



# Engineers News

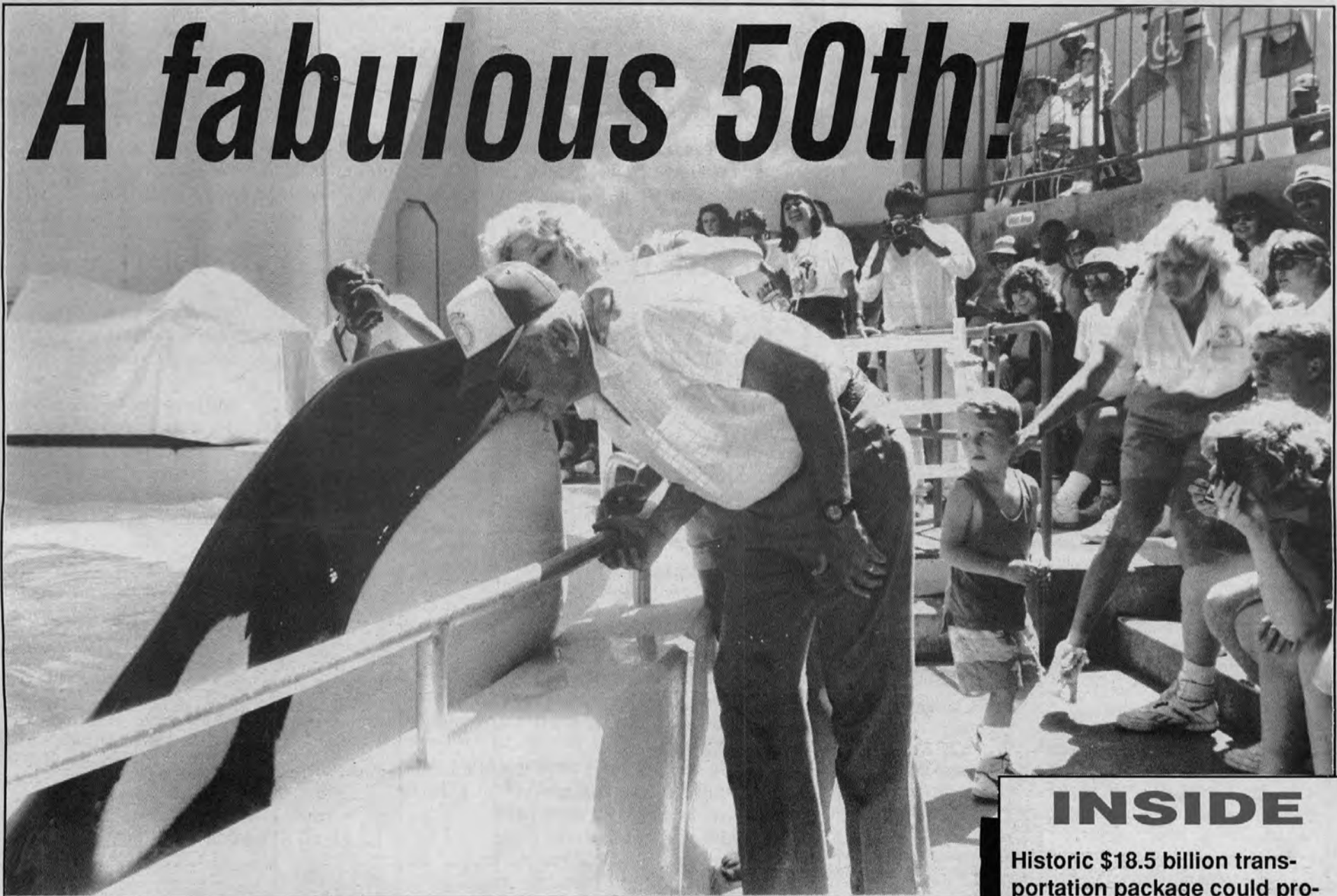


VOL. 47, NO. 7

OPERATING ENGINEERS LOCAL UNION NO. 3, SAN FRANCISCO, CA

JULY 1989

## *A fabulous 50th!*



Local 3 Business Manager Tom Stapleton wasn't too crazy about the idea of being kissed by a killer whale, but from the sound of the whale's disgruntled belch after it was over, she wasn't too pleased with it either.

*It was the biggest day Marine World Africa USA has had all year. Nearly 6,000 operating engineers, spouses children and grandchildren poured into the park to enjoy the union's 50th anniversary celebration. The weather was perfect. The shows were terrific. There was tons of*

*food, drinks and fun for everyone, and while they were enjoying the picnic, there was plenty of music, jugglers, face painters, free balloons for the kids and lots of prizes for everyone else. The park said it was the most appreciative group they ever had. Photos and story on pages 12, 13 and 15.*

### **INSIDE**

Historic \$18.5 billion transportation package could provide thousands of jobs for Local 3 members. **Page 3**

Operating Engineers stand united during Lonestar strike. **Page 2**

A new class of journeymen graduates from the Local 3 apprenticeship program. **Pages 6 & 7**

Operators work around heavy traffic on I-280 job in San Jose. **Pages 18 & 19**





## FOR THE Good & Welfare

By Tom Stapleton  
Business Manager

If there was ever a question about the importance that political involvement plays in providing jobs for our members, our experience this month with Governor Deukmejian's signing of the landmark transportation legislative package should put those questions to rest once and for all.

Anyone who drives a car in the Bay area or Southern California knows that getting around on our freeways has become a miserable ordeal. We desperately need to improve our transportation system, but two huge obstacles have prevented us from doing anything constructive to solve the problem. (1) We don't have the money and (2) the Gann spending limit keeps us from using the money to improve our transportation systems even if we had it.

Several months ago Governor Deukmejian formed a blue ribbon panel comprised of government, business and labor representatives to hash the problem out and come up with an answer. There were only four labor representatives on this panel. Three of those spots were filled by two other Operating Engineers and myself. That alone tells you something about the role the Operating Engineers play in California's political arena.

This group had one common goal, but there were a thousand different ideas on how to achieve it. It was no picnic to put together a package of legislation that everyone could live with. At one point we were on the verge of pulling our support out altogether because we couldn't work out a compromise that would retain prevailing wage protections for some of the construction work that would be generated from this proposed legislation.

But we finally received a commitment from the governor that was acceptable to us, and on July 10 Deukmejian signed a sweeping package of legislation that will provide \$18.5 billion in additional revenue for highways and mass transit, providing the voters pass a ballot measure next June authorizing a 9-cents per gallon increase in the state gas tax (see page 3 for details of the plan).

During one of these meetings I told the governor that I had never been able to agree with him on much of anything, but this transportation package was one thing I could support him on 100 percent. He seemed so pleased with that he decided to adjourn the meeting while he was ahead.

Now, I'm sure that there will still be many issues in the future that the governor and I won't see eye to eye on, but I also think that, despite our different viewpoints on life, he is a man of his word. Deukmejian says he is committed to doing everything he can to help this package win voter approval next year and we've got to do our part!

He has issued a personal appeal to Local 3 to provide key support of his campaign to win voter approval of this program. I don't think I need to explain too much that passage of this transportation plan will provide more highway work than we've seen since the days of Pat Brown back in the 1960s.

If we don't do everything possible to make this \$18.5 billion program a reality, then we've thrown away the best chance we'll ever get to provide a tremendous number of jobs for our own people. This funding isn't going to just fall into our laps. A lot of people won't want to pay nine more cents for a gallon of gas. We've got our work cut out for us to adjust those attitudes.

But \$18.5 billion in jobs is worth a considerable amount of our own sweat and blood.

*"I told the governor that I had never been able to agree with him on much of anything, but this transportation package was one thing I could support him on 100 percent."*



Joining other Local 3 members at an information meeting in Livermore are four of the many stewards who helped coordinate Local 3's support of the Machinists' strike at Lonestar are (from left) Ralph Whitaker, Vincent Woznica, John Roderick and Jerry Richardson.

## Operators show strength at Lonestar

Local 3 members formed a united front in support of 23 Machinists who struck RMC Lonestar's cement plant in Davenport, Ca. last month.

On June 19, 169 Local 3 members left the job at some 20 Lonestar facilities throughout northern California to support the Machinists' efforts to fight contract concessions at Davenport. For over three weeks, virtually all Local 3 members stayed off the job, strengthening the Machinists' hand in negotiations and demonstrating to the company that Local 3 members can stand united.

Local 3 members returned to work during the second week of July after the union's leaders determined that negotiations between the Machinists and Lonestar were bogged down with little prospect of a resolution.

"We were disappointed that the Machinists couldn't reach an agreement with Lonestar, but we're very proud of our members for giving this fight their solid support," said Business Manager Tom Stapleton. "I think our members showed this company that our union can deliver. That's going to be real important when our own contract comes up."

District Rep. Ken Allen congratulated the members at a meeting in Livermore July 16. "Everyone went out together and everyone came back together," Allen said. "That was a hell of a good show."

Local 3 Treasurer Don Luba, who is the officer assigned to Local 3's rock, sand and gravel industry agreements, praised the role played by Local 3 stewards in keeping the membership united. "Every one of those stewards played a leadership role. I'm very proud of those stewards and all the members," Luba said.

Local 3 steward John Roderick said the members knew what they had to do when they saw the pickets go up. "They know what the union cause is all about. The guys had to stick together because we fig-

ured...when our contract is up we're going to suffer the same circumstances," Roderick said. "If they divide us, they conquer us."

The union had to show its willingness to take a stand, added steward Jerry Richardson, or Lonestar "would be right at us again in our contract" talks in 1991.

Local 3 distributed approximately \$50,000 in strike benefit checks to the

(Continued on page 23 )

## Engineers News

WIPA



T.J. (Tom) Stapleton	Business Manager
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Bob Skidgel	Vice President
William Markus	Recording-Corres. Secretary
Wally Lean	Financial Secretary
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Managing Editor	James Earp
Asst. Editor	Eric Wolfe
Graphic Artist	Susan Edginton

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Voter approval will be needed to release funds

# Historic transportation bill promises new jobs

By Eric Wolfe  
Assistant Editor

**A**n \$18.5 billion transportation package signed into law by Gov. George Deukmejian on July 10 could relieve a lot of headaches for California motorists and generate a lot of work for operating engineers in the years ahead.

But the funds cannot be spent unless the people of California vote next June to modify the constitutional limit on state spending by approving Senate Constitutional Amendment No. 1 (SCA-1).

If voters give the green light, the new transportation package will provide funding for construction of state highways, local streets and roads and new transit projects. It will also authorize money for state highway maintenance and for environmental mitigation measures.

"It took a lot of hard work to get this thing through the legislature," said Local 3 Business Manager Tom Stapleton, who served on the special blue ribbon panel that helped put the deal together. "Now we've got to convince the voters to change the state spending limit. Getting this thing passed next June is going to mean a lot fewer traffic problems down the line and a lot more jobs for our members." (See box on Page 20 for some of the projects that could be funded if voters pass SCA-1.)

The vote next June will be a head-to-head confrontation between two powerful currents in California thinking. On one hand, Californians gave birth to



Gov. George Deukmejian (middle) shakes hands with Local 3 Business Manager Tom Stapleton in Sacramento after signing historic transportation legislation. Looking on are Jerry Cremins (right)

of the California Building Trades Council and (left) Sen. John Garamenci, along with Ron Wood, lobbyist for the Calif./Nev. Conference of Operating Engineers.

the so-called taxpayer revolt in the late 1970s and there is still lingering resentment over taxes and how they are spent. On the other hand, traffic congestion has grown to nightmare proportions, prompting voters in some areas to approve county sales tax increases and bridge toll hikes where the revenues were earmarked for transportation projects.

"It all comes down to what

kind of life we want to have in this state," said Stapleton. "We're either going to solve some of these transportation problems or the whole economy is going to grind to a halt. We need our members to help us pass this constitutional amendment, and we need it bad."

Revenues for the new state transportation program would come from the following sources:

- An increase in the gasoline

and diesel user tax rate of 5 cents per gallon effective Aug. 1, 1990 and additional annual increases of 1 cent per gallon until the total increase reaches 9 cents per gallon;

- An increase of 40 percent in weight fees for trucks over 4,000 pounds starting Aug. 1, 1990 and another 10 percent increase on Jan. 1, 1995;

- An increase in sales tax revenues generated by the excise tax increases, which would be deposited in the Transportation Planning and Development Account and used for planning and transit purposes; and

- Sale of general obligation bonds in the amount of \$3 billion.

Another part of the transportation package, the only part that does not depend on the passage of SCA-1, will allow the Dept. of Transportation (Caltrans) to contract with private entities to build four "transportation demonstration facilities," such as highways or bridges, with private funds. Working on 35-year leases, private developers could collect tolls to recoup their investment. After that time ownership of the facilities would revert to the state.

(Continued on page 20)



***"It all comes down to what kind of life we want to have in this state. We're either going to solve some of these transportation problems or the whole economy is going to grind to a halt."***



## Prevailing wage under attack in U.S. House

**A** bill now pending in Congress could seriously jeopardize the jobs of union construction workers throughout the United States.

H. R. 2259, introduced by Reps. Charles W. Stenholm (D-Texas) and Arlan Strangeland (R-Minn.), would remove prevailing wage protections from all federally-funded construction projects under \$250,000.

The bill is an open invitation to the open shop to take work from union contractors by submitting bids based on substandard wages.

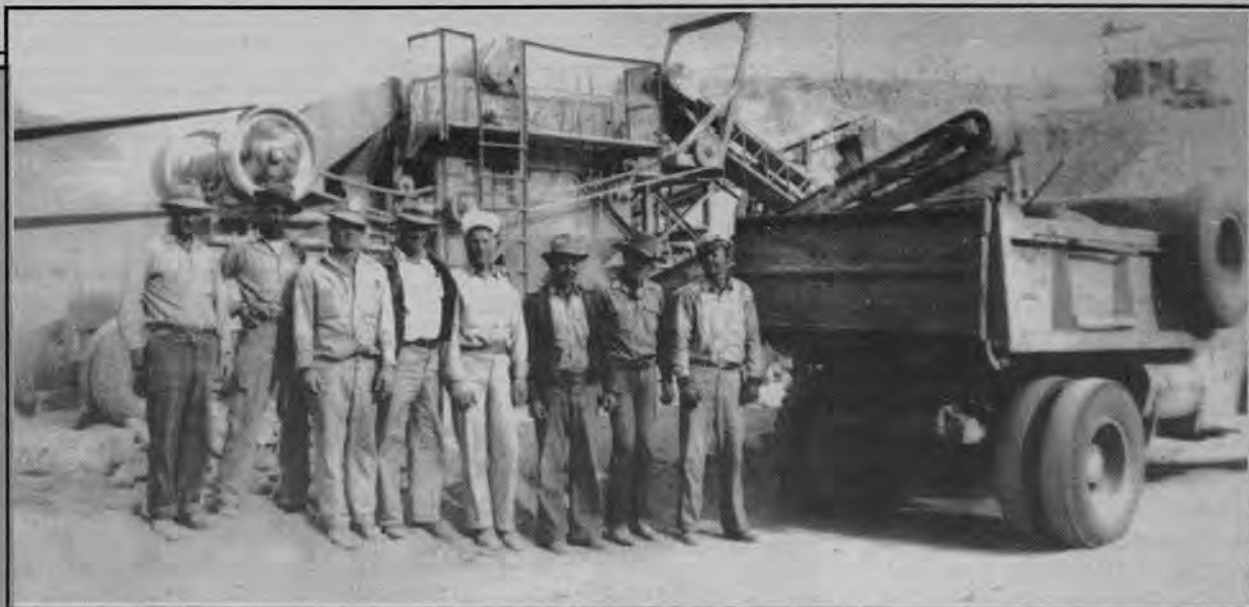
Under current law, any federally-funded project of \$2,000 or more must pay prevailing wages to construction workers. This has the effect of requiring contractors to pay union scale wages whether they are union or not. This prevailing wage law, known as the Davis-Bacon Act, has probably done more to protect the living standard of American construction workers than any other law or institution.

Without strong Davis-Bacon protection, unions and their contractors will face a stepped-up attack from non-union contractors.

For construction workers deprived of union representation, the result will be lower wages, slashed benefits, and loss of any voice on the job.

In addition to raising the Davis-Bacon Acts "threshold", H. R. 2259 also attacks other areas important to the integrity and effectiveness of the Act. It would permit the expanded use of helpers on construction projects, allowing contractors in some instances to use unskilled helpers on jobs that require skilled journeyman labor. It would also weaken Davis-Bacon payroll reporting requirements by permitting contractors to report at the beginning, midpoint and completion of the contract rather than weekly.

In the 100th Congress, unions defeated similar attempts aimed at repealing the Davis-Bacon Act. Local 3 members are urged to write their senators and representatives opposing the measure. Let them know how important Davis-Bacon is to protecting your family's standard of living.



A union Vinnel Crusher crew on the job in Quartzite, Az. around 1940. As Local 3 celebrates its 50th Anniversary we salute all the operators who worked to make the union strong.

Photo courtesy of Local 3 retiree Jim Frazer

## Court delivers new blow to POSCO

The Contra Costa Building Trades Construction Council and its affiliated locals won a major victory recently in their continuing legal battle against USS-POSCO, the remodeled Pittsburgh, California steel plant and its non-union Alabama contractor BE&K.

POSCO and BE&K had filed an action against the unions charging that their lobbying and litigation tactics against the joint venture amounted to antitrust activity.

The unions moved for a judgment in their favor and the U.S. District Court for Northern California, presided over by the Honorable D. Lowell Jensen, granted a dismissal of the antitrust complaint, according to the *California AFL-CIO News*.

The court also ruled that POSCO and BE&K's amended complaint was unacceptable because it contained various claims that had been dismissed.

The plant had once been operated by U.S. Steel. Its successor, USX, formed a joint venture with the huge South Korean Pohang Steel Co. in order to manufacture Korean steel for sale in the U.S.

The 1987-88 remodeling job became the largest scab construction project known to Californians and sparked many angry demonstrations by trade unionists.

The long running battle between POSCO and its displaced unions continues to be waged in the courts.

Meanwhile, the steel plant operators are being frustrated by action of the Environmental Protection Agency which had refused to allow the mill to start up its newly remodeled equipment, citing that it's not up to EPA stan-

dards. This means that the plant must only operate with the old equipment used before remodeling until the agency standards are met by the new equipment.

Recently, the Bay Area Air Quality Management District ruled in favor of the building trades by denying POSCO a permit to operate the equipment until it's certified by EPA.



Splash Mountain riders hang on tight for the highest, fastest, steepest attraction in Disneyland. New for this summer, Splash Mountain tells the story of the 1946 Disney classic, "Song of the South," featuring over 100 Audio-Animatronics characters. Local 3 members can obtain their Magic Kingdom card by sending their name, address and social security number to: Rosemary Garvey, Operating Engineers Local 3, 474 Valencia St. San Francisco, Ca. 94103.



Union recognizes academic excellence

# Four students win Local 3 scholarships

Four high school students have won the 1989 Operating Engineers Local 3 college scholarships, Business Manager Tom Stapleton announced at the July semi-annual membership meeting.

The first place winners are Amy Kipp of Stockton, Ca. and Jamie Tomlinson of Denair, Ca.



Amy Kipp

scholarship.

The scholarship applications are analyzed by the Undergraduate Affairs Committee at the University of California, Berkeley. Their recommendations are then forwarded to the Local 3 Executive Board for concurrence.

Amy Kipp is the step-daughter of Local 3 member George M. Shiroma, a Local 3 member since 1968. A graduate of Tokay High School in Lodi, Ca., Kipp plans to attend Sacramento City College for two years with the goal of ultimately earning a graduate degree and entering the field of medical research. During her high school years, Kipp won first place in a U.S. history contest, was the top scorer in a school-wide chemistry contest, was con-

sistently placed on the principal's honor roll, among other awards.

Tomlinson is the son of Robert James Riddle Tomlinson, a 19-year member of Local 3. Tomlinson's activities



Jamie Tomlinson

while attending Hughson Union High School included varsity football, wrestling, track, drama, chess, academic decathlon and math bowl. He also was placed on the honor roll as well as being included in Who's Who among American high school students.

Tomlinson has applied to Cal Poly where he intends to pursue a degree in computer engineering.

Cox is the daughter of L. C. Cox a member of Local 3 for 17 years. A graduate of James Lick High School in San Jose, Cox plans to apply to Santa Clara University and Stanford University in order to pursue a degree in mechanical engineering.

Her activities in high school included the presidency of the Math Club, presidency of the California Scholarship Federation, Varsity Badminton, band member and drum major, student government, among other activities. In addition Cox won departmental honors in Music,



Mr. and Mrs. Robert Tomlinson accept scholarship award from Business Manager Tom Stapleton (left) on behalf of their son, Jamie Tomlinson.

English and Social Studies, as well as winning the Outstanding Service Award and achieving finalist status in the National Achievement Scholarship for Outstanding Negro Students.



Michelle Cox

Fisher has applied to Stanford, Harvard, U.C. Berkeley and U.C. L. A. Fisher served as student body president, editor in chief of the student newspaper, vice president of the Science Club as well

as participating in track, on the rifle team, and on the yearbook production staff.

Fisher also served as president of American Field Service, a national foreign exchange program, and last summer went to Turkey on a foreign exchange visit.



Victor Fisher

Local 3 congratulates these four outstanding students and wishes the best of luck to all the children of Local 3 members who graduated from high school this year.



Business Manager Tom Stapleton (left) presents gold watches to some of the 50 year members honored at the July Semi-Annual Meeting in San Francisco. Those receiving watches are: Ray Addison, Carl Andersen, Ira Bashaw, Francis Bell, E. F. Butler, Danny Dees, Ernest Fagundes, Wesley Fleming, Albert Gagnon, Charles Gondola, Al Guaspari, H. L. Moretti, Wayne Morris, G. F. Pasquetti, William Petschauer, Nicholas Ratkovich, Charles Sears, Frank Somma, Claude Youngs, Arnold Zehnle and L. R. Zehnle.



# A new class of Operating Engineers...



Mark Stilley, above left, accepts outstanding apprentice award for operating engineer from Recording-Corresponding Secretary Bill Markus, center, and President Don Doser. At right, Brian Schmidthans accepts outstanding apprentice award for heavy-duty repairman. Below, the 1988 graduating class poses for the traditional class picture.

## Local 3 awards certificates at Rancho Murieta ceremony

Seventy-seven Operating Engineers were officially graduated to journeyman status at the June 24 Joint Apprenticeship Committee picnic at the Rancho Murieta Training Center.

Apprentice of the Year awards were presented to Mark Stilley of the Redding district and to heavy-duty repairman Brian Schmidthans of the Sacramento district. O. C. Jones and Sons was recognized as Contractor of the Year for 1988.

In ceremonies overseen by recording-corresponding secretary Bill Markus, the graduating apprentices were reminded repeatedly that they were the future of Local Union No. 3. Among those addressing the apprentices were International Union of Operating Engineers Training Director Reece Hammond and Local 3 President Don Doser.

In addition to awarding certificates of graduation Local 3 conferred two tickets to Oakland A's baseball games. The winners of these tickets were Steven Ackerman of Nord, Ca., and Clara Cervantes of Sacramento.

Local 3 congratulates the entire class of 1988 graduating apprentices and welcomes them into the union as journeymen.



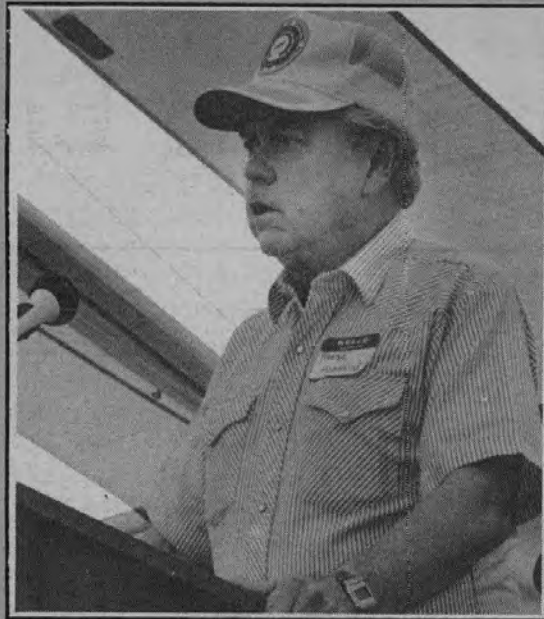
## District Winners

- | NAME                | BRANCH | DISTRICT       |
|---------------------|--------|----------------|
| Jim Gobbi           | C.E.O. | Santa Rosa     |
| Cezar Vera          | H.D.R. | Santa Rosa     |
| Wendell Poole       | C.E.O. | Oakland        |
| Phillip Deeff       | H.D.R. | Oakland        |
| Glenn Vander Plaats | C.E.O. | Stockton/Ceres |
| David Davidson      | H.D.R. | Stockton/Ceres |
| Frank Rojas         | C.E.O. | Eureka         |
| Gia Carozzi         | H.D.R. | Eureka         |
| Mike O'Neill        | C.E.O. | Fresno         |
| Larry Brown         | H.D.R. | Fresno         |
| Charles Harvey      | C.E.O. | Marysville     |
| Jacob Alvarado      | H.D.R. | Marysville     |
| Mark Stilley        | C.E.O. | Redding        |
| Robert Chavez       | C.E.O. | Sacramento     |
| Brian Schmidthans   | H.D.R. | Sacramento     |
| Tommy Jimenez       | C.E.O. | San Jose       |
| George Nunes        | H.D.R. | San Jose       |
| David Medina        | C.E.O. | Fairfield      |



# Class of 1988

- |                   |                    |
|-------------------|--------------------|
| Steven Ackerman   | Gary Hurlbut       |
| David Aubrey      | Ceifus Johnson     |
| John Baker        | Lille Jones        |
| Marshall Bankert  | George Kelly       |
| Vernon Barnes     | Jesse Keys         |
| Marian Becker     | Russell Knab       |
| Chris Beutel      | Mark Lack          |
| Daniel Blandford  | David Leal         |
| Jojief Bourgeois  | Steven Leal        |
| Steve Brashears   | Clay McCurdy       |
| Alexander Brister | Sydney Meek        |
| Willie Brown      | David Mora         |
| Louis Cannon      | George Nunes       |
| Robert Carrion    | Donna Ozuna-       |
| Richard Carrola   | Lucero             |
| David Celis       | Clinton Payne      |
| Rogelio Cepeda    | Abraham Plata      |
| Clara Cervantes   | Louis Pobanz       |
| John Collet, Jr.  | Fred Pombo         |
| Roy Contreras     | John Rogers        |
| Robert Davis      | Michael Ruiz       |
| Phillip Deeff     | Anthony Russell    |
| Alfred DeMello II | Nelson Solberg     |
| Hoa Thanh Diep    | Terrance Stokes    |
| David Dokes       | Howard Sullivan    |
| Jose Duran        | Mark Swaney        |
| Bret Esquivel     | Ray Tabucchi       |
| Rickey Fong       | Terry Tinney       |
| Rudy Galli        | Evan Trujillo      |
| Marty Garcia      | Louie Trujillo     |
| Randy Gavron      | Jose Valladares    |
| James Gobbi       | Bruce Vanderhoof   |
| Luis Gudino       | Frank Vargas       |
| Herman Guillory   | Louis Vega         |
| Charles Harvey    | Albert Vegas       |
| Scott Hill        | Antone Vilche      |
| Adam Houge        | Matt Wentland      |
| Tanya Howell      | Elizabeth Williams |
| James Hudgins     | Marlene Willis     |



International Union of Operating Engineers Training Director Reese Hammond (above) addresses the new graduates. Below, youngsters pass time at the picnic. At right, Don Doser (left) helps Tom Skelly of O.C. Jones show off the Contractor of the Year trophy.



While others focused their attention on the graduating apprentices, this young acrobat took to the air.



One-half ton of beef (below) is lifted out of the pit where it spent the night cooking at the Operating Engineers Rancho Murieta Training Center. The beef was ferried to the apprenticeship picnic where it was quickly consumed by the graduating class of 1988 and their friends and families.



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(Continued on page 20)

**TEACHING TECHS**

By Art McArdle, Administrator

On May 13 the Northern California Surveyors Joint Apprenticeship Committee had its first orientations for new applicants: one in Oakland at the NCSJAC administrative office and one at the Job Corps in Sacramento. The program at both locations consisted of safety, introduction to survey tools, and use of survey tools, such as a 10# sledge and measuring with a chain. There were 20 applicants at the Oakland orientation, 30 in Sacramento.

In the Oakland area, NCSJAC Administrative Assistant Joanie Thornton gave the introduction to the new applicants while the program was handled by instructors Mark Trimble, Mike Rennick and Ron Austin.

The Sacramento introduction was done by NCSJAC Administrator Arthur J. McArdle. Staff member included Joe Sanders, Ron Nesgis and Bruce Lacy.

It was a well-attended and well-run orientation. The staff felt that there was a good group of interested surveyor applicants to answer the needs of the future surveying industry. This is a program we plan to continue in the future to give our new applicants a better idea of the survey industry needs.

A busy summer is at hand which makes for long days and little time for anything but work. However, as apprentices and journeyman upgrades, you need to keep your topics coming in at a rate of one topic per week. History has shown us that school work slows down during this time of the year, primarily due to long working hours. Consistency in attending class and keeping up with mandatory class work requires effort on your part. The NCSJAC is here to serve employers by educating apprentices and journeyman upgrades in order to

fill the industry needs for qualified Party Chief's.

Education is the key to competition. This applies in business as well as in your personal job skills.

Increase in income goes hand in hand with education. Research shows the more you educate yourself the more you take home in your paycheck. This is a direct tie to our apprentice program, which lets you earn while you learn and our journeyman upgrade program which makes you a more valuable employee to your employer. The more valuable you are for your employer the more hours your employer will need you.

The Apprenticeship and Journeyman upgrade programs are yours to better yourself and the industry. Call the NCSJAC office at 415/635-3255 and see the many possibilities for improving your employability.

**Unions prove that housing investments pay off**

The federal government's commitment to housing programs may be on the decline but America's unions are proving that investment in housing can pay handsome dividends.

The AFL-CIO Housing Investment Trust portfolio yielded a highly competitive return for union pension fund investors in 1988 while increasing its funding commitments to \$277 million. The trust invests in single and multi-family housing developments, nursing and retirement facilities.

The trust's total rate of return at the end of 1988 was 8.58 percent and the yield was 10.2 percent, while total funding commitments were up 10 percent over 1987 and 125 percent since 1985.

The HIT returns, declared Mike Arnold, director of investor relations, "compare very favorable with other investment options having similar risk and terms. The results of our performance during 1988 are clear evidence that the trust is an excellent investment option for union pension funds."

In the annual report, Floyd H. Hyde, HIT's chief executive officer, noted that the Housing Investment Trust has financed more than \$700 million in new construction jobs since the trust's creation 25 years ago.

The jobs are performed 100 percent union and are located in communities throughout the U.S. In 1988 the Trust initiated or completed projects in Oklahoma, California, Missouri, New Jersey, Michigan and Illinois.

Eleven new participants joined the program in 1988. Total in-

vestors now number 188.

HIT funding has created an impressive number of jobs, according to the report. In 1988 alone, an estimated 2.8 million work hours were created directly in construction, while nearly that number of hours again were created in other industries.

**Salaries soar for top executives**

Total compensation for the chief executives in America's boardrooms hit an all-time high in 1988, as average salaries and perks of the nation's highest paid corporate officers soared past \$2 million.

Salaries and bonuses alone provided average payments of more than \$1 million, while other add-ons—including stock options which enable executives to buy shares in the company at fire-sale prices—boosted the total pay out for corporate fat cats above the \$2 million mark.

Those facts are contained in a survey of more than 700 giant corporations conducted by Business Week magazine.

The report showed that:

- The average CEO's salary and bonus rose 17 percent last year—nearly four times as much as the average 4.3-percent wage increase for workers generally in 1988. And that modest gain by

working men and women was eaten up by a 4.4-percent inflation rate last year.

- Last year's \$2-million average take for CEOs was 93 times the \$21,725 earned by the average factory worker, 72 times the \$28,008 made by the typical teacher, and 44 times the \$45,680 salary of the average engineer.

Contrast that to 1960, when the CEO's earned 41 times as much as a factory worker, 38 times as much as the teacher and 19 times as much as an engineer.

Golden parachutes continue to protect CEOs from layoffs. The two top executives of RJR Nabisco were paid off handsomely following the leveraged buy-out of their firm. CEO F. Ros Johnson walked away with a record-shattering \$53.8 million in pay and perks, while Vice Chairman E. A. Horrigan's settlement totalled \$45.7 million.



Pat Johnston pushes dirt at Rancho Murieta

# Assemblyman proves he's true 'political operator'

By Eric Wolfe  
Assistant Editor

A lot of politicians wouldn't have had the interest or the guts.

But Assemblyman Johnston (D-Stockton) decided he wanted to get a feel for what a very important part of his constituency does for a living. So on June 24, at the Local 3 Joint Apprenticeship Committee picnic at the Rancho Murieta Training Center, Johnston donned hard hat and earphones and clambered aboard a 46A dozer.

For about 15 minutes the legislator listened attentively to the instructions offered by Ron Lyn Henegar, an instructor at the Training Center. Then Henegar climbed down and Johnston was on his own.

No one would call Johnston's subsequent performance artful, and it is unlikely that he would be mistaken for a journeyman operator. But patience is something you must have when you are working with beginners, and the Training Center's staff shouted out encouragement as Johnston got his dozer moving and began to pick up dirt.

"How does it feel?" asked Henegar over the radio.



Assemblyman Pat Johnston (D-Stockton) tries his hand at pushing a load of dirt on the JAC training grounds at Rancho Murieta.



"It feels great!" responded Johnston from the cab of the dozer.

"Are you beginning to see how you could move a whole lot of material?" asked Henegar.

"I think I could clean up the Capitol!" Johnston replied.

Many politicians might try to lay claim to the title, but on June 24 Pat Johnston clearly estab-

lished himself as a genuine political operator. For at least half-an-hour Johnston practiced picking up loads and filling in low spots. The training instructors believed he was beginning to get the hang of it and after half-an-hour or so decided that Johnston had more than proved himself.

As Johnston brought his dozer to a stop Henegar asked, "How

do you think you would feel after eight hours of this?"

"I think this is harder than what I do for a living," Johnston replied. He agreed that if more politicians were to spend a few hours on a dozer they might have a better idea why Operating Engineers deserve the laws that insure prevailing wages on government-sponsored projects.



## OIL CHECK?

How many Operating Engineers does it take to check the oil in a JAC vehicle? Actually, only one, but four operators got into the act during the JAC picnic when the vehicle that was supposed to carry the beef to the picnic refused to start. A faulty coil later proved to be the culprit.





As the photo at left shows, residential housing construction is booming in Solano County. All along the I-80 corridor from Vallejo to Davis, Local 3 members are moving dirt for housing tracts. Pictured far left is grade checker Arnold Larson, working for Teichert on an excavation job in Dixon. On the same spread working for R.C. Collett are Manuel Machado on backhoe and Jim Dilly on dozer.



## Dirt is flying in Solano County

The dirt is flying and the iron is rolling in high gear in Solano County these days. Last month, *Engineers News* reported on the site work for a huge housing and business park development that Ghilotti Bros. has in Vallejo, as well as an update on Fairfield's Rancho Solano development.

The photos on these two pages feature some of the work that is going on farther north on I-80 in the Vacaville area.

R.C. Collett and Teichert have several dirt jobs in Dixon, which seems to be one of the hot spots these days for new housing.

Nearby in the farm community

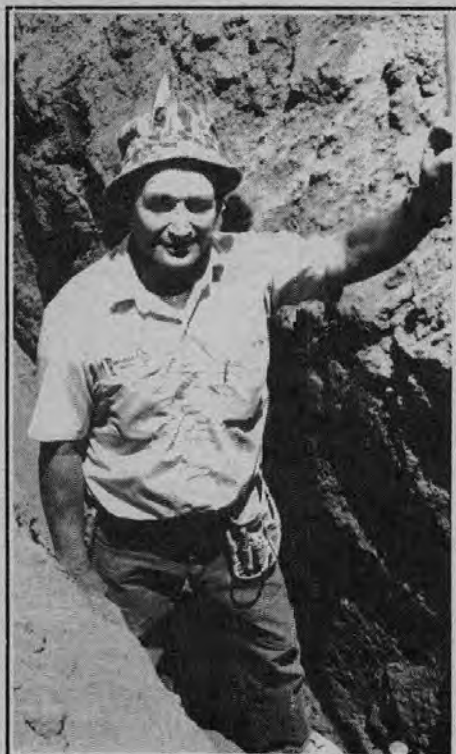
of Elmira, Kaweah Construction is doing a \$14 million expansion on the Vacaville sewer treatment plant.

Not all this work, however, has been handed to us on a silver platter.

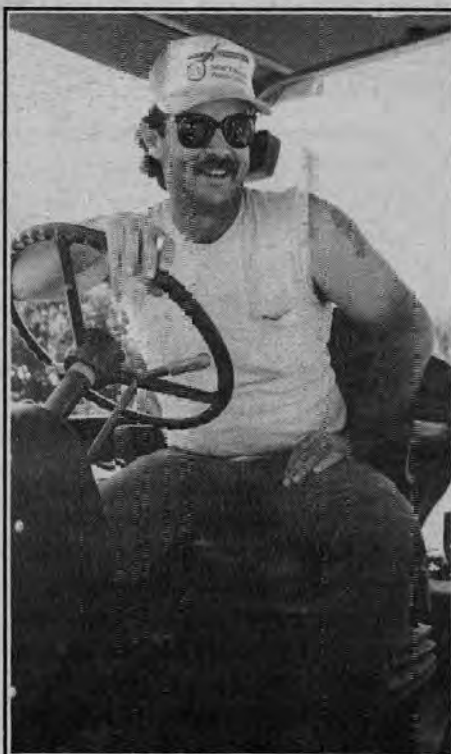
Earlier this year, Western Utility Const. (Westcon), a non-union company from Utah, was the low bidder on an approximately \$2 million pipe job in Vallejo.

Through the efforts of Local 3, the Napa/Solano Building Trades and one of our good union contractors, Fee Const. of Livermore, Westcon will not be doing

*(Continued on next page)*



Oiler Bob Brown with R.C. Collett.



Bob Bennett on backhoe.



Gary Drummond on blade.



Charlie Wooten on backhoe.



# Solano cont.

*(Continued from page 10)*

this job.

Fee Const. filed a formal protest of the bid, and several members of Local 3 and other buildings trades locals attended a meeting of the Vallejo Sanitary Dist. to protest Westcon's out of state and non-minority hiring policies along with other concerns. The District's management would not allow anyone but Fee and Westcon spokesmen to speak prior to the vote, and the Board voted to disallow Fee's protest, and to award the job to Westcon.

"After the vote, when we were allowed to speak, we made our feelings very clear to the District's management and to Westcon," Business agent Bob Baroni reports. "At that point we felt somewhat dejected, thinking it was a lost cause."

Two months later, Westcon unexpectedly withdrew its bid, citing higher material costs due to Fee's bid protest extending the award date, and potential labor problems from organized labor. "It just goes to show that labor's voice can and will be heard when we're persistent," Baroni commented.



Kawah Construction (above) is currently working on a \$14 million expansion of the Vacaville sewer treatment plant in Elmira. Operating loader on this job (lower left) is Jack Fullerton.



Roger McCarthy runs boom truck and crane on Kaweah's job.



Dennis 'Tiny' Freeman runs scraper for Teichert on its a job in Dixon.

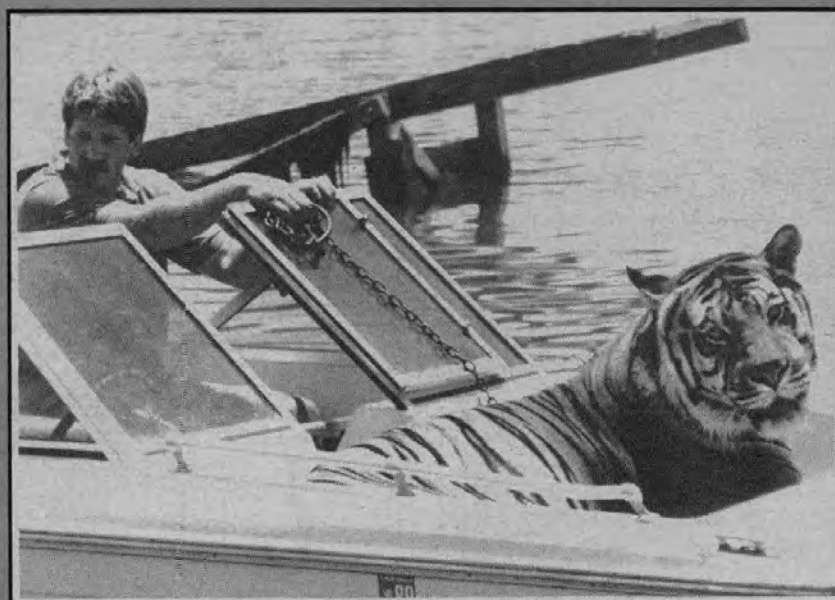
Dave Reed operates backhoe on Kaweah's sewer expansion job.



# Fun a



A barbershop quartet (upper left) sang sweetly, a baby (left) relaxed completely and balloons (below left) floated neatly at the 50th Anniversary Picnic. Warm weather prompted two young girls (above) to take a dunk in the dolphin fountain, but picnic goers kept a more respectful distance from the African tiger (immediately below) who cruised by on a park motorboat. 'Breezy' Nelson, daughter of Local 3 member Bill Nelson, had her face painted by a park artist (bottom).



Operating Engineer Union No. 3 celebrated its 50th Anniversary with a splash July 9 at World Africa USA.

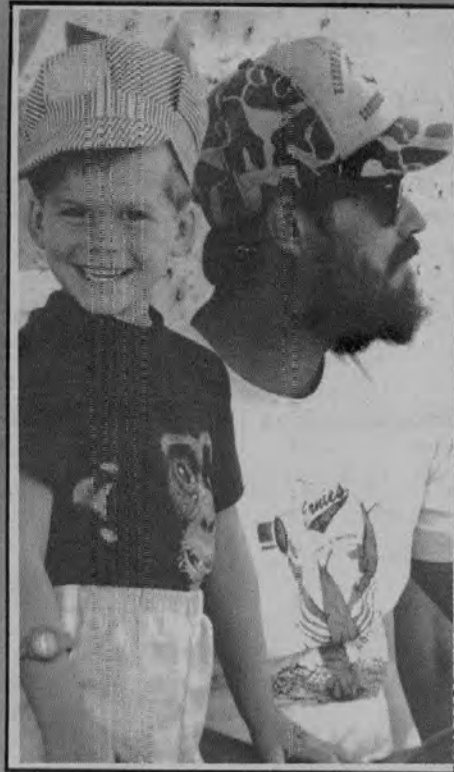
Most of the time, union men take it as a serious business as Local 3 works to protect the standards of its members. At the 50th Anniversary picnic there are also times when "being union" is just a game.

Mimes, face painters, a barbershop quartet and a splendid summer day for 6,000 union member families in what will be remembered as Local 3's bash of bashes. An African tiger, perched on the prow of a boat, stopped by the picnic area to pay his respects to the largest craft union local in the country. A

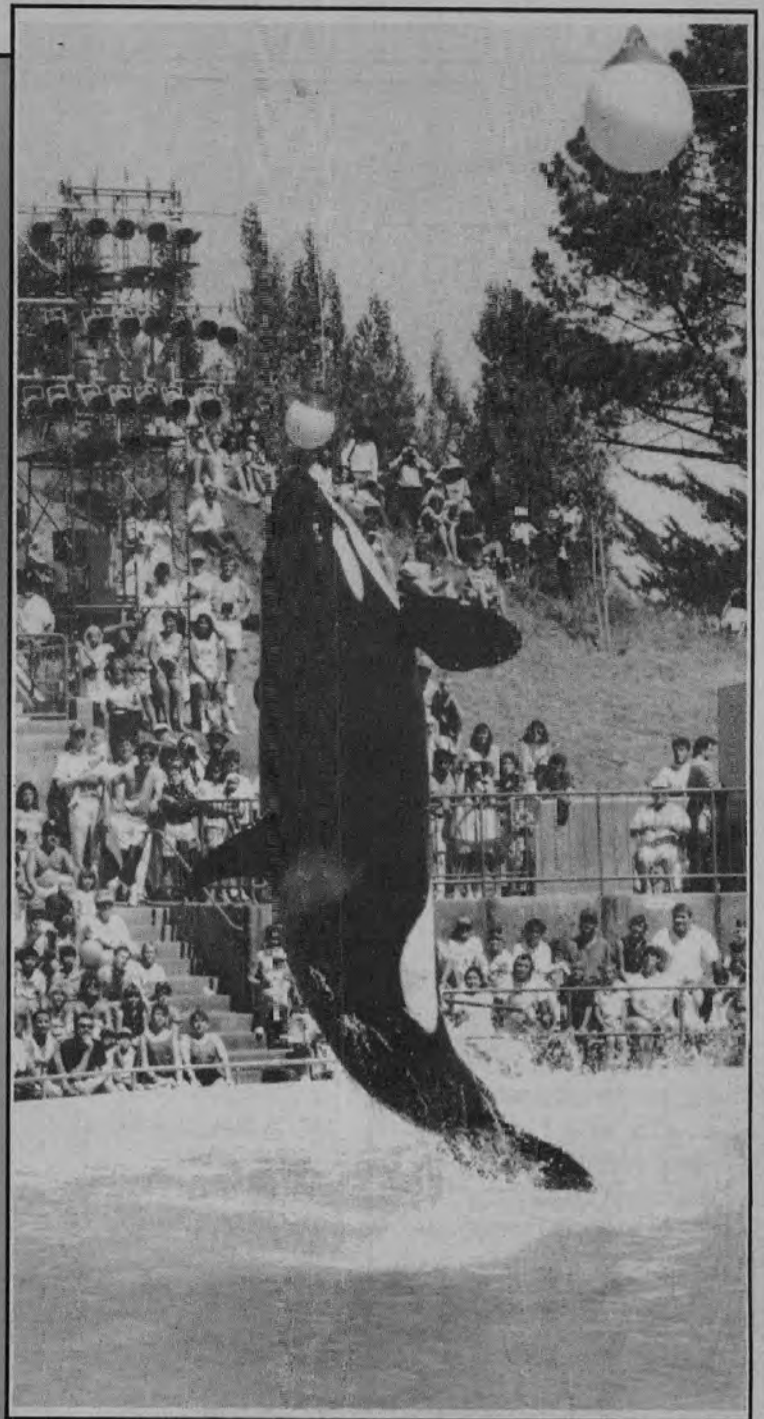




# at 50!



There were smiles aplenty (above) as kids & parents watched water acrobatics.



More picnic photos on Page 15.

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killer whale expressed similar sentiments by planting a kiss somewhere in the vicinity of Business Manager Tom Stapleton's cheek.

The large turnout vastly exceeded all expectations for the event and park restrictions forced the union to cut off ticket sales at 6,000 despite a surge of last minute ticket orders. Marine World said the July 9 turnout was the largest of the year.

In addition to water acrobatics and an all-you-can-eat BBQ picnic, the July 9 celebration featured many raffle prizes, including movie passes and tickets to the Oakland A's games.

But most of all, the picnic provided Local 3 members a day to remember for years to come.

Humans weren't the only ones performing water stunts, as the whales above demonstrate. Below, kids get a chance to play at being whales in a 'pool' filled with balls and pillows. Staffing one of the Local 3 merchandise table at the picnic (below left) are Patty Bryan (standing) and Susan Edginton.





# NEWS FROM THE DISTRICTS

## Oroville boy needs blood

Ronnie Bascherini, 10, of Oroville has been in Oakland Children's Hospital suffering from a form of leukemia.

His illness has worsened recently to the point that he must have a bone marrow transplant. His family is trying to raise funds for that procedure. In the meantime, Ronnie must have blood transfusions daily in order to remain alive long enough for the transplant.

Anyone wishing to donate blood for Ronnie can do so at your nearest donor center. The center in Marysville is at 326 "G" St. and is open Monday, Wednesday and Thursday, 10-5 and Fridays from 8:30-3:30 p.m.

The North Valley Blood Center, 285 Cohasset Rd., Chico, is open Monday-Thursday, 10-6 and Fridays 8-4, and Saturdays 8-noon.

Please tell them your donation is for Ronnie Bascherini in Oakland Children's Hospital.

On June 7 the Oakland Grievance committee voted to lend its support to this effort and called on Local 3 members to donate blood. Oakland area members may contact the Alameda-Contra Costa Blood Bank at 415/654-2924.

"Donating blood does not take much of your time and will sustain the life of this young person. "You may never meet Ronnie Bascherini but you will always carry with you the satisfaction of knowing you helped save his life."

A trust fund has been established at Sierra Central Credit Union in Oroville, Ca. Donations may be mailed to:

*The Ronnie Bascherini Fund  
P.O. Box 189,  
Oroville, Ca. 95965.*

## Organizing requires community support

Success in organizing can not always be measured by marks in the win/lose column. Instead, one has to look at other criteria, too, such as building community support, influencing and educating the non-union workers, painting a picture of the values we place in our union as members, convey the

pride and dignity we as operating engineers, value in our careers and everyday life, setting good examples, being inspirational in the minds of our non-union counterparts and the community in general.

These things I just mentioned are essential criteria that have to be met if one is going to be

successful in the course of organizing. This does not happen overnight. We are making progress in all of these areas as the leadership and dedication begins to surface from our Volunteer Organizing Committees. Dave Slack, Bo Chesser, Dennis Palma and Dennis Moreland are just a few who have put in the extra effort it takes to accomplish these goals.

Progress on the River Front Soccer Complex has been slow due to permit

delays, but by the time you read this, we should be in full swing, as Larry Uhde has plans to bring in equipment from Rancho Murieta to do the work. Those of you who would like to upgrade your skills as journeyman or polish up a little should sign up with Bing in the Operating Engineers Hall. We anticipate using two 627 scrapers, a dozer, and other support equipment.

*Darell Steel  
District Rep.*

## Baldwin back to work on Chester plant in Marysville

Work in the Marysville District is continuing to improve. Baldwin Contracting is back to work at the Chester plant with Steve Fox handling the repair work.

Fred Metz has Baldwin's Hot Plant at Sloat in high gear supplying the material for the Sierra Pacific Project at Quincy. The paving crew consists of Jim Marron, Ron O'Dell, Norris Read, and Jim Mallonee. Between all the work in the valley and the hills this year, these members are keeping busy.

Frank Green from Oroville is busy working in the Chico area and has moved on to the Yuba City

Mall project to do the underground work.

Robert Peacher is keeping busy in the Chico area on various sub-divisions and also at California Park.

Dorfman Construction Co. from Woodland Hills has moved into Oroville and will start any day now.

At \$2.4 million Perini Corporation was low bidder on the Highway 20 project east of Marysville.

At \$553,979 Pollock-Denico from Sacramento was low bidder on the Western Pacific Interceptor Canal Bridge.

*Dan Mostats  
Business Rep.*

## Volunteers find new ways to help organizing efforts

Approximately 120 members from the Marysville District have donated their time and effort to their Volunteer Organizing Committees during the first half of this year.

At this time of the year, most of our members are working long hours and some are working out of the area and cannot attend our meetings or help with the Volunteer Organizing Committee projects.

Fortunately, in our trade when things get tough, the "tough" get the work done, and that is exactly what the Volunteer Organizing Committee members who can donate their time have done. They continue to work at projects that have been started by the entire committee and are, in fact, starting many other community projects.

One project is a booth for organized labor at the Butte County Fair. Another project is a "giant" yard sale of items donated by our members, which will raise funds for other committee projects. We also have a recycling drive located in the Marysville District parking lot for aluminum, glass and plastic. All of these things being done will help the community when there is need.

I would like to express my pride and gratitude to all the Volunteer Organizing Committee members who have worked and are still working hard to make the difference for all of us. A big "Thank you!"

*Dave Coburn  
Business Rep.*

**UNION LABEL WEEK SEPTEMBER 4-9, 1989**



**UNION LABEL & SERVICE TRADES DEPARTMENT**

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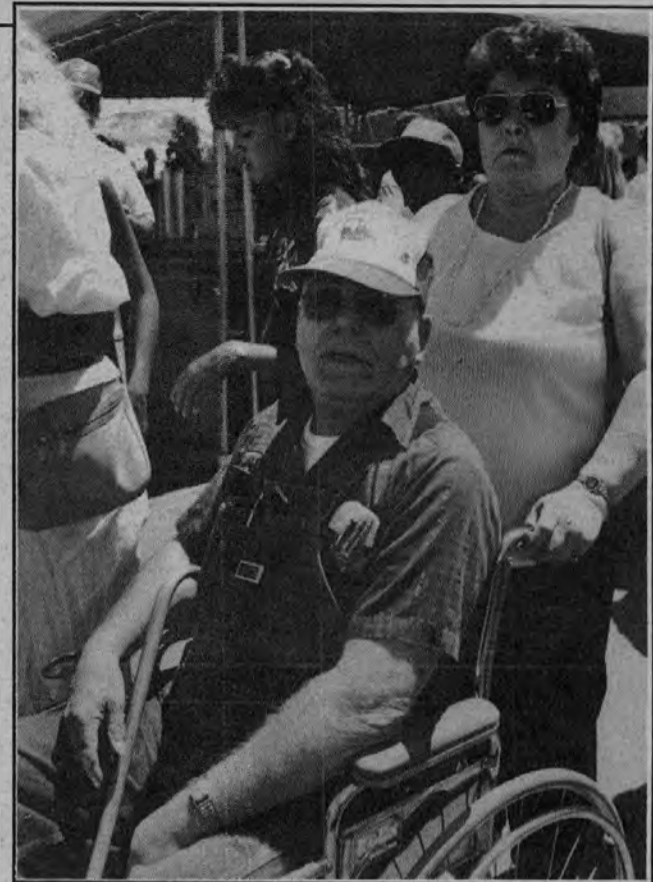
**INVEST IN AMERICA'S FUTURE.  
BUILD A BETTER TOMORROW BY BUYING AMERICAN  
WITH THE UNION LABEL TODAY.**



## NEWS FROM THE DISTRICTS

## Fun at 50 . . .

More photos from Anniversary celebration



There was no shortage of hot dogs at the 50th Anniversary Picnic as the kids above discovered. The event was enjoyed by young and old, including retiree J.D. Humphrey (top right) and the group being entertained by a mime at right.



## P.K.S. begins first phase of Lighthouse Marina project

Work on the west side of the Sacramento Valley is going well. P.K.S. Co. has started the first phase of the Lighthouse Marina site development project, which is worth over \$8 million. The entire project will cost approximately \$680 million. Dalton Construction is winding down its sewer improvement project. Dalton has managed to keep about 10 operators busy this past winter. T & S Construction of Sacramento is still working on its project on the new Raley's Landing. A Te-

ichert & Son is working on the Riverside Business Park and has just started a 300-unit subdivision off Jefferson Blvd.

Kiewit-Marmolejo is busy on a freeway project between Davis and Woodland employing about 25 operators.

We are currently in negotiations with Syar Industries. Syar is running two shifts at its plant in Madison.

Solano Concrete is working one shift ten hours a day. A Teichert & Son is also busy on the creek with its two plants.

A Teichert & Son has started its project at the Sacramento Metro Airport, putting in parking lots and taxiways. Teichert has about 15 operating engineers working on this project.

The Sacramento Picnic will be held Saturday, August 26, at Elk Grove Park with kids' games, barbecued beef, hot dogs, beans, salad, rolls, beer, and soft drinks. Tickets are \$7.50 per person, \$4.00 for retirees, and kids under 15 are free.

*John Bonilla  
Business Rep.*

## Organizing institute formed

The AFL-CIO has launched an organizing institute for the theoretical study and the practical application of the organizer's skills.

The initiative comes after decades of union decline.

The institute will be directed by Richard Bensinger, 38, whose successful organizing innovations for the Clothing & Textile Workers have been adopted by other unions.

Service Employees President John Sweeney, chairman of the AFL-CIO Executive Council's organizing committee, described the institute as embracing labor's needs in strategic planning and analysis of campaigns; recruitment and training of new organizers, including apprenticeships; coordination of field training for current organizers as well as the development of associate member programs.



## NEWS FROM THE DISTRICTS

W. W. Clyde progresses on Hwy. 40

### Utah projects remain on schedule

We're well into the work season in Utah, and most projects are progressing nicely.

W. W. Clyde & Co. on Kamas to Highway 40 has made good progress toward its completion date later this year. Clyde's has laid off several scraper hands and will be cutting back further in the near future.

W. W. Clyde's Highway 40 relocation is also moving swiftly toward its fall completion date. There has been a cutback on operators on this project, also. Between these two projects Clyde has employed many operators over the last year and a half. We're looking forward to more work with Clyde, and hope the new jobs will be as good as these.

J. J. Welcome, on the north end of 40, also has made good progress and will finish up on schedule. Welcome's crew is much smaller than last year at this time, with most of the excavation completed.

G. P. Construction, on the Tremonton project, has most of the grade ready for Ball, Ball & Brosamer to start laying the concrete. BB & B has moved a few hands there to prepare grade and get ready for the concrete crew that will be headed that way in a couple of weeks.

Gibbons & Reed Co. in Ogden is keeping the hands busy on several small jobs around the valley. The Salt Lake Division has work at Park City, Deer Valley, the Salt Lake International Air-

port and asphalt on the Francis to Highway 40 project.

Granite Construction has a good start on the second stage of the Jordanelle Dam. At this time there are about 30 hands working and waiting on more equipment to be moved onto the project. At the time of this writing, Granite was planning to start a second shift the second week in July. This is going to be another good project for our hands in Utah.

Valley Asphalt has started the asphalt work on J. J. Welcome's job on Highway 40 and will be going strong soon.

Everyone, have a safe and enjoyable summer.

Virgil A. Blair,  
Business Rep.

### Operators' work picture shapes up in Lake and Mendocino Counties

State approval is the only thing holding up Joe Ramos on his sewer job in Upper Lake in the Santa Rosa District. Hopefully, by the time this goes to print Ramos will be underway.

Don Dowd has also got a job in Lake County. He is in Kelseyville and should start soon. Par-num Paving is coming along with the nice Lucerne Cutoff project and MCM is starting back

to work on the bridge jobs on Hwy. 29. Fish and Game has been slowing progress down. All in all, Lake County is seeing a lot of work this year.

The Mendocino County work picture is shaping up very nicely. Ghilotti should be going hot and heavy on the Forsythe Creek job. Manuel Spesard is predicting keeping 20-30 hands busy with 5-10s.

Mendocino Paving is

working on the job near Boonville at Shearing Creek. Mendocino Paving will also be starting the dam project in Willits soon.

Mike Hinton of Argonaut Constructors says work is picking up and it looks like hours are going to be increasing soon. Mike is confident of having a good year.

Gordon Lunde with Empire Tractor in Rohnert Park says they have been really busy working overtime. He's hoping that by the time he reads this, Empire's new contract is signed.

Piombo has started the street work on Santa Rosa Ave., which anyone attempting to drive down Santa Rosa Ave. is well aware of. Piombo will also be doing the 89-90 overway in Santa Rosa.

Greg Gunheim  
Business Rep.



Red Harris, a long time Local 3 member, has been busy recently helping R. C. Collet widen Industrial Ave. in West Sacramento.

### Piombo begins work on Hwy. 12 in Sonoma

Piombo Construction has started on the long awaited section of Hwy. 12 in front of the Sonoma County Fairgrounds in Local 3's Santa Rosa District. According to Lou Gobbi, superintendent, this job will take 350 working days and they will have to shut down for two weeks when the Sonoma County Fair starts. There will be approximately 100,000 yards of import and the roadway will be elevated in front of the fairgrounds for additional parking underneath.

The foreman on this job

is Jess Todd. Jess was the foreman on Piombo's \$3 million-plus job on Airport Blvd.

Hermes Meyer Paving has a few jobs going in Napa, including the William Hill Winery for Christensen & Foster. This job went for around \$800,000 and is keeping six to seven brothers busy. Pacific Underground is progressing on its \$2.2 million job putting in a 24-inch water transmission line to Oakmont. Pacific has four to five operators on this job.

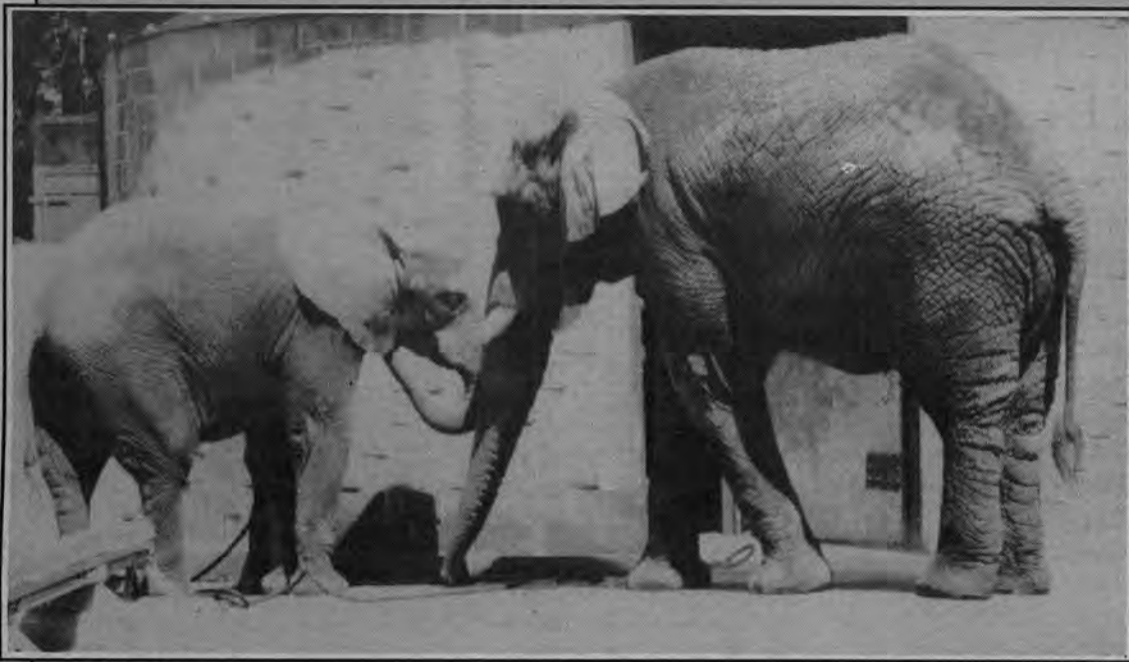
Stew Orchard  
Business Rep.

Don't give your business  
to a union buster.

Boycott Continental  
and Eastern Airlines



## NEWS FROM THE DISTRICTS



Smokey (above, right) is getting refurbished living quarters thanks to the efforts of Local 3 composite crew at right. From left to right are Randy Asbury, dozer, Rich Turner, 627 scraper, Duane Hensley, foreman, and Lupe Diez, 815 compacter.



## Engineers help build new elephant home

Local area union contractors working in conjunction with the East Bay District of the Association of General Engineering Contractors are donating equipment, men and time to the East Bay Zoological Society. According to Dave McCosker, Chairperson of the Zoological Society's Planning Committee and President of Independent Construction Company, the project at Oakland Knowland Park and Zoo is to build a new enclosure for the park's two elephants.

The enclosure will include a swimming area, termite mounds, and sand bathing areas.

There are currently two elephants at the zoo; a 16 year old male, "Smokey" and his 11 year old girl friend. These two African elephants should be ready

to breed within the next four years. Smokey who has been at the zoo since 1975 stands 10 feet and weighs 10,500 pounds and was featured in "People" magazine.

McCosker says that to date the following union companies have donated to the project; Kaldveer and Associates, Peterson Tractor, Fanfa Engineers, Independent Construction, Oliver DeSilva, McQuire & Hester, Gallagher & Burk, Kaiser Sand and Gravel, Ransome Company, and Branaugh Excavating, Inc.

The donated work will range at approximately \$100,000. The project will not only benefit these two elephants but world wild life conservation as a whole.

*Brian Bishop  
Business Rep.*

## Dirt really moving in Contra Costa area

The central Contra Costa area is finally booming with dirt moving. Dalton is in the Martinez area installing a water line from Martinez to Port Costa. About eight operators are on the job, which runs along the railroad tracks on the waterfront.

Pollock and Denico is replacing the bridge on the west end of Marina Vista. American Piledriving is driving the pile on this job and Mountain Cascade is doing the underground work. They have about six operators working at this time. Bay Cities is widening the road and bridges on Hwy. 680 at Walnut Creek. There are about 12 operators working on this job.

Independent's work picture really looks good at this time. They have about 30 operators working on two different job

sites. Ron Vancantfort is foreman at the Diablo job in Danville. I would like to take this time to welcome back Fred Mane. It's good to see you in the seat working again; hope the ankle holds up!

Haskins is also working on Diablo Road. This job is about five million yards plus slide work and started about a week ago with Jim Coleman as foreman.

Joe Foster has two small jobs in the San Ramon area. In the same area there is some underground work being done by Hydro-Tech and Orca.

In the Dublin area, Gradway is moving about 400,000 yards. They have about 15 operators working. There are also a lot of smaller jobs in my area but they are too many to name.

*Rod Farnum  
Business Rep.*

## Dredging work remains sluggish

Dredging is still slow in the Bay Area: a little side draft work and small harbor jobs. Santa Cruz is still going, and the Monterey job is doing well.

Smith/Rice-Dutra are going well. The work is spotty and of short duration. Sacramento Channel is moving right along; we don't know if the next phase will go right away or not. There could be a funding problem.

The ship repair industry is real down and looking worse as we go along. We are trying to get the government to bring more support ship repair to the Bay Area. If we don't get some work soon, the whole ship repair indus-

try will go down to a "skeleton crew" status and will greatly affect the yard's ability to do quality work as we will lose the real skills needed.

I sometime wonder where this industry is

headed. If we get into an emergency we will need all the quality and quantity of skills and personnel we can get.

*Bill Dorresteyn  
Dredge Rep.*

### Attention Dredgers: HELP!

When the Picnic Committee met they consisted of only two people, four if you count wives, and it was decided not to have a 1989 picnic.

Maybe have one every other year? If you want to continue this picnic, get involved.

For more information, call Leslie and Cecil Wilson 415/223-9468 or Jeri and Frank Cross 415/471-4457 or Gil Anderson 415/797-4457 and or Bill Dorresteyn 707/429-5008.



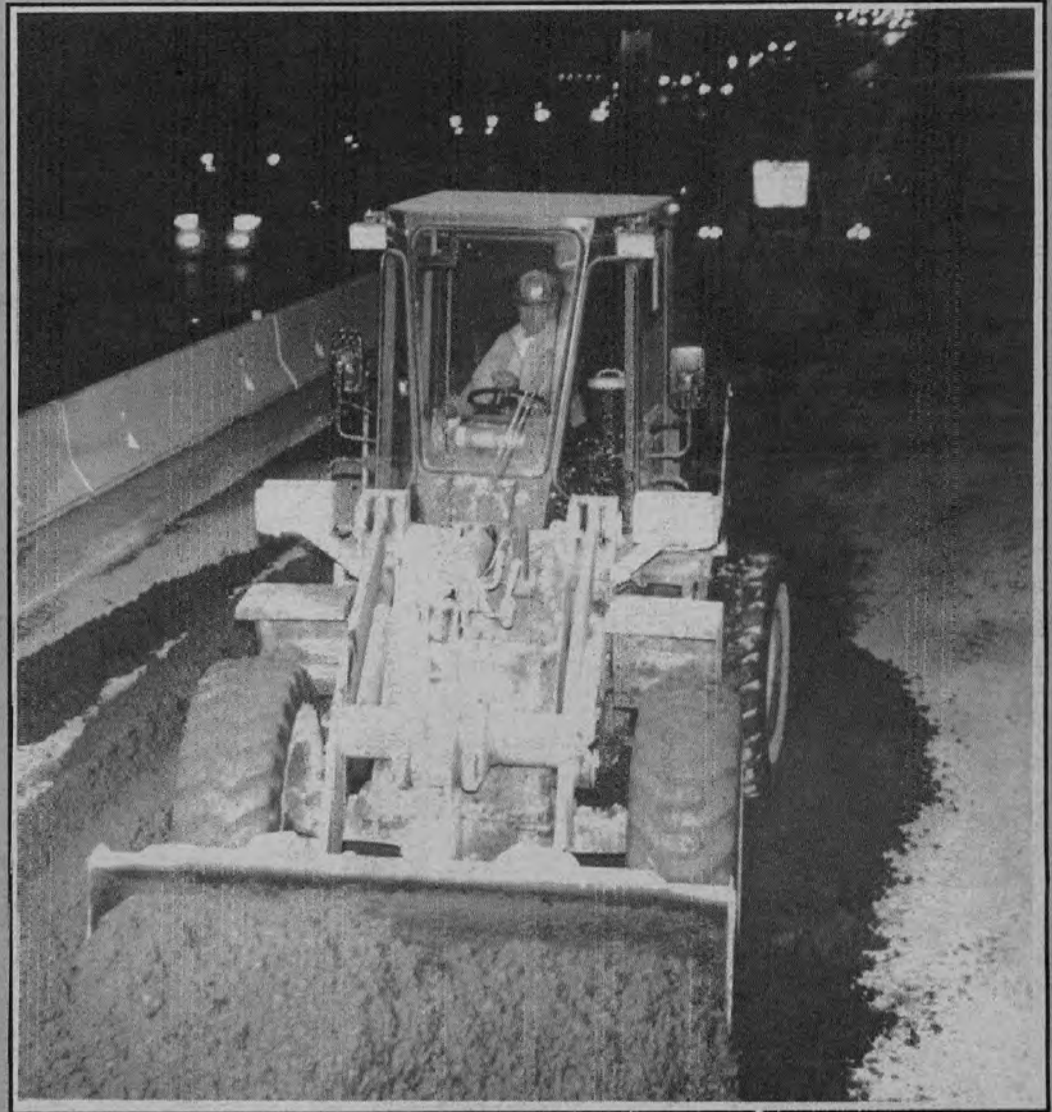
*Operators dodge traffic to get I-280 job done*

# Mammoth paver speeds work in San Jose

If you think commuting on Bay Area freeways during rush hour is a headache, you ought to try moving heavy equipment in and out of the fast lane under the same circumstances.

That's what Local 3 members were doing this spring while working on a project to widen 12 miles of I-280 in San Jose. The \$34 million joint venture between Gradeway Construction and Ball, Ball and Brosner got started in late November and will take approximately two and one-half years to complete. Gradeway kept three blade crews and a

*(Continued on page 19)*



Working the night shift are Russ McDonald (above) and Norm Cabassi (above right). The entire night crew of operators (right) consisted of (from left) Russ McDonald, Lew Bratton (business rep.), Brian Hayden, Kelly Blevins, Norm Cabassi, and Juan Jackson.





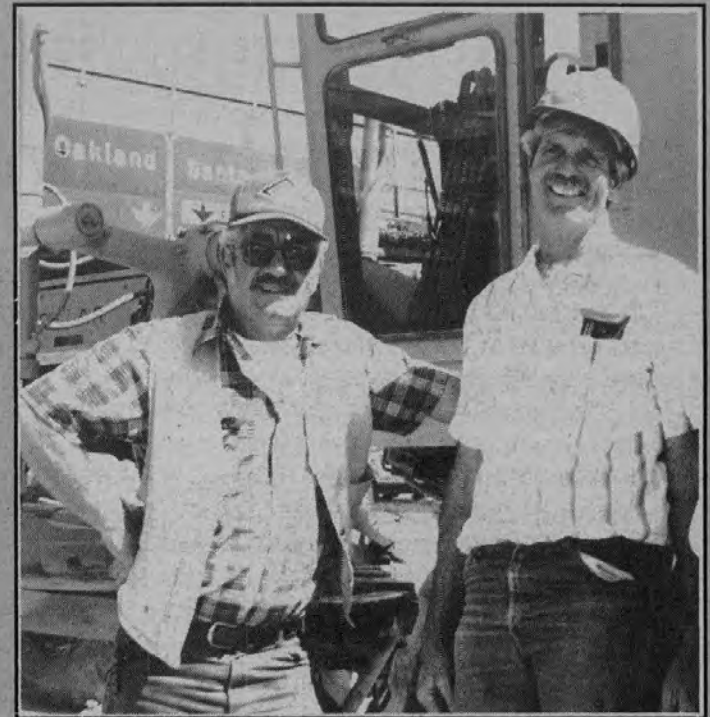
(Continued from page 18)

loader crew busy this spring with median and shoulder work. According to Gradeway Project Superintendent Mark Heintz, fighting traffic to get in and out of the fast lane has proven to be the most hazardous part of the job.

For the rubber-necking public probably the most arresting sight has been the presence of the mammoth CMI-CF150 paving machine. Operating at night under the glare of brilliant flood

lights the machine looks as much like an alien space craft as the latest in highway paving technology. If aliens ever do visit Planet Earth chances are they will seek out and recruit Local 3 members to help repair and operate their space craft.

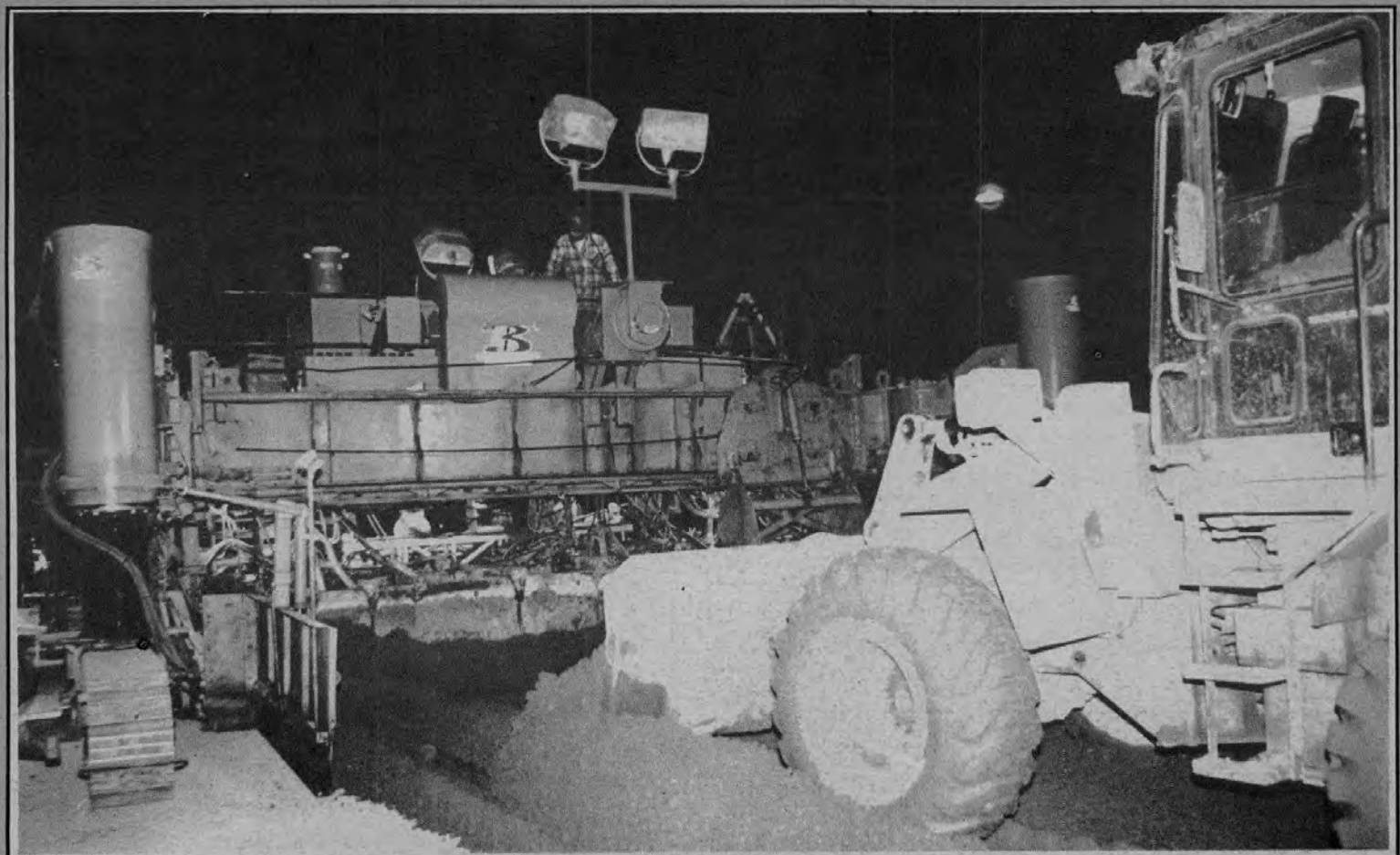
In the meantime, union members are content to master the latest in highway construction technology to help the commute of earthbound travelers go a little more efficiently.



The day crew (left) on the I-280 job included (kneeling, from left) Bob Nilmeyer, blade; Donney Nunez, Teamster; Lew Bratton, business rep; and Ruben Coronado, apprentice operator. Standing, from left, are Tom Morgan, gradechecker; Rocky Props, scraper operator; Tom Minghetti, foreman; Rich Calvert, scraper operator; David Anderson, gradesetter; Glenn Michoff, blade; Chris Paull, Teamster; Hoyt Chambers, loader; and Steven Farwell, roller. Also on the day crew (above) are Gerry Lambert, left, and Leonard Holthouse.



The huge CMI-CF150 paver at work on the I-280 job in San Jose.





## Depression and drinking: so which comes first?

John is so depressed. Everyone agrees. His wife. His co-workers. Even his kids have started saying it. "Daddy's so depressed. . ." And they finish the sentence as they're heard it repeated so often in their home, "that's why he drinks so much."

What John, his wife, his children and his co-workers don't realize is that they're putting the proverbial cart before the horse. In other words, John doesn't drink because he's depressed. He's depressed because he drinks so much.

William Hopper, M.D., Medical Director of Azure Acres, an alcoholism and chemical dependency treatment center in Sebastopol says recent findings indicate that depression develops as a consequence of alcoholism, not the other way around.

"Alcoholism may co-exist with depression, but it is not a symptom of some major neurotic or psychotic disorder," claims Hopper. Moreover, symptoms of depression such as anger, tension and anxiety often disappear when the person stops drinking.

"Many who are alcoholics fight depression for years. Their home life is a shambles. They're unhappy on the job. They just can't seem to get it together. So they prescribe alcohol as a medication for their depression," explains Hopper.

But the common belief that drinking will bring that elusive

state of happiness has been challenged by recent findings. In fact, what's becoming evident is that alcohol may actually produce depression even during intoxication. Further, those who attempt to relieve their despondency by drinking may instead aggravate the condition.

Small amounts of alcohol—perhaps one or two drinks—can produce feelings of euphoria," says Hopper. "However, treatment for one won't relieve the other. And treatment for the depression won't be effective until the alcoholic stops drinking."

More information about alcoholism treatment and recovery is available through Azure Acres at (707) 823-9260, or the Addiction Recovery Program for Operating Engineers Local 3 - toll free numbers are listed below.



800/562-2773  
Outside California  
800/562-3277  
Northern California

## Gov. signs transport bills

(Continued from page 3)

Local 3 initially had strong reservations about the proposed private roads because the legislation contained no language guaranteeing that prevailing wages would be required on such projects. However, separate legislation has been drafted to require the prevailing wage on those projects and Local 3 officials expect it to win passage by the end of the current session.

### Education funding

Transportation was not the only bone of contention in the protracted budget debate.

Negotiations were also intense over the issue of how to change Proposition 98, the school financing initiative approved by voters in November. SCA-1 would change Proposition 98 to make it easier to divert extra tax revenue to other state programs while insuring that schools would receive 40 percent of the state's general fund budget as mandated by last November's vote.

For those who make their living building highways, the transportation package is the best news to come out of Sacramento in recent years, according to Stapleton. But the battle isn't over, he warned.

"If we sit around and wait for somebody else to get this constitutional amendment passed, we're fooling ourselves," Stapleton said. "Our livelihoods depend

on this. We're the ones who've got to make sure it gets through next June."

## Future Projects

Total dollar value of projects (by county) in Local 3's jurisdiction that will be funded if voters pass Senate Constitutional Amendment One (SCA-1) next June and projects that would be eligible for funding if SCA-1 passes.

County	Funded Projects (in millions)	Eligible Projects (in millions)
Alameda	150.9	273.7
Amador	9.0	8.0
Butte	3.9	64.4
Calaveras	—	8.2
Contra Costa	348.3	58.3
Del Norte	24.9	1.5
El Dorado	3.0	41.1
Fresno	54.7	117.4
Humboldt	12.8	108.4
Kings	3.4	17.6
Lake	12.4	5.5
Madera	5.4	12.5
Marin	6.3	19.6
Mariposa	—	8.8
Mendocino	10.8	57.5
Merced	38.9	8.0
Monterey	—	70.8
Napa	—	12.9
Nevada	4.1	6.9
Placer	11.1	59.3
Plumas	6.8	3.6
Sacramento	10.8	83.2
San Francisco	28.4	110.4
San Joaquin	15.7	28.2
San Mateo	18.8	98.6
Santa Clara	72.3	113.1
Santa Cruz	—	14.9
Shasta	11.4	54.2
Solano	—	40.7
Sonoma	57.1	53.2
Trinity	4.2	8.6
Tulare	10.0	60.3
Yolo	—	23.0
Yuba	6.9	14.4



Actor Edward James Olmos is carried on the shoulders of Ladies' Garment Workers delegates after his rousing speech to the convention. Olmos, a headliner for the

AFL-CIO Union Yes campaign, will be featured in television commercials aired in September. He is an Academy Award nominee for 'Stand and Deliver'.

## Credit Union

(Continued from page 8)

**FUNDS**, simply by writing a check or using an ATM.

You'll save yourself trouble and worry. Whether you are on the road or on vacation you'll know your paycheck is deposited on time. To sign up for this service simply contact your employer and ask to be put on the Direct Deposit Program. If you or your employer have questions, call the Credit Union and we'll help you get started on the program.

**Call today toll-free at 1-800/877-4444.**



## Official Meeting Notice

**Specially Called District Meetings Special Order of Business at Regular District Meetings Regarding Amendment of Article V—"Initiation Fee" & Article VI—"Dues" Of The Local Union By-Laws**

(\* Denotes regularly scheduled district meetings.)

- Orem:** Orem City Hall 56 N. State St. Orem, Ut.  
August 8, 1989 Tues. 1:00 p.m. and 8:00 p.m.
- Salt Lake City:** Eng. Bldg. 1958 W.N. Temple. S.L.C. Utah  
August 9, 1989 Wed. 10:00 a.m. and 8:00 p.m.\*
- Reno:** Musicians Hall 124 West Taylor Reno, Nv.  
August 10, 1989 Thur. 3:00 p.m. and 8:00 p.m.\*
- Elko:** V. F. W. Hall 731-14th St. Elko, Nv.  
August 11, 1989 Fri. 3:00 p.m. and 8:00 p.m.
- Concord:** Holiday Inn 1050 Burnett Ave. Concord, Ca.  
August 14, 1989 Mon. 3:00 p.m. and 8:00 p.m.
- Fresno:** Laborer's Hall 5431 East Hedges Fresno, Ca.  
August 15, 1989 Tues. 3:00 p.m. and 8:00 p.m.\*
- Watsonville:** Veterans Memorial Bldg. 215 E. Beach  
August 16, 1989 Wed. 3:00 p.m. and 8:00 p.m.
- San Jose:** Labor Temple 2102 Almaden Rd. San Jose, Ca.  
August 17, 1989 Thurs. 3:00 p.m. and 8:00 p.m.\*
- Santa Rosa:** Veterans Bldg.-Lodge Rm.1351 Maple St.  
August 22, 1989 Tues. 3:00 p.m.
- Santa Rosa:** Veterans Bldg.-Dining Rm.1351 Maple St.  
August 22, 1989 Tues. 8:00 p.m.\*
- San Mateo:** Laborer's Hall 300-7th Ave. San Mateo, Ca.  
August 24, 1989 Thurs. 3:00 p.m. and 8:00 p.m.

## District Meetings

District meetings convene at 8 p.m. with the exception of District 17 meetings, which convene at 7 p.m.

- July**
- 24th District 17: Kauai**  
Wilcox Elementary School 4319 Hardy Str.
- 25th District 17: Maui**  
Kahului Elem. School 410 S. Hina Ave. Kahului, Maui
- 26th District 17: Hilo**  
Kapiolani School 966 Kilauea Ave.
- 27th District 17: Kona**  
Konawaena School. Kealahou, Hi.
- 28th District 17: Honolulu**  
Kalihi Waena School 1240 Gulick Ave.
- August**
- 9th District 12: Salt Lake City**  
Engineers Bldg. 1958 W.N. Temple
- 10th District: 11 Reno**  
Musicians Hall 124 West Taylor
- 15th District 5: Fresno**  
Laborer's Hal 5431 East Hedges
- 17th District 9: San Jose**  
Labor Temple 2102 Almaden Rd.
- 22nd District 10: Santa Rosa**  
Veterans Bldg. 1351 Maple Str. Santa Rosa

## Retiree Meetings

*Revised for special called meetings where possible.*

- Reno-Xi Chap. Mtg. & Picnic** Sat July 22, 1989 11 a.m.  
Deer Park-Rock Blvd & Prater Way, Sparks, Nev.
- Maui** Tues. July 25, 1989 6 p.m.  
Maui High School, 660 So. Lono Ave. Kahului, Maui, Hi
- Hilo** Wed. July 26, 1989 6 p.m.  
Kapiolani School, 966 Kilauea Ave. Hilo, Hi
- Kona** Thurs. July 27, 1989 6 p.m.  
Kona Waena School, Kealahou, Hi.
- Honolulu** Fri. July 28, 1989 10 a.m.  
Kalihi Waena School, 1240 Gulick Ave. Honolulu, Hi.
- Ceres** Tues. Aug. 8, 1989 10 a.m.  
Tuolumne River Lodge, 2429 River Rd. Modesto, Ca.
- Oakland-Nu Chap.** Thurs. Aug. 10, 1989 10 a.m.  
Oakland Zoo-Snow Bldg. 9777 Golf Links Rd.
- Concord-Mu Chap.** Mon. Aug. 14, 1989 2 p.m.  
Holiday Inn, 1050 Burnett Ave.
- Fresno-Theta Chap.** Tues. Aug. 15, 1989 2 p.m.  
Laborers Hall, 5431 East Hedges
- Auburn-Epsilon Chap.** Tues. Aug. 29, 1989 10 a.m.  
Auburn Recreation Center, 123 Recreation Drive
- Santa Rosa-Chi Beta Chap.** Tues. Aug. 22, 1989 2 p.m.  
Veterans Memorial Bldg. 1351 Maple St.
- San Mateo-S.F.-Kappa Nu Chap.** Thurs. Aug. 24, 1989 2 p.m.  
Laborers Hall 300 7th Ave. San Mateo, Ca.
- Clearlake** Tues. Sept. 12, 1989 10 a.m.  
American Legion Hall, 14770 Austin
- San Jose-Kappa Chap.** Tues. Sept. 19, 1989 2 p.m.  
V.F.W. Post # 3982. 1313 Franklin Street Santa Clara, Ca.
- Watsonville-Iota Chap.** Thurs. Sept. 21, 1989 10 a.m.  
V.F.W. Post # 1716 1960 Freedom Blvd. Freedom, Ca.

## Picnic Schedule

**Reno:** Reno will be holding its annual picnic Saturday, July 22 at Deer Park, corner of Rock Blvd. & Prater Way, in Sparks. There will be no charge for retirees and their spouses. The regular retirees meeting will be held that day at 11:00 a.m. at the park. Retirees will be served at noon and the regular festivities will begin at 1:00 p.m. Tickets are \$7.50 per person and are on sale now. The menu will include BBQ beef, beans, salad and garlic bread, along with beer and soda.

**Stockton:** Stockton will be holding its annual picnic Sunday August 6, at the Oak Grove Regional Park in Stockton. Tickets are \$8.00 active, and \$7.00 retirees per person. Children under 15 are free. Tickets purchased at the door will be an additional \$1.00 per person. The picnic starts at 11:00 a.m.-6:00 p.m. Gate charge of \$3.00 per car. Free beer and soft drinks, steak Bar-B-Que, hot dogs, rigatoni, salad, french bread and possibly sweet corn.

**Sacramento:** The Sacramento Picnic will be held Saturday, August 26, at Elk Grove Park with kids' games, barbecued beef, hot dogs, beans, salad, rolls, beer, and soft drinks. Tickets are \$7.50 per person, \$4.00 for retirees, and kids under 15 are free.

**Fresno:** The Fresno Picnic is set for Saturday, September 9, from noon-4 p.m. Dinner will be at 2 p.m. The menu will include steaks, beer, soft drinks, beans, salad, rolls and a whole lot more. Gear up people—time to challenge last year's winner of the horseshoe contest! Location: Fresno police range—Herndon and 99 by the Riverbend. Tickets are \$8.00 active, and \$5 retirees per person. (kids under 12 free) Yes—we have hot dogs! Tickets are available through the Fresno District Office or your representative. Let's make it a whopper of a good time. Please help us by purchasing tickets in advance so we can purchase the much needed supplies. It's your ticket sales that buy the food and that's why we need funds up front. Thanks and see you soon!

## Honorary Members

At the Executive Board meeting on April 9, 1989, it was reported that the following retirees have 35 or more years of membership in the Local Union as of April 1, 1989 and have been determined eligible for Honorary Membership, effective July 1, 1989.

Raymond Barnes	0754089	A. R. Radtke	0795921
J. Wallen Bay	0758338	Olen Ragsdale	0754199
Gordon Bowman	0698322	James Rinaudo	0805884
Manuel Contreras	0693759	Albin Rocha	0403900
Lester Fowler	0773015	Wilsey Stevenson	0798072
John Green	0663984	Frank Szendre	0698536
Jodie Jensen	0754152	Clay Thompson	0615151
Pete Massa	0805940	Rollin Wheeler	0683309
Donald Mitchell	0688900	Louis Wilson	0805893
William O'Brien	0796014		

At the Executive Board meeting on May 7, 1989, it was reported that the following retirees have 35 or more years of membership in the Local Union as of May 1, 1989 and have been determined eligible for Honorary Membership, effective July 1, 1989.

Kenneth Bertram	0735477	Duane Meek	0795905
Kenneth Bowersmith	0608046	C. Nelson	0603443
Earl Brown	0754269	Joseph Sausedo	0577439
Peter Burum	0661030	William Smets	0738787
L.H. Dubois	0772808	Lawrence Stewart	0546609
M. J. Dunham	0569565	Lind Swanger	0766467
Mirl Hartsell	0605141	Ray Walmsley	0803976
Philip Kavanagh	0216031		
L. A. Leach	0577378		

At the Executive Board meeting on June 18, 1989, it was reported that the following retirees have 35 or more years of membership in the Local Union as of June 1, 1989 and have been determined eligible for Honorary Membership, effective July 1, 1989.

Russell Anderson	0798029	A. David Lord	0622860
Donald Berreth	0811345	Dennis Maniz	0702385
Vernon Buck	0766413	Joseph Marsili	0657681
Hubert Burrell	0787997	Earl Moore	0750512
Dayton Byrd	0586602	Stanley Nichol	0693684
James Caldera, Sr.	0290292	Harry Pearson	0707346
William Cass	0524621	William Runnels	0486206
Darrell Didericksen	0622839	Henry Schultz	0657832
Luther Gray	0605083	R. W. Triplett	0458247
V. Rex Gray	0795884		
Robert Lencioni	0772860		
Robert Long	0679009		

## Departed Members

Business Manager Tom Stapleton and the officers of Local 3 extend their condolences to the families and friends of the following deceased:

### JANUARY

John S. Abney of San Francisco, Ca 1/21/89.

### MAY

Joseph Amadio Jr. of Santa Rosa, Ca 5/16/89; Albert Askew of Sacramento, Ca 5/30/89; William Berry of Livermore, Ca 5/20/89; Frank Carlotta of

San Jose, Ca 5/27/89; Glenn Gilliam of Smartsville, Ca 5/22/89; John C. Hart of Fresno, Ca 5/23/89; Herman Kesler of Sandy, Ut 5/24/89; James Madsen of San Leandro, Ca. 5/30/89; Emil Lundgren of Pioneer, Ca 5/5/89; John Mahan of San Leandro, Ca 5/30/89; Charles V. Moore of Sacramento, Ca 5/31/89; Floyd Pike of Daly City, Ca 5/19/89; Itsuo Tanaka of Wahiawa, Hi 5/26/89.

### JUNE

Al A. Amaya of San Jose, Ca 6/8/89; Cecil J. Brannan of Salinas, Ca 6/19/89; S.E. Brooks of Sacramento, Ca 6/1/89; Raymond Dolce of Marysville, Ca 6/12/89; Harold C. Ficke of San Jose, Ca 6/8/89; Robert Findley of Hayward, Ca 6/23/89; John E. Hamilton of San Mateo, Ca

6/25/89; James Harper of Davenport, Ca 6/19/89; Clarence Huddleston of Modesto, Ca 6/15/89; John V. Nichols of Wilton, Ca 6/2/89; Ben Pulawa Jr. of Waimanalo, Hi 6/1/89; Rudolph Rodriguez of San Jose, Ca 6/18/89; Hadren Sallee of Porterville, Ca 6/14/89; Leslie Schmidt of Eureka, Ca 6/3/89; Ludwig Sjovatsen of Pittsburg, Ca 6/12/89; Edward Smith of Anderson, Ca 6/4/89; Hugh Sutton of Citrus Hgts., Ca 6/16/89; Donald Swanson of Sonora, Ca 6/21/89; George Takahashi of Honolulu, Hi 6/2/89; Ollen Turley of Watsonville, Ca 6/8/89; Victor Woodard of Anderson, Ca 6/21/89.

### DECEASED DEPENDENTS

Aileen Monroe, wife of James Monroe 6/89; Madge Nigg, wife of Joseph Nigg 6/11/89.



**FOR SALE: Boat 14 ft.** Klamath boat trailer w/winch, sp. tire, new 18HP Mercury motor, oar, anchor, seats complete. Gary Wagnon (916) 677-4272 Reg # 1166633 6/89

**FOR SALE: '88 Aero Star Ford V-6** Auto Wheels. 28k mi. must sell, take over payments, buying Motorhome. John, after 6p.m. (415) 222-5141 or (707) 426-1388 Reg # 1391930 6/89

**FOR SALE: 25 ft. Motorhome** 448 Dodge Chassis low mi. like new, runs great, self-cont. Gen. low hrs. extras. Fuzz-buster, C.B./Radio, Micro/oven, new 18'awning sleeps 8. 2-40 gal. gas tanks, cr./control, 2 lar. holding tanks, roof/dash air \$14,995. B.F. Edelman 104-A Elder Dr. Pacheco, Ca. 94553 (415) 674-1094 Reg # 0689209 6/89

**FOR SALE: '65 Peterbilt C.O.E.** 3 axle, 210" wheelbase, 80k mi. on out-of-frame rebuild. Detroit Eng. 13 sp. road ranger, all new rubber. \$4,500 O.B.O. (415) 530-2007 6/89

**FOR SALE: '85 Ford Centurion** pick-up-diesel 6.9-3/4 ton. Kingsize cab. auto elect. windows/doorlocks. AM/FM stereo/tape deck 40k mi. exc. condit. George McCord (408) 996-8384 \$11,500 Reg. # 095708 6/89

**FOR SALE: 80 acre** 17 mi. E. of Yreka-Montague area. farm land-can be divided down to 10 acre. 700 ft. frontage rd. Tim Foulke Box 38 Birds Landing, Ca. 94512-0038 (707) 374-2763 Reg. #1192122 6/89

**FOR SALE: Camper** fits 3/4 ton pickup Sleeps 2, stove, icebox, steel sink & 2 sleeping bags. \$400. Carl Silva 181 Miramontes, Woodside, Ca. 94062 (415) 851-0350. Reg # 643069 6/89

**FOR SALE: '73 Arena Craft Custom** 21 ft. inboard, 454 Chev. eng. 8 pass. complete w/stereo, skis, ropes, cover etc. w/73 VM Cust. tandem boat trailer. Ex. condit. \$10,000. Mercury 7 1/2 H.P. motor w/elect. starter, for trolling, like new. \$700. '79 Lincoln Continental Mark V 51K mi. org. owner \$6,000 Norman Gates 4138 Quail Run Dr. Danville, Ca. 94526 (415) 831-0267 Reg # 688846 6/89

**FOR SALE: '74-20 ft. Glasspar** pleasure boat inboard motor. Ex. condit. new canvas top, 6800 Micro trac Impulse fish finder w/trailer \$5,000. '79-32 ft. Holiday Rambler Presidential TT3000 W/air, awning, subilizer jacks, subilizer sway tow-bar. Stereo thru-out trailer, alum. frame new Kelly tires. Dble bd. much cupboard space. A-1 shape. \$11,500. Jay C. Weeks (916) 686-8389 or (206) 262-9839 Reg # 615155 6/89

**FOR SALE: Meadow Vista** off-I-80 N. of Auburn. 2 bdrm, 2 ba. home w/lar. 2 story warehouse/gar. Comb. on 1 acre parcel w/piped Meadow Vista water. Convenient loc. Assumable F.H.A. loan \$150,000 Lyle or Louise Engel. 10858 Footwall Dr. Grass Valley, Ca. 95945 (916) 273-7278 or (916) 273-7976 Reg # 553019 6/89

**FOR SALE: Mountain** prop. 4 mi. fr Brownsville, Ca. 1/4 acre w/water, elect. avail. Fish/hunting. \$13,500. sm. down/will carry paper. Roy Crites (916) 679-2425 6/89

**FOR SALE: 5.03 acre** well/septic hook-up PGE ditch, pond, driveway PGE close-by, 2 pad's, beautiful-view Jackson, Ca. Amador County. LEASE-W/OPTION: 2.03 acre. 23GPM well. 3 bdrm, 2 ba. 24X68 Lancer. all usable land. Fresno Cnty foothills. Tollhouse area. (209) 532-8010 exc. terms. Lewis Peterson P.O. Box 1534 Jamestown, Ca. 95327 (209) 532-8010 Reg # 1812603 6/89

**FOR SALE: '86 Harley** 1200 CC Revolution Eng. low mi.-mint condit. lots of goodies. Ex. parts Helmet/shop stand incl. \$5,200 O.B.O. Harold Trott 1344 Balboa, Burlingame, Ca. 94010 (415) 342-9047 Reg # 1709806 6/89

**FOR SALE: '85 Mobile Home,** 2 bdrm, 2 ba. den, cent. Ht/Air. Many ex. Landscaped, bkyd, comp. fenced. Ceiling fans. Mobile Pk- 5 yrs. old, loc. in San Joaquin Valley, in Hillmar, out of Turlock. Lovely park, for seniors only swim/pool, beautiful clubhouse, pooltable. Fred Stevens, 19960 American Ave. # 62 Hillmar, Ca. 95324 (209) 632-6062 Reg # 0821802 6/89

**FOR SALE/TRADE: 40 acr.** Delta, Ut. 3 mi. So. of I.P.P. Plant. Flo-well, 2 bdrm fixer. \$20,000 Trade for St. George or Wash., Ut. prop. Owner-will carry. Low dwn. 9% Norman Clemens, 7709 Cotton Lane, Elk Grove, Ca.

# Swap Shop

FREE WANTS ADS FOR ENGINEERS

95758 Reg # 1238702 6/89

**FOR SALE: Rock hands** Silversmith equip. grinder 8'-6" diamond saw, 2 buffers, 2 torches, butane tank, ex. Rings. Reas. priced. Harold Cooper 6239 Main Ave. #13A Orangevale, Ca. 95662 (916) 988-8934 Reg. # 292566 6/89

**FOR SALE: Membership** -"1,000 Trails Coast to Coast, unlimited." big savings. make decent offer. Neg. lost eye sight, can't drive, Jim Bonner 2213 Locust St. Selma, Ca. 93662 (209) 896-3226 Reg # 0349831 6/89

**FOR SALE: Oroville foothills** 7 1/2 acres w/12 X 64' mobilehome. Stor. trailer, well septic, power/case tractor 4 & Disc. \$55,000 will take as down, late model pick-up A/T/D/T. Alex Cellini 1521 Valley View Dr. Yuba City, Ca. 95991 (916) 674-3927 Reg. # 1013084 6/89

**FOR SALE: Custom built home** 4 bdrm 2050sq ft. 2 tile ba. liv. rm. fam. rm. dble fireplace wall in between. Lndry rm etc. Beautiful wood panel-all rooms. 18'X35'gunite pool. new filter sys. patio, BBQ. pit & more-2 acres, lar. pines/oaks. Peaceful retreat. Redding water \$120,500. Beer & Wine Tavern-Tehama City nr. Red Bluff, cement blk bldg. 2120 Sq. Ft. incl. 2 bdrm. apt. Patio in rear. Deep well w/submersible pump & trailer pad w/all util. \$65,900 Joe M. Paulazzo 3342 Melwood Ln. Redding, Ca. 96003 (916) 243-4302 or (916) 223-1026 Reg. # 0865537 6/89

**FOR SALE/TRADE: Mom & Pop** grocery Store-So. Or. Good gross. owner-will-carry contract 9% int. w/35K dn. incl. Land, Bldg, equip., Stock. (503) 884-9500 (503) 882-8081 Steve or Marcia. 6321 # a Onyx Ave. Klamath Falls, OR. 97603 SS# 539-50-3085 6/89

**FOR SALE: '87 Ford Ranger** ex. cab X.L.T. 2.9 V-6, 5 sp. auto. 60-40 seat, blue inter. silver out am/fm., power steering/brakes, hitch, bedliner, jumpseats, 42k mi. (18k mi. left on full warranty) \$7,600 assume \$235.00 per mon. credit union loan. Rich Fargo (415) 582-5760 SS # 568-60-6624 7/89

**FOR SALE: 3 1/8 acre**-3 lots, level, Heber, Ut. Street & Hwy frontage, water shares nr. Strawberry Lake nr new to be Jordanelle Dam jobsite. 78.7 million to Granite Co. of Watsonville, Ca., will carry contr. Gordon Ferguson 1079 Garnette St. Salt Lake City, Ut. 84116 (801) 595-6551 Reg # 106185 7/89

**FOR SALE: Mountain Retreat** nr. Lassen Park 1,700 sq. ft. 3 bdrm, 2 ba.. \$85,000 Al Krone P.O. Box 34 Mineral, Ca. 96063-0034 (916) 595-4408 Reg # 572721 7/89

**FOR SALE: '74 V.W. Bus** 1,900 mi. on new 1800 CC Eng. Am/Fm Cass. new tires/Batt. sunroof \$1,890 O.B.O. Craftsman wood lathe, all has to go, tools, base, motor, ready to use. B.O. P.U. Line bed, 2 full-size P.U. 8' Fleetside-plywood w/plush carpet. Lt Blue or Maroon B.O. Stereo Spks Audio Tech \$200 each B.O. Big, need room. Mike Watkins (415) 589-1511 Reg. # 1369508 7/89

**FOR SALE: '78 Commander** 22 Dodge 440 Eng. 38,500 mi. Dual-fuel gas/propane-750 mi. range. overdrive AC. 5 Kw Gen. \$10,500 John Von Salden (707)226-7609 Reg. # 381837 7/89

**FOR SALE: Hammond Organ** Leslie speakers, 17 tone bars, model T-582-C trade for IBM comp/computer-printer Estate Heatrola wood burning stove. Approx. 50 yrs. minus oven dr. Norman Clemens 7709 Cotton Ln. Elk

Grove, Ca 95758 (916) 689-4061 Reg # 1238702 7/89

**FOR SALE: Misc. Const. Equip.** incl., 977 Cat. Loader, 850 Case loader/backhoe, 555 John Deere loader/backhoe, Peterbilt & Intern. dumptrucks, service/utility truck & vibratory rollers. Marshal Mirza, Rt. 2, Box 176A Sellers, Oakley, Ca. 94561(415) 625-9195 SS # 567-38-4180 7/89

**FOR SALE: Mountain Prop.** new house 1,400' main, 900' upstairs on 19 1/2 acres, woods, pond, good well & barn. View. 19 mi. N.E. Laytonville, Ca. \$165,000 Tom Clements P.O. Box 181 Laytonville, Ca. 95454 (707) 984-6317 Reg # 1519412 7/89

**WANTED:** I'm a POP-HDR, just graduated from Rancho Murieta, & started working. Would like to make payments/takeover payments on a 20-30' motorhome. Need set of used HDR tools. If you're retired, sell tools to a new POP/HDR. Would like to make payments on everything. Lester Begin (415) 321-0568 after 8p.m. unions built America, help me carry on what you've already done. 7/89

**FOR SALE: '50 Chevy** 3200 panel stock. F. Meltzer (415) 482-1192 Reg. # 1786484 7/89

**FOR SALE: Fishing boat.** 21' fiberglass Crestliner, new Volvo-Penta freshwater cooled I/O, easyload tandem trailer, VHF radio. \$4,500 or trade for 17ft. good condit. Bass boat w/access. Also 8 HP reartine chaindrive Dayton rototiller \$500. Albert Henson (408) 684-1277 Reg # 683184 7/89

**FOR SALE: Detroit Diesel 4-53.** Compl. rebuilt w/Turbocharger & new Jacobs eng. brakes. Automotive bell housing. Ideal for pickup conversation. \$4,200 Santa Cruz Mike Fitz (408) 476-2325 Reg # 1988737 7/89

**FOR SALE: "Umbrella Cockatoo"** 5 mo. old. hand fed from day 1 very tame & loveable. 1,000 Trails Charter Membership. All present & future preserves unlimited. Must sell, ill health \$3,500 Erwin Olivera 37674 Row River Rd. Dorena, Or. 97434 (503) 946-1387 Reg # 084296 7/89

**FOR SALE: '81 Cad.** Brougham Fleetwood Coupe. loaded. 26k actual mi \$5,000 C.A. Gilstrap 30819 Juniper St. Goshen Ca. 93227 (209) 651-1792 Reg. 595199 7/89

**FOR SALE: Kit** Mobilehome 28X56' all elec. w/heat pump. 6" walls, 3 bdrm, 2 ba. carport & insulated shop. covered deck. Ideal senior retirement court. Fish/hunting nearby. Wendell Kochis 476 Falls Ave. W. Twin Falls, Id 83301 (208) 733-4217 Reg # 0381659 7/89

**FOR SALE: '59 Ford Ranchero** new motor, trans. tires, brakes 352 motor, good paint \$1,500. 1965 International 1 ton pickup & camper shell 1300 ceras 304 eng. \$1,500 Tom Sevedge (209) 823-9061 (p.m.). Reg # 322378 7/89

**FOR SALE: '67 Cadillac** classic 4 dr. hard-top-orig. owner must see. Bob Powers (415) 684-3148 Reg # 0863917 7/89

**FOR SALE: '78 Yukon Delta** Houseboat/w/trailer. 4 cly. Volvo, 270 outdrive. 26' less than 100hrs. \$10,000. '84 5th wheel Travelerze 33' loaded gen. micro/air condit. w/heat strip, awning & more. Standup bdrm. '88 Ford F460 E.F.I. 5 spd. 4X4 tow package/trailer hitch 20K

Swap shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. To place an ad, simply type or print your ad legibly and mail to Operating Engineers Local 3, 474 Valencia St., San Francisco, CA 94103, ATTN: Swap Shop. You must include your Registration Number. Ads are published for two months. Please notify the office immediately if your item has been sold. Business related offerings are not eligible for inclusion in Swap Shop.

mi.\$32K for both, or sell sep. 1 1/2 Acres on Bullard Bar Lk. 6 mi. from Challenge, Ca. 2 bdrm, 2 ba. dble-wide trailer w/porches. \$47,000 or make offer 2,500 elev. Claude Wilson P.O. Box 123 Challenge, Ca. 95925 (916) 675-2647 Reg # 2012260 7/89

**FOR SALE: 4.47 acres**-between Bandon & Coo's Bay, near beach area. New pavement & bridge. Lots of trees. Would like Japanese 4X4(I.E. Nissan Toyota) or Motor home in deal. priced \$7,000 below value. Ken Harm 25084 Auberry Rd. Clovis, Ca. 93612 (209) 855-2698 SS #543-38-7204 7/89

**FOR SALE: Home** 2 bdrm, 2 ba. home Retire on 5 pine cov. acres. 2 car gar. 750sq. ft. shop area, green house, latticed patio, decks, landscaped. \$120,000. 49 mi. to Reno. M. J. Garrett P.O. Box 523 Portola, Ca. 91622 (916) 832-5867 Reg # 0558793 7/89

**FOR SALE: Equipment & materials.** To start hobby or fix-it shop. reasonable price. Carl W. Winkle 1519 W. Flora St. Stockton, Ca. 95203 (209) 462-4257 Reg. # 14202274 7/89

**FOR SALE: Overhead camper** clean, 10 1/2 self-cont. new refer, tie-downs. front ext. dampers good condit. \$1,000. (707) 274-8584 Vernon Voss P.O. Box 505 Lucerne, Ca 95458 Reg. # 625912 7/89

**FOR SALE: '64 T-Bird** new auto, Trans & Eng. good condit. (209) 754-3472 E.V. \$4,000 Reg 660994 7/89

**FOR SALE: '78 Motor home** 24' Ford El Dorado. Low mi. 460 Eng. Runs great. clean good tires. asking \$11,500 Oper. Eng. Credit Union. assume loan payments. Russ or Sherry. (707) 255-7490 SS# 549-41-4558 7/89

**FOR SALE: The Byrds** "Never before" Compact disc. (17 unreleased stereo cuts) picture disc w/booklet \$10. plus \$3. shipping. Jan Pitts 149 E. Kuula St. Kahului, Maui HI. 96732-0101 (808) 877-7905 Reg # 1389404 7/89

**FOR SALE: '82 Lance** 11 1/2' truck camper. w/hyd. jacks, self-cont. w/3-way 7 cu. ft. fridge, 4 burner gas stove w/oven, twin stainless steel sinks, furnace, swamp cooler, fully carpeted, lots of storage, lots of options. Built in stereo system & TV antenna. & built in 3KW gen. \$7,500. William Roland Rte. Box 508 Forks of Salmon, Ca. 96031 SS # 278-34-2429 7/89

**FOR SALE: 1,000 Trails Charter Membership** Nationwide. \$4,000 O.B.O. Geo. Augusta P.O. 895 Cave Junction, Or. 97523 (503) 592-3709 Reg # 0204956 7/89

**FOR SALE: '87 Ford PU,** F-250 XLT Lariat, 6.9 diesel-3/4 ton loaded/options, dual tanks \$11,500 (trucks in San Jose) Gary Smith (916) 788-1569. G-1000 Gradall w/buckets & ext. \$40,000 G-800 Gradall w/buckets/ext. \$20,000 G-600 Gradall w/buckets/ext. \$5,000 (\$1,000 reward for finding buyer of all 3 items G-1000, G-800, G-600) Reg # 1101960 7/89

**FOR SALE: '88 Mitsubishi** Mity Max PU 32K mi. Red. takeover paymts \$149.00/mo. Darrell G. Nutt (209) 477-8961 Reg # 54711871 7/89

## Personal Notes

**Fresno:** Our sympathy to the families and friends of our brothers and sisters who have recently passed away. Roy Stowe 4/17/89; Jack Bristow 4/21/89; Lee Garner 4/30/89; A. B. Atkinson 5/18/89; Ben Townsend 5/1/89; John Hart 5/23/89; Hadden Sallee 6/14/89; Aileen Monroe 6/89 wife of James Monroe and Madge Nigg 6/11/89 wife of Joseph Nigg.

**Marysville:** Our sympathy is extended to the families and friends of retired brothers Glenn Gilliam, Raymond Dolce, Jean C. Jackman, and Public Employee Clayborn Goodwin.

**Sacramento:** Our sympathy is extended to the families and friends of departed brothers Albert Askew, Gean Bechthold, Robert Brock, Stanford Brooks, Richard Humphrey, Charles Moore, John Nichols, Hugh Sutton, Jim Withrow Elisha Northam, Charles Onthank, William Tregembo, and Harold Whitemire.

**Stockton:** Our deepest sympathy to the family and friends of Willis McCullah who passed away February 4, 1989. He was a member for 30+ years.

**Redding:** We would like to express our sincere sympathies to the families and friends of departed brothers, Chester Mencher, Claude McInnis, Edward Smith and Victor Woodard.

Our sincere condolences go to brother Lewis Kashka, on the death of his wife, Shirley; brother Belton Belue, on the death of his wife, Evelyn and brother Robert Turner, on the death of his wife, Marilyn.



# Opportunities for workers to learn about labor

## San Francisco Community College Centers and City College of San Francisco

Classes begin August 21, 1989

### Monday

#### American Labor Movement—L70

What it is, how it got that way, how it works.

Barbara Byrd; Aug. 21-Dec 18; 7-9:50 p.m.

800 Mission St., 3 units

#### Communications for Labor Leadership—L76A

How to use language to communicate simply, directly and effectively in union and community activity.

Miriam Chown; Aug. 21-Dec 18; 7-9:50 p.m. 800 Mission St., 3 units

### Tuesday

#### Pension, Health and Welfare Issues—L75

Examines pensions and pension fund investments, health and welfare plans, social security, unemployment and disability insurance, workers compensation and plant closure legislation.

Hank Levy; Aug. 22-Dec. 19; 7-9:50 p.m.

800 Mission St., 3 units

#### Grievance Handling and Arbitration—L77

How to identify, investigate and resolve grievance. Practical, problem-solving approach.

Al Lannon & Geoff White; Aug. 22-Dec. 19; 7-9:50 p.m. 800 Mission St., 3 units

### Wednesday

#### Labor Law—L72

Overview of federal and state labor laws.

John Henning; Aug. 23-Dec. 20; 7-9:50 p.m.

800 Mission St., 3 units

#### Labor Relations in the Building Trades—L74

Overview of labor-management relations in the building and construction trades. Topics include bargaining and contract administration; new organizing strategies; the changing legal framework; political action; and alternative methods for combatting the open shop movement in construction.

Jeff Pector and guest speakers; Aug. 23-Dec. 20; 7-9:50 p.m.

800 Mission St., 3 units

#### History of the Labor movement in San Francisco and the Bay Area—L85

History of workers and unions in the Bay Area, emphasizing the unique aspects of the local experience.

Labor Studies Staff. 12-week class: Sept. 11-Nov. 27; 7-9:50 p.m. 33 Gough St., 2 units

### Thursday

#### Workers and the Labor Movement in Literature and the Arts—L93A

Fred Glass and guest instructors; Aug. 24-Dec. 21; 7-9:50 p.m.

800 Mission St., 3 units

#### Collective Bargaining—L73

A practical course in the conduct of bargaining.

Al Lannon; Aug. 24-Dec. 21; 7-9:50 p.m.

800 Mission St., 3 units

### Daytime Classes

#### Grievance Handling and Arbitration—L77

How to identify, investigate and resolve grievance.

Victor Theusen; Tuesday, Aug. 22-Dec. 19; 11 a.m.-2:00 p.m. CCSF 50 Phelan Ave., 3 units

### Saturday Courses

#### Steward and Leadership Training—L90A

Rights and responsibilities of the steward.

Linda Gregory; 3 Saturdays: Sept. 23, 30 & Oct. 7; 9:30 a.m.-3:30 p.m. Gough St., 1 unit.

#### Strike Strategies and Alternative Tactics—L91B

Strategies for successful resolution of contract disputes.

Debbie Moy; 3 Saturdays: Oct. 14, 21, & 28; 9:30 a.m.-3:30 p.m. 33 Gough St., 1 unit.

\$5.00 per unit up to 9 units; \$50 for 10 or more. (tuition grants available)

For more information call (415) 239-3090

## Meritt College Labor Studies Program at Laney College, Oakland

### Semester Courses

#### American Labor Movement—LS10

Explore the forces which have shaped the labor movement. Thursday

7-10 p.m. Browning

Laney Campus, Room E256 0582M

#### Labor Law & Minority Rights—LS11

Learn about the right to organize, the right to strike and the right to picket as well as internal union legal issues.

Monday 7-10 p.m. TBA

Laney Campus, Room E256 0583M

#### Skills for Labor Leadership LS15

Survey the roles and responsibilities of today's labor leader.

Tuesday 7-10 p.m. Browning

Laney Campus, Room G206 0584M

Classes begin August 28 and end December 22.

Fees: \$15.00 per course.

### Short Courses

#### Collective Bargaining Skills with Simulation—LS27

Get a general overview of the bargain-

ing process

3 Saturdays: 11/18, 12/2, 12/9

Browning

Laney Campus, Room G206 0173M

#### Shop Steward's Training LS28

Examine the role of the shop steward.

3 Saturdays: 9/16, 9/23, 9/30

Browning

Laney Campus, Room G206 0589M

Fees: \$5.00 per class.

For more information call 415-436-2493

### Who should attend?

- Anyone interested in increasing their understanding of the labor movement and labor-management relations.
- Union stewards, officers, business reps and organizers.
- Future union leaders and soon-to-be stewards.

## Lonestar operators

(Continued from page 2)

members who lost worktime during the action.

On July 10, just prior to returning to work, Operating Engineers joined Teamsters and Machinists in a demonstration at Lonestar's Elliot plant in Pleasanton.

The demonstration may have played a role in getting the company back to the negotiating table the next day for a final try

at reaching an agreement.

However, talks stalled and a Local 3 spokesman said the federal mediator sitting in on the negotiations saw little hope that the Machinists' bargaining position would produce an agreement any time soon.

After determining that further action by Local 3 was unlikely to lead to a settlement of the Machinists' dispute, Local 3 leaders instructed members to return to work.



# Spanning the Truckee

**W**e've come a long way since the pioneer days when westward travelers routinely risked their lives fording the rivers coursing through the Sierra Mountains.

Today's travelers can gaze down on the icy waters of the Truckee River from Interstate 80 with nary a thought of drowning or even getting wet. By the end of this year C.C.

Myers will have removed two bridges over the Truckee and adjacent railroad tracks and put two 560-foot spans in their place, 90 feet above the Truckee.

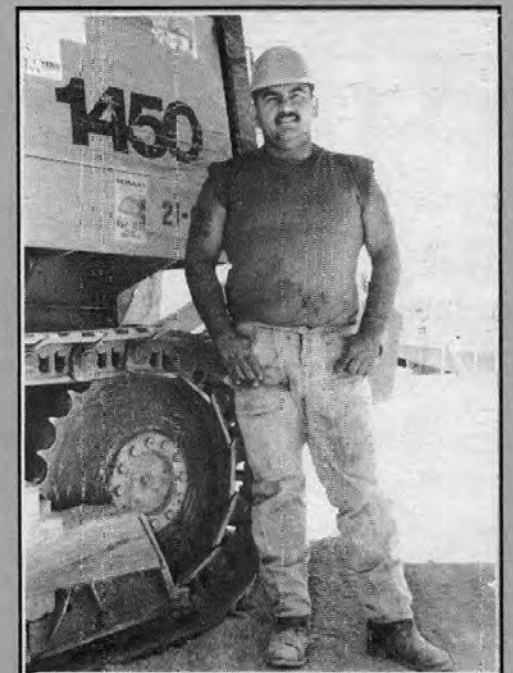
About a half-dozen Operating Engineers found work on this \$7 million job during its peak.

Thanks to their efforts modern day travelers can cross the Truckee without ever knowing that it was there.

*Photos by Eric Wolfe*



At work for C. C. Myers on the new bridges over the Truckee River are (above, from left) Jim Wingo, pile-butt superintendent, Helga Jordan, a first-step Local 3 apprentice, and Dave Leonard, an 11-year Local 3 member.



Mike Souza (right), a three-year member of Local 3, operates a Case trackloader on the C. C. Myers job. The two new bridges (left) stand 90 feet above the Truckee River.