Sunday Except on the days when the ground is occupied for the purpose of the “Mitcham Fair”.	13.00 - 16.00

DOG PROHIBITED AREAS

20.

- (i) No person (other than a registered blind person) in charge of a dog shall, without reasonable excuse, permit a dog to enter or remain in any of the areas listed in Schedule 2 and hereafter referred to as the "dog prohibited area";
- (ii) Notice of the effect of this byelaw shall be given by signs displayed in conspicuous positions at the entrances to the dog prohibited area;
- (iii) An officer of the Council or any Constable may require a person in charge of a dog which has entered a dog prohibited area to remove the dog therefrom;
- (iv) For the purpose of this Byelaw the keeper of the dog shall be deemed in charge thereof, unless the Court is satisfied that at the time when the dog entered or remained in the dog prohibited area it had been placed in or taken into the charge of some other person; and
- (v) In paragraph (iv) above "the keeper" shall include the owner of the dog or any person who habitually has it in his possession

OBSTRUCTION

21. No person shall in the pleasure ground:

- (a) Intentionally obstruct any officer or the Council in the proper execution of his duties;
- (b) Intentionally obstruct any person carrying out an act which is necessary to the proper execution of any contract with the Council; or
- (c) Intentionally obstruct any other person in the proper use of the pleasure ground, or behave so as to give reasonable grounds for annoyance to other persons in the pleasure ground

PENALTY FOR OFFENCES

22. Every person who shall offend against any of these byelaws shall be liable on summary conviction to a fine not exceeding Level 2 on the Standard Scale.

REMOVAL OF OFFENDERS

23. Any person offending against any of these byelaws may be removed from the pleasure ground by any other officer of the Council or any Constable.

REVOCAION OF BYELAWS

24. The byelaws with respect to pleasure grounds made by the council in the Twenty fourth day of April 1968, and confirmed by the Secretary of State on the Twenty seventh day of June 1968 and subsequently amended on the Twenty fourth day of July 1975 and the Eighteenth day of February 1983 are hereby revoked.



Health and Safety Policy

Part 1: Statement of Intent

1. This is the health and safety policy of The Friends of Cannizaro Park (“FOCP”) for volunteers who undertake maintenance and renewal activities in the park. It is designed to manage health and safety risks in the volunteering activities of FOCP.
2. Our health and safety policy is to:
 - a. prevent accidents and cases of ill health arising from volunteering activities;
 - b. provide clear instructions and information to the volunteers;
 - c. consult with our volunteers on matters affecting their health and safety;
 - d. provide and maintain safe equipment;
 - e. ensure safe handling of equipment and use of substances;
 - f. implement emergency procedures in the case of any significant incident;
3. The policy will be reviewed regularly and updated where necessary.
4. **The Health and Safety Officer** is Anne Peacock – volunteering@marketingcannizaropark.com

Part 2: Key Contact

1. Any questions about this health and safety policy should be directed to the **Health and Safety Officer**
2. All volunteers should:
 - a. co-operate with the lead volunteer on health and safety matters;
 - b. take reasonable care of their own health and safety;
 - c. and report all health and safety concerns to the **Health and Safety Officer**;

Part 3: Arrangements for Health and Safety

Risk Assessment

1. We will complete relevant risk assessments and take action where necessary
2. We will review risk assessments when conditions in which volunteering activities are carried out change



< <https://cannizaropark.com> >



Guidance

1. We will give volunteers health and safety induction and provide appropriate guidance for the
2. Carrying on volunteering activities in a safe manner

Accidents and Emergencies

1. We will ensure procedures are in place to respond to and deal with any accidents or emergencies that occur in the carrying on of volunteering activities and that volunteers are aware of those procedures
2. A first aid kit will be maintained at all times by the **Health and Safety Officer** for the treatment of any minor injuries sustained by volunteers in the carrying on of volunteering activities
3. An Incident Book is located in the Aviary by the first aid kit; any accidents or incidents will be reported in this book either by the person involved, a witness, or the Volunteer team leader.



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CANNIZARO PARK < <https://cannizaropark.com> >

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<https://goo.gl/maps/duxjGNAhPG2VHpd77>>
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Health & Safety Policy



Health and Safety Policy Document 2022

HSP



Respect



Innovation



Responsibility



Focus



Integrity



Collaboration

Contents

Introduction to idverde’s Health and Safety Policy	Page 3
Section 1 Policy Statements	
Health and Policy Statement of Intent	Page 5
Section 2 Health and Safety Responsibilities	
2.1 The Board of Directors	Page 6
2.2 The Chief Executive Officer (CEO)	Page 6
2.3 Regional Managing Directors	Page 7
2.4 Operations Directors	Page 7
2.5 Operations Managers	Page 8
2.6 Contract Managers	Page 8
2.7 Supervisor/Foreman	Page 9
2.8 All Employees/Sub-Contractors	Page 10
2.9 Risk and Compliance Director and SHEQ team	Page 11
2.10 Management Review Framework	Page 11
Health and Safety Structure Chart	Page 12
Section 3 Health and Safety Arrangements	
3.1 Management of Risk	Page 13 - 15
3.2 Near Miss, Accident and Incident Investigation and Reporting	Page 15
3.3 Site Safety and Environmental Timetable	Page 15
3.4 First Aid	Page 15
3.5 Personal Protective Equipment	Page 16
3.6 Safety Induction and Training	Page 16
3.7 Fire Prevention and Precautions	Page 16
3.8 Work Equipment	Page 16 - 17
3.9 Risks to Health	Page 17 - 20
3.10 Lifting (LOLER)	Page 20
3.11 CDM Regulations	Page 20
3.12 Working at Height	Page 20
3.13 Electrical Safety	Page 21
3.14 Working Near or On Highways	Page 21
3.15 Workplace and Welfare Provision	Page 21
3.16 Housekeeping	Page 21
3.17 Workplace Monitoring and Inspection	Page 22
3.18 Materials & Pesticides	Page 22
3.19 Waste Management	Page 22
3.20 Statutory Signs and Notices	Page 22
3.21 Communication and Consultation with Employees	Page 22
3.22 Visitors and Members of the Public	Page 23
3.23 Sub-Contractors	Page 23
3.24 Volunteers	Page 23

Introduction to idverde’s Health & Safety Policy

In order to ensure the Health, Safety and Welfare of all idverde employees, as well as other persons that may be affected by the company’s activities, and also to comply with Section 2 (3) of the Health and Safety at Work and Regulation 5 of the Management of Health and Safety at Work Regulations 1999, The Company has produced this Health and Safety Policy Document.

This policy document is divided into 3 sections:

Section 1	Health and Safety Statement of Intent
Section 2	Health & Safety Structure & Responsibilities
Section 3	Health & Safety Arrangements

For the implementation of this policy to be a success, it is imperative that all employees and subcontractors working for idverde understand their responsibilities and the arrangements that are in place.

Applicability of this Policy

All parts of this policy are wholly applicable to all idverde activity in the UK, this includes all subsidiary companies that are managed by the Board of Directors and Leadership team of idverde Ltd.

This policy has been published on 1st July 2022. During a period of integration of more recently acquired companies, there will be occasions where full integration is in progress or remains to be completed. This policy and the standards set within it, shall be understood and implemented by Management in all locations as part of this integration process. In the event of legacy documentation and practices still being in place, this shall be addressed at the earliest opportunity with a view to achieving full consistent application of this policy, together with supporting integrated management system procedures and documents.

The following table shows the Companies that fall within the scope of this UK idverde Health and Safety Policy:

idverde Ltd	Playforce Ltd
Landscaping Centre Ltd (Out There Services)	G Burley & Sons Limited
Assist Managed Services Ltd	Ice Watch Ltd
KJT Group Limited	Forest Hill Landscapes Ltd
TC Landscapes Ltd	

In addition to the stated companies, the ‘brands’ of Plantscapes, Safety Grit and Clean Estates are also covered with this policy

Once fully integrated, all elements of idverde shall operate and utilise documented systems and processes that will be branded as idverde as they form part of a single management system. For all documented SHEQ information, including policies, forms, documentation, safe systems of work and records, all entities listed above shall operate to this single management system.

SECTION 1 - POLICY STATEMENTS

idverde recognises that wherever possible, across all European activity, common Health and Safety aims and commitments should be made, published and communicated in a standard way. To communicate this commitment at the very top level of the company, a 'values' statement has been prepared and shared with all idverde colleagues, regardless of location. This statement does not replace or outrank the idverde published health and safety policy in the UK, but is written to support its implementation, by stating the common values and standards that begin to set the culture for managing Health and Safety in idverde.

This statement should be read in conjunction with this UK Health and Safety Policy and displayed at all idverde sites, offices and workplaces.

Within the UK, idverde is committed to the continual improvement of the management of Health and Safety across its activities in a number of ways. As part of its established management review process the following areas, as well as other aspects, are monitored:

- Accident and near miss reports, including hazard identification.
- Monitoring standards in workplaces and on site.
- Health, Safety and Environmental Committees at each site, along with other forms of consultation.
- Auditing Reports, both internal and external.

idverde has prepared a statement of its intent in response to these review processes. The details are found on page 5 and also displayed in every workplace.

In terms of The Company's Integrated Management System there is also the Integrated Safety, Health, Environmental and Quality (SHEQ) Policy statement that sets the overarching standard for The Company's activities with respect to management system procedures. These are also available on the notice board of each work place as part of the Integrated Policy Statements posters.

When determining this Health and Safety Policy, the Environmental Policy and Quality Policy are also reviewed and updated to ensure that changes that can have a bearing beyond just health and safety can be accurately captured within the sister policy documents to continue the integrated approach across all company policies.

With this in mind there is significant overlap between our H&S, Environmental and Quality Policy in terms of our overall aims, the means by which we apportion responsibilities and the arrangements we have in place to ensure we operate in an effective, safe and sustainable manner.

Health and Policy Statement of Intent 2022-2023

idverde UK operates a Health and Safety management system that is certified to ISO 45001. As part of the management system, aims and objectives are set in an effort to continually develop and improve the performance of the company.

The company has made a strategic commitment to continuous improvement in the management of safety, health and wellbeing of all of our colleagues, as well as those who may be affected by our work. idverde has identified the following Aims and Objectives for the coming 12 months. These aims and objectives are to support and deliver the company's overall aspirational aim of zero accidents and injuries and improved health and wellbeing.

- To aim to deliver reductions in accident rates, by continuing to focus on the largest causes of incidents and near misses with a target of reducing lost-time incidents by 20% compared to the last 12 month period.
- To develop, document and build further on the existing risk reduction strategies on the company's higher risk activities.
- To develop and promote the company's occupational health and wellbeing policy.
- Implement a single competence framework in Health and Safety at every level.
- To introduce an enhanced, Senior Manager led monitoring and inspection programme.

These aims shall be delivered by:

- Increasing the focus further on the analysis and investigation of all accidents and incidents within the company, including near miss events and safety observations.
- Communicate incident cause information routinely to effect behavioural change in relation to 'WorkSafe' Practices.
- Developing an increased focus on proactive management of occupational health and wellbeing topics, with the introduction of an improved policy to encompass all requirements; including the provision of targeted educational information and a better and more cohesive approach to risk assessment and support.
- Establish a single framework of competencies and training at every level and deliver training to achieve this.
- Establish 'standalone' safe working practice codes for high risk activities.
- Expanding the existing SHEQ monitoring and inspection process to include a separate programme for Senior Managers and the SHEQ team, in addition to the Contract/ Project led monitoring timetables.
- Ensure that new business is adopted within the integrated management system in terms of certified activity and geographical spread.

Signed



Kristian Lennard, Deputy Chief Executive Officer, idverde Ltd

Date: 1st July 2022

SECTION 2 – HEALTH AND SAFETY RESPONSIBILITIES

In order for Health and Safety to be managed effectively across the whole of idverde in the UK, it is essential that key responsibilities are identified, documented and communicated at all levels of the company.

SPECIFIC DUTIES AND RESPONSIBILITIES

This section of the policy sets out the Health and Safety responsibilities for all employees of idverde within the new organisation and regional structure. These responsibilities are grouped by type of role but apply equally to all persons who hold the named role.

2.1 THE BOARD OF DIRECTORS

Every member of the Board of Directors holds individual and collective Health and Safety duties, and have responsibility for the Health and Safety performance of The Company.

These duties sit alongside any individual responsibilities set out within this policy:

- 2.1.1 Approve the Company's Policy and Arrangements for the Management of Health and Safety
- 2.1.2 Monitor the implementation of the policy and arrangements via regular updates by the Chief Executive Officer and/ or Regional Managing Directors.
- 2.1.3 Ensure sufficient resources are dedicated to the management of Health and Safety.
- 2.1.4 Ensure that significant accidents, incidents and near misses are investigated and reported to the Board of Directors and that appropriate action is taken to prevent re occurrence
- 2.1.5 To ensure Health and Safety matters are discussed at every board meeting.
- 2.1.6 To ensure that Regional Managing Directors and their Senior Management teams have the necessary qualifications in Health and Safety management.
- 2.1.7 On an annual basis (as a minimum) receive a detailed report for management review from the SHEQ Team.

2.2 THE CHIEF EXECUTIVE OFFICER (CEO)

The Chief Executive Officer holds ultimate responsibility for the overall Health and Safety performance of The Company.

In order to deliver this responsibility, The Chief Executive Officer shall fulfil the following requirements:

- 2.2.1 Have ultimate financial responsibility for ensuring the adequate allocation of resources to meet present and identifiable future Health and Safety requirements. They shall ensure that safety is considered as important as financial performance throughout The Company.
- 2.2.2 Be responsible for guiding The Company in a direction which will ensure the consistent maintenance and improvement of The Company's Health and Safety performance by ensuring that safety is managed effectively at all levels, with line management being responsible for all persons under their control and accountable for this to their superiors.
- 2.2.3 Set a clear lead to the Directors and Managers in Health and Safety matters and, in particular, will at all times make clear to them The Company's commitment to high standards of Health and Safety.
- 2.2.4 Authorise and endorse appropriate Health and Safety aims and objectives, including the adoption of the SHEQ task timetable at every site.
- 2.2.5 Appoint a Regional Managing Director to take specific responsibility for all Health and Safety Matters for each operating region within the Company.
- 2.2.6 Where matters cannot be remedied internally, the Chief Executive Officer will seek guidance from external consultants.

2.3 THE REGIONAL MANAGING DIRECTORS

The Regional Managing Directors (RMDs) shall be appointed by the CEO to take full responsibility and ownership for the implementation of this policy and management of Health and Safety within their Region. In recently acquired companies that may not be fully aligned with idverde role titles and levels, the most Senior Operational lead reporting to the CEO takes the responsibility of the RMD role for their area of control.

In delivering their duties; they will demonstrate leadership, allocate adequate resources and ultimately work to create a positive safety culture within their region and the organisation as a whole. Regional Managing Directors shall:

- 2.3.1 Ensure that a positive safety culture is promoted in the region at all times and that the idverde Policy is fully adopted throughout their area of control.
- 2.3.2 Take a lead role in actively encouraging this positive H&S philosophy throughout their Region including the completion of recorded site and workplace inspections on a periodic basis.
- 2.3.3 Ensure that Health and Safety is discussed appropriately at senior management meetings.
- 2.3.4 Ensure that all Managers under their control are equipped, trained and competent to manage and control Health and Safety within their operational area.
- 2.3.5 Ensure that all employees are engaged and encouraged to play an active role in safety by enabling and maintaining adequate communication between management and employees concerning safety matters.
- 2.3.6 Sign off all formal investigations into serious incidents.
- 2.4.6 Ensure that the Company's Integrated Management System is implemented and maintained throughout the organisation.

2.4 OPERATIONS DIRECTORS, CONTRACT DIRECTORS AND DEPARTMENTAL DIRECTORS

Each Director will be responsible for the implementation and co-ordination of the idverde Health and Safety policy in their area of control. This role aligns to all variation of operational, regional or department Director, including within recently acquired companies.

In the event of there being no Director within the line management structure, the relevant Regional Managing Director shall ensure the following duties are properly allocated and managed.

All Directors are responsible for ensuring that the Health and Safety systems, as identified in this document and within the appropriate Management System, are successfully implemented, communicated and administered. There will be a functional link and liaison on an operational basis in order to perform this role, with other employees who hold specific Health and Safety responsibilities.

All Operations Directors shall:

- 2.4.1 Understand and implement the Company Health and Safety Policy and the allocated responsibilities.
- 2.4.2 Ensure that a positive safety culture is promoted at all times including the completion of recorded site and workplace inspections on a periodic basis.
- 2.4.3 Ensure that sufficient assessments are undertaken so that idverde's responsibilities for the health, safety and welfare of all persons affected by it are discharged.
- 2.4.4 Undertake training as required to adequately discharge the duties involved in this appointment.
- 2.4.5 Ensure that suitable and sufficient training is delivered to all persons within the area of their control.
- 2.4.6 Ensure that suitable and sufficient responsibility structures and reporting systems are set up for the efficient operation of the policy within their area of control.
- 2.4.7 Participate in and contribute to regular meetings of the Senior Management Team as appropriate.

2.5 OPERATIONS MANAGER

Operations Managers shall take a practical and hands on approach to ensure that Health and Safety is being effectively managed at every contract.

Specifically, the Operations Managers shall ensure that company processes and procedures are in place within their area of control and that the SHEQ tools that form part of the idverde Health and Safety Policy are being fully utilised. In the situation where an Operations Manager adopts the role of Contract Manager, the responsibilities of a Contract Manager apply equally to this person.

- 2.5.1 Take a proactive role in managing and improving Health and Safety by carrying out both routine and random workplace inspections to ensure that the required standards are being maintained.
- 2.5.2 Regularly review the contract and project SHEQ timetables, site inspection timetables and SHEQ monthly report content and outcomes.
- 2.5.3 Conduct site visits to ensure that effective safe systems of work are in place and that the safe systems of work are being observed. This could be completed informally but must also include the completion of recorded site and workplace inspections on a periodic basis.
- 2.5.4 Through monitoring and inspection, ensure that employees and subcontractors are suitably trained and competent in the task they are employed to perform.
- 2.5.5 Review and follow up, in conjunction with the SHEQ Team, the findings of audits and major incident investigations.

2.6 CONTRACT MANAGERS, PROJECT MANAGERS AND DEPARTMENTAL MANAGERS

Managers, given their key position in physically planning and delivering the work, are responsible for the implementation of the Health and Safety Policy at an operational level.

Contract and Project Managers are accountable to the relevant Regional Managing Director (via the line management chain) for the overall Health and Safety performance of their areas of responsibility. Departmental Managers are accountable to the relevant Departmental Director for the overall Health and Safety performance of their area of control within the department.

To deliver the company policy fully, Managers shall:

- 2.6.1 Have a thorough understanding of relevant Health and Safety legislation and The Company's Safety Policy, to ensure it has been applied effectively and brought to the attention of, and understood by, all employees under their control.
- 2.6.2 Develop, fully implement and support the SHEQ Task timetable for sites and activities under their control.
- 2.6.3 Ensure that risk assessments are carried out to encompass ALL activities in their areas. As part of the risk assessment process, the Contract Manager shall ensure that suitable action is taken to implement the additional preventative and protective measures identified in the assessment. Also, the Manager shall ensure that such assessments remain valid and are periodically reviewed, updated and communicated as necessary
- 2.6.4 Identify where safe systems of work and / or method statements are necessary and ensure written safe systems of work are provided and brought to the attention of all employees undertaking the task, work or job. Ensure that any new requirements are communicated to the SHEQ Team.
- 2.6.5 Ensure that all staff under their control are adequately trained and competent for their role.
- 2.6.6 Plan and deliver a minimum of four HS&E meetings as a minimum. This includes consultation with the workforce, the client or other relevant third parties.
- 2.6.7 Ensure that the workplace, storage areas and facilities are suitable for their purpose, adequately maintained and clearly defined with safe means of access and egress.
- 2.6.8 Organise, carry out or participate in workplace inspections in line with inspection timetable, to ensure standards of housekeeping, behaviour and conduct are maintained in line with company and legal requirements.

- 2.6.9 Ensure new machinery, equipment and substances are subject to suitable and sufficient risk assessment.
- 2.6.10 Monitor work activities to ensure equipment supplied for use by all employees is safe, guarded in accordance with the relevant legislation and have the required certificates of inspection or examination, where appropriate. This also includes any personal protective equipment which has been issued.
- 2.6.11 Ensure that all accidents, incidents and near misses are reported and investigated in accordance with The Company accident procedure and that near miss reporting is actively encouraged.
- 2.6.12 Complete or assist in the completion of monthly reports, including the Health and Safety performance of their areas of responsibility in a timely and punctual manner.
- 2.6.13 Ensure that the Operations Director is informed of any instances where in their view cost or other factors prevent full compliance.
- 2.6.14 Ensure PPE that is suitable for the task is purchased, issued and worn without exception.
- 2.6.15 Ensure any substance used within the workplace is subject to assessment before use as required by the Control of Substances Hazardous to Health Regulations and used in accordance with the assessment carried out.
- 2.6.16 Ensure adequate first aid provision, in terms of persons and equipment, for each site.
- 2.6.17 Ensure sufficient welfare facilities are available to the workforce.
- 2.6.18 Ensure appropriate emergency arrangements are in place for fire and other emergency situations.
- 2.6.19 Take seriously any report of a defect or unsafe condition and act accordingly to ensure the safety of the workforce and public.

2.7 WORKS SUPERVISOR, DELIVERY AND SITE MANAGER ROLES

Each Supervisor is responsible for ensuring that staff act in full compliance with this policy on a day-to-day, site-by-site basis.

The title of Works Supervisor is utilised in this policy as a generic term, so, for the purposes of this policy, the role of Works Supervisor is to include the additional roles of Assistant Manager, Delivery Manager, Site Agent, Supervisor (all variants), Lead Charge-hand and any other equivalent role.

Specifically, Works Supervisors shall:

- 2.7.1 Maintain standards of safety management for work under their control in accordance with idverde's written safe systems of work.
- 2.7.2 Always lead by example with respect to Health and Safety, and take seriously any safety concerns raised by the workforce.
- 2.7.3 Discuss safety with the workforce regularly to ensure that safety procedures are understood and are being followed.
- 2.7.4 Support and Assist the Manager in the risk assessment process
- 2.7.5 Report all unsafe conditions or acts to the Manager
- 2.7.6 Carry out regular site inspections, as instructed by the Manager, to ensure work is carried out safely and that workplaces remain safe and in good order.
- 2.7.7 Ensure that storage and use of equipment and materials is carried out safely.

2.8 ALL EMPLOYEES / SUB-CONTRACTORS

Each employee is personally responsible for acting in the interests of their own safety as well as the safety of those around them

The term employees in this policy relates to all persons engaged in work on behalf of the company, regardless of grade. With this in mind the following duties apply to all persons in this way, regardless of their job title, their place of work and their perceived level of 'danger' in relation to their work.

- 2.8.1 To read and understand The Company's Health and Safety policy and carry out their work in accordance with its requirements so as not to endanger themselves or any person who may be affected by their activities.
- 2.8.2 To co-operate with The Company by following safe systems of work, using appropriate guards and safety devices, and wearing suitable protective equipment, without exception.
- 2.8.3 To ensure that their clothing and footwear is suitable for their workplace.
- 2.8.4 To wear any PPE issued and ensure that it is kept in a good condition
- 2.8.5 Not to use, repair or maintain any equipment or machinery etc., for which they have not received full instructions or undergone training.
- 2.8.6 To report any defects in PPE, equipment or machinery to their line manager immediately at the time.
- 2.8.7 Not to misuse or interfere with any safety equipment, guards or safety devices.
- 2.8.8 To report any accident, near miss or dangerous occurrence to their line manager.
- 2.8.9 To co-operate in the management's investigation of accidents and dangerous occurrences and not withhold relevant information.
- 2.8.10 To attend / receive training as identified necessary for them to carry out their role and report any training needs to their line manager.

2.9 RISK AND COMPLIANCE DIRECTOR AND THE SHEQ TEAM

The Risk and Compliance Director is responsible for leading the SHEQ Team. Together, they provide competent advice and support as part of the SHEQ management systems.

The Risk and Compliance Director is responsible for the maintenance and development of the idverde Integrated Management Systems. As part of the Leadership team, this role is to advise Senior Management in all aspect of Health and Safety Management to ensure that the company effectively manages:

- Changes in Health and Safety legislation or other requirements relevant to The Company.
- The introduction of equipment or the widening of the scope of works undertaken by the company.
- The requirement for continual improvement, based on its performance.
- Organisational changes which affect our management system.

With regards to the delivery of this Health and Safety Policy, the duties of the Risk and Compliance Director, supported by the SHEQ team, shall be to:

- 2.9.1 Carry out annual audits to ensure compliance with current legislation and international standards. This includes identification and development of areas for improvement or weakness in the management system.
- 2.9.2 Organise and conduct regular SHEQ group meetings to review performance and aid implementation of Safety and Integrated management system developments.
- 2.9.3 Organise, train and maintain a competent team of internal auditors.
- 2.9.4 Manage the suitable completion of identified corrective action.
- 2.9.5 Assist or lead in the investigation of serious incidents or accidents.
- 2.9.6 Assist and support in the completion of detailed or complex risk assessments.
- 2.9.7 When requested provide/liaise with other training providers on relevant agreed topics.

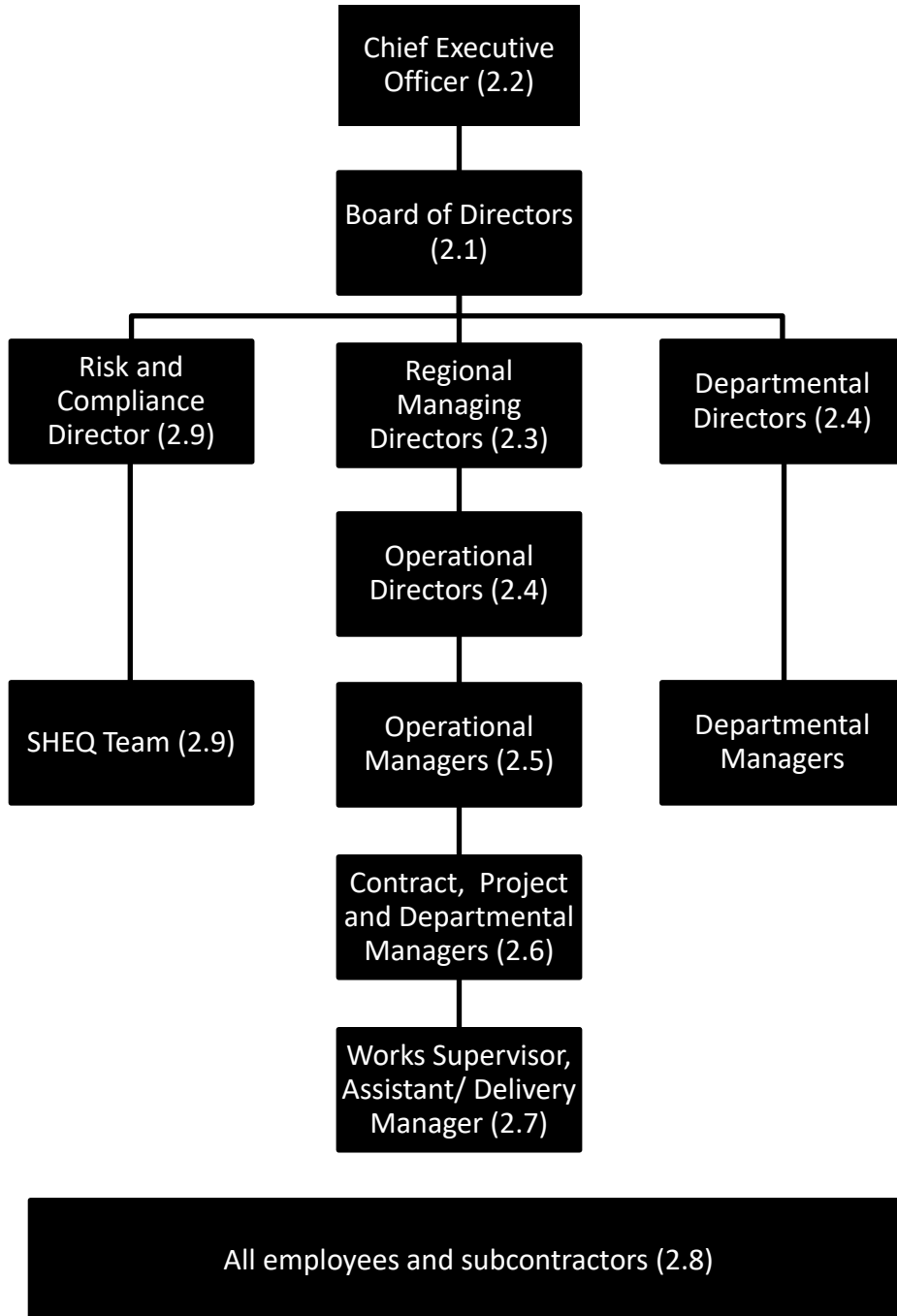
- 2.9.8 Providing advice and support on implementing changes and system procedures.
- 2.9.9 Act as The Company's Competent Person, providing advice and assistance on Health and Safety issues to The Company.
- 2.9.10 Liaise with enforcing authorities in the event of a serious accident or incident, when requested, to assist in an accident investigation.
- 2.9.11 Provide regular contact with operational management to ensure appropriate updates are notified.
- 2.9.12 Communicate shortfalls or concerns to idverde Senior Management as appropriate.

2.10 RISK MANAGEMENT FRAMEWORK

In order to ensure that idverde has a strategic risk based approach to management that continues to benefit the business, Management review groups shall be established, in a manner that best suits the requirements of the Business to manage and control business risk along with other SHEQ performance matters. This process shall address health and safety matters at its core as well as other significant business risks.

As part of this framework, additional topic or activity groups may be established from time to time to progress improvements or changes to the company's approach.

ILLUSTRATIVE H&S ORGANISATIONAL STRUCTURE



SECTION 3 – HEALTH AND SAFETY ARRANGEMENTS

3.1 MANAGEMENT & ASSESSMENT OF RISK

Managing the process of risk identification and mitigation involves a number of stages. This section of the arrangements sets out the different stages to risk management, along with the outcomes required for each stage, along with the overall requirement with respect to legislative and industry requirements.

Health and Safety Procedure (HSP 2) - Risk assessment & Safe systems of Work Procedures

It is also recognised that a risk assessment can take different forms, in order to fulfil specific legislative or practical requirements.

3.1.1 RISK ASSESSMENTS

It is company policy to comply with Regulations 3, 16, 18 and 19 of the *Management of Health and Safety Regulations 1999* and other specific Regulations relating to risk assessment and will take all reasonably practicable measures to minimise and control identified significant risks.

Risk Assessment is the foundation of modern Health and Safety management and, as such, idverde recognises the need to conduct and record, suitable and sufficient risk assessments for all tasks that present a risk to employees and non-employees alike. Task Risk assessments have been completed for all standard activities that the company carries out and are made available to all employees.

3.1.2 SAFE SYSTEMS OF WORK (SSOW) & POINT OF WORK ACTIVITY REVIEW (POWAR)

A safe system of work, arising from the risk assessment process, shall set out the practical approach to a specific task or group of tasks, with respect to safety. A safe system of work can take different forms depending on the activity and risk but in all cases shall explain how work is to be completed safely and will include all relevant details to address the hazards associated with the specific work activity. The format may vary according the nature of the work and will be reviewed to ensure they remain accurate and relevant. Safe Systems of Work will be communicated with staff prior to work commencing, with relevant records being kept of briefings.

A Point of Work Activity Review (POWAR) checklist has been developed and issued to all work teams to allow a dynamic review of actual site conditions to be completed in the event of a potential change or variance from the scope of the existing risk assessment or safe system of work. This also allows for the identification and control of ongoing risk which may arise from site changes beyond our immediate control.

Health and Safety Procedure (HSP 2) - Risk assessment & Safe systems of Work Procedures

3.1.3 CONTROL OF SUBSTANCES HAZARDOUS TO HEALTH

The Company recognises its obligations under the *Health and Safety at Work etc. Act 1974* and the *Control of Substances Hazardous to Health Regulations 2002 (as amended 2004)*. It is the duty of The Company to protect employees and others in the workplace against Health and Safety risks from hazardous substances.

All substances used for work that have the potential to cause illness or injury as a result of its hazardous properties shall be suitably assessed.

Health and Safety Procedure (HSP 3) - COSHH procedure

3.1.4 MANUAL HANDLING OPERATIONS

It is the policy of The Company to comply with the law as set out in the *Manual Handling Operations Regulations 1992*.

Manual handling operations will be avoided as far as is reasonably practicable where there is a risk of injury. Where it is not possible to avoid manual handling operations, an assessment of the operation will be made taking into account

the task, the load, the working environment and the capability of the individual concerned. All practical steps will be taken to reduce the risk of injury to the lowest level possible.

All operatives shall receive training on manual handling techniques on an annual basis. This training shall be delivered by internally trained providers.

Health and Safety Procedure (HSP 17) - Manual Handling procedure

3.1.5 DISPLAY SCREEN EQUIPMENT

It is the policy of The Company to comply with the law as set out in the *Health and Safety (Display Screen Equipment) Regulations* as a minimum.

With respect to ergonomics, badly designed work benches, desks, production stations or other work stations may induce stresses; strains, limb disorders or other fatigues found with working at incorrectly designed or constructed work locations.

The Company will conduct Health and Safety assessments of all workstations used by employees/sub-contractors who use DSE as part of their usual work; and will ensure that all workstations meet the requirements set out in the Schedule to the Regulations; and that all workstations meet these requirements.

Health and Safety Procedure (HSP21) - Display Screen Equipment Use and Assessment Procedure

3.1.6 PERMITS TO WORK

Permits to work provide a formal safety control system against accidental injury to personnel/plant/products, when foreseeable hazardous work is undertaken. The permit to work, consisting of a document detailing the work to be done and precautions to be taken, is a statement that all foreseeable hazards have been noted and precautions defined. It does not, in itself, make the job safe but relies for effectiveness on specified personnel implementing it conscientiously under supervision and control. Permits to work are strictly controlled documents and are time limited to a specific task.

3.1.7 VULNERABLE PERSONS

From a Health and Safety perspective, a person's vulnerability can be as a result of a number of different factors related to their age; temporary or permanent changes to their health, physiology or their ability; or their compatibility to the specific work being done.

The Company recognises that in cases when an employee may be affected by, or may react differently to what would be considered normal risks, there will be a need to address these additional considerations and, if necessary, identify extra controls that may be needed. This will be carried out on an individual case by case basis.

3.1.7.1 PERSONAL FACTORS – RISK ASSESSMENTS

There are occasions when members of staff, whether on a temporary or permanent basis, require additional consideration with regard to health and safety in respect of their personal abilities, their specific requirements or, in some cases, specific health factors. In cases such as this it is imperative that these considerations are assessed and where necessary, specific controls put in place. This may be through the task risk assessment process or through a specific personal risk assessment for an individual.

3.1.7.2 LONE WORKERS

The Company recognises that staff that work alone may be exposed to hazards that are not usually present when working with other staff. It will be ensured that extra precautions are implemented to safeguard the Health and Safety of lone workers. Should lone working be required The Company will carry out a suitable and sufficient risk assessment for lone working activities including the provision of a safe system of work, provide appropriate information and training and make adequate precautions for all lone working staff should an emergency arise.

idverde recognises its duty under regulation 19 of the *Management of Health and Safety Regulations 1999* to identify and control hazards that relate to young persons that may be at a greater level of risk due to their age stage of development. A specific assessment of risk shall be conducted to ensure that young persons are protected, in accordance with the requirements of the regulation. The associated control measures shall be recorded and communicated to all relevant persons

3.1.7.3 YOUNG PEOPLE AND WORK EXPERIENCE

It is recognised that young persons are potentially at greater risk from workplace hazards due to their lack of hazard perception and their potential lack of understanding of workplace factors. It is also the case that young persons are often physically more susceptible to injury or illness as they may not have fully matured in the physiological sense.

In order to ensure that sufficient practical control measures, including any specific limitations on work activity, a specific 'young persons' assessment shall be completed to identify and capture the specific requirements for the individual and their role.

Health and Safety Procedure (HSP 4) - Young People in the Workplace (Including Work Experience)

3.1.7.4 NEW AND EXPECTANT MOTHERS

idverde recognised the risks to new and expectant mothers as a result of their work. In accordance with the requirements of the *Management of Health and Safety Regulations 1999*, a risk assessment shall be completed to ensure that any workplace risks are identified and, if appropriate, controlled. This shall be reviewed regularly to ensure it remains relevant and effective.

3.2 NEAR MISS, ACCIDENT AND INCIDENT INVESTIGATION AND REPORTING

It is the policy of the Company to comply with the *Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 2013 (RIDDOR 2013)*.

In addition to reportable incidents, all near misses, accidents and incidents shall be reported and recorded, with a suitable and appropriate investigation conducted to identify preventative steps to prevent a re-occurrence. This information shall be analysed to identify trends in accident causation and weaknesses in the Health and Safety Management system.

Health and Safety Procedure (HSP 6) - Accident and Incident reporting and investigation

3.3 SITE SAFETY AND ENVIRONMENTAL TIMETABLE

In order to standardise and clarify the specific local Health and Safety actions required, a site safety and environmental action plan shall be developed and implemented locally at each site. This is to reflect the required actions needs and responsibilities of every project, contract or depot that has an expected duration of over three months. This timetable shall form a basis on which to act, monitor and audit performance with respect to safety and health and shall be regularly reviewed and updated and signed off as such at the bottom the monthly columns. Progress against timetables will be monitored in the SHEQ Monthly Reports.

3.4 FIRST AID

It is company policy to comply with the *Health and Safety (First Aid) Regulations 1981*, relevant Codes of Practice and good working practices by training and appointing a suitable number of people and providing suitable and sufficient equipment. A risk assessment shall determine exact numbers for the project or contract concerned.

Health and Safety Procedure (HSP 10) – First Aid Procedure

3.5 PERSONAL PROTECTIVE EQUIPMENT

Personal protective equipment must only be considered as a last line of defence against hazards that cannot be adequately controlled by other means. It is the policy of The Company to comply with the law as set out in the *Personal Protective Equipment at Work Regulations 1992*. For all tasks that present a risk that cannot be controlled by other means, the required personal protective equipment (PPE) is stated in the risk assessment and method statement, and must be used at all times.

The issue of all personal protective equipment shall be recorded, with regular inspection of equipment being carried out through routine site inspections and PPE checks.

Health and Safety Procedure (HSP 7) - Personal Protective Equipment procedure

3.6 SAFETY INDUCTION AND TRAINING

It is idverde's policy to ensure that all persons employed receive suitable and sufficient Health and Safety training in accordance with the *Health and Safety at Work etc. Act 1974 (HSWA 74)* and the *Management of Health and Safety at Work Regulations 1999*.

All operatives shall be provided with a copy of the Health Safety and Environmental Handbook and be fully briefed on its contents in accordance with the induction presentation.

All operatives shall be trained and competent in the task they are asked to perform.

3.7 FIRE PREVENTION AND PRECAUTIONS

It is the policy of The Company to comply with the *Regulatory Reform (Fire Safety) Order 2005* and other UK fire safety legislation. This order requires the occupier of premises to conduct a fire risk assessment to ascertain its specific requirements with respect to fire safety and precautions. These requirements shall be implemented at each location.

Health and Safety Procedure (HSP 11) - Fire procedure

3.8 WORK EQUIPMENT

idverde operates a wide range of work equipment and recognises that 'work equipment' as defined by PUWER, is a very broad term.

Health and Safety Procedure (QP 8) - Machinery, vehicles and equipment procedure

3.8.1 VEHICLES

The Company will ensure, in accordance with the *Workplace (Health, Safety and Welfare) Regulations* that vehicles are operated and maintained in a safe manner including provisions to ensure that:

- Vehicles are suitable for the task
- Drivers are appropriately trained and licensed to drive the vehicle
- Vehicles are in a safe condition for use on public highways, including any load carried
- Regular Servicing and Maintenance is carried out, with appropriate records kept

The Drivers Handbook shall set the standards required with respect to use of vehicles.

3.8.2 WORK EQUIPMENT, INCLUDING HAND TOOLS

It is the policy of The Company to comply with the law as set out in:

- *Provision and Use of Work Equipment Regulations, (PUWER) 1998.*
- *Lifting Operations and Lowering Equipment Regulations, (LOLER) 1998*
- *Management of Health and Safety Regulations 1999.*
- *Batteries and Accumulators (Containing Dangerous Substances) Regulations 1994 (BACDSR 94)*
- *Electricity at Work Regulations 1989 (EWR 89)*
- *Pressure Equipment Regulations 1999 and the Pressure Systems Safety Regulations 2000*
- *Control of Substances Hazardous to Health Regulations 2004 (COSHH 2004)*

The Company shall ensure that all equipment used in the workplace is safe and suitable for the purpose for which it is used. The operator's manual shall be available for all items of equipment, whether owned or hired.

All work equipment shall be subject to inspection prior to use to ensure that it is free from defect and suitable for the task.

All workers will be provided with adequate information and training to enable them to use work equipment safely.

Use of work equipment shall be restricted to authorised and competent persons only.

All work equipment will be maintained in good working order and repair, with suitable and appropriate records kept. This shall include, where appropriate, the completion of necessary statutory inspections by competent person, as defined by specific regulation.

3.9 RISKS TO HEALTH

Our general duty to provide a healthy working environment is governed by the *Health and Safety at Work Act 1974* and the *Management of Health and Safety at Work Regulations as amended*. These cover many aspects of occupational health which could be affected by our business undertakings. Where relevant, we also have duties under other regulations for example COSHH, CDM, Noise and others. Any risk will be managed by conducting an appropriate risk assessment, thereafter control measures will be put into place to reduce health risks to our employees. Should a significant risk be identified, any employee at risk will be advised of the measures that will be taken to safeguard their health. If this involves any further training, health screening / surveillance or the need for medical advice, then this will be implemented.

3.9.1 NOISE

It is the policy of the Company to comply with the *Control of Noise Regulations 2005*, relevant Codes of Practice, and good working practices by training and appointing a suitable number of people and providing suitable and sufficient facilities.

All employees who may be subjected to noise levels above the first action level will be provided with suitable personal protective equipment until/unless the noise level can be reduced.

Health and Safety Procedure (HSP 15) - Noise control procedure

3.9.2 VIBRATION

The Company recognises its duty to comply with the *Control Vibration Regulations 2005*. The Company will carry out a risk assessment to identify employees who may use hand held tools and ride on equipment, which because of their nature of operation could expose the user to a condition known as hand-arm vibration syndrome.

All operatives shall be provided with training and information on the risk and control measures associated with vibration and shall be part of an annual health screening programme to monitor the effectiveness of the arrangements in place.

An accurate measure of vibration risk shall be planned by the completion and monitoring of employees' personal exposure against agreed systems of work. The safe system of work shall form the basis of the practical application of vibrating equipment for staff, which shall be based on the company risk assessment. Decisions can be made about equipment selection and application, working practices and other protective measures using the data gathered.

Health and Safety Procedure (HSP 16) - Vibration control procedure

3.9.3 ASBESTOS

The Company shall comply fully with the requirements of the *Control of Asbestos regulations 2012*. Asbestos containing materials may be a hazard in depot buildings, rubbish and fly tip removal or in potentially contaminated land excavation.

In all cases, asbestos shall be identified and classified to ensure the correct level of risk management is applied. If work is deemed to be high risk or notifiable, in all cases this shall be passed to suitably licensed and competent contractors to manage and deliver the works.

All operatives who may come into contact, incidental or otherwise, shall be appropriately trained. This shall be either asbestos awareness training for persons who may be at risk of incidental contact with Asbestos containing materials, or will also include non-licensed operations training for those who are actually employed in removing.

3.9.4 INCLEMENT OR EXTREME WEATHER

Given that the vast majority of idverde's work is completed outdoors, the weather can be a significant hazard to staff employed to complete the works. Regardless of the different seasons, extreme weather conditions shall form part of the risk assessments and safe systems of work and shall be supported by regular and relevant updates to staff to remind, promote and improve good practices. The selection and use of the correct workwear, clothing, PPE and other protective items shall also form a significant part of managing the health effects of potential extreme or inclement weather as well as the potential increase in slip or site risks as a result.

3.9.5 DUST

Dust is a significant risk to those working for idverde, particularly, but not limited to, those involved in construction works. idverde shall look to minimise exposure to dusts by planning works to avoid the need for unnecessary cutting or dust creating activity. When work is required that generates dust, Safe systems of work shall be implemented that incorporate dust suppression at the source and to minimise the emission of dust to operatives and the wider area. All staff working in these areas shall be supplied with and trained on the correct use of RPE (including face fit testing) to protect them dust.

3.9.6 SKIN PROTECTION

As part of idverde's activity the use of hazardous substances, including pesticides, oils and corrosive materials are everyday occurrences within idverde. Measures to control the risks to skin as a result of these substances shall be documented in the relevant COSHH assessment, task risk assessments and safe systems of work.

3.9.7 ILL HEALTH CAUSED BY BIOLOGICAL AGENTS

The Company recognises the danger of biological contaminants when conducting its work. Biological hazards shall be considered at the risk assessment stage and suitable measures for preventing exposure along with methods of good hygiene and discipline shall be identified and implemented.

All employees and subcontractors shall be provided with information instruction and training on the hazards and control measures, along with any precautionary or emergency measures to be followed.

Biological hazards with the scope of the company's activities include:

- Leptospirosis (Water borne infection spread by rats).
- Lyme's Disease (Tick Borne infection).
- Blood borne infections from needle stick hazards.
- Toxicariasis, (from animal faeces).
- Legionella (from poorly maintained water storage facilities).
- Lung infections from organic dust or composting material.

The company holds and maintains a library of Natural Hazard Guidance documents that set out the basic controls that relate to a number of naturally occurring hazardous substances.

The library of COSHH assessments, the task risk assessments and the safe systems of work set out the standard requirements to be met with respect to exposure to these hazards as part of every-day works.

3.9.8 SMOKING AT WORK

The Company's smoking policy is part of the occupational Health and Safety policy, and complies with the requirements of legislation relating to premises, vehicles and enforcement. The policy now covers E-cigarettes in the same manner as it does more traditional forms of smoking.

Employees

The policy does not prevent employees from smoking at work, but stipulates when and where they do so. This is so adequate precautions can be taken for all identified fire risks and to ensure that there are no adverse health effects on their non-smoking colleagues.

- Smoking will be permitted only in the areas so designated.
- The Company's policy gives non-smokers the right to work, take rest breaks and have meals in an environment free from tobacco smoke, whilst taking into account the needs of smokers.

Visitors and Contractors

The Company will ensure that all visitors and contractors are made aware of and comply with this smoking policy. Notices explaining the no smoking rules will be displayed at the normal entrance points to buildings.

3.9.9 WORK RELATED STRESS

The Company recognises its responsibility to ensure that any employee who feels that they are at risk of work related stress is able to discuss the position with their line manager. If the Line manager is unable to help they are to inform the manager nominated to handle such issues. In the case of regionally based employees this is the Operational Director, at Head office and Regional offices the Human Resources Director. The nominated person will ensure that the company procedure can be implemented.

All employees are encouraged to discuss any concerns with their line manager.

3.9.10 DRUGS AND ALCOHOL

Drug misuse can be a serious problem not only for the user but also for the business where they work and, sometimes, for their co-workers. The possession of some drugs is illegal, exposing the drug user to the risk of criminal charges as well as causing harmful effects to their health. As an employer the Company could be breaking the law if it knowingly allows drug-related activities in the workplace and fails to act. It is just as important to know the implications to both our employees and business of not tackling drug misuse, particularly where safety is involved.

It is the policy of the Company when they suspect an employee of being under the influence of drugs, alcohol or solvents to suspend them from work and when necessary obtain medical assistance.

In the event of solvent or drug abuse The Company have a legal duty to inform the authorities. The Alcohol, Drugs & Substance Misuse policy and procedure is the adopted arrangement.

3.10 LIFTING ACTIVITY

idverde shall comply with the requirements of the *Lifting Equipment and Lifting Operations Regulations 1998* and shall put in place arrangements through its safe systems of work and lifting plans to ensure:

- Competent persons with respect to lifting operations
- Lifting works are properly planned and have a suitable safe system of work
- Equipment being used is suitable in terms of the type, the size and its capacity, condition and inspection requirements

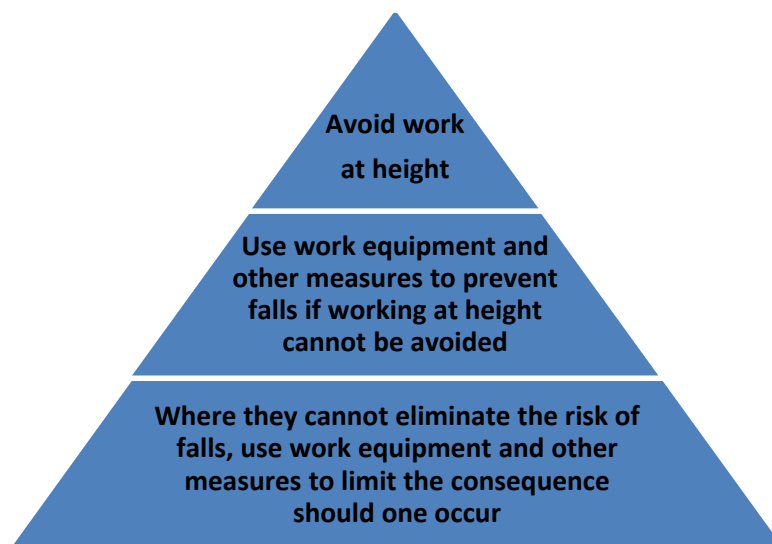
3.11 CONSTRUCTION ACTIVITIES

idverde shall comply with the requirements of the *CDM regulations 2015*, whether in the capacity of Principal contractor, Contractor or Designer.

Through the development of Construction Phase Health and Safety Plans and other supporting plans and documentation, the company shall ensure arrangements are in place to ensure works are completed safely and delivered by competent persons, in accordance with the arrangements of this policy and the requirements of the specific CDM regulations.

3.12 WORKING AT HEIGHT

The Company shall comply with the requirements of the *Work at Height Regulations (2005)*. Specifically all work at height shall be subject to the hierarchy of control for work at height. This is explained in the following diagram:



When work at height cannot be avoided and is still required, a risk assessment will determine the controls required. The Company shall ensure that only approved access equipment will be supplied for use at work. (Access equipment includes scaffold towers, mobile elevated work platforms (MEWPs) ladders, stepladders and trestles). The equipment will comply with the *Provision and Use of Work Equipment Regulations 1998 (PUWER 98)*.

All employees will be trained in work at height, including the use of access equipment and in emergency procedures.

The Company shall provide information, instruction and training in the safe use of such equipment in conjunction with any other tasks that may be performed during use of access equipment.

The Company will take necessary steps to ensure that access equipment is inspected and maintained by competent persons.

Health and Safety Procedure (HSP 5) - Work at Height Procedure

3.13 ELECTRICAL SAFETY

The Company will take all necessary actions to secure the Health and Safety of employees who use or maintain electrical circuitry or equipment in accordance with the Electrical Engineering (IEE) recommendations and to BS7671:2001 (2004) with a copy of the periodic inspection report, required by the *Electrical Wiring Regulations (EWR)* being held on site for inspection by an enforcing authority. Since electrical equipment is potentially hazardous, it will undertake regular assessments to identify risks and reduce them so far as is reasonably practicable.

Health and Safety Procedure (HSP 8) - Electrical Inspection, Testing & Protection Procedure

3.14 WORKING NEAR OR ON HIGHWAYS

For all activities that are carried out on or adjacent to highway areas, site specific safe systems of work shall be adopted. These are structured against the following three broad types of operation which are intended to differentiate between the level of risk and method of work to be employed.

- Non Highways – recognising what can be defined as such
- Verge-way Works – recognising tasks that are adjacent to the highway but will not disrupt traffic flow or movements
- Road-way Works – recognising tasks that are actually within the carriageway of the highway.

Each activity is assessed by these types with appropriate methods, or safe systems of work, developed for this.

3.15 WORKPLACE AND WELFARE PROVISION

It is Company's policy to achieve and maintain, so far as is reasonably practicable, those statutory required standards imposed by the *Workplace (Health, Safety and Welfare) Regulations 1992 (WHSWR 92)* to avoid the possibility of ill health and promote good health and employee welfare.

The following welfare facilities will be provided for employees and sub-contractors, wherever reasonably practicable at all premises/sites occupied by The Company. Welfare provision shall include:

- Protection against workplace hazards during agreed breaks.
- Readily accessible clean sanitary conveniences.
- Readily accessible facilities for washing or cleaning of hands.
- Readily accessible and conspicuously marked supply of wholesome drinking water.
- Adequate clothing and changing facilities.
- Rest and eating facilities.
- Where appropriate and necessary, facilities for expectant and nursing mothers.
- Sufficient quantities of fresh or purified air.

3.16 HOUSEKEEPING

The Company recognises its responsibility to ensure that the workplace is maintained to a safe standard, including:

- Sites kept clear of obstructions.
- Slip, trip and fall prevention.
- Unhindered access to required areas.

- Waste stored correctly and removed regularly.
- Materials stored correctly and appropriately for their hazard characteristics.
- Walkways and access routes and doorways shall be marked for ease of identification.

It is the responsibility of all employees to ensure that their work area is maintained in a clean and tidy condition and in accordance with local rules and arrangements.

3.17 WORKPLACE MONITORING AND INSPECTION

It is the policy of the Company to comply with the Workplace (Health, Safety & Welfare) Regulations 1992. In order for The Company to ensure that its activities and premises are being effectively managed, it is essential that regular and routine inspections are carried out, to assess the standards of safety and welfare conditions at each workplace.

Health and Safety Procedure (QP 4) - Site inspections (monitoring) procedure

3.18 MATERIALS & PESTICIDES

Given the breadth of activity carried out by idverde, there is a large number of substances in use that have the potential to be hazardous, whether this is as a result of its physio-chemical properties, its effects on human health or potential effects on the environment. The company has set out standard arrangements relating to the selection, storage, use and disposal of these kinds of products by type of material/ substance. These arrangements are in line with the content of the manufacturer's safety data sheets and the COSHH assessment as well as in line with industry good practice.

Health and Safety Procedure (HSP 9) - Management of Materials (Consumable Items) procedure

3.19 WASTE MANAGEMENT

The Company will ensure that all waste generated is managed safely according to statutory requirements, as specified by the enforcing authority and/or by the *Environmental Protection Act 1990 (EPA 90)* and/or by the *Hazardous Waste Regulations 2005 (HWR 2005)*. The health, safety and welfare of its employees and others, who could be adversely affected by waste products associated with work activities, will be part of The Company's duty of care commitment. Suitable procedures will be followed for dealing with both solid and liquid wastes.

All waste materials will be suitably transported, handled, stored, labelled, and disposed of regularly. The arrangements will be reviewed on a periodic basis, but employees are encouraged to discuss any problems regarding Health and Safety that may arise on any aspect of the waste management process. Waste minimisation, conservation of resources, and recycling schemes will be introduced, wherever reasonably practicable. This shall be in accordance with the requirements of the *Controlled Waste Regulations 2012*.

Environmental Procedure (EP2) - Waste management and disposal procedure

3.20 STATUTORY SIGNS AND NOTICES

The Company recognises its responsibility to inform all employees of hazards and safe areas.

The required style and format for safety signs as specified in the *Health and Safety (Safety Signs and Signals) Regulations 1996 (HSSSSR 96)* are displayed throughout The Company.

Regular Inspection of workplaces and on site activities shall ensure that appropriate signage is maintained.

3.21 COMMUNICATION AND CONSULTATION WITH EMPLOYEES

It is company policy to comply with the *Health and Safety (Consultation with Employees) Regulations 1996*, to ensure that all lines of consultation and communication are in place. The Company consults with the workforce on matters

relating to safety through regular meetings at which minutes are taken, concerns can be raised by employees at these meetings.

Regular toolbox talks are also carried out to convey practical and pertinent safety information to the workforce. All contracts shall conduct safety meetings during February, May, August and November as a minimum.

Quality Procedure (QP 5) - Workforce Communication and Consultation procedure

3.22 VISITORS AND MEMBERS OF THE PUBLIC

The Company recognises its responsibility under *Section 3 of the Health and Safety at Work etc. Act 1974 (HSWA 74)* to ensure, so far as is reasonably practicable, the Health and Safety of employees and other persons affected by its work. This includes visitors and members of the public.

To ensure the safety of visitors to premises, they are to sign in the visitors' book and comply with the procedures displayed at reception and any information provided on the emergency procedures for The Company. They will be accompanied at all times unless other arrangements have been made. Employees accompanying visitors must take reasonable care to ensure the visitor's Health and Safety, in addition to their own.

All employees who visit other workplaces, sites, etc. shall ensure that they comply fully with any further rules and regulations, which are notified to them for the furtherance of Health and Safety.

Employees are responsible for both obtaining and ensuring compliance with these rules.

Due to the type of work carried out by idverde, it is necessary for many of the company's activities to be carried out in open public places, which means that there is a potential impact on the health, safety and welfare of the public in general. In all cases, works shall be completed in a manner that shall safeguard the public from any effect, emission or disturbance that has the potential to cause harm.

Mobile or moving works shall be timed to minimise contact with public as well as reducing disruption and risk and shall be suitably visible through the use of signage, safety beacons and highly visible operatives. Activities that are considered to be higher risk or in busy areas shall be carried out within an isolated and barrier protected work area to ensure that the public are protected from risk.

3.23 SUB CONTRACTORS

The Company recognises its responsibilities to persons other than employees, such as sub-contractors, who may be affected by its activities, with respect to Health and Safety.

Within idverde, sub-contractors are vetted prior to use, against specific criteria relating to:

- Health and Safety, including competence of management, operative and business experience
- Financial and Tax Compliance
- Relevant and suitable Insurance provision

This vetting is then maintained throughout the life of any of any commercial relationship to ensure standards are maintained and information about risk is communicated regularly.

3.24 VOLUNTEERS

idverde supports and engages with volunteer groups at many of sites as a means of supporting community engagement and recognises that as a provider of 'local' services this is an important part of the services provided. Health and Safety is a key part of this engagement and The Company recognises its role to play in ensuring that volunteers work in the best interests of their own safety and health as well as those around them.

Health and Safety Procedure (HSP 18) - Volunteer Management

Environment Policy



Environmental Management Policy Document 2022

EP



Respect



Innovation



Responsibility



Focus



Integrity



Collaboration

Contents

Introduction to idverde’s Environmental Management Policy	Page 3
Section 1 - Policy Statements	
Environmental Policy Statement of Intent	Page 5
Biosecurity Policy Statement of Intent	Page 6
Section 2 – Environmental Responsibilities	
2.1 The Board of Directors	Page 8
2.2 The Chief Executive Officer (CEO)	Page 8
2.3 Regional Managing Directors	Page 9
2.4 Operations Directors, Contract Directors & Departmental Directors	Page 9
2.5 Operations Managers	Page 9
2.6 Contract Managers, Project Managers & Departmental Managers	Page 10
2.7 Work Supervisor, Delivery and Site Manager Roles	Page 11
2.8 All Employees/Sub-Contractors	Page 11
2.9 Risk and Compliance Director and the SHEQ Team	Page 12
2.10 Risk Management Framework	Page 13
Environmental Management Structure Chart	Page 13
Section 3 - Environmental Arrangements	
3.1 Site Safety and Environmental timetable	Page 14
3.2 Near Miss, Accident and Incident Investigation and Reporting	Page 14
3.3 Environmental Aspects and Impacts Assessments	Page 14
3.4 Risk Assessment and Safe Systems of Work	Page 14
3.5 Training and Induction	Page 14
3.6 Materials - Selection	Page 15
3.7 Materials - Hazardous substances	Page 15
3.8 Waste Minimisation, Recycling and Disposal	Page 16
3.9 Waste Management	Page 17
3.10 Environmental Nuisance	Page 17
3.11 Pollution Prevention - Pollution Prevention Plan	Page 17
3.12 Pollution Prevention - Fire Risk Assessment	Page 17
3.13 Pollution Prevention - Use Work Equipment (Vehicles and Plant)	Page 17
3.14 Housekeeping	Page 18
3.15 Fuel and energy usage and Carbon Reduction	Page 18
3.16 Water Usage and Preservation	Page 19

Introduction to idverde’s Environmental Management Policy

In order to preserve the environment from potential negative impacts that may arise from the activities of the company, idverde operates a certified Environmental Management System that meets the requirements of ISO14001:2015.

This policy document is divided into 3 sections.

- Section 1** Environmental Statement of Intent
 Biosecurity Policy Statement of Intent
- Section 2** Environmental Responsibilities
- Section 3** Environmental Management and Sustainability Arrangements

For the contents of this policy to be a success, it is imperative that all employees and subcontractors working for or on behalf of idverde understand their responsibilities and the arrangements that are in place.

Applicability of this Policy

All parts of this policy are wholly applicable to all idverde activity in the UK, this includes all subsidiary companies that are managed by the Board of Directors and Leadership team of idverde Ltd.

This policy has been published on 1st July 2022. During a period of integration of more recently acquired companies, there will be occasions where full integration is in progress or remains to be completed. This policy and the standards set within it, shall be understood and implemented my Management in all locations as part of this integration process. In the event of legacy documentation and practices still being in place, this shall be addressed at the earliest opportunity with a view to achieving full consistent application of this policy, together with supporting integrated management system procedures and documents.

The following table shows the Companies that fall within the scope of this UK idverde Environmental Policy:

idverde Ltd	Playforce Ltd
Landscaping Centre Ltd (Out There Services)	G Burley & Sons Limited
Assist Managed Services Ltd	Ice Watch Ltd
KJT Group Limited	Forest Hill Landscapes Ltd
TC Landscapes Ltd	

In addition to the stated companies, the ‘brands’ of Plantscapes, Safety Grit and Clean Estates are also covered with this policy

Once fully integrated, all elements of idverde shall operate and utilise documented systems and processes that will be branded as idverde as they form part of a single management system. For all documented SHEQ information, including policies, forms, documentation, safe systems of work and records, all entities listed above shall operate to this single management system.

SECTION 1 - POLICY STATEMENTS

idverde is committed to identifying and, where appropriate, improving the management of its potential environmental impacts across its activities in a number of ways. Through a review of:

- Incident reports, near misses and hazard reports
- Changes in legislation, codes of practice and guidance
- Monitoring standards and practices
- Auditing Reports and findings, both internally and externally

idverde has prepared a statement of its intent, in response to this review and the details are found on the following page.

Additionally, idverde recognises its responsibilities with regards to Ecology, Biodiversity and Biosecurity. Our policy for Biosecurity can be found on the following pages, with our Ecology and Biodiversity policy held as a separate document.

idverde operates an Integrated Management System and has an Integrated Safety, Health, Environment and Quality statement that sets the overarching standard for The Company's activities with respect to management system procedures. This is made available on the notice board of each work place.

When determining this Environmental Policy, the Health and Safety Policy and Quality Policy are also reviewed and updated to ensure that changes that can have a bearing beyond just Environmental issues can be accurately captured within the sister policy documents to continue the integrated approach across all company policies.

With this in mind there is significant overlap between our Environmental, H&S and Quality Policy in terms of our overall aims, the means by which we apportion responsibilities and the arrangements we have in place to ensure we operate in an effective, safe and sustainable manner.

Environmental Management Policy Statement of Intent 2022-2023

idverde's Environmental Management System is certified to ISO14001:2015 and provides a framework to manage our environmental impacts. The system is integrated with our existing Business Management System which also covers Health and Safety and Quality. We will do everything that is reasonably practicable to ensure good governance and achieve our environmental objectives.

Having achieved the transition to the ISO14001:2015 standard, our main objective for the next twelve months is to connect the activities of our Sustainability Programme with existing Environmental management practices to provide a basis for significant sustainable improvements within the company.

idverde is committed to:

- The prevention of pollution;
- Addressing climate change by reducing the carbon emissions produced during our operations;
- Improving processes, equipment and materials under its control that have significant negative impacts on the environment;
- Minimising energy usage, waste and the usage of natural materials by using replacing, reducing, re-using and recycling methods;
- Providing the training and resources identified as necessary to ensure objectives are met;
- Ensuring positive environmental impacts continue by providing necessary resources;
- Continually improving the effectiveness, management and performance of the Environmental Management System.

In order to ensure the success of this Policy idverde will:

- Communicate its plan to address significant negative impacts;
- Appoint competent persons to monitor and review the Environmental Management System;
- Ensure all relevant information and training (where applicable) is available to all persons working for or on behalf of idverde;
- Identify the risks related to Environmental matters and the effects they may have on all relevant interested parties;
- Implement controls to ensure compliance with applicable current legislation, accreditations and other requirements;
- Actively encourage all persons working for or on behalf of idverde to contribute to the success of the Environmental Management System.

Signed



Kristian Lennard, Deputy Chief Executive Officer, idverde Ltd

Date: 1st July 2022

Biosecurity Commitment & Policy Statement of Intent 2022-2023

idverde will plan and manage our business activities to ensure the possibility of introduction and spread of pest and disease is kept to an absolute minimum. idverde shall also ensure that all legal requirements applicable to plant health and biosecurity are complied with; for example The Plant Health Act and Plant Health Order. This includes ongoing compliance with any necessary amendments or alterations to the legal framework.

idverde is also committed to ensuring that the appropriate level of resource, including personnel, training and equipment are available to effectively manage and maintain the biosecurity precautions set out in this policy. Furthermore, the company will seek to develop and maintain effective relationships with plant health agencies, including alerting the appropriate organisation of any suspected quarantine pest & disease outbreak we encounter.

Where our business activities allow the company shall look to diversifying tree populations, in order to mitigate against possible future pest and disease introductions.

In order to fulfil these commitments, idverde shall implement the following steps:

- The company shall work to good industry practice and will ensure we are aware of any changes or updates to biosecurity practices.
- Work sites and staff will be appropriately supervised and monitored to ensure correct use biosecurity control measures.
- The company will hold internal knowledge and information on basic identification of current pest and disease threats as part of the existing Natural hazard guidance library.
- The company shall be familiar with and utilise government guidance such as Pest Risk Analysis.
- Prior to commencing work on site, a Biosecurity Risk Assessment shall be completed to evaluate each site to identify if appropriate biosecurity control measures and transport and disposal options are required.
- Staff will be equipped with the necessary equipment, PPE, and substances to implement biosecurity control measures including effective hygiene and sanitation practices.
- Employees shall be briefed and trained on good biosecurity practices appropriate to their role within the organisation.
- Where appropriate - cases of ill health in trees will be reported through the Forestry Commissions Tree Pest and Disease sightings reporter (TreeAlert)
- Any recommendations made to clients with regard to species choice for new tree planting will take into consideration, the composition of the local tree population and the resilience of that population to pests, pathogens and invasive species.
- The species choice for new planting will take full account of local environmental conditions and ensure that 'the right tree is selected for the right place'.
- Planting material will be appropriately sourced, ideally home grown, from reputable suppliers and assessed on delivery to the planting site to ensure it is in optimum physiological health and free from pest and or disease.
- The planting of imported trees directly into the UK landscape will be avoided wherever possible.
- This policy shall be displayed within the organisation at all times and shall be available to all interested parties.
- Individual biosecurity responsibilities are issued to each employee.
- This biosecurity policy shall be communicated to all persons working for or on behalf of the company.
- The company will strive to raise the levels of biosecurity awareness throughout its workforce and to promote this awareness to its customers and suppliers.

The integrated management system shall continue to be the framework in which this, and associate policy documents, can be reviewed and updated, in line with our commitment to continuous improvement.

Signed



Kristian Lennard, Deputy Chief Executive Officer, idverde Ltd

Date: 1st July 2022

SECTION 2 – ENVIRONMENTAL MANAGEMENT RESPONSIBILITIES

In order for our Environmental Management System to be effectively implemented across the whole of idverde in the UK, it is essential that key responsibilities are identified, documented and communicated at all levels of the company.

SPECIFIC DUTIES AND RESPONSIBILITIES

This section of the policy sets out the Environmental responsibilities for all employees of idverde within the new organisation and regional structure. These responsibilities are grouped by type of role but apply equally to all persons who hold the named role.

2.1 THE BOARD OF DIRECTORS

Every member of the Board of Directors holds individual and collective Environmental Management duties, and have responsibility for the Environmental performance of The Company.

These duties sit alongside any individual responsibilities set out within this policy:

- 2.1.1 Approve the Company's Policy and Arrangements for Environmental Management
- 2.1.2 Monitor the implementation of the policy and arrangements via regular updates by the Chief Executive Officer and / or Regional Managing Directors.
- 2.1.3 Ensure sufficient resources are dedicated to the management of Environmental performance.
- 2.1.4 Ensure that significant environmental accidents, incidents and near misses are investigated and reported to the Board of Directors and that appropriate action is taken to prevent reoccurrence
- 2.1.5 To ensure Environmental matters are discussed at every board meeting.
- 2.1.6 To ensure that Regional Managing Directors and their Senior Management teams have the necessary understanding and competence to deliver the requirements of the Environmental Management System.
- 2.1.7 On an annual basis (as a minimum) receive a detailed report for management review from the SHEQ Team.

2.2 THE CHIEF EXECUTIVE OFFICER (CEO)

The Chief Executive Officer holds ultimate responsibility for the overall Environmental performance of The Company.

The Chief Executive Officer is accountable for the overall environmental performance of the Company. This includes the following:

- 2.2.1 Have financial responsibility for ensuring the adequate allocation of resources to meet both present and identifiable future environmental requirements.
- 2.2.2 Be responsible for guiding the Company in a direction, which will ensure the consistent maintenance and improvement of the Company's environmental performance.
- 2.2.3 Set a clear lead to the Directors, Senior Managers and Managers and, in particular, will at all times make clear to them the Company's commitment to high standards of environmental performance.
- 2.2.4 Ensure that a positive culture is promoted in the company and will take a lead role actively encouraging the philosophy.
- 2.2.5 Ensure that environmental performance is managed effectively at all levels with line management being responsible for all persons under their control and accountable for this to their superiors.
- 2.2.6 Consider that the environment is as important as financial performance and will ensure this is adopted throughout the company.
- 2.2.7 Ensure that all employees are encouraged to play an active role in environmental improvements.
- 2.2.8 Ensure adequate communication is maintained between management and employees concerning environmental matters.

2.3 THE REGIONAL MANAGING DIRECTORS

The Regional Managing Directors (RMDs) shall be appointed by the CEO to take full responsibility and ownership for the implementation of this policy and management of Environmental Performance within their Region.

In delivering their duties; they will demonstrate leadership, allocate adequate resources and ultimately work to create a positive environmental culture within their region and the organisation as a whole. Regional Managing Directors shall:

- 2.3.1 Ensure that a positive environmental culture is promoted in the region at all times and that the idverde Policy is fully adopted throughout their respective area of control.
- 2.3.2 Take a lead role actively encouraging this positive environmental philosophy throughout their Region.
- 2.3.3 Understand the Company Environmental Policy and appreciate the allocated responsibilities.
- 2.3.4 Ensure that Environmental performance and issues are discussed appropriately at senior management meetings.
- 2.3.5 Ensure that all Managers under their control are equipped, trained and competent to manage and control Environmental issues within their operational area.
- 2.3.6 Ensure that all employees are engaged and encouraged to play an active role in our environmental programme by enabling and maintaining adequate communication between management and employees concerning environmental matters.
- 2.3.7 Sign off all formal investigations into serious environmental incidents.
- 2.3.8 Ensure that the Company's Integrated Management System is implemented and maintained throughout the organisation.

2.4 OPERATIONS DIRECTORS, CONTRACT DIRECTORS AND DEPARTMENTAL DIRECTORS

Each Director will be responsible for the implementation and co-ordination of idverde's Environmental Performance in their area of control.

In the event of there being no Director within the line management structure, the relevant Regional Managing Director shall ensure the following duties are properly allocated and managed.

All Operational Directors are responsible for ensuring that the Environmental systems, as identified in this document and within the appropriate Management System, are successfully implemented, communicated and administered.

All Operational Directors shall:

- 2.4.1 Understand and implement the Company Environmental Policy and the allocated responsibilities.
- 2.4.2 Undertake training as required to adequately discharge the duties involved in this appointment.
- 2.4.3 Ensure that suitable and sufficient training is delivered to all persons within the area of their control.
- 2.4.4 Ensure that suitable and sufficient responsibility structures and reporting systems are set up for the efficient operation of the policy within their area of control.
- 2.4.5 Participate in and contribute to regular meetings of the Regional Senior Management Team.

2.5 OPERATIONS MANAGER

Operations Managers shall take a practical and hands on approach to ensure that Environmental Performance is being effectively managed at every contract.

Specifically, the Operations Managers shall ensure that company processes and procedures are in place within their area of control and that the SHEQ tools that form part of the idverde Environmental Management System are being fully utilised. In the situation where an Operations Manager adopts the role of Contract Manager, the responsibilities of a Contract Manager apply equally to this person.

- 2.5.1 Take a proactive role in managing and improving Environmental performance by carrying out both routine and random workplace inspections to ensure that the required standards are being maintained.
- 2.5.2 Conduct site visits to ensure that effective safe systems of work are in place and that the safe systems of work are being observed.
- 2.5.3 Ensure that sufficient local impacts assessments are undertaken so that idverde's responsibilities for the identification and management of environmental impacts are discharged.
- 2.5.4 Through monitoring and inspection, ensure that employees and subcontractors are suitably trained and competent in the task they are employed to perform.
- 2.5.5 Monitor the systems in place so that all systems relating to the management of the company's environmental impacts are effectively supported
- 2.5.6 Review and follow up, in conjunction with the SHEQ Team, the findings of audits and major incident investigations.

2.6 CONTRACT MANAGERS, PROJECT MANAGERS AND DEPARTMENTAL MANAGERS

Managers, given their key position in physically planning and delivering the work, are responsible for the implementation of the Health and Safety Policy at an operational level.

Contract and Project Managers are accountable to the relevant Regional Managing Director (via the line management chain) for the overall environmental performance of their areas of responsibility. Departmental Managers are accountable to the relevant Departmental Director for the overall environmental performance of their department.

To deliver the company policy fully, Managers shall:

- 2.6.1 Have a thorough understanding of relevant Environmental legislation and The Company's Environmental Policy, to ensure it has been applied effectively and brought to the attention of, and understood by, all employees under their control.
- 2.6.2 Assist in the development of the Company's Environmental Policy to fully encompass all the activities and procedures undertaken in their area of control and to participate in developing the Policy across the whole business.
- 2.6.3 Ensure that environmental considerations are part of the commercial decision making process, with respect to suppliers, materials and work activities, including the addition of environmental information into safe systems of work and method statements
- 2.6.4 Develop, fully implement and support the SHEQ Task timetable for sites and activities under their control.
- 2.6.5 Ensure that all persons under their control are adequately trained and competent for their role.
- 2.6.6 Ensure that all persons under their control are adequately briefed and informed about relevant environmental matters, and the associated controlled measures.
- 2.6.7 Plan and deliver a minimum of four HS&E meetings as a minimum where Environmental matters can be raised and discussed, including the review of existing standards and procedures to ensure they deal adequately with the potential environmental hazards identified in the premises.
- 2.6.8 Ensure that the workplace, storage areas and facilities (including the storage of hazardous and polluting substances) are suitable for their purpose, adequately maintained and clearly defined with safe means of access and egress.
- 2.6.9 Organise and carry out workplace inspections to ensure standards of housekeeping, behaviour and conduct are maintained in line with company and legal requirements.
- 2.6.10 Ensure that all environmental incidents and near misses are reported and investigated in accordance with The Company accident procedure and that near miss reporting is actively encouraged.
- 2.6.11 Complete or assist in the completion of monthly reports, including the Environmental performance of their areas of responsibility, in a timely and punctual manner.

- 2.6.12 Ensure that the Operational Director is informed of any instances where in their view cost or other factors prevent full compliance.
- 2.6.13 Regularly brief their Operations Director, on the environmental performance of their areas of responsibility.
- 2.6.14 Ensure any substance used within the workplace is subject to assessment before use as required by the Control of Substances Hazardous to Health Regulations and used in accordance with the assessment carried out.
- 2.6.15 Through a local review of the Environmental Aspects and Impacts assessment, identify where additional site specific control measures are to be provided and brought to the attention of all employees undertaking the task, work or job.
- 2.6.16 Ensure specific arrangements are in place and suitable for the safe and effective management of waste recycling and disposal.
- 2.6.17 Ensure appropriate emergency arrangements are in place for fire and other emergency situations.
- 2.6.18 Ensure adequate emergency response equipment, such as spill kits/ drain covers are available for their sites
- 2.6.19 Take seriously any report of a defect or potential environmental hazard and act accordingly to ensure the protection of the environment and the safety of the workforce and public.

2.7 WORKS SUPERVISOR, DELIVERY AND SITE MANAGER ROLES

Each Supervisor is responsible for ensuring that staff act in full compliance with this policy on a day-to-day, site-by-site basis.

The title of Works Supervisor is utilised in this policy as a generic term, so, for the purposes of this policy, the role of Works Supervisor is to include the additional roles of Assistant Manager, Delivery Manager, Site Agent, Supervisor (all variants), Lead Charge-hand and any other equivalent role.

Specifically, Works Supervisors shall:

- 2.7.1 Take seriously and act upon observed practices that may have a negative impact on the environment in any way.
- 2.7.2 Support the manager in the delivery of his/ her duties with respect to environmental performance.
- 2.7.3 Always lead by example with respect to Environmental management, and take seriously any environmental concerns raised by the workforce.
- 2.7.4 Encourage the workforce to communicate and report potential environmental risks.
- 2.7.5 Support and Assist the Manager in the delivery of their duties with respect to environmental performance.
- 2.7.6 Report all unsafe conditions or acts to the Manager.
- 2.7.7 Carry out regular site inspections, as instructed by the Manager, to ensure work is carried out safely and that workplaces remain safe and in good order.
- 2.7.8 Take seriously and act upon observed practices that may have a negative impact on the environment in any way.
- 2.7.9 Ensure that storage and use of equipment and materials is carried out safely.

2.8 ALL EMPLOYEES / SUB-CONTRACTORS

Each employee is personally responsible for acting in an Environmentally responsible manner.

The term employees in this policy relates to all persons engaged in work on behalf of the company, regardless of grade. With this in mind the following duties apply to all persons in this way regardless of their role, their place of work and their perceived level of Environmental Risk in relation to their work.

- 2.8.1 To read and understand the company's Environmental policy and carry out their work in accordance with its requirements so as not to endanger either the local or wider environment.

- 2.8.2 To co-operate with the company by following the safety and environmental rules and procedures, without exception.
- 2.8.3 Not to use machinery, equipment, articles or substances that might reasonably have a negative impact on the immediate or wider environment.
- 2.8.4 To report any potential disturbance to wildlife or habitats to their Manager or Supervisor.
- 2.8.5 Ensure that all waste is transported, stored and disposed of in accordance with site rules and procedures.
- 2.8.6 To report any environmental incident, near miss or dangerous occurrence to their line manager.
- 2.8.7 To co-operate and support the management with respect to environmental factors and the associated rules set out at their workplace.
- 2.8.8 To attend / receive training as identified necessary for them to carry out their role and report any training needs to their line manager.

2.9 RISK AND COMPLIANCE DIRECTOR AND THE SHEQ TEAM

The Risk and Compliance Director has a team of SHEQ managers that together provide competent advice and support as part of the SHEQ management systems.

The Risk and Compliance Director is responsible for the maintenance and development of the idverde Integrated Management Systems, and to advise management in all aspect of Environmental Management to ensure that the company effectively manages:

- Changes in Environmental legislation relevant to The Company.
- The introduction of equipment or the widening of the scope of works undertaken by the company.
- The requirement for continual improvement, based on its performance.
- Organisational changes which affect our management system.

With regards to the delivery of this Environmental Policy, the duties of the Risk and Compliance Director, supported by the SHEQ team, shall:

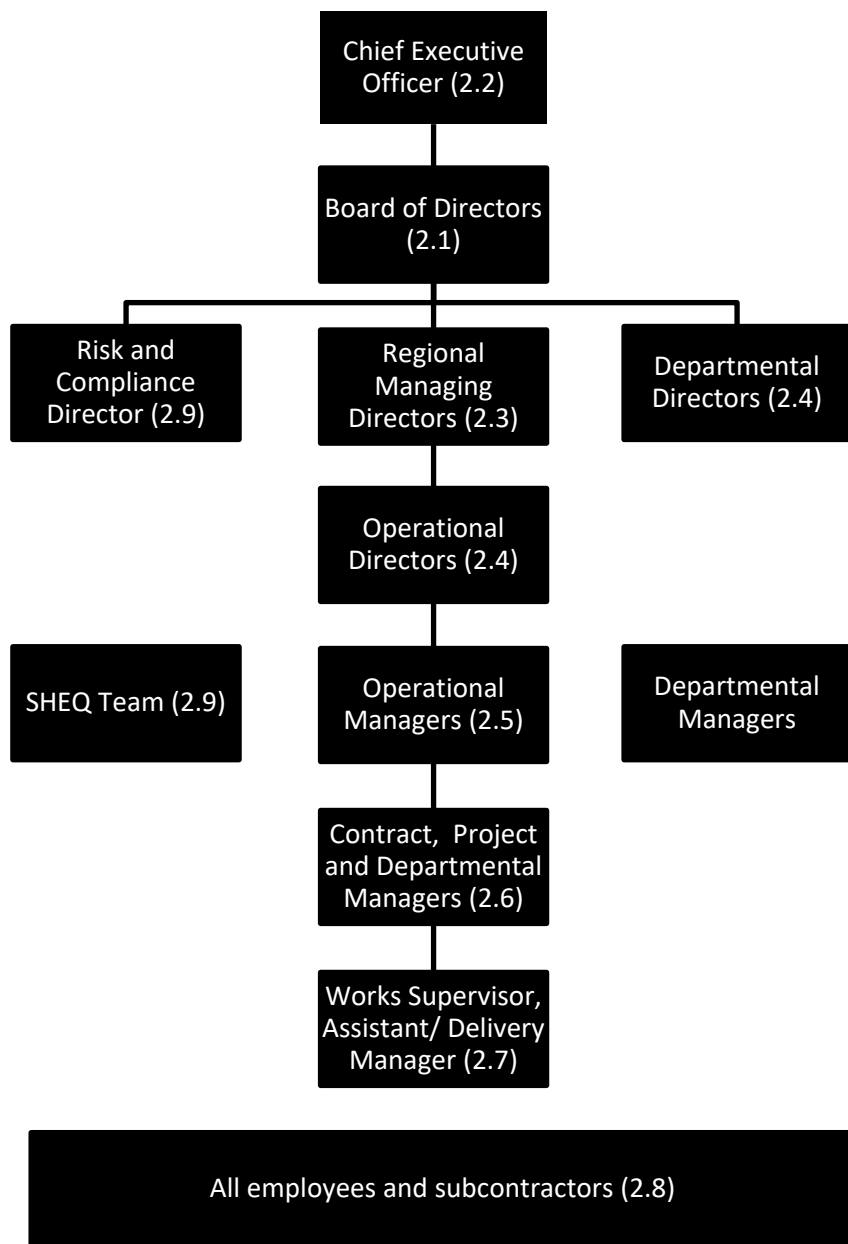
- 2.9.1 Compile and manage the company wide environmental aspects and impacts assessment
- 2.9.2 Carry out annual audits to ensure compliance with current legislation and international standards. This includes identification and development of areas for improvement or weakness in the management system.
- 2.9.3 Organise and conduct regular SHEQ group meetings to review performance and aid implementation of Environmental and Integrated management system developments.
- 2.9.4 Organise, train and maintain a competent team of internal auditors.
- 2.9.5 Manage the suitable completion of identified corrective action.
- 2.9.6 Assist or lead in the investigation of serious environmental incidents.
- 2.9.7 Assist in the completion of site specific environmental impacts assessments.
- 2.9.8 When requested provide/liaise with other training providers on relevant agreed topics.
- 2.9.9 Provide advice and support on implementing changes and system procedures.
- 2.9.10 Act as The Company's Competent Person, providing advice and assistance on Environmental issues to The Company.
- 2.9.11 Liaise with enforcing authorities in the event of a serious accident or incident, when requested assist in an accident investigation.
- 2.9.12 Provide regular contact with operational management to ensure appropriate updates are notified.
- 2.9.13 Communicate shortfalls or concerns to idverde Senior Management as appropriate.

2.10 RISK MANAGEMENT FRAMEWORK

In order to ensure that idverde has a strategic risk based approach to management that continues to benefit the business, Management review groups shall be established at a Strategic, Regional and Operational level to manage and control business risk along with other SHEQ performance matters. This process shall address health and safety matters at its core as well as other significant business risks.

As part of this framework additional topic or activity groups may be established from time to time to progress improvements or changes to the company’s approach.

ENVIRONMENTAL MANAGEMENT - STRUCTURE CHART



SECTION 3 – ENVIRONMENTAL ARRANGEMENTS

3.1 SITE SAFETY AND ENVIRONMENTAL TIMETABLE

In order to standardise and clarify the specific local Environmental actions required, a site safety and environmental action timetable shall be developed and implemented locally at each site. This is to reflect the required actions needs and responsibilities of every project, contract or depot that has an expected duration of over three months. This timetable shall form a basis on which to act, monitor and audit performance with respect to safety, health and Environmental performance and shall be regularly reviewed, updated and signed off on the SHEQ Monthly Report.

3.2 NEAR MISS AND INCIDENT REPORTING

All environmental near misses, accidents and incidents shall be reported and recorded, with a suitable and appropriate investigation conducted to identify preventative steps to prevent a re-occurrence. This information shall be analysed to identify trends in accident causation and weaknesses in the Environmental Management system.

Health and Safety Procedure (HSP 6) - Accident and Incident reporting and investigation

3.3 ENVIRONMENTAL ASPECTS AND IMPACTS ASSESSMENT

idverde recognises the requirement under ISO14001, to conduct a regular and suitable Environmental Impacts and Aspects Assessment, to determine the main environmental impacts of its activities, along with the necessary control measures required to manage the potential impact to a safe and effective level.

A company-wide impacts assessment is carried out that takes into account the activities of the company as a whole and in addition to this, a local review is conducted to identify any site or project specific environmental considerations required. This assessment is to be reviewed and updated annually, both company wide and locally.

Environmental Procedure (EP1) - Environmental Aspects & Impact Assessment

3.4 RISK ASSESSMENTS AND SAFE SYSTEMS OF WORK

idverde has in place a detailed and robust risk assessment and safe system of work process. In an effort to prevent unnecessary duplication, it is necessary for all Safe Systems of Work to include the control measures that relate to any identified potential environmental impacts, in order to ensure that activity is conducted in an environmentally sound way.

Health and Safety Procedure (HSP 2) - Risk assessment & Safe systems of Work Procedures

3.5 TRAINING AND INDUCTION

idverde recognises that a workforce that is trained and equipped with the required environmental knowledge is essential to the success of its objectives and targets.

To ensure compliance with environmental practice at depots and work sites, training shall be delivered by ensuring all operatives are fully briefed on the content of the Health Safety and Environmental Handbook.

In addition to the handbook, all operatives shall receive site specific training including the following areas.

- The key environmental aspects and impacts of their work, based on the content of the Environmental Aspects and Impacts Assessment.
- The control measures required to manage the environmental hazards of the tasks involved, through the completion of task methods statements.
- The site and workplace rules that are applicable to Environmental performance. The site rules and standard practices are outlined in the Health, Safety and Environmental Handbook

3.6 MATERIALS – SELECTION

idverde recognises its responsibility in ensuring the procurement of goods from quality, sustainable and reputable sources.

Wherever possible or practicable, and when quality can be verified, Managers shall source bulk materials locally to reduce transport or haulage impacts and unnecessary costs. Sourcing of local materials also benefits the local community and supports local businesses.

Whenever the specification requirements or client constraints permit, idverde shall source demonstrably sustainable materials, such as Forestry Stewardship Council Certificate of Stewardship or similar schemes.

Whenever practicable or permissible to do so, idverde shall ensure that material that could be considered a potential waste product is re used or recycled to avoid the need for unnecessary disposal impacts. This process shall also negate the need for removal of a product to be replaced with another of a similar make up. This includes green waste, hard-core or sub base materials, clean topsoil, reusable containers and office materials such as toner cartridges.

Materials shall always be stored to ensure the following;

- Safe Use, In full accordance with the relevant hazard classification and associated COSHH assessment and Manufacturers Safety Data Sheet.
- Protection of the ongoing integrity and subsequent usability of the product and its characteristics,
- Potential negative impacts on the immediate surroundings through the emission of odour, dust or other nuisance.
- Avoid contamination of local ground, water courses or drains through accidental release of material or substance.

Health and Safety Procedure (HSP 3) - COSHH procedure

Health and Safety Procedure (HSP 9) - Materials (storage, handling and disposal) procedure

3.7 MATERIALS – HAZARDOUS SUBSTANCES, INCLUDING PESTICIDES, SOLVENTS, LUBRICANTS AND ADHESIVES

There will always be a requirement for idverde to use potentially environmentally hazardous materials, in some form or other, to deliver the services it is required to.

When selecting products for use, the company shall continue to select the lowest hazard classification as practicable for the task that is required.

Operatives involved in pesticide application shall all possess certification that is relevant to their work.

Hazardous materials and substances shall be stored, transported and disposed of in accordance with the robust material storage procedures in place at each site.

Any waste product that is generated shall be handled safely and securely, using a suitably licensed disposal contractor, in accordance with the Management System Procedure. This shall include the requirements of The Company's duty of care.

Health and Safety Procedure (HSP 3) - COSHH procedure

Health and Safety Procedure (HSP 9) - Materials (storage, handling and disposal) procedure

3.8 WASTE MINIMISATION, RECYCLING & DISPOSAL INCLUDING DUTY OF CARE

idverde is committed to reducing the negative impacts of potential waste material that is generated through its activities.

Wherever possible, The Company shall work with clients to implement work practices or maintenance regimes that minimise the generation of waste materials as part of the task itself. This could be at Design, Construction or Ongoing maintenance stages.

The Company shall seek to purchase bulk materials that are loose instead of packaged to reduce the need for excessive packaging such as pallets or plastic going straight into the waste streams.

In the event of a waste product being generated, it shall be the Company's first consideration to reuse the material, which may include returning materials for re use by suppliers, such as pallets or reusable containers. Making use of waste material on site such as using crushed concrete or other bulk materials as fill or construction material shall be the first consideration when waste is generated.

If a product cannot be re used then it shall be segregated to enable as much of the material to be recycled as possible. Recycling shall include:

- Closed Loop composting of green waste at every site that has the facility to store and compost green waste material generated by its operations.
- Litter and collected bin material shall be recycled wherever possible through local authority household waste schemes.
- The sending of waste material that cannot be reused on site to a recycling centre so that it can be re used off site.
- The sending of waste material that cannot be reused on site to a recycling centre so that it can be processed and then re used off site.
- The separation of waste wood, paper, plastic and metal waste in site skips to enable as much recycling as possible to be carried out.

In line with the relevant Waste Regulations all waste material shall be also now be categorised as one of the following within the waste management matrix, as required by the hierarchy of waste;

1. Prevention – Avoid the need for waste to be created in the first place. When this cannot be achieved, then the following steps should be considered in order.
2. Preparing for Re-Use – Through cleaning and returning products to suppliers for re use or by stripping down into component parts that can be re used following some form of refurbishment.
3. Recycling – Whether direct closed loop recycling practices or by sorting and/ or cleaning materials prior to sending to a recycling site can all be considered as recycling.
4. Other recovery (such as energy recovery) Can woodchip or felled wood & timber be burnt or used to generate heat or electricity for example.
5. Disposal – Ultimately waste material that cannot be treated by any other means will be disposed of through landfill.
6. Hazardous waste shall be disposed of at all times through a licensed waste disposal contractor with suitable consignment notes and documentation being kept.

3.9 WASTE MANAGEMENT

The Company will ensure that all generated waste is managed safely according to all applicable Waste Legislation.

All waste materials will be suitably transported, handled, stored, labelled, and disposed of regularly. The arrangements will be reviewed on a periodic basis, but employees are encouraged to discuss any problems regarding Environmental issues that may arise on any aspect of the waste management process. Waste minimisation, conservation of resources, and recycling schemes will be introduced, wherever reasonably practicable. This shall be in accordance with the requirements of the relevant Waste Regulations.

On projects with a sales value of £300,000 or more, where hazardous waste may be encountered and there is a contractual requirement to do so, a Site Waste Management Plan may be produced and maintained to ensure that waste disposal is effectively managed and that suitable and appropriate records are maintained both during and beyond the life of the project.

All waste service providers, including waste carriers, brokers and disposal agents shall provide relevant copies of their waste carriers, brokers and management licenses to idverde. These shall be checked, from time to time on the Public Registers facility on the Environment Agency or the Scottish Environmental Protection Agency website.

Environmental Procedure (EP2) - Waste management and disposal procedure

3.10 ENVIRONMENTAL NUISANCE

It shall be the policy of idverde to ensure that the activities under its control, including activities conducted by sub-contractors on behalf of the Company, do not cause a nuisance to the surrounding neighbourhood. This includes potential disturbance caused by noise, fumes, odours or light intrusion.

3.11 POLLUTION PREVENTION

All workplaces within idverde shall be managed to prevent any occurrence of pollution. Measures to be taken include:

- Proper storage of materials that present a risk of pollution, contamination or spillage.
- Identification and protection of environmental receptors reasonably expected to be severely affected by a spillage or release of material. This includes streams, ground water, surface water drainage, sensitive habitat or planted areas.
- Identification of control measures required to protect the environment from potential pollution risks that may be encountered.
- Provision of training to ensure the staff awareness levels required to maintain effective safe storage and response.
- Use of environmental emergency plans at high risk locations, for use in the event of a spillage or pollution incident.

3.12 POLLUTION PREVENTION – FIRE RISK ASSESSMENT

Prevention of pollution also extends to the prevention of Fire. All premises under the control of idverde will have a Fire Risk Assessment, which is reviewed annually.

Health and Safety Procedure (HSP 11) - Fire procedure

3.13 POLLUTION PREVENTION – USE OF WORK EQUIPMENT (VEHICLES AND PLANT)

Maintenance of work equipment reduces the potential for pollution by ensuring efficient running and reducing the likelihood of leaks occurring.

- All work equipment shall be subject to inspection prior to use to ensure that it is free from defect and suitable for the task.

- All workers will be provided with adequate information and training to enable them to use work equipment safely.
- Use of work equipment shall be restricted to authorised and competent persons only.
- All work equipment will be maintained in good working order and repair, with suitable and appropriate records kept. This shall include, where appropriate, the completion of necessary statutory inspections by competent person, as defined by specific regulation.

Quality Procedure (QP 8) - Machinery, vehicles and equipment procedure

3.14 HOUSEKEEPING

idverde recognises that housekeeping plays a major role in minimising pollution and environmental nuisance. All sites are required to ensure the following are in place:

- Sites kept clear of obstructions.
- Slip, trip and fall prevention.
- Unhindered access to required areas.
- Waste stored correctly and removed regularly.
- Materials stored correctly and appropriately for their hazard characteristics.
- Walkways and access routes and doorways shall be marked for ease of identification.

It is the responsibility of all employees to ensure that their work area is maintained in a clean and tidy condition and in accordance with local rules and arrangements.

Quality Procedure (QP 4) - Site inspections (monitoring) procedure

3.15 FUEL USAGE, ENERGY USAGE AND CARBON REDUCTION

The majority of idverde's activities involve the use of vehicles, plant and machinery which require hydrocarbon fuels to operate.

In order to ensure efficient fuel usage, and to reduce the production of CO₂, idverde will ensure:

- The Company measures the amount of fuel it uses and across its fleet and machinery use. This measurement is converted into an amount of carbon dioxide, using a similar method of calculation to NI185. This measurement stage shall continue to track the overall usage and impact of the Company's continuing activities.
- Trackers are fitted to all vehicles and plant to assist with planning of efficient routes and to monitor unauthorised usage.
- Staff are instructed not to leave vehicles, plant or machinery idling when not in use.
- Regular servicing of vehicles, plant and machinery.
- Promotion of vehicle sharing for journeys where appropriate.
- Promotion of the use of public transport for journeys where appropriate.
- When purchasing vehicles, plant and machinery, models with lower emissions will be selected where appropriate.
- The use of electric vehicles where viable.

3.16 WATER USAGE AND PRESERVATION

In order to improve efficient water usage all idverde contracts and sites are required to ensure that:

- There are no leaking taps.
- Fixtures and appliances are tested for water efficiency.
- Water bills are monitored (where possible) to identify possible leaks and target inefficiencies.
- The watering of bedding plants is kept to a minimum by:
- Adapting horticultural practices, when supported by the client, to low water use regimes. This includes the use of drought tolerant plants.
- Irrigation bowsers with low pressure pumps and lances are used for accurate application of watering to baskets and horticultural features.