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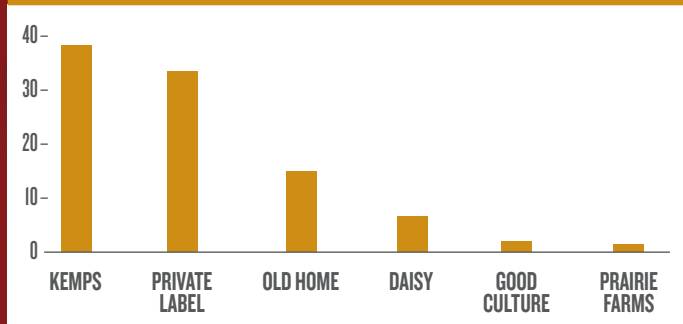
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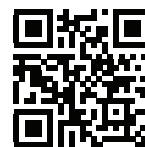
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Minnesota Grocer covers the Minnesota food industry: supermarkets, superstores, convenience stores, specialty grocers, wholesalers, sales agents and manufacturers. Minnesota Grocer, published quarterly, is the official publication of the Minnesota Grocers Association. Subscription price is included with membership. Reprints available.

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From the President

JAMIE PFUHL jpfuhl@mngrocers.com



“If you carry joy in your heart, you can heal any moment.” ~ Carlos Santana

This is the season for joy, and we could all use some right now. The world around us seems to be crabby as ever. Patience is waning, frustrations are high and the term “customer service” doesn’t exist. What an opportunity!

As an industry that is responsible for feeding our communities, let’s take advantage and spread joy. Every day we touch so many lives - it’s effortless to bring a smile or make a connection.

This is an industry to be so proud of. As you know, I take my role here at the MGA very seriously. I am out an about – shopping everywhere – watching everything (I sound a little like Santa Clause 😊). One store that I visit regularly has the most wonderful team member sampling in the deli on Saturdays. Each and every customer that passes by is greeted and her joy is palpable. She speaks to her sample products like she owns the company. Last week, the sample of choice was a \$14.99 cheese round and by 10am multiple cases had already been sold (she regularly sells out of whatever is being sampled). One customer, she confided, bought two to make grilled cheese sandwiches – I am 100% certain that he didn’t come in the store looking for a \$30 grilled cheese! She exemplifies joy!

On a visit to another store, I watched a father and his young son walking in. The son looked up and said, where is

the cheese lady. Well, she heard him, and quickly came around the corner holding a plate of cheese samples. The little boys face lit up with delight. What an opportunity, engaging the next generation of shoppers, while making Dad’s trip a little easier.

I am not naive; I know there are a ton of pressures on our industry. At our most recent MGA Board meeting the safety of our workforce and customers weighed heavy on everyone’s mind. All the more reason to empower your teams to lift the spirits of those around them.

The MGA team strives to bring you, our customer, that same joy. We know the fatigue of our industry is ever present, and you are under tremendous pressure.

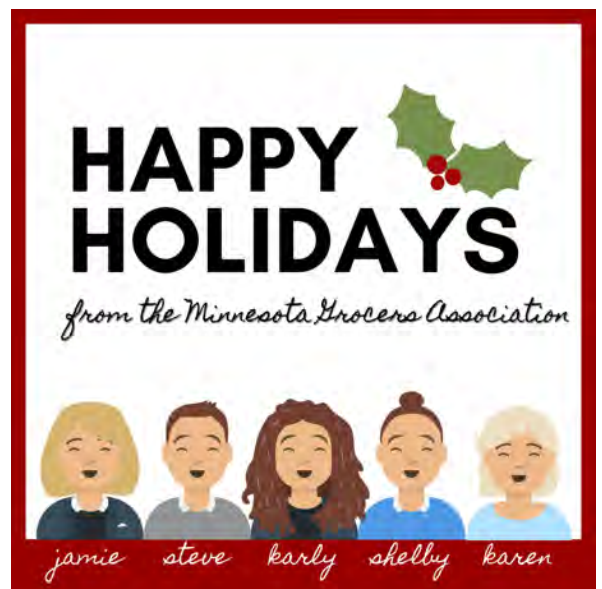
The frustrations are countless, but we want to offer you some relief. We are here to help, listen and solve, just reach out.

In looking to 2024, we will continue our effective representation of industry (we will get back to politics in the next issue I am taking a personal joy break today). We will be bringing additional engagement opportunities and new ways to get involved. Watch for

your membership renewal packets. In them you will find your updated Federal/State All-In-One Posters, the 2024-2025 Business Regulation Guidelines book, as well as updates on all law changes relevant to our industry. You will also find your 2024-2025 Scholarship materials. The MGA Foundation is also spreading a bit of joy, because of your generous support we will be offering 25 \$2,000 scholarships this year! This is a \$500 increase per scholarship.

Thank you from the MGA Team for you ongoing support and commitment to our industry and this great association.

We wish you and yours all the joys of the season!



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The New and Challenging World of Staffing

Written Exclusively for the MGA
by Michael Sansolo

It's hard to believe there was ever a time when retailers didn't struggle with the issues of attracting, recruiting, and retaining staffers. Whether unemployment rates are low or high, or whether the economy is great or awful, this is one issue that always seems to be a problem and, in fact, I've written about it here many times before.

But as one retail executive recently told me the problem is somehow different in 2023, and the industry has got to find a different way to deal with an age-old problem. And that means understanding a vast series of changes that have hit the workforce in the past few years that have lasting ramifications for the entire industry.

Luckily, an entirely new look at this problem will be available soon in a report being released shortly by the Coca-Cola Retailing Research Council of North America. The report, which can be downloaded for free at www.cccrc.org, should be online by the start of 2024.

Let's start by diving into what's different about the labor situation today that is seemingly making the shortage of workers more critical. As we consider the many reasons, unfortunately, we discover many of them are beyond any company's ability to solve.

First, the pandemic took a special toll on retail workers who were on the front line of customer service at one of the most difficult times imaginable. Many companies and stores reported endless instances of confrontations with customers frustrated by the shortage of products or even the simple request to wear a facemask for safety.

Even worse, once the pandemic faded, the accolades given to retail workers during the pandemic faded even quicker. Many retailers say in the months since a sense of normalcy returned, customer interactions have been even angrier.

The pandemic and its aftermath impact retail staffers in two very different ways. First, older workers who were most at risk from covid-19, left front-line retail jobs to protect their own health and have been slow to return.

That's a bigger problem than usual given the burgeoning size of the older population thanks to the enormous and aging post-World War II baby boom generation.

In addition, workers of all ages have been impacted by increasingly confrontational shopper attitudes and the rise of various crimes (from shoplifting to random acts of violence), all of which make retail jobs less attractive.

The pandemic also supercharged the growth of at-home shopping and services such as Uber Eats, Door Dash, and, of course, Amazon. Many of those companies created jobs that are now part of the gig economy, in which staffers have the flexibility to choose their hours and days to work.

Clearly, there are downsides to those jobs, but as some retailers have reported they are extremely attractive for workers looking to control their schedules. Traditional retail jobs have many advantages over these gig jobs, such as stability, but as one retailer told me, "What 17-year-olds wouldn't want to be able to choose their own hours and basically be their own boss."

These new challenges make clear that retailers need to think differently about how to position jobs and how to better manage front-line staffers to minimize turnover. Luckily, in this area, there are many ways companies, stores, and even individual managers can fight back and win the battle for great employees.

As our new study finds, there are many keys to retaining staffers including ensuring the pay levels are competitive and finding ways to allow staffers as much flexibility in scheduling as possible.

However, the biggest improvement companies can make is in better training front-line managers. An individual manager is usually the top reason for team members to either leave or stay. Again, if you visit the Coca-Cola Council website at www.cccrc.org, you can find numerous studies detailing the role of front-line managers and how they impact turnover, sales, profits, customer loyalty, and more.

A key step to improving front-line management skills is simply offering more training to those very managers who, are dealing with heightened complexity with the diverse needs of their team, the vast demands of shoppers, greater competition, and evolving technologies. Companies need to remember that even veteran managers are faced with an array of challenges today that might strain their ability to cope and effectively lead.

For managers themselves, research has shown that many of the keys to improved performance start with better communication with their staffers. More than ever today's workers are versed in rapid-fire communication thanks to smartphones and social media apps. Managers need to remember that in this new environment, staffers want clear, consistent, and relevant information.

That can include providing more regular feedback on job performance and timely sharing important information on new programs, schedules, or anything else that helps them succeed in their job. It's also important for managers to make certain the same message is getting through to all staffers so that no one feels like they are unimportant.

Successful retailers and even fast food operators do a strong job of mentoring staffers to help them best handle their jobs. That could include teaching them how to work on new machinery or understand customer demands

specific to their store or their department. Some operators say mentoring programs help both the staffers receive insights as well as making mentors themselves feel valued as experienced parts of the team.

Some companies go so far as to help instruct new hires in career paths so that they might see the benefits of remaining with the company for years to come. With a real focus on making retail a career instead of simply a part-time job during high school, college, or retirement.

The total picture is unquestionably more complex thanks in large part to the impact of the pandemic and its lingering effect on the workforce. And, of course, new wrinkles in the workforce, that I have spoken to, create even more new complexity.

Companies and individual managers need to understand today's reality to better surmount these new challenges. Executing a well-thought-out program to empower your company leaders and store associates will build a strong workforce – making your company the benchmark for the future.

Note: When the new study is available online I will alert your MGA team. In addition, a companion study about the distinct and unique challenges facing convenience store operators on recruiting and retention will become available at almost the same time.



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In the Aisles of Inflation:

Key Insights into Today's Food Store Shopper

Written by Brian Numainville, Principal,
The Feedback Group specifically for the
Minnesota Grocers Association

In the ever-evolving landscape of the supermarket industry, understanding consumer behavior remains paramount. Amidst an economic climate marked by soaring food prices, shoppers have rapidly adapted, adopting a myriad of strategies to combat the sting of inflation. The Feedback Group, diving deep into this evolving landscape, has freshly analyzed these adaptive behaviors, contrasting them with our findings from 2022. Our comprehensive 2023 study, encompassing the perspectives of 1,200 food store shoppers, unequivocally indicates a heightened shift in their inflation coping strategies. Beyond this, our research also sheds light on shopper perceptions regarding food store profits, the growing preference for digital over paper circulars, their engagement with social media channels, and the emerging differentiators that set food stores apart in this competitive arena.

Consumer Strategies in the Face of Inflation

We asked food shoppers about a wide range of activities that could help them mitigate the impact of inflation. While a small number of shoppers (8%) don't engage with any of these strategies, the majority utilize one or more.

The top five strategies used by food shoppers in 2023 include:

- 1. Buying More Items on Sale (52%, up from 43% in 2022):** With the rise in food prices, consumers are becoming more price-sensitive, looking for discounts and offers to maximize their savings.
- 2. Eating More at Home Instead of Dining Out (46%, same as 2022):** Eating meals at home provides shoppers with an easy solution to save money, and provides us with an opportunity for increased sales.
- 3. Opting for Store Brands Over National Brands (44%, up from 38% in 2022):** Store brands, perceived as offering better value for money and a comparable quality level, continue to gain additional traction among consumers.

Our research validates these perceptions, showing a mean score of 4.16 (up from 4.05 in 2022) on a five-point agreement scale, for the statement, "On this visit, the prices of the private/store brands were less expensive than name brand alternatives." Further, for the statement, "I believe that the quality of private/store brands I saw compared well to name brand alternatives," the mean score was 4.18 (versus 4.20 in 2022). Clearly shoppers believe there is a price advantage and comparable quality as it relates to store brand products versus national brands.

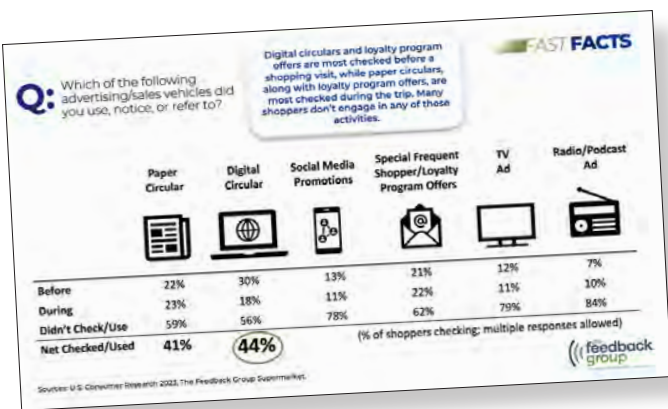
- 4. Purchasing More Food and Groceries at Stores with Lower Prices (38%, down from 46% in 2022):** Consumers are becoming more strategic about where they shop, often choosing stores that offer products at a lower price point. For many shoppers, this appears to have been determined since last year, resulting in fewer people indicating this strategy year-over-year, but still a fair amount engaging in it.
- 5. Buying Fewer Last-Minute or Impulse Items (36%, up from 25% in 2022):** With a focus on budgeting and planned shopping, shoppers conserve dollars by reducing their purchases of these items.



Findings In Focus: These top strategies, along with the others used, underscore the value-conscious nature of today's consumers. As consumers become more strategic in their buying behaviors, food stores need to align their approach to meet these evolving needs. This includes providing more sale items, promoting store brands, and offering value propositions that resonate with the current economic climate.

Digital Circulars Surpass Paper Circulars

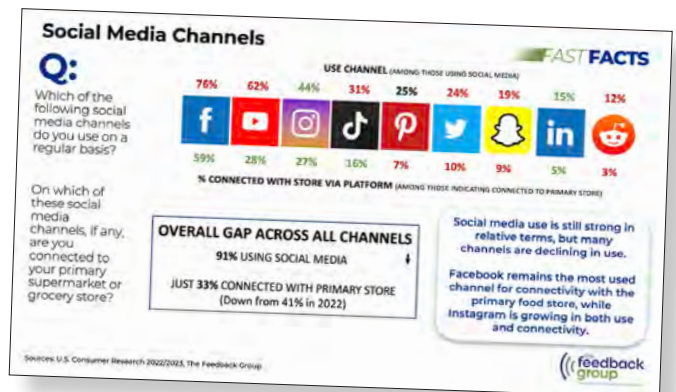
For the first time in our research, more shoppers reporting they used, noticed or referred to a digital circular (44%) than a paper circular (41%). After years of not knowing when this tipping point would arrive, and despite the small difference, we appear to be at a moment in time when things may be moving more in a digital direction from a circular perspective.



Findings In Focus: While the momentum appears to be moving to digital it is still important to understand shoppers in each of your markets and the customer base of your stores to make a determination as to next steps for your organization. If you are in a more digitally forward market, your decisions may be very different than a retailer located in a market where the shift isn't as pronounced just yet.

Social Media: Heavy Use but Light on Food Store Connectivity

While 91% of shoppers use social media, just 33% are connected with their primary food store. Facebook remains the most used channel (76%) and shows the highest connectivity of shoppers with their primary food store (59%). The only channels showing growth in both overall use and connectivity to the primary food store in our survey were Instagram (44% and 27%, respectively) and to a much lesser extent, LinkedIn (15% and 5%).



Findings In Focus: The landscape of social media offerings will continue to change as social media channels change, launch, or sunset. It's key to find out what channels your shoppers use and what type of content they engage with so you can be social with them where they are today.



Inflated Views of Profits

Another significant finding from the study is the misconception among shoppers regarding food store profits. Many believe stores have a net profit margin of 35%, a stark contrast to the historical average of 1% to 3%, according to the FMI The Food Industry Association. This inflated perception, coupled with less than half of the respondents (48%) feeling their primary store is on their side regarding inflation, highlights a trust gap.

Findings In Focus: These findings underscore the need for food stores to help shoppers gain a more clear understanding of the business challenges and profitability of food stores, and what they are doing to help their shoppers save money. This can help in building trust and strengthening loyalty among shoppers.

Beyond the Basics: Next Level Differentiators

We've also monitored what we call "Next Level Differentiators" or those things that food retailers do that helps create differentiation from each other, beyond the basic blocking and tackling of food retailing. As inflation gained ground in the last two years, the scores for these differentiators all declined in 2023 versus 2022. Even the top scoring items show only modest ratings — "provides good value for money I spend" (3.85 on a five-point agreement scale) and "employees seem to enjoy working there" (3.64). On the bottom of the list, two important factors — "on my side when it comes to inflation" (3.43) and "seeks feedback about store or shopping experiences" (3.32).

Findings In Focus: Keep your eye on these next level differentiators. Although they are receiving lower scores today, when we come out of this inflationary period these elements will again take on even more importance in creating differentiation for stores. Further, right now, proving that you are helping shoppers fight inflation, and listening to their feedback, couldn't be more important.



In the face of continuing inflationary pressures, the food industry stands at a pivotal juncture. Now, more than ever, it's imperative to deeply understand and swiftly adapt to the evolving behaviors and sentiments of consumers. Armed with the insights from our study, food retailers have a unique opportunity to devise innovative strategies that not only address current challenges but also forge stronger connections with shoppers, ensuring resilience and growth in these challenging times.

If you'd like more information on the research conducted by The Feedback Group, visit their website at www.feedbackgroup.com or contact Brian at bn@feedbackgroup.com.




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The Minnesota Grocers Association (MGA) held its 35th annual statewide Best Bagger Contest on Saturday, August 26 at the MGA office. Contestants came from all across the state to compete for the title of Minnesota's Best Bagger. This is a fun, fast-paced, and an entertaining competition, but most importantly, this event showcases the talents of one of the industry's key employees. Baggers are the people responsible for the last experience customers have in a store, and the contest's focus on these top baggers truly exemplifies the food industry's dedication to customer service.

**Thank you to our official 2023
Best Bagger Sponsor**



The eight participating contestants were judged on speed, style, attitude, proper bag-building technique, and weight distribution between the bags. Contest attendees witnessed the art of "bagging" by some of Minnesota's best. To showcase the food industry's commitment to consumer choice and the well-being of the communities we serve, baggers used the ever-popular reusable bags. Special thank you to Mettler Toledo for providing the scale and Kowalski's Companies, Inc. for providing the groceries.



**Congratulations Marissa Schumacher
Kowalski's Market, Eagan**



**Congratulations Julia Rassier
Lunds & Byerlys, Saint Cloud**

The first place winner in the competition was Marissa Schumacher of Kowalski's Market, Eagan winning \$500 cash, a trophy, and a trip to Las Vegas, NV to represent Minnesota at the National Grocers Association Best Bagger Championship in February 2024. Second place receiving a trophy and cash prize was awarded to Julia Rassier of Lunds & Byerlys, Saint Cloud.

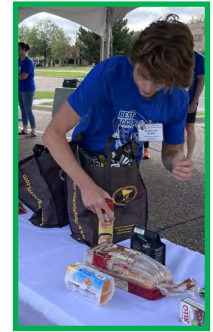
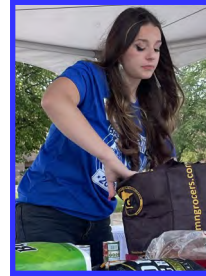
Thank you Kowalski's Market for the grocery donation





2023 Best Bagger Contestants

- Nickolas Dixon - Chris' Food Center, Sandstone
- Matt Dulas - Coborn's, Pipestone
- Mason Engen - Jubilee Foods, Mound
- Tristan Hollister - Fareway Grocery, Owatonna
- Kennedy Joiner - Mackenthun's Fine Foods, Waconia
- Julia Rassier - Lunds & Byerlys, Saint Cloud
- Marissa Schumacher - Kowalski's Market, Eagan



Thank You to Our Judges

- Jaime Mackenthun - Mackenthun's Fine Foods, Waconia
- Jackie Seamans - Lunds & Byerlys, Edina
- Tyler Thorvig - Chris' Food Center, Sandstone
- Weights and Measures Division Director: Greg VanderPlaats



Congratulations to the 2023 Excellence Award Winners

- Traveler Award: Matt Dulas - Coborn's, Pipestone
- Balance and Speed Award: Marissa Schumacher - Kowalski's Market, Eagan

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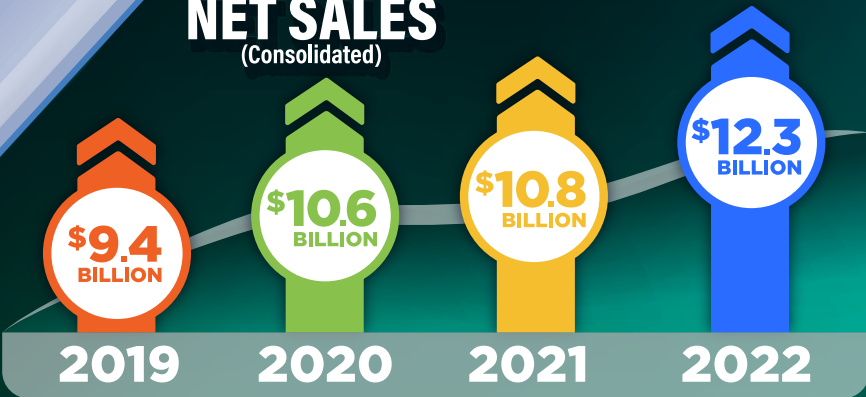
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Photo UR - Hussmann specialty sushi case installation at Cub Foods, Eden Prairie

Photo LR - a recent installation of a custom 3 deck deli island line up with a wing bar endcap at the remodeled Cub Foods, W St. Paul



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Photo L - replaced open dairy cases with Hussmann doors at Cub Woodbury

Photo LR - Hussmann service meat and seafood at Cub Knollwood



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MGA's 2023 Year In Review

Join the Minnesota Grocers Association as we take a look back at the accomplishments of 2023! We are extremely proud of the role we have played as we close the chapter on another year. The need for strong industry leadership is necessary - our decades of hard work representing industry is invaluable. Since 1987, we have maintained our focus on building a relevant platform that provides you, our members, with an association that you not only find value in but are proud to call your own.

The MGA focused on its industry representation, education, and innovation as it traversed an unprecedented year. We assisted members in navigating the heavy hand of government as a voice and invaluable resource. The association's leadership strength was ever-present.

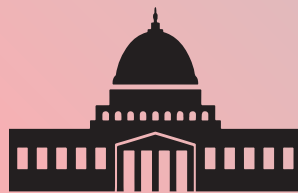


The MGA held its sixth annual Bipartisan Bag-Off at the State Capitol during the Legislative Day on the Hill – bridging the political divide around one of industry's key members and greatest assets.

In response to the plethora of new regulations from the legislature, the MGA Government Relations created the 2023 Legislative Impact Series to provide guidance, education, and support. These briefings highlighted pertinent information needed to ensure compliance.



The MGA Legislative Day on the Hill Event was well attended and provided members with a full legislative experience and the opportunity to engage with legislators while showing industry's support. The experience benefited the entire membership.



The 2023 legislative session will be remembered as one of the most consequential in state history. It saw 6,705 bills introduced with

75 signed into law. DFL lawmakers took advantage of their legislative 'trifecta' and passed numerous labor mandates, environmental regulations, and tax increases. A historic budget surplus of \$17.5 billion was spent, while the state budget grew by over 38%. The MGA Government Relations Team worked diligently to ensure that industry's voice was represented during this transformative session.

Thank you to our Legislative Sponsors **Coborn's, Inc., Hugo's / Valley Markets, Inc., Jerry's Enterprises, Inc., Knowlan's Super Market's, Inc., Kowalski's Companies, Inc., Kwik Trip, Inc., Miner's, Inc., S&R Quisberg, Inc., Miller's Market, Nilssen's Hub Food Center, Prairie Farms Dairy, Russ Davis Wholesale, SpartanNash, Willie's Super Valu, and Zupanchich Bros.**



The MGA continued its partnership with the Minnesota Department of Agriculture and the Minnesota Grown Program to co-sponsor the statewide Retailer of the Year Contest which celebrates grocers who promote locally grown foods. In addition, the MGA hosted its first-ever mini-contest as a pilot program for MGA retail members in the Southeast quadrant of the state.



The annual MGA Foundation Golf Event & Scholarship Fundraiser “drove” for success. All of the proceeds from this event provide scholarship opportunities to MGA member companies. The MGA Foundation awarded 25 \$1,500 scholarships to students who are connected to the Minnesota Food Industry.



The MGA was excited to host “Driven to Succeed” at the Annual Conference. This year’s conference was memorable, providing the opportunity for peers to gather, foster relationships, and learn from relevant presenters. We recognized extraordinary award winners (Steve Qisberg, Craig and Kristee Thorvig, and Mark Schneider) highlighting the rewards that a lifetime in the grocery business brings.



The MGA Government Affairs Guide provided an in-depth guide to the 2023 Minnesota legislative session. This delivered pertinent information to keep members up-to-date on legislative issues and facilitate advancements of industry’s priorities.

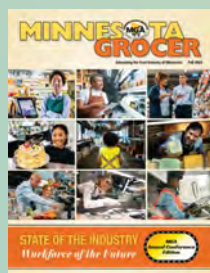


The MGA Bag Hunger Campaign set a goal of raising 1.5 million meals for local food shelves and is awarding \$16,500 in independent donations to hunger relief throughout the state. The MGA is proud to bring this campaign to every corner of the state to benefit Minnesota families during these challenging times.

The MGA Foundation continued its Carts to Careers (CTC) program, expanding its commitment to advancing permanent careers in the food industry of Minnesota. The MGA Foundation received a \$200,000 appropriation for the biennium (2024-2025) to its CTC program to promote careers, conduct outreach, provide job skill training, and grant scholarships for careers in the food industry.



The MGA continued to be the relevant voice in the industry with its social media campaigns and its publications of the *Minnesota Grocer* magazine and Frontline newsletter – keeping members connect and informed.



The MGA took advantage of the sunny summer and hosted its 35 annual Best Bagger Contest. This exciting event brought together contestants from all across the state to compete for the state title. See pages 16-17.



The MGA is wrapping up the year. The association is determined to continue its role as a leader for our great industry while maintaining our commitment to the common good of the state of Minnesota.



GOING BEYOND TRADITION

Written exclusively for the MGA by Jim Bohan

The food industry has always done a great job meeting the needs of the communities it serves. It was and remains the right thing to do. In today's world, however, it's necessary to go beyond what was done in the past. This article presents a number of ideas for community service projects that are being undertaken by members of the food industry. These initiatives deal with many important issues, from hunger and obesity to sustainability and employee involvement. All these efforts have one thing in common: They're innovative examples of "outside-the-box" thinking that build consumer loyalty and trust.

OBESITY, NUTRITION, CHILDHOOD HEALTH

With many Americans carrying too many pounds and about a third of young people considered obese, the food industry is stepping up to meet this important national challenge. Manufacturers and retailers in the Healthy Weight Commitment Foundation have pledged to remove 1.5 trillion calories from foods and drinks by 2015 by developing lower-calorie options, cutting calories in current products and reducing single-serve sizes.

Retailers are getting involved by using their websites to help parents and teachers address obesity. The "Lunchbox Winners" program from Pleasanton, Cal.-based Safeway is a great example. It features different professional athletes throughout the year and encourages kids to eat well and stay active. Booklets with healthy, easy-to-make snack and lunchbox recipes, plus the athlete's tips on fun ways to stay active,

change monthly in stores. The program's interactive website (www.lunchboxwinners.com) also has an "Ask the Athlete a Question" section and resource links for parents.

Carlisle, Pa.-based Giant/Martin's obesity-fighting program offers kid-healthy field trips and in-store nutrition classes. The company's interactive website teaches kids about healthier lifestyles and also has tools parents and teachers can use to help children live better. The site has lessons on physical activity, healthy snack ideas, downloadable worksheets and kid-friendly songs and games that bolster healthy-eating messages.

Many retailers are helping consumers who face a specific health related challenge. One example is how Wegman's Food Markets, Rochester, N.Y., assists those with celiac disease by marking gluten-free products with a "G" inside an orange circle. The chain has also held events to raise awareness of the condition, offers in-store gluten-free recipes and



has online tools and informational articles on celiac disease and gluten-free living. Wegman's recently went further by offering a book called "Mommy, What Is Celiac Disease?" that looks at "the sunny side of being gluten-free."

FIGHTING HUNGER

The "Minnesota's Own" campaign against hunger recently won a Summit Award from the American Society of Association Executives (see photo on page 27). One of the society's top honors, the award went to six of the more than 11,000 ASAE member organizations.

"Minnesota's Own" is an example of how a partnership can help the community because the program utilized the imagination, cooperation and hard work of more than 230 retailers, 15 vendor partners and numerous food support agencies to provide 3 million meals for state residents last year.

What else can retailers do to fight hunger? Expanding fresh food donations to food banks is one



In today's world, it's necessary to go beyond what was done in the past.

possibility. Another is a program in which retailers and customers generate gift cards that food banks can use to buy what they need most. A third possibility is the Blessings in a Backpack program. This non-profit helps children that qualify for federal free- and reduced-meal elementary school programs by providing healthy food the kids take home for weekends and holiday breaks.

Such programs are necessary because many children live in areas that lack nearby access to fresh, healthy food. In fact, it's estimated that about 20 million Americans live in these "food deserts." Industry is working on the problem with government, building partnerships to provide grocery stores in food desert communities. One program lets people without cars and Internet service order groceries online and pick them up at neighborhood libraries.

FORGING UNIQUE PARTNERSHIPS

Organizations across the nation have found multiple ways to create a unique community service partnership. A group that can use many different types of support are the country's veterans. Hy-Vee, Inc. and Casey's General Stores have sponsored Honor Flights that fly World War II veterans to Washington — at no expense to them — to visit the monuments honoring their service.

In another unique partnership, C&S Wholesale Grocers, Keene,

N.H., and Unified Grocers, Inc., Commerce, Cal., support the Children's Miracle Network by selling products. Called "Coupons for Miracles," the program is the brainchild of Brand Coupon Network, LLC, of Baton Rouge, La. Consumers visit www.couponsformiracles.com and print coupons for products from many participating brands for redemption at Unified stores. Consumers donate nothing but each coupon helps the Children's Miracle Network because brand "partners" make donations from the savings they reap by paying only for coupons that are redeemed, not for every coupon that's downloaded.

Retailers offering Upromise can help customers save for their children's college expenses. Consumers have money deposited automatically into their Upromise accounts when they buy products from the numerous brands participating in the program. Relatives can also have a portion of their purchases credited to an account. The program involves online signup, a key tag scanned at checkout and Upromise tags on products.

Retailers have long supported local sports teams. Sponsoring a "rivalry trophy" is an inexpensive way to do a little more. Your annual trophy can go to the local school that does best in head-to-head athletic competitions against its biggest rival. Posting up-to-date standings and more at your website adds to the fun.

EMPLOYEE INVOLVEMENT

Associates have always done amazing things for their communities. Company programs can enhance the process by making it easier for employees to volunteer and by honoring their contributions when they do something like collect winter clothing or walk to raise money for a worthy cause.

United Supermarkets, Lubbock, Tex., established UCrew community volunteer teams to provide associates with opportunities they might not otherwise get. Each store's team conducts about six group activities annually that might include building a Habitat for Humanity house, cleaning up a neighborhood or helping at a fundraiser. Organized programs like this increase what the company gives back to the community and strengthen co-worker relationships.

Hy-Vee, whose Ronald D. Pearson Citizenship Program encourages associates to become leaders inside and outside the store by helping in their communities, honors employees when they reach 75, 150 and 250 hours of volunteer service.

BEING THE BEST

Grocers are finding new ways to carry on their proud tradition of civic responsibility with innovative community service programs that go outside "boundaries" — all of this building stronger communities where consumers can shop at stores that share their values.



THAT'S TODAY'S COMMUNITY SERVICE AT ITS GREATEST.

ADD GREAT TASTE TO THE HOLIDAYS



Enter for a Chance to Win



Sip.



Scan Here.



Unlock.

NO PURCHASE NECESSARY. Void where prohibited. Open to legal residents of the 50 U.S. & D.C., who are 13 years or older at time of entry. Minors must have parental permission to enter. Ends 11:59 pm ET on 1/7/24. For Official Rules, visit cokeurl.com/holidayus. Sponsor: The Coca-Cola Company. © 2023 The Coca-Cola Company.

INNOVATIVE COMMUNITY ENGAGEMENT



The food industry from farm to fork is known for being an outstanding community partner. Every year, it dedicates its time, resources, and financial support to lift the communities it serves. From supporting local organizations and providing hot dogs at the ball field to sponsoring the local 5K race and stuffing a truck for community hunger, the Minnesota's food industry goes above and beyond. Be a light in your community - it's a win, win, win.

The MGA uses its capacity as the united voice for the entire food industry of Minnesota to support community engagement, highlight innovative partnerships, and showcase your outstanding efforts that advance the common good of the entire state.

SUPPORT your community
ENGAGE with your neighbors
BUILD purpose for your employees

Animal Rescue Partnership

Fury Friend Donation Campaign

City/County Partner Meet & Greet

Coffee with a Cop

Classroom Educational Activities

Behind the Aisles Field Trip

Community Education

Nutritional Cooking Demonstrations

Community Events, Festivals & Parades

Join in the Fun

Emergency Relief

Essentials Care Packages

Locally Made Selections

Minnesota Grown and Local Artisans

Reduce, Reuse & Recycle Commitments

Reusable Bag Promotions

Generosity Partnerships

Fundraisers and Drives

Senior/Veteran Assistance

Networking Hub



PICK UP YOUR
Holiday Essentials
 WITH LIPARI FOODS



Increase your sales this holiday season by offering something extra to your customers. At Lipari Foods we offer exclusive brands, as well as national brands, to help make sure your holiday sales are merry and bright.

New customers contact Chris Lipari at Chris_Lipari@liparifoods.com



www.liparifoods.com

Thank You

FOR 40 YEARS!



2023 marks the 40th anniversary of Kowalski's Markets! Our story began in 1983 when Jim and Mary Anne Kowalski opened the first Kowalski's Market (under the banner Kowalski's Red Owl) on St. Paul's Grand Avenue. To this day we are just as committed to providing you the best of the best in local and sustainably sourced products, delicious quality foods, and creating a fun place to shop that our neighbors and employees are proud to call their own.

11 Twin Cities Locations
kowalskis.com



Kowalski Companies is a civic business. For more information visit activecitizen.org.

ALL NEW!

YOUR OFFICIAL GAME DAY PIZZA!



MVP
MOST VALUABLE PIZZA



**6-MEAT
JALAPENO POPPER
PHILLY CHEESESTEAK
SMOKED BBQ CHICKEN**



2024 MGA Partner Opportunities

Karly Ackerman
MGA Director of Membership and
Communications is here to help

kackerman@mngrocers.com
651.228.0973



Advertise in the *Minnesota Grocer* and Annual Directory

Multiple advertising options available
including single issue and multiple sizes

Quarterly 2024



MGA Legislative Sponsorship

Multiple sponsorship options available
to invest in your business and protect
your bottom-line

Session begins **February 12**



Foundation Golf Event Benefits Scholarship Program

Event packages including golf foursome,
meals, sponsorship & silent auction

May 28



Annual Conference Premier Industry Event

Multiple sponsorship opportunities
Not-to-be-missed event with networking,
educational seminars, awards dinner, golf,
family activities & more

July 28-30



MGA Best Bagger Contest Industry Career Showcase

Fun event to highlight the talents of a key
store employee and gain recognition for
your company's customer service

August 17



MGA Bag Hunger Campaign

Vendors and retailers partner to spotlight
companies and products while engaging the
community to fight to end hunger
Multiple Silver Plate and Champion awards
with community donation opportunities

October 27 - November 16



The MGA is the only organization speaking on behalf of the Minnesota Food Industry

Your support of the MGA is critically important as it provides us the voice to be in a position to lead industry through both the good and the challenging times. History has proven the value of having established relationships and a voice to lead on behalf of industry.

The MGA Elevates Your Voice

The MGA is committed to utilizing our collective voice to tell industry's story. Help us achieve this and enhance your visibility in the state by sharing with us your company stories, news, and events.

<https://bit.ly/GrocersNews>



Karly Ackerman
MGA Director of Membership and Communications

kackerman@mngrocers.com
651-228-0973

- Store Opening / Ribbon Cutting
- Award Presentation
- Community Support Activities
- Legislative Tour / Fundraiser
- Tradeshow
- Instore Campaign Initiatives

THANK YOU

2023 EARLY BIRD SPONSORS

July 28-30
2024

LEVEL 1



LEVEL 2



Thank you to these companies for their early commitment of the 2024 Annual Conference. Sponsoring this event elevates your company and shows your commitment to the food industry of Minnesota. There is still plenty of time to sponsor and join this selective peer group.

This three-day event is a unique experience that delivers unparalleled networking opportunities, cutting-edge seminars, and social events geared toward building relationships between vendors and retailers.

LEVEL 3

- Country Hearth/Pan-O-Gold Baking Co
- JB / No Name Steaks
- Keurig / 7UP
- Lipari Foods
- Post Consumer Brands
- Sparboe Companies

Contact Karly Ackerman, MGA Director of Membership and Communications, for more information at kackerman@mngrocers.com

Meet the MGA Board



Christine Dwyer **Cub Foods**

Christine Dwyer is the Vice President of Finance and Strategic Execution for Cub Foods and Shoppers Retail Companies of UNFI. Cub, based in Stillwater, MN,

was established in 1968 as one of the nation's first discount grocery stores. The organization operates 80 grocery stores in Minnesota and Illinois. Dwyer has 29 years of industry experience including roles in Internal Audit, Accounting, Sales analysis, FP&A, and Capital Planning. In addition to her retail experience, she also supported Supervalu's wholesale organization leading the development and execution of key strategic initiatives. Dwyer is originally from Wisconsin but has made Minnesota her home for most of her adult life. She resides in Minneapolis with her husband and two dogs. She is the proud mom of two daughters, both graduates of the University of Minnesota Twin Cities.



Landon Godley **SpartanNash**

Landon Godley is the Director of Independent Retailer Sales for SpartanNash. SpartanNash operates two complementary business segments - food wholesale and grocery retail. It serves wholesale

customers that include independent and chain grocers, national retail brands, e-commerce platforms, and U.S. military commissaries and exchanges. Godley was born in a small town in Pennsylvania, graduated high school, and attended Penn State University. His first real job was at 16 years old in the produce department at Weis Markets in Sunbury PA. Godley worked at Weis' in various positions throughout high school and college. He joined SpartanNash in 2000 and has held several roles in Store Operations, Training and Development, Project Management, and National Accounts. In his current role as Director of Independent Retailer Sales, his primary responsibility is to make sure his team of account managers has all the tools necessary to provide both exceptional service and innovative solutions to customers. Godley resides in Faribault, MN with his wife Tracy. He has two grown sons, Jacob and Kyle. In his spare time, he enjoys golfing, Canadian fly-in fishing trips, hunting, music, spending time with family and friends, and is a long-suffering Minnesota Vikings fan.



Greg Scriver **Kwik Trip, Inc.**

Greg Scriver is the Senior Vice President of Procurement and Marketing at Kwik Trip, Inc. Starting in Eau Claire, WI in 1965, Kwik Trip opened its first store. It is a family-

owned company with more than 800 store locations. Scriver started his career in the industry in 1985 working with Reinhart Food Service. He held various positions around the country for nearly 30 years. He started at Kwik Trip in 2013 at the Kwik Trip Support Center in La Crosse, WI, and has been with the company for more than 10 years. Scriver is married to his wife of 41 years, Lois, and has four children and seven grandchildren.



Tom Urbanski **Pepsi Beverage Company**

Tom Urbanski is the Director of Retail Sales managing a Key Account team that calls on grocery chains in NE, ND, SD, MN, WI, and IL. He has 40 years of experience in the grocery industry starting his

career bagging groceries at Applebaum's at 16. He then transitioned to Rainbow Foods as a stocker and produce clerk as he worked his way through college. After graduating, he took a sales role with Borden Foods calling on Twin Cities grocery chains. Urbanski started at PepsiCo in 1998 as a Key Account Manager and expanded his CPG industry knowledge by calling on customers in multiple sales channels including grocery, mass, drug, and C&G. Over the next few decades, he took on expanded responsibilities by calling on larger customers and taking on roles in category management, revenue management, and finance. In his current role, Urbanski, and his team, work with their retail partners to develop pricing and merchandising plans to drive revenue growth across their beverage brand portfolio. He lives in Woodbury, MN with his wife, Brenda, and they have two daughters, Emily and Ally. Urbanski enjoys following MN sports teams, fishing and golfing, and trips to visit his daughters in Eau Claire, WI.



Interested in getting more involved and serving on one of the MGA's Boards or Committees? Contact the MGA at JPfuhl@mngrocers.com or 651-228-0973.

People, Stores & Companies



Marketplace Foods held an in-store campaign at all ten locations to raise funds for the Alzheimer's Association. This year's campaign raised more than \$27,000.



Oxendale's Market held a grand opening of its newest store location in Bloomington, MN. This location is incorporated into a new 400-unit apartment building and includes unique café seating and deli options for customers.



Miner's, Inc. locations participated in the company's 2023 Heart Sale Fundraiser in September. The combined efforts of customers and staff raised over \$71,500 for the American Heart Association – over 1,400 lives saved.

Chris' Food Center in Sandstone won Golden Penguin awards for community involvement, in-store event, and overall marketing campaign from the National Frozen & Refrigerated Foods Association for the store's efforts during the NFRA's June Dairy Month and Ice Cream & Novelties promotion. **UNFI** won the Golden Penguin award for overall Marketing campaign wholesaler; **Schraad Sales & Marketing** won for social media campaign; **Wells Enterprises, Inc.** won for overall marketing campaign manufacturer.

MGA Teal's Market, Cold Spring hosted a bean bag tournament and supplied prizes for winners. The tournament raised \$1,000 for the local ROCORI Food Shelf.

In honor of Disability Employment Awareness Month in October, **Coborn's, Inc.** was recognized as a Minnesota Employer that promotes employment access and equity in employment for people with disabilities. Coborn's not only provides employment but tours and assessment sites for short-term skills training.

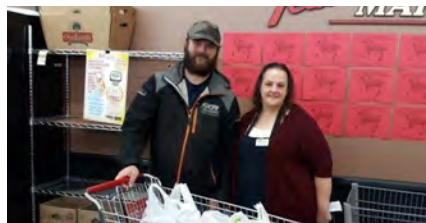
Post Holdings, Inc. announced it has agreed to acquire the assets of Perfection Pet Foods, LLC. Perfection is a leading manufacturer and packager of private-label and co-manufactured pet food and baked treat products.

KeHE Distributors announced the partnership with Cognira's PromoAI to update its promotion planning across its distribution center networks. This partnership will improve ROI, increase margins, lower inventory, and minimize spoilage.

MGA Lueken's Village Foods, Bemidji, joined other local businesses and partnered with the local Bemidji United Way for its annual Restaurant Week. The store donated 20% of its sushi sales during this five-day event.

SpartanNash announced it is teaming up with UpShop to improve efficiencies and reduce waste. Through this AI technology, stores can enhance merchandising effectiveness by considering seasonal trends, promotional activities, and real-time sales data.

Coborn's, Inc. MORE Rewards program – school rewards have raised over \$12,000 for local school districts and childcare organizations. This program enables schools to earn valuable funds to address a range of essential needs for students and teachers.



Teal's Market held "shopping sprees" at multiple store locations, donating over \$3,340 to local consumers.



In conjunction with partners, customers and the Minnesota Twins, **Cub Foods** raised \$100,000 to donate to the Boys & Girls Clubs of the Twin Cities.

People, Stores & Companies



Cub Foods announced **Andre Persaud** has been named president and CEO. He has spent

almost 30 years in retail and has served in senior leadership roles with major food and pharmacy companies the last two decades. He began his role in early November.



Mackenthun's Fine Foods, Wacona partnered with the local **Waconia Elementary Schools and HomeTown Bank** to provide food to students during classroom snack time.



Cub Foods announced its multi-year partnership with the Minnesota Wild.

As the official grocer of the Minnesota Wild, Cub presents the Fan Zamboni, "CUB CALLS" to connect players with young fans during the season, and be the title sponsor of the Minnesota Wild Summer Street Hockey Series.



Coborn's, Inc. announced the retirement of SVP and Center Store Manager, **Andy Knoblauch** effective in the first quarter of 2024. **Kris Roberts** has been named his successor. She



will lead the company's strategic merchandising initiatives in grocery, dairy, frozen, health and beauty, and general merchandise. Knoblauch joined Coborn's in 1990 and has held a variety of positions throughout his career.

MGA For the 11th year in a row, **Hormel Foods** has made Military Times' 2023 'Best for Vets' employer list for employee efforts for military servicemembers and their families. This is based on the company's efforts to recruit, retrain, and support current and former servicemembers, military spouses, and military caregivers.

General Mills announced it has agreed to acquire the assets of Perfection Pet Foods, LLC. Perfection is a leading manufacturer and packager of private-label and co-manufactured pet food and baked treat products.



SpartanNash announced the promotion of **Bennett Morgan** to EVP and Chief Merchandising

Officer. He joins SpartanNash from Amazon, where he helped launch its fast-growing grocery business, including opening physical stores across the country. He most recently served as Amazon Fresh Category Leader overseeing produce and protein products and having previously managed center store products as well.



Kowalski's Market announced **Luke Holt** has been promoted to Meat & Seafood Director.

He started his career in the grocery business at 15 years old. In 2013 he began working at Kowalski's Market and has held a variety of roles.

Grocery delivery service, **Buncha**, has expanded to the cities of Otsego, Rogers, St. Michael, Dayton, and Hanover to make the total service area of over 50 Minnesota cities. Buncha is not a subscription, orders are done on a need-be basis for the community to assist with efficiency and low carbon emissions.

SPARBOE FARMS

your egg experts!

local family owned woman owned quality focused value driven

sparboe.com



UNFI has deployed two battery-electric semi-trucks and five regenerative electric refrigerated trailer systems in the California market. These trucks will use power generated by an in-wheel electric motor that repurposes energy captured during coasting and braking to keep deliveries cold while creating zero emissions.

People, Stores & Companies



Jenny Gordner, store manager of **County Market, North Branch**, was named the recipient of the *Outstanding Public Service Award* from the North Branch Police Department. Gordner has collaborated with the agency and created several “stuff the squad” events that have positively impacted the entire community.



Coborn's, Inc. completed its fundraising campaign and presented *Folds of Honor* with a donation of over \$109,000 to provide life-changing educational scholarships to the spouses and children of America's fallen or disabled military and first responders.



👍 **UNFI** announced the appointment of **Mario Maffie** to the position of Chief Information Officer. He will lead the company's IT team, oversee critical network systems integration work, and help accelerate the use of data and insights in support of UNFI's customers and suppliers.



Happy New Year! The MGA is looking forward to more great news in 2024!

Social Media Spotlight



Celebrate World Kindness Day with a Winter Clothing Drive in partnership with Sharing and Caring Hands. This organization serves low- and fixed-income families, the homeless and the unemployed in the Twin Cities. A donation box will be located near the registers at all Kowalski's Markets.

- = **MGA Members Make A Difference**
- = **Wellness Promotions**
- = **Sustainability Efforts**
- = **Capitol Engagement**
- = **Congratulations**
- = **Beer, Wine & Spirits Partners**

Send us your news!

Please contact us with your news so we can share your story in this section.

Minnesota Grocers Association
c/o Karly Ackerman
1360 Energy Park Drive, Ste. 110
St. Paul, MN 55108

Telephone: 651-228-0973 or 1-800-966-8352
Fax: 651-228-1949
kackerman@mngrocers.com



2024 CAPITOL CHECK OUTS

Stay informed with biweekly conference calls during the Minnesota legislative session. Capitol Check Outs are a great opportunity to educate and engage. Capitol Check Outs are a 30-minute update given by the MGA Government Relations Team. They provide interactive, pertinent and up-to-the-minute legislative information.

**Calls are every other Friday at 9:00 am
starting on February 16 and running through May 2024**

Contact Steve Barthel at sbarthel@mngrocers.com or 651-228-0973 for more information



Congratulates the **SHINING STARS** OF THE FOOD INDUSTRY!

Thank you to the following companies who submitted anniversaries:

- ALDI
- Associated Wholesale Grocers, Inc.
- Coborn's
- Cub Foods
- Hugo's / Valley Markets, Inc.
- Jerry's Enterprises, Inc.
- Knowlan's Super Markets, Inc.
- Kowalski's Companies, Inc.
- Mackenthun's Find Foods
- Mason Brothers Company
- Miners, Inc.
- Radermacher's Fresh Market
- S & R Quisberg, Inc.
- Simek's
- Teal's Market

The following pages list employees of MGA member companies who celebrated their anniversaries in 2023. Anniversaries are listed in increments of 5 years and employees are listed alphabetically by last name, with store or company name and city.

Their collective 24,462 years of service showcase the shining stars of which our industry is made. We are proud of the outstanding dedication these employees have shown to their companies and to the Minnesota food industry.

EMPLOYEES CELEBRATING **50** YEARS

Thieschafer, Thomas
Cub Foods • Champlin

EMPLOYEES CELEBRATING **45** YEARS

Benko, Mary
Radermacher's Fresh Market • Jordan

Brown, Karen
Mackenthun's Fine Foods • Waconia

Ecker, Nancy
Cub Foods • West St. Paul

Faiaid, Joseph
Festival Foods • Hugo

Gorshe, Craig
Jerry's Enterprises, Inc. • Edina

Hofschulte, Curtis
Cub Foods • Blaine

Larson, James
Cub Foods • Minneapolis

Leblanc, Jay
Cub Foods • Brooklyn Park

Nelson, Rodger
Coborn's, Inc. • Moorhead

Ott, Deborah
Cub Foods • Rosemount

Polzin, Ronald
Cub Foods • Maplewood

Ryan, Thomas
Cub Foods • Blaine

Schmidt, Sheila
Coborn's, Inc. • Moorhead

Tomlinson, Paul
Cub Foods • Maple Grove

EMPLOYEES CELEBRATING **40** YEARS

Bjorgan, Jody
Cub Foods • Maplewood

Bradley, Jeffrey
Cub Foods • Rogers

Carrigan, Daniel
Jerry's Enterprises, Inc. • Edina

Compton, Cindy
Jerry's Enterprises, Inc. • Minneapolis

Cousins, Constance
Cub Foods • Mankato

Cramer, Burton
Cub Foods • Blaine

Dockendorf, Mark
Coborn's, Inc. • Baxter

Doud, Edward
Knowlan's Super Markets, Inc.
Vadnais Heights

Fritz, Kenneth
Cub Foods • St. Anthony

Grad, Curtis
Cub Foods • Inver Grove Heights

Isaacson, David
Coborn's, Inc. • St. Cloud

King, Gregory
Festival Foods • Brooklyn Park

Kitter-Pederson, Susan
Miner's Inc. • Hermantown

Knott, Roseanna
Mackenthun's Fine Foods • Waconia

Kolles, Thomas
Cub Foods • Stillwater

Kowalski, Mary Anne
Kowalski's Companies, Inc. • Woodbury

Langlois, Bryan
Cub Foods • Minneapolis

Lewis, Daniel
Cub Foods • Shorewood

Mansur, Kristi
Kowalski's Markets • Woodbury

Manty, Lisa
Super One Foods • Cloquet

Matthews, Dianne
Cub Foods • Maplewood

McMahon, Dennis
Cub Foods • White Bear Township

O'Connell, John
Cub Foods • Maplewood

Patterson, Kimberly
Cub Foods • Shorewood

Sayles, Brian
Cub Foods • St. Paul

Shir, Joshua
Cub Foods • Maplewood

Sickler, Steven
Miner's Inc. • Duluth

Stambaugh, Jeffrey
Cub Foods • Inver Grove Heights

EMPLOYEES CELEBRATING **35** YEARS

Bzdok, Julie
Coborn's, Inc. • St. Cloud

Cronin, Mark
Cub Foods • Eagan

Darveaux, Todd
Cub Foods • Blaine

Decker, Jason
Festival Foods • White Bear Lake

Dittes, Jennifer
Coborn's, Inc. • Willmar

Ehlers, Julie
Cub Foods • Apple Valley

Ferrian, Lawrence
Coborn's, Inc. • Glencoe

Flynn, Sarah
Radermacher's Fresh Market • Jordan

Foley, Rose
Cub Foods • Minneapolis

Fortier, Tim
Kowalski's Markets • White Bear Lake

Freihammer, Trevis
Coborn's, Inc. • St. Cloud

Gangl, Jeffrey
Coborn's, Inc. • Waite Park

Geisenhof, Sharon
Coborn's, Inc. • New Ulm

Gordner, Jennifer
County Market • North Branch

Hamilton, Kristi
Jerry's Foods • Woodbury

Hammer, Gary
Coborn's, Inc. • Hutchinson

Hammer, Stacy
Coborn's, Inc. • Hutchinson

Heyl, Natalie
Cub Foods • New Brighton

Hughes, Raymond
Cub Foods • Woodbury

Hutchinson, Paul
Cub Foods • Chanhassen

Jensen, Carla
Cub Foods • Brooklyn Center

Johnson, Jeffrey
County Market • North Branch

Johnston, Pat
Cub Foods • Savage

Jones, David
Cub Foods • Eagan

Kaphing, Kathleen
Cub Foods • St. Paul

Kowalke, Steven
Coborn's, Inc. • St. Cloud

Liljedahl, David
Cub Foods • Maplewood

Matthews, Janine
Cub Foods • Brooklyn Park

Mingo, Mark
Cub Foods • St. Paul

Moore, Kristina
Cub Foods • Apple Valley

Nichols, Trevor
S & R Quisberg, Inc. • Brainerd

Oase, Mark
Kowalski's Markets • White Bear Lake

Olufson, Anthony
Kowalski's Companies, Inc. • Woodbury

Pavliak, Shelley
Cub Foods • Cottage Grove

Revier, Jon
Miner's Inc. • Hermantown

Rogich, James
Cub Foods • Rochester

Rosberg, William
Cub Foods • Minneapolis

Rudh, Timothy
Cub Foods • Roseville

Schoepf, Karen
Cub Foods • Eagan

Sheridan, Scott
Cub Foods • Minneapolis

Sommerfeldt, Chad
Cub Foods • Brooklyn Park

Streitz, Timothy
Cub Foods • Eagan

Tatley, Jerome
Cub Foods • Brooklyn Park

Vigness-Pint, Michael
Radermacher's Fresh Market • Jordan

Vonbank, Shiela
Cub Foods • Savage

West, Daniel
Cub Foods • St. Anthony

Zidar, David
Cub Foods • Coon Rapids

Ziebarth, David
Coborn's, Inc. • Waite Park

EMPLOYEES CELEBRATING **30** YEARS

Aho, Kathlene
Cub Foods • Duluth

Arnold, Connie
Cub Foods • Edina

Asleson, Thomas
Coborn's, Inc. • Moorhead

Aune, Joann
S & R Quisberg, Inc. • Brainerd

Babcock, Bradley
Coborn's, Inc. • St. Cloud

Bahr, Michael
S & R Quisberg, Inc. • Brainerd

Beaudin, Sean
Cub Foods • Duluth

Beumer, Thomas
Cub Foods • Eagan

Bjnskaas, Roger
Cub Foods • Duluth

Blaisdell, Micheal
Cub Foods • Stillwater

Braun-Davis, Melissa
Jerry's Enterprises, Inc. • Minneapolis

Burns, Michael
Coborn's, Inc. • Sartell

Bushnell, Mary
Cub Foods • Duluth

Carlson, Heather
Super One Foods • Duluth

Chavira, Felipe
Cub Foods • Chanhassen

Christenson, Sandra
Coborn's, Inc. • Owatonna

Cipala, Bobbi
Cub Foods • Woodbury

Conrad, Christopher
Coborn's, Inc. • Sauk Rapids

Crotteau, Kevin
Super One Foods • Cloquet

Deutsch, Denise
Cub Foods • Stillwater

Dombrock, Melissa
Cub Foods • St. Louis Park

Domrose, Lori
Kowalski's Markets • Shoreview

Dulac, Scott
Cub Foods • Chaska

EMPLOYEES CELEBRATING

30 YEARS
CONTINUED

Dummer, Darlene
Coborn's, Inc • Hutchinson

Fezatte, Jon
Cub Foods • Eagan

Gangl, Suzanne
Festival Foods • Hugo

Golterman, Carla
Knowlan's Super Markets, Inc.
Vadnais Heights

Hafner, Jason
Cub Foods • Stillwater

Hanson, Julie
Cub Foods • Duluth

Haugen, Traci
Coborn's, Inc • Willmar

Healy, Matthew
Mackenthun's Fine Foods • Waconia

Hendricks, Pam
Cub Foods • White Bear Township

Hendrickson, Gary
Coborn's, Inc • Moorhead

Hendrickson, Raeann
Cub Foods • Duluth

Henry, Donald
Coborn's, Inc • St. Cloud

Herzuck, Dawn
Cub Foods • St. Louis Park

Johnson, Melissa
Cub Foods • Duluth

Johnston, James
Mason Brothers Company • Wadena

Kendall, Chad
Cub Foods • Apple Valley

Kindsvater, Diane
Festival Foods • Lexington

Knight, Kimberly
Cub Foods • Minneapolis

Kurtz, Karen
Cub Foods • Blaine

Leseman, Daniel
Cub Foods • Duluth

Lucken, Mark
Cub Foods • Oakdale

Michael, Ryan
Cub Foods • Arden Hills

Morris, Bradley
Coborn's, Inc • Hutchinson

Motschke, Kevin
Coborn's, Inc • St. Cloud

Muellner, Mark
Kowalski's Markets • White Bear Lake

Murphy, Dawn
Cub Foods • Duluth

Nelson, Troy
Cub Foods • Champlin

Neudecker, Justin
Cub Foods • White Bear Township

Oase, Mike
Kowalski's Companies, Inc. • Woodbury

Obinger, Delores
Cub Foods • Maple Grove

Olson, Monty
Coborn's, Inc • Moorhead

Ornberg, Steven
Coborn's, Inc • Elk River

Patnaude, Corey
Cub Foods • Rochester

Pederson, Chad
Coborn's, Inc • Willmar

Peterson, Shawn
Cub Foods • Duluth

Phillips, Jeremy
Festival Foods • White Bear Lake

Prashad, Boodhinarine
Cub Foods • Roseville

Quant, Daniel
Cub Foods • Eagan

Reeves, Dennis
Cub Foods • St. Paul

Richie, Troy
Jerry's Foods • Edina

Roehl, Esther
Coborn's, Inc • Hutchinson

Ruzich, Gretchen
Miner's Inc. • Hermantown

Sainio, Kelly
Coborn's, Inc • St. Cloud

Saphner, Ethel
Cub Foods • Duluth

Schmidt, Kristina
Cub Foods • Burnsville

Shaw, Brad
Cub Foods • Eagan

Siegle, Lori
Cub Foods • Duluth

Siemens, Cindy
Cub Foods • Duluth

Simek, David
Cub Foods • Burnsville

Simonet, Matthew
Cub Foods • Stillwater

Sletten, Debrah
Cub Foods • Maplewood

Sparks, Ricky
Cub Foods • Minneapolis

Sperling, Bonnie
Mason Brothers Company • Wadena

Stahl, Debora
Cub Foods • White Bear Lake

Supan, Susan
Coborn's, Inc • Waite Park

Swenson, Carrie
Cub Foods • Stillwater

Thomas, Kelli
Cub Foods • Duluth

Thompson, Joseph
Coborn's, Inc • Sauk Rapids

Tranby, Wade
Cub Foods • Eagan

Verdi, Cary
Coborn's, Inc • Moorhead

Virchow, Erik
Cub Foods • Rochester

Wannigman, Paul
Coborn's, Inc • St. Cloud

Waszak, Lenore
Coborn's, Inc • Waite Park

Willkom, David
Cub Foods • Elk River

Wilson, Ursula
Cub Foods • Oakdale

Yingling, Glenda
Cub Foods • Duluth

EMPLOYEES CELEBRATING

25 YEARS

Aleshire, Stephanie
Coborn's, Inc • St. Cloud

Anderson, Jodi
Kowalski's Markets • Shoreview

Anderson, Treasaigh
Super One Foods • Two Harbors

Anderson, Deann
Cub Foods • St. Louis Park

Arola, Emily
Cub Foods • St. Anthony

Barker, Sabine
Cub Foods • White Bear Lake

Bay, Judy
Coborn's, Inc • Elk River

Becklund, Jessica
Cub Foods • Monticello

Beker, Bedria
Cub Foods • Oakdale

Berg, Derek
Cub Foods • Edina

Berge, Mark
Cub Foods • Burnsville

Besvold, Brian
Super One Foods • Duluth

Bohl, Rebecca
Festival Foods • Hugo

Bonesteel, Laura
Cub Foods • Champlin

Born, Jessica
Cub Foods • White Bear Township

Bowen, Elsie
Cub Foods • Blaine

Brausen, Roberta
Coborn's, Inc • St. Cloud

Breimhorst, Craig
Cub Foods • Shakopee

Brenny, Joanne
Coborn's, Inc • Foley

Broderick, GERALYN
Cub Foods • St. Anthony

Broin, Peter
Coborn's, Inc • Owatonna

Budreau, LeAnne
Coborn's, Inc • Elk River

Butler, Laura
Coborn's, Inc • Sauk Centre

Cailliez, Jason
Cub Foods • St. Louis Park

Carlson, Tanya
Cub Foods • Minneapolis

Ceaser, Joshua
Cub Foods • Stillwater

Cheney, Susan
Coborn's, Inc • Sauk Rapids

Christenson, Leann
Cub Foods • Monticello

Christianson, Tabitha
Coborn's, Inc • Albertville

Clark, Christopher
Cub Foods • Fridley

Cohen, Kevin
Jerry's Foods • Woodbury

Cordle, Robert
Cub Foods • Rogers

Cotter, Robert
Cub Foods • Champlin

Craig, Jill
Cub Foods • Maple Grove

Crawford, Luann
Coborn's, Inc • Elk River

Cummings, Debra
Cub Foods • Minneapolis

Curtis, John
Cub Foods • Plymouth

Cushing, Michael
Cub Foods • Maple Grove

Danielson, Michelle
Super One Foods • Baxter

Davern, Jeffrey
Cub Foods • Chanassen

Deleon, Chris
Hugo's Family Marketplace
East Grand Forks

Deleski, Wendy
Coborn's, Inc • Elk River

Dockham, Shelly
Cub Foods • Plymouth

Doffing, Erica
Cub Foods • Arden Hills

Dorner, Derek
Festival Foods • White Bear Lake

Dragich, Nicholas
Cub Foods • St. Paul

Dybdahl, Earl
Cub Foods • Minneapolis

Edwards, Echo
Coborn's, Inc • Elk River

Ekensteen, Randy
Cub Foods • Forest Lake

Eliason, Melanie
Super One Foods • Duluth

Elmberg, Steven
Cub Foods • Fridley

Engfer, Randy
Coborn's, Inc • Elk River

Erickson, Kathleen
Cub Foods • Burnsville

Evans, Kathy
Cub Foods • Plymouth

Fercho, Troy
Cub Foods • Forest Lake

Flores, Kimberly
S & R Quisberg, Inc. • Brainerd

Fluegge, Daniel
Coborn's, Inc • New Ulm

Fluegge, Sharon
Cub Foods • Coon Rapids

Forbes, Cynthia
Coborn's, Inc • Willmar

Forster, Steven
Cub Foods • St. Louis Park

Foslien, Kristine
Cub Foods • New Brighton

Foster, Matt
Coborn's, Inc • Moorhead

Foster, Ryan
Cub Foods • Apple Valley

Fynboh, JoAnne
Cub Foods • Shakopee

Gabrielson, Britt
Coborn's, Inc • St. Cloud

Gaddes, Peter
Cub Foods • Chaska

Gagner, Jacob
Cub Foods • Duluth

Gallagher, Marie
Cub Foods • Plymouth

Genoch, Mark
Cub Foods • St. Anthony

Gensch, Vince
Cub Foods • St. Louis Park

Godfrey, Suzanne
Cub Foods • Plymouth

Greninger, Deanna
Coborn's, Inc • Sauk Centre

Gunderson, Renee
Cub Foods • Blaine

Guthmiller, Debra
Cub Foods • Shakopee

Hagen, Deanna
Cub Foods • Minneapolis

Hammerschmidt, Michael
Cub Foods • Shakopee

Hanson, Cynthia
Cub Foods • Coon Rapids

Hanson, Julie
Cub Foods • Maple Grove

Hauglie, Michael
Coborn's, Inc • Ramsey

Hedges, Daniel
Jerry's Enterprises, Inc. • Edina

Hicks, Brian
Cub Foods • Blaine

Hieb, Michelle
Super One Foods • Wadena

Holcomb, Christopher
Cub Foods • Apple Valley

Horejsi, Diane
Cub Foods • Apple Valley

Howard, Donald
Festival Foods • White Bear Lake

Huffman, Randy
Cub Foods • Monticello

Hurst, Triva
Cub Foods • Crystal

Huston, Jeanne
Cub Foods • Plymouth

Jobe, Eric
Cub Foods • Stillwater

Johnsen, Timothy
Super One Foods • Pike Lake

Johnson, James
Coborn's, Inc • Willmar

Johnson, Judy
County Market • North Branch

Jutz, Michael
Jerry's Enterprises, Inc. • Edina

Kathrein, Carol
Coborn's, Inc • Little Falls

Keller, Chris
Cub Foods • Bloomington

Kliber, Christopher
Coborn's, Inc • Sartell

Kogler, Ann
Cub Foods • St. Paul

Krzmarzick, Steven
Cub Foods • Lakeville

Kueber, Terri
Cub Foods • Blaine

Lane, Darla
Super One Foods • Cloquet

Larson, Joyce
Jerry's Enterprises, Inc. • Edina

Lau, Joseph
Cub Foods • Plymouth

Laventure, Sara
Cub Foods • Monticello

Lawson, Jeremy
Cub Foods • Minneapolis

Lawson, Rachel
Cub Foods • Burnsville

Layeux, Mark
Cub Foods • Plymouth

Lee, Jin
Cub Foods • New Brighton

Legierski, John
Cub Foods • Brooklyn Park

Leimer, Joann
Super One Foods • Cloquet

Leko Stang, Christine
Coborn's, Inc • St. Cloud

LePage, Danelle
Coborn's, Inc • Elk River

Levienn, James
Cub Foods • Roseville

Loberg, Moneque
Super One Foods • Hibbing

Longie, Laura
Coborn's, Inc • Hutchinson

Loschko, Sarah
S & R Quisberg, Inc. • Brainerd

Loughlin, Gabrielle
Cub Foods • Stillwater

Ludwig, Thomas
Cub Foods • St. Paul

Lukasavitz, Julie
Coborn's, Inc • Little Falls

Luke, Justin
Super One Foods • Cloquet

Lund, Sheryl
Cub Foods • Duluth

Mackie, Steven
Jerry's Enterprises, Inc. • Minneapolis

Manley, Martin
Cub Foods • Brooklyn Park

Martin, Julie
Cub Foods • Eagan

Matt, Tamara
Coborn's, Inc • Big Lake

McCauley, Wayne
Cub Foods • Monticello

McCullough, Shawn
Cub Foods • Shakopee

McGill, Jacob
Cub Foods • Minneapolis

Millner, Sharon
Cub Foods • Plymouth

Morehouse, Jody
Cub Foods • Eden Prairie

Mosiniak, Branden
Cub Foods • Duluth

Mouzlolf, Christopher
Coborn's, Inc • St. Cloud

Moyer, Ellie
Cub Foods • Eagan

Nelson, Amy
Cub Foods • Burnsville

Nelson, Joan
Cub Foods • Brooklyn Park

Nielsen, Robert
Coborn's, Inc • Elk River

Novak, Roger
Hugo's Family Marketplace
Thief River Falls

Nurmi, Kristine
Coborn's, Inc • Willmar

Oakes, Matt
Cub Foods • Burnsville

Ohtto, Jennifer
Cub Foods • Elk River

Ojo, Michael
Cub Foods • West St. Paul

Olive, Willis
Cub Foods • Minneapolis

Olsen, Todd
Cub Foods • Apple Valley

Olson, Robert
Coborn's, Inc • St. Cloud

Ortler, Scott
Super One Foods • Virginia

EMPLOYEES CELEBRATING

25 YEARS
CONTINUED

Pagani, Trevor
Cub Foods • Maplewood

Palmer, Charles
S & R Quisberg, Inc. • Brainerd

Pantsar, Thomas
Super One Foods • Cloquet

Pede, Pamela
Hugo's Family Marketplace
East Grand Forks

Pederson, Penny
Cub Foods • Minneapolis

Peterson, Conrad
Cub Foods • Lakeville

Phillips, Ryanne
Cub Foods • Chanhassen

Pohl, Jeffrey
Coborn's, Inc • Sauk Rapids

Prahl, Miranda
Cub Foods • Shakopee

Purdy, David
Jerry's Foods • Woodbury

Putnam, Sarah
Coborn's, Inc • St. Cloud

Reynolds, Christine
Cub Foods • Blaine

Richards, Ann
Coborn's, Inc • St. Cloud

Rose, Fredric
Cub Foods • St. Louis Park

Roy, Eric
Cub Foods • Coon Rapids

Savard, Andrew
Cub Foods • Bloomington

Sawyer, Amanda
Cub Foods • Minneapolis

Sayer, Wendy
Cub Foods • West St. Paul

Schissel, Paul
Kowalski's Markets • St. Paul

Schlangen, Dorothy
Coborn's, Inc • Waite Park

Schleicher, Mary
Cub Foods • White Bear Lake

Schuer, Dick
Coborn's, Inc • Willmar

Schuller, Lori
Coborn's, Inc • Waite Park

Schumacher, Brenda
Cub Foods • Fridley

Schumann, Edward
Miner's Inc. • Duluth

Shepherd, Shannon
Cub Foods • Chanhassen

Simonson, Jackie
Cub Foods • Mankato

Skillingstad, Diane
Coborn's, Inc • St. Cloud

Slate, Diane
Cub Foods • St. Paul

Sorbo, Lisa
Cub Foods • Fridley

Soukup, Steven
Cub Foods • Lakeville

Spevacek, Nathaniel
Cub Foods • Blaine

Steigerwald, Derek
Coborn's, Inc • Princeton

Stephens, Renae
S & R Quisberg, Inc. • Brainerd

Sturlaugson, Kathy
Cub Foods • Minneapolis

Sveiven, Terry
Cub Foods • Blaine

Swenson, Elizabeth
Cub Foods • Savage

Thezens, Douglas
Cub Foods • Crystal

Thomas, Michelle
Coborn's, Inc • New Ulm

Thul, Mandie
Cub Foods • Elk River

Toutant, Robin
Cub Foods • West St. Paul

Trevino, Jose
Cub Foods • St. Paul

Trog, Michael
Cub Foods • Lakeville

Van Houtan, Patrick
Cub Foods • Plymouth

Vanderhoff, Jason
Coborn's, Inc • Sauk Rapids

Vanhatten, Lester
Cub Foods • Blaine

VanOverbeke, Alicia
Cub Foods • Rosemount

Vue, Pao
Kowalski's Markets • Woodbury

Walvatne, Rochelle
Cub Foods • Blaine

Warner, Robert
Mason Brothers Company • Wadena

Wolfe, Launa
Cub Foods • Elk River

EMPLOYEES CELEBRATING

20 YEARS

Abraham, Scott
Coborn's, Inc • Sauk Rapids

Adrian, Leslie
Cub Foods • Willmar

Albers, Tracy
Mackenthun's Fine Foods • Waconia

Allison, Cheryl
Cub Foods • Forest Lake

Anderson, Eric
Cub Foods • Northfield

Andretta, Michael
Kowalski's Markets • St. Paul

Bartel, Adam
Cub Foods • Eden Prairie

Bartowsheski, Diane
Coborn's, Inc • St. Cloud

Beckers, Kevin
Cub Foods • Northfield

Beckman, Todd
Cub Foods • Northfield

Beyer, Dannel
Jerry's Foods • Edina

Bie, Jesse
Cub Foods • Stillwater

Blaske, Michal
Cub Foods • Arden Hills

Bleninger, Scott
Cub Foods • Hastings

Bloms, Christie
Coborn's, Inc • Albertville

Boeck, Charlie
Kowalski's Markets • St. Paul

Bohnsack, Roger
Cub Foods • Minneapolis

Borela, Jayme
Cub Foods • Minneapolis

Borsch, Douglas
Kowalski's Markets • Excelsior

Borth, Brian
Coborn's, Inc • New Ulm

Bouchard, Patrick
Cub Foods • Rosemount

Bozych, Janet
Coborn's, Inc • Big Lake

Branson, Cassandra
Cub Foods • St. Paul

Braun, Lynn
Cub Foods • Rosemount

Brinkman, Jason
Cub Foods • Oakdale

Brzezinski, Michael
Cub Foods • Shorewood

Buccanero, Jacob
Super One Foods • Duluth

Campshire, Judith
Super One Foods • Roseau

Capra, Shawn
Cub Foods • Plymouth

Carigiet, Diane
Cub Foods • Arden Hills

Carrick, Chad
Mason Brothers Company • Wadena

Cave, Bradley
Super One Foods • Virginia

Chapp, Ryan
Coborn's, Inc • Waite Park

Christianson, Ryan
Mackenthun's Fine Foods • Waconia

Coonce, Sharon
Cub Foods • Inver Grove Heights

Cooreman, Susan
Coborn's, Inc • Willmar

Crockett, Robert
Cub Foods • Stillwater

Currie, Rachel
Cub Foods • West St. Paul

Depew, Richard
Super One Foods • Virginia

Determan, Kevin
Coborn's, Inc • Sauk Rapids

Dewberry, Leanne
Cub Foods • Egan

Dienger, Christopher
Cub Foods • Blaine

Ebner, Curtis
Cub Foods • Champlin

Emery, Robert
Coborn's, Inc • St. Cloud

Farrell, Lisa
Super One Foods • Biwabik

Fast, Shawn
Coborn's, Inc • St. Cloud

Felts, Anya
Miner's Inc. • Hermantown

Fieldseth, Dawn
Cub Foods • Stillwater

Fierst, Debbie
Cub Foods • St. Anthony

Frazier, Dawn
Cub Foods • Woodbury

Fredin, Theresa
Coborn's, Inc • Hastings

Freeman, Margaret
Coborn's, Inc • Mora

Frost, Samuel
Mason Brothers Company • Wadena

Galvin, Michelle
Coborn's, Inc • Big Lake

Gemza, Greg
Coborn's, Inc • Sauk Centre

Gergen, Karen
Kowalski's Markets • Minneapolis

Gilbert, James
Cub Foods • Blaine

Glade, Dana
Jerry's Enterprises, Inc. • Edina

Gomez-Alquicira, Benigno
Cub Foods • Minneapolis

Green, Debora
Festival Foods • White Bear Lake

Greenfield, Jennifer
Cub Foods • Minneapolis

Griffin, Amber
Cub Foods • Chaska

Gruwell, Michael
Cub Foods • Plymouth

Hagerty, Douglas
Cub Foods • Savage

Haider, Aaron
Jerry's Foods • Eden Prairie

Halfen, Mark
Cub Foods • Hastings

Hallcock, Candace
Cub Foods • Northfield

Hautala, Mary
Festival Foods • Andover

Heim, Nicole
Cub Foods • Rochester

Hemphill, Robert
Cub Foods • Egan

Hernandez, Corazon
Cub Foods • Edina

Hobbs, Steven
Jerry's Enterprises, Inc. • Minneapolis

Hobbs, Stephanie
Jerry's Enterprises, Inc. • Minneapolis

Hultquist, Darla
Cub Foods • Egan

Jackson, John
Kowalski's Markets • Minneapolis

Jarosch, Brian
Cub Foods • Forest Lake

Jennie, Erin
Cub Foods • Woodbury

Johnsgard, Valentina
Cub Foods • St. Paul

Johnson, Andrew
Cub Foods • Plymouth

Johnson, Samuel
Coborn's, Inc • Waite Park

Johnson, Eric
Cub Foods • Edina

Johnson, William
Cub Foods • St. Paul

Jordan, Tammy
Cub Foods • St. Paul

Julius, Barbara
Cub Foods • Minneapolis

Kachel, Kayla
Coborn's, Inc • Elk River

Kaiser, Steven
Cub Foods • Hastings

Kalliomaa, Kimberly
Coborn's, Inc • St. Cloud

Kamau, Phillip
Cub Foods • New Brighton

Kasel, Pamela
Cub Foods • Cottage Grove

Kedrowski, Todd
Coborn's, Inc • St. Cloud

Keller, Duane
Coborn's, Inc • Sartell

King, Joy
Cub Foods • Burnsville

Kluever, Kyle
Cub Foods • Roseville

Koehler, Benjamin
Cub Foods • Blaine

Krick, Brooks
Cub Foods • Shorewood

Krusz, Zachary
Super One Foods • Duluth

Kuhlman, Gary
Cub Foods • Northfield

Laven, Debbie
Cub Foods • Northfield

Lavern, Sara
Jerry's Foods • Edina

Lawrence, Justin
Kowalski's Markets • Eden Prairie

Lehmann, Edward
Cub Foods • West St. Paul

Lilla, Matt
ALDI • Faribault

Lindberg, Julie
Cub Foods • Stillwater

Logelin, Andrea
Cub Foods • Stillwater

Long, Matthew
Cub Foods • St. Paul

Lopez-Ruiz, Elvira
Cub Foods • Eden Prairie

Lorge, Promise
Cub Foods • Blaine

Lorge, Laura
Cub Foods • Elk River

Lundeen, Brandon
Cub Foods • Coon Rapids

Maddaus, Maxwell
Kowalski's Companies, Inc. • Woodbury

Martinez, Angel
Cub Foods • Minneapolis

Mattera, Helena
Kowalski's Companies, Inc. • Woodbury

McBrayer, Stephen
Cub Foods • Lakeville

McCartney, Robert
Cub Foods • Maplewood

Mcgowan, Thomas
Jerry's Foods • Edina

McKenzie, Daniel
Coborn's, Inc • St. Cloud

Mcminn, Gayle
Miner's Inc. • Hermantown

McNurlin, Nicole
Cub Foods • Savage

Mcquiston, Ryan
Mason Brothers Company • Wadena

Midthun, Dustin
Cub Foods • Minneapolis

Miller, Christopher
Cub Foods • St. Paul

Miller, Kathleen
Cub Foods • Forest Lake

Miller, Mary
Cub Foods • St. Louis Park

Millonig, Marsha
Cub Foods • Egan

Milton, Lynn
Coborn's, Inc • St. Cloud

Minor, Katherine
Cub Foods • Maplewood

Momsen, Chris
Kowalski's Markets • Egan

Moran, Brian
Cub Foods • Arden Hills

Moriarty, Deborah
Cub Foods • Forest Lake

Nedich, Theodore
Kowalski's Markets • Woodbury

Nelson, Elsie
Cub Foods • Shakopee

Nelson, Kathleen
Cub Foods • White Bear Lake

Nelson, Richard
Cub Foods • Arden Hills

Niebur, Alice
Cub Foods • Cottage Grove

Nygaard, Darrin
Cub Foods • Hastings

Olivier, Leticia
Cub Foods • Cottage Grove

Olson, Kari
Cub Foods • Northfield

Olson, Matthew
Coborn's, Inc • Rochester

Olson, Dave
Jerry's Foods • Woodbury

Ozman, Lori
Cub Foods • Northfield

Pauna, Elyse
Super One Foods • Duluth

Pellowski, Kevin
Cub Foods • Woodbury

Penman, Carrie
Cub Foods • Maplewood

Perkins, Timothy
Cub Foods • Shorewood

Perry, Michael
Cub Foods • New Brighton

Peyton, Darcy
Cub Foods • Cottage Grove

Pflaum, Debra
Cub Foods • Northfield

Platt, Justin
Cub Foods • Willmar

Pliego, Yuli
Cub Foods • Minneapolis

Poppe, Nicolas
Cub Foods • Minneapolis

Puga, Ricardo
Jerry's Foods • Woodbury

Rach, Andrew
Mason Brothers Company • Wadena

Rademacher, Christopher
Mackenthun's Fine Foods • Waconia

Raske, Davis
Coborn's, Inc • Glencoe

Ray, Jeffrey
Cub Foods • Shorewood

Rentz, Tara
Mason Brothers Company • Wadena

Riddle, Raymond
Coborn's, Inc • Park Rapids

Rieder, Katherine
Cub Foods • Stillwater

Riss, Jennifer
Cub Foods • St. Louis Park

Robinson, Lage
Cub Foods • Blaine

Rockers, Steven
Cub Foods • Rosemount

EMPLOYEES CELEBRATING

20 YEARS
CONTINUED

Rodriguez, Thomas
Cub Foods • Roseville

Rounsaville, Brenda
Cub Foods • Rochester

Rupp, Kim
Coborn's, Inc • Princeton

Russell, Renae
Cub Foods • Hastings

Saldivar-Alvillar, Miriam
Cub Foods • Eden Prairie

Sammon, Debra
Coborn's, Inc • St. Cloud

Sarkinen, Michelle
Cub Foods • Minneapolis

Saunders, Tara
Knowlan's Super Markets, Inc. Vadnais Heights

Scherping, Jennifer
Cub Foods • Plymouth

Schindeldecker, Verjean
Cub Foods • Shorewood

Schmitz, Christina
Cub Foods • Northfield

Schuerman, Benjamin
Coborn's, Inc • Hutchinson

Schumann, Carrie
Coborn's, Inc • Hutchinson

Schweitzer, Kelly
Cub Foods • Blaine

Schwintek, Ashley
Kowalski's Markets • Woodbury

Senarighi, Amanda
Miner's Inc. • Hermantown

Sexton, Kole
Cub Foods • Northfield

Sims, Heidi
Cub Foods • Lakeville

Smith, James
Cub Foods • St. Louis Park

Smith, John
Cub Foods • Eagan

Spencer, Gregory
Mason Brothers Company • Wadena

Stearns, Martin
Cub Foods • Northfield

Stolz, Jessica
Coborn's, Inc • Big Lake

Stute, Scott
Cub Foods • Duluth

Sutton, Gregory
Cub Foods • Blaine

Thao, Zong
Cub Foods • St. Paul

Thibert, Timothy
Hugo's Family Marketplace • Crookston

Thompson, Matthew
Cub Foods • Minneapolis

Thompson, Scott
Cub Foods • Northfield

Tobkin, David
Kowalski's Markets • St. Paul

Tran, Quan
Cub Foods • Maplewood

Trego, Leslie
Cub Foods • West St. Paul

Truman, Elizabeth
Cub Foods • Northfield

Uberto, Bradly
Mason Brothers Company • Wadena

Ueltschi, Maureen
Cub Foods • St. Paul

Vanrisseghem, Andrew
Cub Foods • Rosemount

Vasquez, Simplicio
Cub Foods • Edina

Vedders, Paul
Coborn's, Inc • Mora

Vervais, Joy
Coborn's, Inc • Delano

Walter, Bonnie
Coborn's, Inc • Long Prairie

Ward, Damien
Cub Foods • Stillwater

Warner, Judy
Coborn's, Inc • St. Cloud

Weber, Douglas
Cub Foods • Hastings

Weishair, Steve
Mason Brothers Company • Wadena

Wetteroff, Patricia
Festival Foods • White Bear Lake

White, Patricia
Cub Foods • Savage

Wickham, Corrine
Cub Foods • Eden Prairie

Willprecht, Megan
Coborn's, Inc • Willmar

Witt, Angela
Knowlan's Fresh Foods • Maplewood

Wright, Colleen
ALDI • Willmar

Wright, Nathaniel
Kowalski's Markets • Minneapolis

Youngquist, Andrew
Knowlan's Super Markets, Inc. • Vadnais Heights

Zachow, Karl
Cub Foods • Eden Prairie

Zellmann, Debra
Mackenthun's Fine Foods • Waconia

Zimmerman, Steven
Cub Foods • Northfield

Bailey, Cassandra
Cub Foods • Forest Lake

Basta, Briana
Cub Foods • Brooklyn Park

Beaupre, Robert
Mackenthun's Fine Foods • Waconia

Berczyk, Jenna
Kowalski's Markets • Woodbury

Billings, Carole
Festival Foods • Brooklyn Park

Bishman, Joseph
County Market • North Branch

Blonigen, Jasmine
Cub Foods • Rosemount

Boettcher, Susan
Kowalski's Markets • Eagan

Bond, Daniel
Coborn's, Inc • St. Cloud

Bownds, Kathryn
Coborn's, Inc • Isanti

Branville, Holly
ALDI • St. Paul

Brown, Douglas
Cub Foods • Stillwater

Bryan, Blattner
Teal's Market • Lake City

Bryant, Jeremi
Cub Foods • St. Paul

Burggraaff, David
Kowalski's Markets • Woodbury

Bushey, Terry
Cub Foods • Blaine

Carlson, Erin
Cub Foods • Duluth

Cassidy, Logan
Cub Foods • Shakopee

Cathers, Kelsi
Cub Foods • Minneapolis

Cerasoli, Christopher
Cub Foods • Stillwater

Chihanski, David
Kowalski's Markets • Minneapolis

Chock, Bobbe
Coborn's, Inc • New Prague

Coborn Wright, Emily
Coborn's, Inc • St. Cloud

Collander, Cody
Super One Foods • Duluth

Condon, Kelly
Miner's Inc. • Hermantown

Cornforth, Barbara
County Market • North Branch

Cornman, Charles
Cub Foods • Brooklyn Park

Cowle, Lindsay
County Market • North Branch

Croy, Stephen
Cub Foods • Forest Lake

Cunningham, Michael
S & R Quisberg, Inc. • Pequot Lakes

Davis, Edward
Cub Foods • Northfield

Degarmo, Leah
Kowalski's Markets • Woodbury

Devens, Amber
Kowalski's Markets • St. Paul

Domka, Gregory
Coborn's, Inc • Albertville

Duffy, Susan
Kowalski's Markets • Eagan

Edel, Jean
Coborn's, Inc • New Prague

Essmann, Zachary
Cub Foods • Elk River

Essmann, Carolyn
Kowalski's Markets • Eagan

Faaborg, Jason
Coborn's, Inc • New Ulm

Firdawek, Menbere
Cub Foods • Eagan

Fleming, Nancy
Cub Foods • Plymouth

Franks, Brandy
Radermacher's Fresh Market • Jordan

Franzinelli, Joseph
Super One Foods • Hibbing

Funk, Craig
Coborn's, Inc • St. Cloud

Gapinski, Jo
Coborn's, Inc • Foley

Garrison, Gwen
Jerry's Enterprises, Inc. • Edina

Geffers, Galen
Cub Foods • New Brighton

Golden, Alyssa
County Market • North Branch

Gossen, Robert
County Market • North Branch

Grant-Franke, Allynn
Kowalski's Markets • Eagan

Grimler, Jayne
Super One Foods • Walker

Gulbranson, Andrea
Kowalski's Markets • Eagan

Haaven, Robyn
County Market • North Branch

Hagen, Thomas
Super One Foods • Cloquet

Haglund, Brandon
Cub Foods • Duluth

Hamilton, Kristen
ALDI • Faribault

Hans, Benjamin
Coborn's, Inc • St. Cloud

Hansen, Julie
Coborn's, Inc • Willmar

Harris, Nathaniel
Cub Foods • Brooklyn Center

Hartsuiker, Stephanie
Cub Foods • Maplewood

Hasch, Dean
Coborn's, Inc • Sauk Rapids

Hase, David
Cub Foods • Rosemount

Hatchett, Jimall
Cub Foods • Minneapolis

Hobbs, Edward
Jerry's Enterprises, Inc. • Minneapolis

Hoff, Becky
Coborn's, Inc • Hastings

Homdrom, Lea Ann
Cub Foods • Burnsville

Horejsi, Brandon
Coborn's, Inc • New Prague

Jablonic, Mary Beth
Coborn's, Inc • Princeton

Jaekel, Jedidiah
Super One Foods • Baxter

Jendro, Robert
Coborn's, Inc • St. Cloud

EMPLOYEES CELEBRATING

15 YEARS

Johnson, Christopher
Super One Foods • Biwabik

Johnson, Douglas
Coborn's, Inc • Moorhead

Johnson, Susan
Coborn's, Inc • New Prague

Johnson, Renee
County Market • North Branch

Karels, Thomas
County Market • North Branch

Kelso, John
Associated Wholesale Grocers, Inc. St. Cloud

Kennedy, Michael
Super One Foods • Duluth

Kerber, Robin
Cub Foods • Chanhasen

Kirsch, Sara
Miner's Inc. • Hermantown

Klein, Jessica
Coborn's, Inc • Hutchinson

Essmann, Zachary
Cub Foods • Elk River

Knight, Jennifer
Cub Foods • Maplewood

Knutson, Jason
Coborn's, Inc • Waite Park

Koepp, Andy
Coborn's, Inc • St. Cloud

Kostecky, Kimberly
Coborn's, Inc • Delano

Koury, Gregory
Coborn's, Inc • Little Falls

Kratochvil, Janice
Coborn's, Inc • New Prague

Kretman, Mark
Cub Foods • Blaine

Kriebel, Claudia
Cub Foods • Crystal

LaFortune, Ruth
Coborn's, Inc • Delano

Lares, Pedro
Radermacher's Fresh Market • Jordan

Lee, Vong
Cub Foods • St. Paul

Letness, Michael
Coborn's, Inc • Moorhead

Lewis, Dale
Cub Foods • Blaine

Linder, Aubrey
Kowalski's Markets • Eagan

Linder, Sharon
Kowalski's Markets • Eagan

Lucas, Carrie
Kowalski's Markets • St. Paul

Malecha, Stacie
Cub Foods • Northfield

Mallie, Brian
Kowalski's Companies, Inc. • Woodbury

Matti, Stephanie
Coborn's, Inc • Otsego

Mc Clay, Heidi
Coborn's, Inc • Elk River

Mcivor, Stephen
Cub Foods • Minneapolis

McMahon, Theresa
Kowalski's Markets • Eagan

Mcnaughton, Timothy
Cub Foods • Eagan

Meger, Brian
Cub Foods • Eagan

Mendez, Alejandro
Cub Foods • Eden Prairie

Mendoza, Tito
Cub Foods • Minneapolis

Miller, Jason
Coborn's, Inc • St. Cloud

Miner, Joseph
ALDI • St. Paul

Minke, Terrance
Super One Foods • International Falls

Minotte, Jessica
Miner's Inc. • Hermantown

Moore, Martha
Kowalski's Markets • St. Paul

Moran, Luis
Cub Foods • Minneapolis

Morris, Eric
Kowalski's Markets • Minneapolis

Moser, Melanie
Kowalski's Markets • St. Paul

Muehlbauer, Missy
Cub Foods • Willmar

Mullin, Jennifer
Mackenthun's Fine Foods • Waconia

Musel, Chris
ALDI • Faribault

Naranjo, Mario
Cub Foods • Eden Prairie

Nelson, Lauren
Cub Foods • Minneapolis

Nelson, Sharon
Coborn's, Inc • Willmar

Nieson, Sandra
Cub Foods • Savage

Olufson, Benjamin
Kowalski's Markets • Oak Park Heights

Pan, Susan
ALDI • Faribault

Parkos, Theresa
ALDI • Faribault

Parlin, Barbara
Kowalski's Markets • Eagan

Pederson, Jeffrey
County Market • North Branch

Pelowski, Charlotte
Coborn's, Inc • New Prague

Peterson, Christine
Coborn's, Inc • Hutchinson

Peterson, Justin
Cub Foods • Maple Grove

Phav, Sophat
Cub Foods • St. Paul

Pirtle, Frederick
Cub Foods • Minneapolis

Plan, Justin
Cub Foods • Lakeville

Plumley, Debra
Coborn's, Inc • Willmar

Pritchett, Linda
Hugo's Family Marketplace • East Grand Forks

Rabadan-Giles, Emilia
Coborn's, Inc • St. Cloud

Raddatz, Sarah
Coborn's, Inc • Glencoe

Ragnandan, Kamine
Cub Foods • Brooklyn Center

Rakos, Rebecca
Mackenthun's Fine Foods • Waconia

Rausch, Peggy
Coborn's, Inc • Sartell

Reed, Dawnte'
Coborn's, Inc • Willmar

Reed, David
County Market • North Branch

Reierson, Carlee
Coborn's, Inc • St. Cloud

Rieger, Eric
Coborn's, Inc • Glencoe

Ritter, Jessica
ALDI • Faribault

Roelike, Diane
Coborn's, Inc • Sauk Centre

Roeschlein, Cynthia
Coborn's, Inc • St. Cloud

Rollinger, Jon
Coborn's, Inc • New Prague

Rosenlund, Danielle
Cub Foods • Eagan

Saba, Tamara
Coborn's, Inc • Princeton

Sauer, Sharon
Coborn's, Inc • Sartell

Savage, Susan
Mason Brothers Company • Wadena

Schacht, Matthew
Coborn's, Inc • Big Lake

Schlagel, Christine
Cub Foods • Arden Hills

Schroeder, Gail
Kowalski's Markets • Woodbury

Shoen, Karl
Super One Foods • Hibbing

Sigsworth, Donald
Cub Foods • Cottage Grove

Simek, Mark
Coborn's, Inc • New Prague

Smith, Candice
Cub Foods • Monticello

EMPLOYEES CELEBRATING

15 YEARS
CONTINUED

Smith, Shea
Cub Foods • Lakeville

Sorenson, Lee
Coborn's, Inc • Willmar

Sosa, Juan
Cub Foods • Eden Prairie

Speers, Brent
Teal's Market • Isle

Steele, James
Kowalski's Markets • St. Paul

Storms, Justen
Mackenthun's Fine Foods • Waconia

Stromberg, Jamie
Coborn's, Inc • St. Cloud

Stupca, Daniel
Super One Foods • Virginia

Suber, Franz
Cub Foods • Minneapolis

Sutherland, Jacob
Cub Foods • Champlin

Tagele, Abebaw
Cub Foods • St. Paul

Taye, Alemu
Cub Foods • St. Paul

Terfehr, Jaclyn
Coborn's, Inc • St. Cloud

Thao, Samurai
Cub Foods • Maplewood

Thompson, Judy
Cub Foods • Blaine

Thor, Peter
Cub Foods • St. Paul

Timperley, Jacquie
Coborn's, Inc • St. Cloud

Tobish, Kenneth
Coborn's, Inc • St. Cloud

Torkelson, Laura
Cub Foods • St. Louis Park

Treichel, Justin
Cub Foods • Coon Rapids

Tunsky, Stacy
Coborn's, Inc • St. Cloud

Turman, Nickolette
Super One Foods • Virginia

Tuseth, Karen
County Market • North Branch

Ures, James
Cub Foods • Savage

Utech, Logan
Coborn's, Inc • Elk River

VanderWeyst, Kendra
Coborn's, Inc • St. Cloud

Vang, Hnia
Cub Foods • Brooklyn Center

Vongsaphay, Diana
Cub Foods • Eagan

Vossen, Mark
Cub Foods • Rogers

Wackerbarth, Amy
Cub Foods • Plymouth

Wagner, Gregory
Cub Foods • Eagan

Waller, Timothy
Coborn's, Inc • Belle Plaine

Walsh, Julie
Cub Foods • Lakeville

Wendt, Chelsea
Cub Foods • Blaine

Wensmann, Kyle
Coborn's, Inc • Little Falls

Whipps, Shaina
Coborn's, Inc • Hastings

Whitaker, Marianne
Kowalski's Markets • Woodbury

Whiting, Cynthia
Cub Foods • St. Louis Park

Willard, Jennifer
County Market • North Branch

Williams, Ruth
Coborn's, Inc • Owatonna

Wisniewski, Stacy
Cub Foods • Crystal

Withers, Amanda
County Market • North Branch

Wolf, Jamie
Cub Foods • Roseville

Woods, Stephanie
Cub Foods • Inver Grove Heights

Woodworth, Elizabeth
Cub Foods • Shakopee

Xayxana, Abraham
Cub Foods • Maplewood

Ya, William
Jerry's Foods • Woodbury

Zach, Barrett
Teal's Market • Cold Spring

Zalusky, Nicholas
Cub Foods • Coon Rapids

Zellmann, Tammy
Mackenthun's Fine Foods • Waconia

Ziebol, Cynthia
Kowalski's Markets • Woodbury

EMPLOYEES CELEBRATING

10 YEARS

Aguilar-Perez, Cesar
Cub Foods • Bloomington

Allgood, Eric
Coborn's, Inc • Foley

Amanda, Zorowski
Teal's Market • Lake City

Ameluxen, Bradner
Cub Foods • Eagan

Anderson, Corrine
Kowalski's Markets • White Bear Lake

Anderson, Kyle
Super One Foods • Pike Lake

Andrea, Adey
Teal's Market • Spicer

Argenal-Rodriguez, Milvia
Kowalski's Markets • White Bear Lake

Ariola, Dean
Coborn's, Inc • St. Cloud

Asbury, Shana
County Market • North Branch

Bahma, Kimberley
S & R Quisberg, Inc. • Baxter

Barnett, Dezerae
ALDI • Faribault

Bartko, Sarah
Jerry's Enterprises, Inc. • Minneapolis

Bayliss, Ryan
Super One Foods • Baxter

Bebler, Kimberly
Coborn's, Inc • Big Lake

Becky, Fuchs
Teal's Market • Cold Spring

Bell, Elisha
Coborn's, Inc • Moorhead

Bender, Amanda
Cub Foods • Stillwater

Bennett-Warner, Shane
Festival Foods • Lexington

Benz, Kevin
Radermacher's Fresh Market • Jordan

Berg, Milo
Kowalski's Markets • Eagan

Berkman, Darbi
Coborn's, Inc • St. Cloud

Bielby, Bobby
Associated Wholesale Grocers, Inc. • St. Cloud

Billig, Kim
Coborn's, Inc • St. Cloud

Blaeser, Ed
Cub Foods • Eagan

Blood, Jeffrey
Cub Foods • Northfield

Blood, Kathryn
Cub Foods • Northfield

Boehne, Jacob
Cub Foods • Savage

Boldt, Adam
Kowalski's Markets • Excelsior

Bolk, Tiffany
Kowalski's Markets • St. Paul

Borth, Jerome
Cub Foods • Mankato

Bounds, Justin
Miner's Inc. • Hermantown

Boyer, Grant
Coborn's, Inc • Sauk Rapids

Brandenburger, Danielle
ALDI • Inver Grove Heights

Brazil, Catherine
Cub Foods • Champlin

Brookner, John
Super One Foods • Duluth

Buhmann, Kimberly
Cub Foods • Chanhassen

Cameron, Lindsay
Cub Foods • Northfield

Campbell, Nichole
Coborn's, Inc • Waite Park

Carlson, Jacob
Super One Foods • Duluth

Carlson, Skye
ALDI • Faribault

Carranza, Victor
Coborn's, Inc • Willmar

Casique-Ruiz, Angel
Cub Foods • Minneapolis

Cermak, Bryan
Cub Foods • Chanhassen

Charpentier, Tayler
Cub Foods • Maplewood

Chayabutr, Darunwan
Cub Foods • Arden Hills

Chisel, Patricia
Cub Foods • Monticello

Cichon, Vicki
Coborn's, Inc • St. Cloud

Cindy, Flickinger
Teal's Market • Spicer

Clark, Joshua
County Market • North Branch

Cleare Glover, Evelyn
Cub Foods • Eden Prairie

Cleys, Zachary
Cub Foods • Champlin

Coborn, Peter
Coborn's, Inc • St. Cloud

Conway, Thomas
Cub Foods • St. Paul

Cote, Andrew
Cub Foods • Stillwater

Crosbie, Christopher
Coborn's, Inc • Willmar

Crosno, Joshua
Coborn's, Inc • St. Cloud

Daley, Carol
Cub Foods • Mankato

Damlow, Trevor
Coborn's, Inc • Glencoe

Daoust, Steve
S & R Quisberg, Inc. • Baxter

Deau, Renee
Cub Foods • Burnsville

DeMars, Christine
Cub Foods • Plymouth

Dennler, Amanda
ALDI • Rosemount

Derrick, Haglund
Teal's Market • Lake City

Diamond, Deonte
Cub Foods • Stillwater

Dicks, Allison
Cub Foods • Shorewood

Doehne, Gary
Cub Foods • Brooklyn Center

Donkersgoed, Charles
Cub Foods • Crystal

Doyle, Matthew
ALDI • Detroit Lakes

Drake, Elizabeth
Cub Foods • Minneapolis

Dresow, Benjamin
Coborn's, Inc • New Prague

Duffy, Cherie
Super One Foods • Duluth

Durham, Peggy
Coborn's, Inc • St. Cloud

Dwyer, Shawn
Cub Foods • St. Paul

Dynes Levin, Anne
Coborn's, Inc • Long Prairie

Ecker, Samantha
Kowalski's Markets • St. Paul

Ellis, Jarett
Cub Foods • Burnsville

Elwood, Nancy
Coborn's, Inc • Clearwater

Engstrom, Kathy
Coborn's, Inc • Albertville

Erck, Jacob
Cub Foods • Fridley

Erickson, Timothy
Super One Foods • Hibbing

Esteban, Pedro
Cub Foods • Maple Grove

Field, Scott
Hugo's Family Marketplace • Park Rapids

Finch, Nancy
Cub Foods • Mankato

Fischer, Josephine
Coborn's, Inc • Sartell

Flaim, Ashley
Kowalski's Markets • Oak Park Heights

Flanders, Amy
Kowalski's Markets • Woodbury

Fox, Christopher
Cub Foods • Edina

Frahm, Douglas
Kowalski's Markets • Eagan

Fredrickson, Kris
Coborn's, Inc • Delano

Gale, Janice
Coborn's, Inc • Princeton

Garcia, Orteeno
Jerry's Enterprises, Inc. • Minneapolis

Garrett, Devin
Coborn's, Inc • St. Cloud

Geisler, Mark
Coborn's, Inc • St. Cloud

Gemed, Genet
Cub Foods • Blaine

Gerber-Ferrin, Esmeralda
Cub Foods • Minneapolis

Gerold, Christopher
Coborn's, Inc • Owatonna

Getterz, Garrett
Cub Foods • Shorewood

Gill, Michelle
Coborn's, Inc • Little Falls

Gizzi, Suzanne
Coborn's, Inc • Big Lake

Gloe, Ava
Cub Foods • St. Louis Park

Glover, La shonda
Cub Foods • St. Paul

Gontcharenko, Alexander
Coborn's, Inc • Delano

Granquist-Michaelson, Charles
Super One Foods • Two Harbors

Green, Gerald
Kowalski's Markets • Oak Park Heights

Green, Holly
Radermacher's Fresh Market • Le Sueur

Hagie, Robert
Cub Foods • Burnsville

Haller, Peter
Radermacher's Fresh Market • Jordan

Halvorson, David
Cub Foods • Lakeville

Hamilton, Andrew
Coborn's, Inc • Princeton

Hampton, Wade
Cub Foods • Stillwater

Handel, Lee
Cub Foods • St. Louis Park

Hansen, Nancy
County Market • North Branch

Hansen, Randall
Miner's Inc. • Hermantown

Hanson, Kevin
Cub Foods • Eagan

Haponuk, Brandon
Coborn's, Inc • Willmar

Hartman, Deborah
Cub Foods • Chanhassen

Harvey, Wayne
Cub Foods • West St. Paul

Haukos, Jordan
Coborn's, Inc • Melrose

Heaton, Andrea
Cub Foods • Lakeville

Heller, Lucy
Cub Foods • Blaine

Hill, Amy
ALDI • Rochester

Hinderscheit, Raymond
Coborn's, Inc • Belle Plaine

Hisle, Brian
ALDI • St. Paul

Holland, Sandra
Teal's Market • Isle

Hornberger, Matthew
Cub Foods • St. Paul

Hoss, Keri
Cub Foods • Cottage Grove

Howard, Drew
Coborn's, Inc • Big Lake

Humphrey, Allie
Cub Foods • Minnetonka

Jackson, Deimtris
Cub Foods • Brooklyn Center

Jacobs, Tamara
Coborn's, Inc • Hastings

Janashak, Patrick
Super One Foods • Hibbing

Janousek, Alma
Cub Foods • Inver Grove Heights

Janousek, Lorna
Cub Foods • Inver Grove Heights

Jed, Hengel
Teal's Market • Spicer

Jenkins, Jesse
Cub Foods • Mankato

Jensen, Robin
Cub Foods • Stillwater

Jimenez-Morales, Isamar
Cub Foods • Shakopee

Johnson, Emalia
Hugo's Family Marketplace • Fosston

Johnson, Marta
Kowalski's Markets • Shoreview

Johnson, Tyler
Cub Foods • Minneapolis

Johnson, Vernon
Coborn's, Inc • Sauk Rapids

Johnson, Jessica
Cub Foods • St. Louis Park

Judnitch, Nicholas
ALDI • Chanhassen

Jukniewicz, Betty
Coborn's, Inc • Moorhead

Kazmierczak, Samantha
Hugo's Family Marketplace • Crookston

Keeler, Carrie
ALDI • Rosemount

Kelstrom, Alexander
Coborn's, Inc • Moorhead

Kempffer, Nicholas
Super One Foods • Two Harbors

Kenworthy, John
Kowalski's Companies, Inc. • Woodbury

Kessel, Jason
Miner's Inc. • Hermantown

Kitch, Suzanne
Kowalski's Markets • Minneapolis

Knight, Sandra
Miner's Inc. • Hermantown

Komm, Monica
Cub Foods • St. Paul

Konrad, Suzanne
Cub Foods • Mankato

Kraemer, Gregory
Coborn's, Inc • Hutchinson

Kraft, Brock
Mason Brothers Company • Wadena

Krell, Michael
Coborn's, Inc • Owatonna

EMPLOYEES CELEBRATING 10 YEARS CONTINUED

Kroening, Gregg
Cub Foods • Eagan

Kuperus, Charlene
Coborn's, Inc • Isanti

Kuscienko, Matthew
Cub Foods • Woodbury

Lalli Stols, Gunther
Cub Foods • Forest Lake

Lance, Gavin
Coborn's, Inc • St. Cloud

Lane, Nathan
Super One Foods • Grand Rapids

Leavell, Dylan
Cub Foods • Roseville

Lee, Lynette
Jerry's Foods • Edina

Lee, Kimarr
Coborn's, Inc • Elk River

Lefebvre, Joseph
S & R Quisberg, Inc. • Pequot Lakes

Leger, Steve
Super One Foods • Duluth

Leinen, Joseph
Cub Foods • Arden Hills

Lewis, Nathan
Cub Foods • Stillwater

Li, Xia
Cub Foods • Edina

Liane, Hamann
Teal's Market • Spicer

Liebrenz, Deron
Coborn's, Inc • St. Cloud

Lightfeather, Faith
Cub Foods • Duluth

Lind, Debra
Kowalski's Markets • St. Paul

Link, Marie
Cub Foods • Stillwater

Linn, Jacob
Cub Foods • St. Anthony

Lipinski, Laura
Cub Foods • West St. Paul

Lipnik, Aleksandr
Cub Foods • Eden Prairie

Livingstone, Neue
Kowalski's Markets • Minneapolis

Losasso, Joseph
Kowalski's Markets • Eagan

Loscheider, Barbara
Coborn's, Inc • St. Cloud

Lunda, Thomas
Kowalski's Markets • Minneapolis

Lundquist, Sharon
Knowlan's Super Markets, Inc.
Vadnais Heights

Mahowald, Michele
Coborn's, Inc • Park Rapids

Majchrzak, James
Coborn's, Inc • St. Cloud

Malmanger, Jerry
Coborn's, Inc • Waite Park

Mandery, Caitlin
Cub Foods • Willmar

Manning, Brandi
Kowalski's Markets • Woodbury

Martinez, Veronica
Cub Foods • Minneapolis

Martushev, Elizaveta
Hugo's Family Marketplace • Fosston

Mathews, Kimberly
Cub Foods • Minneapolis

Matson, Mark
Cub Foods • Duluth

Matties, Marlys
Coborn's, Inc • New Ulm

McAnally, Jessica
Jerry's Enterprises, Inc. • Minneapolis

Mccomb, Karlene
Kowalski's Markets • Oak Park Heights

Mccutchan, Bryan
Kowalski's Markets • Lyndale

McFadden, Paul
Coborn's, Inc • Brainerd

McMahon, Megan
Cub Foods • Arden Hills

Mehl, Joseph
Coborn's, Inc • St. Cloud

Melin, Sara
Cub Foods • Coon Rapids

Meneses, Eunice
Radermacher's Fresh Market • Le Sueur

Merilee, Peterson
Teal's Market • Spicer

Mertens, Justin
Super One Foods • Crosby

Mickelson, Shelby
Cub Foods • Lakeville

Mike, Degree
Teal's Market • Spicer

Mike, George
Kowalski's Markets • Oak Park Heights

Miller, Diane
Coborn's, Inc • St. Cloud

Miller, Zachary
Kowalski's Markets • Oak Park Heights

Mirenda, Michael
Coborn's, Inc • Delano

Montanari, Michele
Cub Foods • White Bear Township

Moosbrugger, Susan
Cub Foods • Lakeville

Morales, Maria
ALDI • Faribault

Morrison, Joel
Cub Foods • Willmar

Most, Amanda
Kowalski's Markets • Eden Prairie

Muellner, Jacob
Kowalski's Markets • Shoreview

Mulligan, Michelle
Jerry's Enterprises, Inc. • Minneapolis

Neilsson, Rick
Super One Foods • Virginia

Nelson, Gayle
Super One Foods • International Falls

Nelson, Ross
Cub Foods • Cambridge

Nelson, Timothy
Super One Foods • Ashland

Nelson, Michon
Cub Foods • Eden Prairie

Nesbitt, Kurtis
Cub Foods • Eden Prairie

Nesenson, Matthew
Cub Foods • Fridley

Neset, Susette
Kowalski's Markets • Eden Prairie

Nieman, Lynn
Coborn's, Inc • St. Cloud

Niemiec, Sara
Jerry's Enterprises, Inc. • Eden Prairie

Oase, Kristine
Kowalski's Markets • White Bear Lake

Odell, Jacob
Cub Foods • Northfield

Okoneski, Dominic
Cub Foods • Eagan

Olson, Rita
Coborn's, Inc • Isanti

Olson, Stacy
Miner's Inc. • Hermantown

Opland, Nancy
Cub Foods • New Brighton

Ottoson, Matthew
Cub Foods • Plymouth

Padilla, Paul
Cub Foods • Woodbury

Pankonin, Karon
Coborn's, Inc • Ramsey

Parks, Spencer
ALDI • Shakopee

Paukert, Debra
ALDI • Faribault

Pauli, Steve
Coborn's, Inc • St. Cloud

Peloquin, Linda
Cub Foods • Brooklyn Park

Peltier, Jacob
Festival Foods • White Bear Lake

Peltier, Lori
Hugo's Family Marketplace • Fosston

Peoples, Penny
Cub Foods • Minneapolis

Perushek, Bryan
Super One Foods • Virginia

Peterson, Sara
ALDI • Coon Rapids

Phommavongxay, Banchong
Coborn's, Inc • St. Cloud

Plumbo, Stephanie
Kowalski's Markets • Woodbury

Pohlman, Jennifer
Coborn's, Inc • Hutchinson

Pohlmann, Lori Ann
Coborn's, Inc • Melrose

Potrikus, Jim
Associated Wholesale Grocers, Inc.
St. Cloud

Quam, Arthur
Cub Foods • Crystal

Reed, Cody
Cub Foods • Rosemount

Reinhart, Bradley
Coborn's, Inc • New Ulm

Resendez, Juliann
Jerry's Foods • Woodbury

Rieman, Joseph
Cub Foods • Champlin

Rients, Brian
Coborn's, Inc • Pipestone

Roach, Patricia
Kowalski's Markets • Woodbury

Roberts, Kathryn
Coborn's, Inc • Albertville

Rose, Brian
Cub Foods • Plymouth

Rousslang, Lindi
Mason Brothers Company • Wadena

Ruth, Lori
Cub Foods • Brooklyn Center

Ryan, Connor
Cub Foods • White Bear Township

Salzwedel, Kayla
ALDI • Faribault

Sanchez-Ramirez, Omar
Cub Foods • St. Louis Park

Sanders, Destiny
Super One Foods • Virginia

Schaffer, Jacalyn
Kowalski's Markets • Woodbury

Schirmer, Angela
Coborn's, Inc • Duluth

Schreifels, Desirea
Coborn's, Inc • Sartell

Schultes, Benjamin
Jerry's Enterprises, Inc. • Edina

Schultz, Emily
Kowalski's Markets • Woodbury

Schuster, Rebecca
Cub Foods • White Bear Township

Selvig, Karen
Cub Foods • St. Paul

Seward, Colleen
Coborn's, Inc • Little Falls

Shelstad, Chad
Coborn's, Inc • Little Falls

Shermer, Stacy
Cub Foods • Monticello

Sherwood, Marlene
Kowalski's Markets • Eden Prairie

Shorba, Jared
Cub Foods • Stillwater

Siefert, Ronald
Jerry's Enterprises, Inc. • Eden Prairie

Sienkiewicz, Marc
Super One Foods • Duluth

Sierakowski, Theresa
ALDI • Faribault

Skuzacek, Mary
ALDI • Faribault

Sleigh, Alesha
ALDI • Faribault

Smith, Charlene
Super One Foods • Wadena

Snidarich, Michael
Cub Foods • Lakeville

Sorenson, Kevin
Coborn's, Inc • Waite Park

Staudahar, Cary
Super One Foods • Hibbing

Stegman, Mickayla
Coborn's, Inc • Buffalo

Steinhoff, Kenneth
Coborn's, Inc • St. Cloud

Stellpflug, Darcie
Cub Foods • White Bear Township

Sterry, Adam
Hugo's Family Marketplace • Fosston

Stoen, Patricia
Coborn's, Inc • Hastings

Swenson, Benjamen
Super One Foods • Baxter

Taylor, Lavelle
Cub Foods • Minneapolis

Thompson, Elizabeth
Cub Foods • Blaine

Trautman, Julie
Kowalski's Markets • Woodbury

Tyson, Collette
Coborn's, Inc • Ramsey

Udlinek, Helen
Cub Foods • Bloomington

Ulshafer, Melissa
Super One Foods • Duluth

Vejtasa, Tyler
Hugo's Family Marketplace • East
Grand Forks

Velda, Jones
Teal's Market • Spicer

Von Hinueber, Susan
Cub Foods • Maplewood

Waddingham, Jeff
Associated Wholesale Grocers, Inc.
St. Cloud

Wagenknecht, Daniel
Cub Foods • Monticello

Wallen, Shafique
Kowalski's Markets • Minneapolis

Walsh, John
Coborn's, Inc • Belle Plaine

Watkins, Tyler
Coborn's, Inc • St. Cloud

Watson, Crystal
Cub Foods • St. Anthony

Weas, Andrew
Cub Foods • Shorewood

Weilenman, Bryan
ALDI • Roseville

Welters, Kimberly
Coborn's, Inc • Long Prairie

Wesloh, Randel
Cub Foods • Blaine

West, Samantha
Coborn's, Inc • Sartell

Wheeler, Deanna
County Market • North Branch

Wick, Shannon
Cub Foods • White Bear Lake

Williams, Dylan
Coborn's, Inc • Ramsey

Winkels, Jennifer
Super One Foods • Two Harbors

Winter, Amanda
Coborn's, Inc • St. Cloud

Wright, John
Kowalski's Markets • Woodbury

Yang, Khua
Festival Foods • Bloomington

Yang, Robert
Cub Foods • Maplewood

Zawadski, Terry
Cub Foods • St. Anthony

Zuehl, Diane
Cub Foods • Shorewood

EMPLOYEES CELEBRATING 5 YEARS

Abdelhiman, Birtukan
Cub Foods • Blaine

Adamez, Lydia
Cub Foods • Oakdale

Adams, Wysdom
Cub Foods • Minneapolis

Amy, Kleine
Teal's Market • Spicer

Anderson, Mary
Kowalski's Markets • Shoreview

Anderson, Patricia
Cub Foods • Monticello

Anderson, Samuel
Super One Foods • Pike Lake

Arcand, Kathleen
Festival Foods • White Bear Lake

Arias, Diana
Cub Foods • Roseville

Armstrong, Benjamin
Cub Foods • Eagan

Arnold, Hayley
Festival Foods • Lexington

Arrenholz, Joseph
Cub Foods • Bloomington

Atwood, Cynthia
Cub Foods • Apple Valley

Babcock, Benjamin
Cub Foods • Plymouth

Baker, Rachel
Cub Foods • St. Louis Park

Bandelin, John
Cub Foods • Plymouth

Barakzai, Shaima
Cub Foods • St. Louis Park

Barnes, Helen
Hugo's Family Marketplace • Crookston

Bartels, Don
Cub Foods • Chaska

Bashambala, Nabintu
Kowalski's Markets • Woodbury

Baumann, Tracie
Jerry's Enterprises, Inc. • Edina

Baumgart, Raymond
Mason Brothers Company • Wadena

Beattie, Brenda
Cub Foods • Alexandria

Beaudoin, Quinn
Cub Foods • Elk River

Beck, Brittny
Cub Foods • Stillwater

Becker, Karin
Cub Foods • Mankato

Bedor, Gregory
Festival Foods • Bloomington

Bell, Cameron
Kowalski's Markets • Oak Park Heights

Bennett, Tricia
Cub Foods • Alexandria

Berg, Alexander
Kowalski's Markets • White Bear Lake

Berg, Jodie
Super One Foods • Hibbing

Berge, Linda
Cub Foods • Rogers

Berge, Amanda
Mackenthun's Fine Foods • Waconia

Berge, Paul
Jerry's Foods • Edina

Berger, Daniel
County Market • North Branch

Berger, Jeffrey
Cub Foods • Forest Lake

Bergman, Thomas
Cub Foods • Minneapolis

Bergstrom, John
Miner's Inc. • Duluth

Berkland-Meyers, Kyle
Cub Foods • New Brighton

Best, Prima Girlie
Cub Foods • St. Anthony

EMPLOYEES CELEBRATING

CONTINUED

Biebl-Lammi, Shirley
Super One Foods • Virginia

Bilotta, Virginia
Cub Foods • Inver Grove Heights

Bloom, Owen
Cub Foods • Blaine

Boettcher, Donald
Cub Foods • Maplewood

Bonk, Ralph
Cub Foods • Rochester

Bonner, Thomas
Super One Foods • Grand Rapids

Brady, Wade
Cub Foods • Lakeville

Brands, John
Cub Foods • Arden Hills

Bratsch, Mary
Festival Foods • Lexington

Brees, Chelsea
Kowalski's Markets • St. Paul

Breiter, Ryan
Cub Foods • Mankato

Brennan, Deborah
Kowalski's Markets • Eagan

Brennan, Kerry
S & R Quisberg, Inc. • Pequot Lakes

Brewster, Alexander
Super One Foods • Grand Rapids

Brinkman, Kory
Hugo's Family Marketplace • Fosston

Bristow, Charles
Cub Foods • Stillwater

Brittany, Plank
Teal's Market • Lake City

Brockpahler, Joseph
Mason Brothers Company • Wadena

Brodin, Jeffrey
Hugo's Family Marketplace • Crookston

Bueng, Pamela
Hugo's Family Marketplace • Fosston

Buhl, Matthew
Super One Foods • International Falls

Buranen, Justin
Cub Foods • Alexandria

Bush, Dylan
Cub Foods • Maple Grove

Butcher, Jacob
Miner's Inc. • Duluth

Callahan, Kelly
Radermacher's Fresh Market • Jordan

Cameron, Matthew
Super One Foods • International Falls

Carlson, Elizabeth
Super One Foods • Pike Lake

Carpenter, Gabrielle
Mason Brothers Company • Wadena

Cartwright, Sasha
Jerry's Foods • Edina

Castro Montoya, Alecea
Cub Foods • St. Anthony

Cecconi, Annalisa
Kowalski's Markets • Minneapolis

Chambers, Lance
Festival Foods • Lexington

Champ, Ross
Cub Foods • Minneapolis

Chang, Lue
Cub Foods • St. Paul

Chapman, Arielle
Cub Foods • Inver Grove Heights

Cheng, William
Kowalski's Markets • Woodbury

Christensen, Carol
Cub Foods • Stillwater

Christensen Larson, Kim
Cub Foods • Mankato

Christianson, Nicholas
Mackenthun's Fine Foods • Waconia

Christie, Mark
Super One Foods • Duluth

Christopherson, Joel
Kowalski's Markets • Minneapolis

Chromy, Jacob
Mackenthun's Fine Foods • Lonsdale

Cich, Catherine
Festival Foods • White Bear Lake

Clark, Aubrey
Cub Foods • Eagan

Colburn, Perla
Kowalski's Markets • White Bear Lake

Collins, Cahil
Cub Foods • Alexandria

Cordie, Rileigh
Cub Foods • Minneapolis

Craig, Patricia
Cub Foods • Chaska

Creighton, Heidi
Cub Foods • Minneapolis

Currin, Julie
Cub Foods • Eagan

Dahle, Austin
Super One Foods • Grand Rapids

Dallum, Tyler
Super One Foods • Duluth

Dalton, Isabel
Jerry's Foods • Edina

Daniels, Vicki
Teal's Market • Isle

Danny, Ruitter
Teal's Market • Spicer

Davis, Allyson
Super One Foods • Duluth

Davis, Tracy
Kowalski's Markets • Woodbury

Davy, Matthew
Cub Foods • Cambridge

Day, Christina
Super One Foods • Walker

Dean, Teresa
Festival Foods • Hugo

Degroat, Taylor
Cub Foods • Blaine

Delles, Jason
Cub Foods • Edina

Denn, Jessica
Kowalski's Markets • Minneapolis

Denny, Jacob
Cub Foods • Fridley

Derhaag Corona, Wendy
Mackenthun's Fine Foods • Lonsdale

Diamond Gabriel, Elizabeth
Kowalski's Markets • St. Paul

Dietman, Haley
Mason Brothers Company • Wadena

Dillard, Daniel
Cub Foods • St. Louis Park

DiMatteo, Kirsten
Cub Foods • Blaine

Disselkamp, Jeannine
Cub Foods • Alexandria

Doering, Drew
Kowalski's Markets • Minneapolis

Donovan, Ryan
Cub Foods • Cottage Grove

Dopp, D'Arach
Cub Foods • Brooklyn Park

Doyle, Bailee
Knowlan's Super Markets, Inc. • Bloomington

Doyle, Bailee
Festival Foods • Bloomington

Duerksen, Buckman
Cub Foods • St. Louis Park

Dullin, Khadija
Cub Foods • St. Anthony

Elbekraoui, Idriss
Kowalski's Markets • Eden Prairie

Eldridge, Molly
Jerry's Enterprises, Inc. • Edina

Elliott, Tamara
Cub Foods • Minneapolis

Ellison, Sam
Super One Foods • Duluth

Engelson, Julie
Cub Foods • Blaine

Engen, David
Festival Foods • Hugo

Erickson, Christopher
Cub Foods • Minneapolis

Erickson, Johanna
Cub Foods • Plymouth

Erkenbrack, Sarah
Mason Brothers Company • Wadena

Escobar, Francisco
Cub Foods • Minneapolis

Estrada, Luis
Kowalski's Markets • Woodbury

Evanov, Jacob
Cub Foods • White Bear Township

Evans, Brian
Cub Foods • Coon Rapids

Fabel, Jessica
Cub Foods • Arden Hills

Farah, Jenna
Cub Foods • Maplewood

Farmer, Michael
Cub Foods • Minneapolis

Farrell, Jason
Kowalski's Companies, Inc. • Woodbury

Fasbender, Tami
Kowalski's Markets • Woodbury

Feist, Kerri
S & R Quisberg, Inc. • Brainerd

Ferguson, Kebyn
Cub Foods • Alexandria

Ferrell, Jocelyn
Cub Foods • Crystal

Fisher, Emily
Cub Foods • Brooklyn Center

Flannery, Christopher
Cub Foods • Eagan

Fleming, Shanna
Kowalski's Markets • Woodbury

Fleury, Charles
Radermacher's Fresh Market • Jordan

Florez, Christina
Kowalski's Companies, Inc. • Woodbury

Folger, Douglas
Cub Foods • Arden Hills

Forbes, Lane
Cub Foods • Minneapolis

Forster, Leslie
Kowalski's Markets • Oak Park Heights

Fournier, Linda
Festival Foods • Brooklyn Park

Fraki, Nancy
Super One Foods • Wadena

Francis, Cynthia
Kowalski's Markets • Woodbury

Fremstad, Bruce
Super One Foods • Baxter

Frisk, Suellen
Cub Foods • Alexandria

Frost, Cynthia
Cub Foods • Chanhasen

Galicja Gallardo, Lucrecia
Cub Foods • Minneapolis

Garas, Dalia
Cub Foods • Inver Grove Heights

Gardner, Latrice
Cub Foods • Maplewood

Gay, Susan
Cub Foods • Plymouth

Geary-Pierce, Kathleen
Cub Foods • Minneapolis

Getschel, Deanna
Kowalski's Markets • Oak Park Heights

Gibson, Joshua
Hugo's Family Marketplace • Crookston

Gile, Joshua
Cub Foods • Cambridge

Giles, Laura
S & R Quisberg, Inc. • Baxter

Gobely, Gary
Cub Foods • Burnsville

Goetzl, Cynthia
Festival Foods • White Bear Lake

Gooden, Judith
Super One Foods • Walker

Gornik, Michelle
Super One Foods • Virginia

Gorton, Anthony
Mackenthun's Fine Foods • Waconia

Goza, Alexander
Cub Foods • St. Louis Park

Grant, Logan
Cub Foods • Cottage Grove

Grassinger, Nancy
Super One Foods • Duluth

Graw, Michael
Cub Foods • Shakopee

Green, Jennifer
Kowalski's Markets • Woodbury

Gregerson, Kyle
Kowalski's Markets • Minneapolis

Gregg, Donna
Kowalski's Markets • Woodbury

Grendahl, Mary
Super One Foods • Baxter

Groseclose, Michael
Radermacher's Fresh Market • Jordan

Grove, Karrienne
Hugo's Family Marketplace
Thief River Falls

Gutama Urgiles, Vanessa
Cub Foods • Minneapolis

Hadges, Kathryn
Cub Foods • Minneapolis

Hage, Crystal
Super One Foods • Duluth

Hage, Leon
Super One Foods • Roseau

Haislet, Samuel
Kowalski's Markets • St. Paul

Halverson, Susan
Super One Foods • Baxter

Han, Thomas
Cub Foods • St. Paul

Hanninen, Samantha
Cub Foods • Champlin

Hanson, Kayla
Cub Foods • Plymouth

Harberts, Thomas
Cub Foods • Savage

Harkins Farrington, Karen
Kowalski's Markets • Oak Park Heights

Harvey, Kerry
Cub Foods • Rogers

Harvey, Gabrielle
Kowalski's Markets • Oak Park Heights

Hasan, Md Mahabub
Cub Foods • Lakeville

Hass, Kelly
Kowalski's Markets • Shoreview

Hathaway, Daniel
Mason Brothers Company • Wadena

Hauff, Ty
Cub Foods • Blaine

Haugen, Benjamin
Festival Foods • Hugo

Haugstad, Richard
Teal's Market • Paynesville

Heggen, Nicholas
Cub Foods • Lakeville

Held, Joseph
Festival Foods • White Bear Lake

Hellmuth, Mars
Cub Foods • Plymouth

Heltemes, Alyssa
Super One Foods • Wadena

Hendrickson, Joseph
Super One Foods • Duluth

Henning, John
Kowalski's Markets • Woodbury

Herges, Benjamin
Cub Foods • Monticello

Hernandez, Lizbet
Radermacher's Fresh Market • Le Sueur

Hertel, Douglas
Cub Foods • Coon Rapids

Hertel, Wendy
Cub Foods • Blaine

Hetland, Tristan
Cub Foods • Fridley

Heurung, Jake
Kowalski's Companies, Inc. • Woodbury

Hillberg, Joshua
Cub Foods • Maple Grove

Hinkle, Stephen
Cub Foods • Inver Grove Heights

Hintz, Logan
Hugo's Family Marketplace
Thief River Falls

Hoch, Eli
Festival Foods • Hugo

Hochsprung, Roger
Cub Foods • Alexandria

Hockenson, Joshua
Cub Foods • Plymouth

Hodel, Isaac
Cub Foods • Stillwater

Hodnett, Dana
Cub Foods • Plymouth

Holmes, Samantha
Kowalski's Markets • Eden Prairie

Horvath, Lara
Kowalski's Markets • Minneapolis

Hoskins, Milena
Festival Foods • Andover

Hoyt, George
Mason Brothers Company • Wadena

Huber, Kelly
Jerry's Foods • Eden Prairie

Hughes, Dawn
Cub Foods • St. Paul

Hulse, Jacob
Cub Foods • Hastings

Hummel, Amanda
Cub Foods • St. Paul

Hunton, Derek
Super One Foods • Grand Rapids

Iacono, Robert
Cub Foods • Alexandria

Ianieri, Karen
Cub Foods • Plymouth

Imanpour, Alice
Cub Foods • Burnsville

Iverson, Jared
Festival Foods • Brooklyn Park

Jacob, Will
Festival Foods • White Bear Lake

Jahnke, James
Jerry's Foods • Alexandria

Jarosch, Robert
Cub Foods • Waconia

Jensen, Kameron
Cub Foods • Blaine

Jerue, Beau
Cub Foods • Roseville

Jimenez Marquez, Nereyda
Cub Foods • Eagan

Johnson, Nancy
Jerry's Foods • Edina

Johnson, Amanda
Hugo's Family Marketplace
Thief River Falls

Johnson, Andrew
Cub Foods • Eagan

Johnson, Justine
Super One Foods • Walker

Johnson, Katie
Super One Foods • Duluth

Johnson, Matthew
Hugo's Family Marketplace
Thief River Falls

Johnson, Michael
Mason Brothers Company • Wadena

Johnson, Stephanie
Super One Foods • Grand Rapids

Jones, Elaine
Cub Foods • Apple Valley

Jones, Stephen
Jerry's Enterprises, Inc. • Eden Prairie

Jorgensen, Ryan
Cub Foods • Coon Rapids

Josul, John
Cub Foods • Blaine

Joyal, Cody
Super One Foods • Duluth

Judith, Braegelmann
Teal's Market • Cold Spring

Kalis, Abigale
Cub Foods • Blaine

Kampen, Jared
Super One Foods • Baxter

EMPLOYEES CELEBRATING

CONTINUED

Kampen, Josiah
Super One Foods • Baxter

Kascht, David
Teal's Market • Paynesville

Kayla, Peters
Teal's Market • Lake City

Keddy, Ryan
Mason Brothers Company • Wadena

Keefe, William
Kowalski's Markets • Minneapolis

Keleta, Zenawi
Kowalski's Markets • Woodbury

Kelzer, Kevin
Radermacher's Fresh Market • Jordan

Keys, William
Super One Foods • Pike Lake

Kielbasa, Joseph
Kowalski's Markets • Woodbury

Kiewiet, Hailey
Cub Foods • Mankato

Kiphuth, Miles
Mason Brothers Company • Wadena

Kirchoff, Terri
Cub Foods • Eden Prairie

Kirkof, Lori
Super One Foods • Wadena

Kizilos, Justin
Kowalski's Companies, Inc. • Woodbury

Klaers, Constance
Kowalski's Markets • Minneapolis

Klammer, Janiece
Super One Foods • Virginia

Klapperich, Caryesse
Cub Foods • Mankato

Klassen, Mary
Kowalski's Markets • Woodbury

Kline, Denise
Mason Brothers Company • Wadena

Knapper, Betty
Super One Foods • Virginia

Koenig, Suzanne
Knowlan's Fresh Foods • Maplewood

Kohel, Clinton
Cub Foods • Brooklyn Park

Kokrda, Anna
Cub Foods • Minneapolis

Kollos, Tiffany
Festival Foods • Hugo

Konu, Bruce
Cub Foods • White Bear Township

Kopp, Trevor
Jerry's Foods • Edina

Kosbab, Laura
Cub Foods • Mankato

Kotiranta, Tim
Cub Foods • Maplewood

Krause, Teresa
Teal's Market • Milaca

Kruse, Austin
Super One Foods • Duluth

Kvidera, Michael
County Market • North Branch

Lagrange, Christopher
Miner's Inc. • Hermantown

Lakin, Peter
Mason Brothers Company • Wadena

Lamp, Dean
Cub Foods • Northfield

Lancaster, Doris
Cub Foods • Woodbury

Lancot, Suzanne
Cub Foods • Edina

Lara, David
Cub Foods • Monticello

Larkin, Ronald
Knowlan's Fresh Foods • Maplewood

LaRoche, Ashley
Festival Foods • Hugo

Larson, Ian
Cub Foods • Brooklyn Park

Larson, Robert
Cub Foods • Savage

Larson, Pamela
Festival Foods • Bloomington

Laspisa, James
Cub Foods • Blaine

Lassila, Alan
Miner's Inc. • Hermantown

Latiolais, Larry
Cub Foods • Brooklyn Park

Laun, Emily
Cub Foods • Monticello

Law, Jim
Cub Foods • Arden Hills

Ledway, Katie
S & R Quisberg, Inc. • Pequot Lakes

Lee, Damien
Festival Foods • White Bear Lake

Lenarz, Riley
Cub Foods • Blaine

Lentz, Aaron
Cub Foods • St. Paul

Lentz, Judy
Festival Foods • Lexington

Lester, Rebecca
Cub Foods • Stillwater

Letourneau, Adam
Cub Foods • Brooklyn Park

Lezama, Marco
Cub Foods • St. Louis Park

Lind, Gregory
Mackenthun's Fine Foods • Lonsdale

Lind, Lisa
Cub Foods • Cottage Grove

Lindemann, Christine
Cub Foods • Stillwater

Line, Gregory
Kowalski's Markets • Minneapolis

Lipsius, Alexander
Cub Foods • Chanhassen

Loesch, Steve
Teal's Market • Paynesville

Loiselle, Jerilyn
Super One Foods • Duluth

Lorentzen, Laurie
Cub Foods • Monticello

Lowry, Jonathan
Cub Foods • Burnsville

Lubrich, Valerie
Cub Foods • Lakeville

Lucier, James
Cub Foods • Coon Rapids

Lund, Emily
Cub Foods • Cambridge

Lundgren, Amanda
Super One Foods • Duluth

Machnik, Susan
Kowalski's Markets • Eagan

Mahowald, Lynn
Cub Foods • Coon Rapids

Maiden, Robert
Cub Foods • Roseville

Mailhot, Holly
Super One Foods • Walker

Marasigan, Erlinda
Cub Foods • Bloomington

Maroney, Carrie
S & R Quisberg, Inc. • Brainerd

Mart, Keegan
Kowalski's Markets • Woodbury

Mathews, Julia
Cub Foods • Willmar

May, Cathy
Kowalski's Markets • Eden Prairie

Mayer, Sarah
Kowalski's Companies, Inc. • Woodbury

Mcbride, Dylan
Super One Foods • Virginia

McDonald, Zachary
Cub Foods • Roseville

Mckenzie, Dale
Cub Foods • St. Louis Park

Mckenzie Jr, David
Cub Foods • White Bear Township

Meagher, Lorie
Teal's Market • Paynesville

Medic, Elma
Cub Foods • Blaine

Merchlewick, Manley
Kowalski's Markets • Woodbury

Merritt, Dana
Cub Foods • Minneapolis

Mertes, David
Cub Foods • Monticello

Meuwissen, Gerard
Kowalski's Markets • Minneapolis

Mielke, Kyro
S & R Quisberg, Inc. • Baxter

Milberger, Pamela
Cub Foods • Crystal

Miller, Molly
Kowalski's Markets • Eden Prairie

Molasky, Sarah
Cub Foods • Minneapolis

Monks, William
Cub Foods • Plymouth

Mooney, James
Cub Foods • Arden Hills

Morff, Brandon
Super One Foods • Cloquet

Morine, Ashley
Cub Foods • Alexandria

Morton, Danielle
Kowalski's Markets • Eagan

Morton, Valerie
Cub Foods • Coon Rapids

Mundahl, Cynthia
Cub Foods • Crystal

Munroe, Merry
Kowalski's Markets • St. Paul

Nagengast, Liz
Cub Foods • Monticello

Nelson, Mason
Kowalski's Markets • Oak Park Heights

Nelson, Ricky
Cub Foods • Alexandria

Newton, Carrie
Cub Foods • St. Louis Park

Nguyen, Phuc
Cub Foods • Burnsville

Nogosek, Cameren
Cub Foods • Savage

Norlander, Lindsey
Super One Foods • Duluth

Notch, Matthew
Mason Brothers Company • Wadena

Nubla, Lorenzo
Jerry's Foods • Eden Prairie

Nustad, Ethan
Kowalski's Markets • Woodbury

O'Connor, Molly
Festival Foods • Hugo

O'Hara, Troy
Super One Foods • Roseau

Oliver, Daniel
Kowalski's Markets • Minneapolis

Olsen, Samuel
Super One Foods • Cloquet

O'Malley, Brian
Radermacher's Fresh Market • Jordan

Ophus, James
Kowalski's Markets • Oak Park Heights

Organ, David
Kowalski's Markets • St. Paul

Orth, Jade
Kowalski's Markets • St. Paul

Owen, Joshua
Super One Foods • International Falls

Palmer, Wendy
Cub Foods • Blaine

Paulsen, Anna
Kowalski's Markets • White Bear Lake

Paulson, Michelle
Cub Foods • Maple Grove

Pearson, Lance
Cub Foods • Minneapolis

Pelzman, Joy
Hugo's Family Marketplace • Crookston

Perez, Daniel
Cub Foods • Burnsville

Peterson, Matthew
Mason Brothers Company • Wadena

Peterson, Nicholas
Mason Brothers Company • Wadena

Peterson, Tim
Cub Foods • Cambridge

Pierce, Shelby
Kowalski's Markets • St. Paul

Platt, Lois
Cub Foods • Lakeville

Poindexter, Michael
Jerry's Foods • Woodbury

Pontious, Megan
Cub Foods • White Bear Township

Porter, Jessica
Cub Foods • Blaine

Porwoll, Elliott
Knowlan's Fresh Foods • Maplewood

Powell, Jace
Super One Foods • Virginia

Powers, Donald
Teal's Market • Paynesville

Pratt, Jeanine
Cub Foods • Coon Rapids

Provo, Chad
Cub Foods • Monticello

Rahn, Lynn
Super One Foods • Walker

Raleigh, Cecilia
Cub Foods • Stillwater

Ramirez, Jesus
Cub Foods • St. Louis Park

Rasmussen, Alexis
Cub Foods • Rosemount

Rautio, Kirsten
Mason Brothers Company • Wadena

Read, David
Cub Foods • Burnsville

Reeves, Stacy
Cub Foods • Plymouth

Renee, Zierden
Teal's Market • Cold Spring

Renstrom, Anita
Cub Foods • Alexandria

Retka, James
Super One Foods • Walker

Richard, Christina
Cub Foods • St. Paul

Ritz, Jennifer
Cub Foods • Willmar

Robinson, Elston
Cub Foods • Edina

Roden, James
Jerry's Foods • Eden Prairie

Rodriguez, Jose
Cub Foods • Willmar

Romano, Ralph
Miner's Inc. • Hermantown

Ronald, Dezeeuw
Teal's Market • Spicer

Ronald, Werlein
Teal's Market • Lake City

Rooney, Tyler
Cub Foods • Maplewood

Roseen, Trista
Miner's Inc. • Hermantown

Rosu, Valentin
Cub Foods • Blaine

Rudenick, Leann
Cub Foods • Mankato

Rue, Keith
Festival Foods • Bloomington

Rupp, Marla
Cub Foods • St. Anthony

Rusnak, Thuong
Cub Foods • Rogers

Russell, Thompson
Teal's Market • Spicer

Saete, Andrew
Kowalski's Companies, Inc. • Woodbury

Sahr, Robert
Jerry's Foods • Eden Prairie

Sallee, Sarah
Super One Foods • Duluth

Salo, Michael
Super One Foods • Duluth

Saunders, Erik
Kowalski's Markets • Oak Park Heights

Schaaf, Jakob
Cub Foods • Roseville

Schauer, Elliot
Festival Foods • Hugo

Schiller, Vicki
S & R Quisberg, Inc. • Baxter

Schmeck, Heidi
Cub Foods • West St. Paul

Schmidhuber, Tiffany
Super One Foods • Walker

Schmitter, Spencer
Cub Foods • Roseville

Schmitz, Christopher
Mason Brothers Company • Wadena

Schoenack, Michael
Cub Foods • Alexandria

Schreiber, Mark
Cub Foods • Eagan

Schuck, James
Cub Foods • Roseville

Schuelke, Clarence
Cub Foods • Crystal

Schultz, Diane
Cub Foods • Alexandria

Schulz, Matthew
Kowalski's Markets • Shoreview

Schwarz, Bridget
Cub Foods • Bloomington

See, Hannah
Cub Foods • Blaine

Sexton, Sydney
Jerry's Foods • Woodbury

Shanda, Christopher
Super One Foods • Two Harbors

Sharbono, Alexandra
Cub Foods • Minneapolis

Shaw, Cody
Cub Foods • Shakopee

Shroyer, Nicole
Kowalski's Companies, Inc. • Woodbury

Sibert, Makaylyn
Mason Brothers Company • Wadena

Sienko, Steven
Cub Foods • Plymouth

Simbeck, Carala
Festival Foods • Andover

Sinclair, Christopher
Mackenthun's Fine Foods • Waconia

Skrypek, Teresa
Kowalski's Markets • White Bear Lake

Smith, Tiffany
Hugo's Family Marketplace • Fosston

Smith-Dennis, Morgan
Festival Foods • Bloomington

Smuk, Aaron
Super One Foods • Hibbing

Soderfelt, Michael
Super One Foods • Roseau

Sorensen, Terry
Cub Foods • Eagan

Sorenson, Hunter
Kowalski's Markets • Minneapolis

St. George, Rhonda
Jerry's Enterprises, Inc. • Edina

Stalboerger, Alexa
Super One Foods • Hibbing

Staley, Vickie
S & R Quisberg, Inc. • Brainerd

Stein, Angelina
Kowalski's Markets • White Bear Lake

Steinert, Karin
Mackenthun's Fine Foods • Waconia

Stepanenko, Polina
Cub Foods • Shorewood

Stickney, Treystyn
Super One Foods • Duluth

Stockdill, Douglas
Teal's Market • Spicer

Stoeke, Christine
Cub Foods • Blaine

Stubbs, Wesley
Super One Foods • Duluth

Stwora, Nancy
Cub Foods • New Brighton

Swan, Jordan
Cub Foods • Plymouth

Swanson, Ian
Cub Foods • Eagan

Swanson, Josephine
Cub Foods • White Bear Township

Swanson, Thomas
Cub Foods • Elk River

Swedin, David
Knowlan's Fresh Foods • South St. Paul

EMPLOYEES CELEBRATING
5 YEARS
CONTINUED

Swenson, Amber
S & R Quisberg, Inc. • Baxter

Switzer, Alexis
Super One Foods • Duluth

Taillefer, Michael
Cub Foods • Alexandria

Tatley, Stephany
Cub Foods • Blaine

Teffra, Meklit
Cub Foods • Minneapolis

Tellefsen, Tait
Cub Foods • Eden Prairie

Teppen, Christopher
Kowalski's Markets • Minneapolis

Terri, Moe
Teal's Market • Cold Spring

Terrones, Justin
Jerry's Foods • Edina

Tessier Jr, James
Kowalski's Markets • Eagan

Theede, Paul
Cub Foods • Monticello

Thomas, Jennifer
Cub Foods • Lakeville

Thompson, Courtney
Cub Foods • Rosemount

Thompson, Tyler
Hugo's Family Marketplace • Fosston

Thune, Michael
Kowalski's Markets • Eden Prairie

Tindal, Crosby
Cub Foods • St. Anthony

Toner, Tessa
Cub Foods • Crystal

Trail, Naomi
Teal's Market • Milaca

Tran, Nhan
Cub Foods • Brooklyn Park

Triemert, Kaitlyn
Cub Foods • Oakdale

Turbes, Parker
Cub Foods • Rogers

Turek, Cody
Cub Foods • St. Louis Park

Twardowski, Teresa
Super One Foods • Virginia

Uberto, Mary
Mason Brothers Company • Wadena

Urwin, Tammy
Teal's Market • Milaca

Vacura, David
Super One Foods • Roseau

Vaillancourt, Luke
Kowalski's Markets • Excelsior

Valenzuela, Val
Cub Foods • Woodbury

Van Hoever, Jacob
Super One Foods • Duluth

VanderWoude, Felicia
Simek's • St. Paul

Vaughn, Scott
Cub Foods • West St. Paul

Verburg, Gary
Cub Foods • Stillwater

Victor, Jennifer
Cub Foods • Elk River

Vogl, Sarah
Cub Foods • Maple Grove

Vorderbruggen, Kyle
Mason Brothers Company • Wadena

Vu, Philippe
Jerry's Foods • Eden Prairie

Wagner, Trevor
Cub Foods • Champlin

Wakefield, Dean
Miner's Inc. • Duluth

Waldorf, Sara
Hugo's Family Marketplace
Thief River Falls

Walsh, Bridget
Hugo's Family Marketplace
East Grand Forks

Walters, Jarvis
Cub Foods • Mankato

Wanous, Ted
Cub Foods • St. Paul

Ward, Kari
Cub Foods • Rochester

Warner, Teresa
Cub Foods • Minneapolis

Washington, Bryant
Kowalski's Markets • Woodbury

Wawersich, Ian
Cub Foods • Cambridge

Wenker, Jeanette
Cub Foods • Forest Lake

Wentzel, Debra
Cub Foods • Duluth

West-Nelsen, Taylor
Cub Foods • Maplewood

Weydert, Clinton
Cub Foods • Lakeville

White, Natalie
Kowalski's Markets • Excelsior

Wick, Logan
Super One Foods • Two Harbors

Wiegrefe, Nathaniel
Cub Foods • Minneapolis

Wieseler, Timothy
Mason Brothers Company • Wadena

Wild, John
Miner's Inc. • Duluth

Will, Jacob
Knowlan's Super Markets, Inc. • White
Bear Lake

Williams, Donald
Cub Foods • Minneapolis

Williams, Donald
Cub Foods • Minneapolis

Williams, Karen
Cub Foods • Cambridge

Williams, Lorena
Super One Foods • Duluth

Willie, Kendale
Cub Foods • Fridley

Wilmot, Peter
Hugo's Family Marketplace
Park Rapids

Wilson, Dylan
Cub Foods • Edina

Wilson, Pamela
Cub Foods • Eagan

Wilson, Richard
Cub Foods • Minneapolis

Wing, Shawn
Radermacher's Fresh Market • Jordan

Wise, Suzanne
Cub Foods • Blaine

Wisneski, Kiara
Miner's Inc. • Hermantown

Wog, Richard
Cub Foods • Willmar

Wohlhuter, Andrew
Hugo's Family Marketplace • Fosston

Wojtowicz, Jace
Mackenthun's Fine Foods • Lonsdale

Wold, Jeffrey
Festival Foods • Bloomington

Wolf, Christopher
Cub Foods • Roseville

Wolf, Diane
Mackenthun's Fine Foods • Lonsdale

Wongdue, Chomphel
Cub Foods • Edina

Wright, Darren
Cub Foods • Crystal

Xiong, Stealth
Jerry's Foods • Woodbury

Xiong, Kong
Cub Foods • Blaine

Yokiel, Sandra
Cub Foods • Mankato

Yong, Rebecca
Cub Foods • Maple Grove

Yourczek, Kassandra
Super One Foods • Virginia

Zabrosky, Theodore
Cub Foods • Alexandria

Zellner, Barbara
Cub Foods • Maplewood

Zunker, Sheila
Cub Foods • Alexandria



25 **\$2,000**
Scholarships

**Minnesota Grocers Association
 Foundation Scholarship Program**

Runs January 15 - March 15, 2024

The Minnesota Grocers Association Foundation Scholarship Program supports students who are connected to the Minnesota food industry. This fantastic program is open to all MGA member employees and/or their dependents who are high school seniors, college freshmen, sophomores, and juniors. The simple and streamlined online application is available the first quarter every year.

- **Early January** - Promotional materials available to share with your employees
- **January 15** - Scholarship applications open
- **March 15** - Scholarship applications close
- **Early June** - Winners Announced

For more information contact Jamie Pfuhl at jpfuhl@mngroceres.com or 651-228-0973

CARTS TO CAREERS



Carts to Careers is a multi-pronged approach to expanding the food industry's workforce. The Minnesota Grocers Association Foundation, with the State of Minnesota, will provide tuition support for classes completed for the specific purpose of furthering employees' current career or providing educational opportunities for a new career in the food industry of Minnesota.

DEVELOPS

key foundational skills with an immediate workplace application

PREPARES

for leadership roles within the industry

BUILDS

confidence and significantly increases level of engagement

STRENGTHENS

workforce for a viable food industry in the state of Minnesota

RETAIL MANAGEMENT CERTIFICATE

Alexandria Technical & Community College

Online 8-course business program with supported work experience



TRANSPORTATION & DRIVING INSTRUCTION

Various Minnesota training centers and industry internships

Commercial Drivers License (CDL), safety, and technical training



MEAT CUTTING & PROCESSING TRAINING

Ridgewater College + more locations to come

Online training and in-store industry internships



The Minnesota Grocers Foundation (MGAF) is a 501(c)(3) charitable organization established in 1992 to offer education opportunities to the food industry, provide scholarships to employees of member companies or their children, support community efforts and initiatives through grants, and present important industry information to the general public. The MGAF has supported many notable programs and has awarded over \$1,000,000 in scholarships. Karen Connolly is here to help at kconnolly@mngrocers.com or 651-228-0973.

CARTS TO CAREERS



The MGA Foundation provides tuition support for classes completed for the specific purpose of furthering employees' current career or making available to them other careers offered by their employer. The Carts to Careers program, through a State of Minnesota appropriation, provides tuition support for the Retail Management Certificate (RMC) program. This is an online, nationally recognized, industry-endorsed, 8-course education certificate offered by Alexandria Technical & Community College.

PROVEN RESULTS

RMC Certificate Holders share their insights

100%

say the coursework relates to real-world experiences

98%

believe the RMC program fosters self-confidence & professionalism

89%

assert that earning the RMC certificate accelerates career advancement

Retail Management Certificate Graduate Survey, 2011-Present



A member of Minnesota State



When I first saw the flyers posted on our job board, I wondered if this program would benefit me and my career. As I progressed through the program, I really embraced it and enjoyed it. It was the best decision I've made. It has given me the confidence to challenge myself further.

– Retail Management Grad



My journey into the RMC program has been amazing! It has given me insight into my specific role within the retail grocery environment and how that role impacts the bigger picture. I am excited to take what I learned and apply it to my job.

– Retail Management Student



Apply online at mngrocers.com/members/carts-to-careers



The Minnesota Grocers Foundation (MGAF) is a 501(c)(3) charitable organization established in 1992 to offer education opportunities to the food industry, provide scholarships to employees of member companies or their children, support community efforts and initiatives through grants, and present important industry information to the general public. The MGAF has supported many notable programs and has awarded over \$1,000,000 in scholarships. Karen Connolly is here to help at kconnolly@mngrocers.com or 651-228-0973.

RETAIL MANAGEMENT CERTIFICATE

Now enrolling for Spring 2024



The Retail Management Certificate (RMC), offered by Alexandria Technical & Community College, is an online, nationally recognized, industry-endorsed, 8-course education certificate. The RMC is an accredited business education program and most participants complete in two years or less. The program is designed to meet the educational requirements of the food industry and provide valuable skills in all areas of business.

Retail Management Certificate students gain valuable skills in:

- Customer service & organizational behavior
- Business & interpersonal communications
- Human resource management
- Principles of management & marketing
- Business technology/computers
- Financial management & budgeting
- Retail management



A member of Minnesota State

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Eligibility

Eligible applicants must:

- Be a current full or part-time employee of a Minnesota Grocers Association dues-paying member company
- Have been employed for at least one year as of the application date
- Be committed to expanding their career within the MN food industry

Application

Spring Semester application deadline: December 20, 2023
(for January 8, 2024 semester start)

- Complete a simple one-step application for tuition support
- Upload a letter of recommendation from your supervisor
- Upload a simple résumé

An independent selection committee will evaluate the applications and select recipients. Decisions of the selection committee are final and are not subject to appeal. No application feedback will be given. The awards are one-time, non-renewable grants that will be applied to tuition for the full term of the certificate.

Tuition Support

Tuition support for the RMC is made available through a State of Minnesota grant and MGA Foundation funding.



Apply online at mngrocers.com/members/carts-to-careers

The tuition support is paid incrementally; checks will be issued directly to Alexandria Technical & Community College to accommodate students' class schedules and funds will be allocated on a class enrollment basis. Funds available for the program are limited and available to all eligible employees. No preferential treatment will be given to applicants on the basis of employment position, race, color, ethnic origin, national origin, creed, religion, political beliefs, sex, sexual orientation, marital status, age, veteran status, or physical or mental disability. Students will need to apply and be accepted into the program at Alexandria Technical & Community College and apply for the CTC tuition support.

MINNESOTA GROCER



Reach Key Industry Leaders

Minnesota Grocer covers the Minnesota food industry: supermarkets, superstores, convenience stores, specialty grocers, wholesalers, sales agents and manufacturers. Minnesota Grocer is a hyper-targeted magazine mailed and emailed to MGA members quarterly. It features industry-relevant content which kept as a point of reference.

The magazine provides an opportunity to market directly to the companies who need your products, services, and expertise.

RESERVE YOUR 2024 AD SPACE
Contact Karly Ackerman at
kackerman@mngrocers.com or 651-228-0973

View past magazine issues at:
www.mngrocers.com/members/magazine

Advertising Deadlines

Spring 2024
Ad deadline: January 12, 2024

State of the Industry

Member Directory 2024
Ad deadline: March 15, 2024

Summer 2024
Ad deadline: May 24, 2024

MGA Foundation Showcase

Fall 2024
Ad deadline: August 23, 2024

MGA Annual Conference Showcase

Winter 2024
Ad deadline: October 25, 2024

Telling Industry's Story

*Content subject to change. Contact Karly Ackerman for more information.



VIEW THE 2024 ADVERTISING RATE PACKAGE AT WWW.MNGROCERS.COM/MEMBERS/MAGAZINE

MGA MEMBER RESOURCE

www.mngrocers.com

Timely regulatory updates, government affairs resources, scholarship information, industry training, consumer tips, MGA events and programs, press releases, MGA calendar of events, industry and MGA partner links, and food safety materials.



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THAI PEANUT STIR FRY



CHILI STARTER



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STEW STARTER

WINTER WEATHER COMFORT FOOD

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