

The dirt is flying on Ball, Ball and Brosamer's Keller Ranch housing development in Clayton, CA. See story and photos on page 12.



Have you registered to vote? The deadline is October 8. Remember, your vote counts!

Engineers News

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Operating Engineers Local Union #3, AFL-CIO San Francisco, CA



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Stapleton captures 85 percent of vote

Administration sweeps election in landslide victory

By James Earp
Managing Editor

Local 3 Business Manager Tom Stapleton and the officers of Local 3 were sworn into office September 10 by former President Harold Huston following a landslide victory by the incumbent administration in the union's election.

Stapleton defeated opponent Stan McNulty by an 85 percent to 15 percent margin. A full slate of officers campaigning with Stapleton made a clean sweep of the election, capturing similar percentages of the vote.

Elected to office were the following: Don Doser as President, Bob Skidgel as Vice President, Bill Markus as Recording-Corresponding Secretary, Wally Lean as Financial Secretary and Don Luba as Treasurer. Losing in their bid for office were Paul Wise for President, Frank Accettola for Vice President, Alex Celini for Recording-Corresponding Secretary, and Jerry White for Treasurer. Financial Secretary Wally Lean was unopposed.

Also unopposed were the following officers: As Trustees, Ken Bowersmith (Sacramento District Representative), Pat O'Connell (Fresno District Representative) and Chuck Smith (Santa Rosa District Representative); as Auditors, Jack Baugh (Public Employee Director), Frank Morales (Director of Tech Engineers) and Don Strate (Utah District Representative); as Conductor, Bill Burns (Eureka District Representative) and as Guard, Ted Wright (San Francisco Business Agent).

All candidates for Executive Board were also unopposed. Pursuant to the Local Union Bylaws, Recording-Corresponding Secretary Bill Markus cast one ballot for each unopposed candidate for office and for Executive Board members.

Executive Board members elected to office were: District 1, Jim O'Brien; District 2, Tee Zhee Sanders; District 3, John Dorton;



Former Local 3 President Harold Huston administers the oath of office to the Officers and Executive Board members on September 10, following their election victory.

District 4, John Bradbury; District 5, Charles Steele; District 6, Gene Garewal; District 7, Wilfred Houghtby; District 8, Harold Meadows; District 9, Bill Dalton; District 10, James Killean; District 11, James Caumiant; District 12, Don Barney; and District 17, Nathan Yasso.

There were a total of 10,649 votes cast in the election.

The election was conducted by the international accounting firm of Price Waterhouse. In its report on the election, Price Waterhouse stated:

"We have completed our count of the ballots cast by members of the Operating Engineers Local Union No. 3 in the August 26, 1988 election of Officers and District Executive Board Members of the Operating Engineers Local Union No. 3. The procedures followed in connection with the mailing, receipt and counting of the ballots were in accordance with the applicable provisions of Article XII, Section 3 of the Bylaws of the Operating Engineers Local Union No. 3."

The installation ceremonies were held at the Seafarers International Auditorium in San Francisco.

"I'm grateful for the support we received from the membership," Stapleton said following the swearing in ceremony. "We had a good vote, but we are not taking this as a mandate of support for what is going on out there. We are going to look at everything we are doing and there will be changes made where necessary."

"We still have a big fight on our hands with the nonunion," Stapleton observed. He recalled a recent meeting he had in Nashville, Tennessee on the national pipeline agreement. "There's another industry that's just about shot," he said. "The nonunion is everywhere. We've got to do our best to get rid of the nonunion. That is our number one concern and our number one priority."

Stapleton pointed out that "we must all work harder. Whatever we have done in the past, we have to do better. I expect it from everyone on the payroll."

\$200 million in road work slated for bid

Local 3 members can take heart in the fact that over \$200 million in highway projects are scheduled to be let out for bid in the next few months, but the long term doesn't look nearly so bright.

When the legislature adjourned on Aug. 31, it left unresolved the problem of how to continue the State Transportation Improvement Program (STIP), California's five-year spending program for its transportation system. Caltrans currently has about \$1.7 billion in projects under construction, which will take care of only a portion of the contract work needed. However, the legislature has set no date to review the STIP, which must be approved each year.

Until recently, the biggest problem in getting projects on

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Looking at Labor

By Tom Stapleton
Business Manager

In 1980, Reagan gained great popularity and won a debate against Jimmy Carter – and ultimately won the election – by asking this question of the American people: “Are you better off now than you were four years ago?”

It's a good question. Let's direct it toward Reagan and his hopeful follower, George Bush. Are we better off today than we were eight years ago? To the vast majority of working men and women, the answer is a resounding NO!

The reason can be found in a scene that has become all too familiar.

The young family, struggling in today's economy, accepts the fact that both husband and wife will have to work in order to make ends meet. The father is working a “service sector” job that pays very little and offers few if any benefits. The mother goes to work to earn a second income that offers no more. (These are all the thousands of “new jobs” created under Reaganomics.)

Their combined incomes, if they're lucky, may be enough to pay rent and buy the groceries. But chances are, they'll have to go to Mom and Dad every once in a while to get money for that unforeseen expense. The kids are bundled off to a babysitter or daycare center every day to spend the majority of their waking hours being raised by someone who views them as a source of income.

This is the “economic boom” that George Bush boasts about as he campaigns for our support. It is sickening that after eight years of deterioration of our nation's economic foundation, there is anyone left that can even believe in the garbage George Bush is laying on us.

It chills me to the bone to contemplate where we will be if we have to endure another four to eight years of the Reagan legacy. Here's why: Simply put, the “prosperity” George Bush claims we are in has gone to a select few, and they are not us.

The fact is, over the last decade, the great majority of families have experienced little or no increase in after-tax income. At the same time working men and women are struggling, those in the top five percent of the salary structure enjoyed an average 37 percent increase in the past eight years. Those in the top one percent group (\$129,400 or more a year) received a staggering 74 percent increase in income! The old saying held true under Reagan. “The rich get richer and the poor get poorer.”

The statistics show that those families that experience a significant increase in income were due to the entry of wives into the workplace, rather than from any real wage increase.

It is the working middle class and the younger generation that is reaping the bitter fruit of Reagan's policies. Many families can no longer afford college education for their children without financial assistance. Young men and women who are fortunate enough to make it through college no longer believe they will do better in their careers than their parents.

Home ownership, once the American dream that most middle class families were able to translate into reality is becoming a near impossibility for the college graduate.

The only workers who seem to have fared better

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“.. the ‘prosperity’ George Bush claims we are in has gone to a select few, and they are not us.”

\$200 in highway work slated

(Continued from page 1)

line was the backlog of engineering and planning work sitting in Caltran's engineering department. Local 3 was instrumental last year in obtaining passage of SB 516, a bill designed to speed up the engineering and planning phases of the state's highway projects by allowing Caltrans greater authority to contract out more design work.

However, the Consulting Engineers Assn. of California and other organizations which also backed the measure are now wondering if there will be enough work for Caltrans to contract out in the next fiscal year.

Recently CEAC reported that “unless additional monies are provided, previously approved highway projects will not be built on schedule. Even worse, it is predicted that the state program will receive cutbacks in early 1990.”

The biggest crisis facing California's deadlocked freeways is funding. Governor Deukmejian, in his stubborn refusal to consider any kind of tax increase, has opposed any plan to increase the state gas tax to provide vitally needed funding. He did draft a statewide initiative for the June Primary which would have generated over \$2 billion in general obligation bonds to finance highway projects.

Local 3 strongly opposed the measure and it went down to a narrow defeat. “Deukmejian's highway bond measure was a devious attempt to circumvent the only legitimate way to finance our transportation program,” Business Manager Tom Stapleton maintains. “The gas tax program taxes those who use the highways, plus it's a pay-as-you-go approach. Deukmejian would have had us pay \$2 billion in bonds to get only \$1 billion in actual highway money.

“We need to bite the bullet and get a gas tax increase on line,” Stapleton says. “The amount of money we have available to spend on our highways and roads today is a small fraction of what we had 20 years ago. Those roads don't last forever. If we don't get the money to keep them maintained, we'll never be able to afford the cost of rebuilding them from scratch.”

Meanwhile, over \$200 million in highway projects are currently scheduled to be let out for bid within the next two or three months. Many of these projects will keep Local 3 members busy at least through the next year. Included in the list are the following projects:

- \$34.9 million to modify the interchange at the junction of I-80 and I-580 in Richmond, as part of the John T. Knox Freeway project.

- \$10.9 million to construct a 6-lane freeway in Richmond, also part of the John Knox freeway project.

- \$1.7 million to con-

struct a frontage road in San Rafael along Hwy. 101.

- Two contracts totalling more than \$14 million to widen Route 85 and construct sound walls in Sunnyvale and Mountain View.

- \$1 million to do the dirt work on a segment of Route 87 in San Jose.

- \$3.2 million to build an interchange on Hwy. 101 south of Gilroy at the Route 25 junction.

- \$3 million to modify a section of Route 9 in Santa Cruz County in Felton.

- \$63.7 million to construct another section of the Guadalupe Freeway and light rail system in San Jose from Miyuki Drive to Santa Teresa Blvd.

- \$13.2 million to widen I-80 in Oakland and Emeryville.

- \$2.9 million the interchange at the juncture of Route 84 and I-880 in Fremont.

- \$10 million to widen a section of I-680 in Walnut Creek from Rudger Rd. to Newell Ave.

- \$11.2 million to widen Hwy. 101 in San Jose near Hellyer Ave.

- \$1.5 million to rehabilitate roadway and replace a bridge on portions of Hwy. 152 in and near Gilroy.

- \$2.6 million to construct passing lanes on Route 41 in Madera County near Shaver Lake.

- \$18.8 million to replace a bridge on Hwy. 12 at Potato Slough.

- \$1.3 million to widen portions of Route 108 in Stanislaus County to four lanes.

- \$1.4 million to replace bridges on Route 59 at various locations in Merced County.



Credit Union opens Sacramento branch

Members of the Local 3 Credit Union staff look on as Business manager Tom Stapleton and Recording-Corresponding Secretary Bill Markus cut the ribbon this month to officially open the new Sacramento branch of the Credit Union.

The new branch was opened to provide more convenience to the many Local 3 members that live in the Sacramento area and in the Valley.

“We're extremely proud of the quality service that our credit union is providing to the membership,” Stapleton commented at the ribbon cutting ceremonies. He noted that a recent audit by the National Credit Union Administration gave the Credit Union a #1 rating.

“There are only 10 percent of the credit unions in the country that qualify for that rating,” he said.

'Union Yes' message reaching millions

The labor movement's nationwide "Union YES" communications campaign, which was kicked off last May, has brought the union message to millions of Americans and marks the most extensive advertising campaign ever undertaken by the AFL-CIO.

Under the slogan, "America Works Best When We Say Union YES," the advertising features both celebrity and rank-and-file union members at their worksites, telling their country how their union helped them on the job.

The TV commercials first appeared in dozens of 30-second spots throughout the country on network television stations on such well known programs as 60 Minutes and Cagney and Lacey.

The second major effort will appear this month as the "Union YES" campaign premieres on the Games of the XXIV Olympiad in Korea. Spots starring Jack Lemmon began on Sept. 16 and will continue throughout the entire Olympics coverage, ending Oct. 1.

Labor organizations throughout the country, including Local 3, are gearing up their own advertising efforts to take advantage of the tremendous attention and positive feelings that will be generated by the "Union YES" ads that will appear during the Olympics.

"Two years ago we conducted a very successful radio campaign using the "Stand With Us" theme song commissioned by the AFL-CIO," Local 3 Business Manager Tom Stapleton explained. "We purchased air time on stations throughout Northern California and received a very positive response."

The spots were also instrumental in helping Local 3 organize a major collective bargaining unit in the Sacramento area, which became interested in the union after employees heard the spots on KRAK radio.

"We are now in the process of producing a new series of radio spots which will use the "Union YES" theme as a backdrop," Stapleton said. He noted that Local 3 produced T-shirts and bumper stickers bearing the "Union YES" slogan customized with the Local 3 logo have been "extremely popular" with the members.

Key to the success of the current campaign has been the involvement of such well known movie and television personalities as Jack Lemmon, Howard Hesseman (Head of the Class, WKRP) and Tyne Daly (Cagney and Lacey).

From his first role and first Oscar in *Mr. Roberts* to *The Apartment*, *China Syndrome*, *Missing* and more recently, *The Murder of Mary Phagan*, Jack Lemmon has built his career projecting the same values and beliefs that the "Union YES" campaign promotes.

Although Lemmon does not endorse products in commercials, he is being featured in the "Union YES" campaign because of his strong beliefs in the labor movement and his willingness to share those beliefs with all America.

"I believe in unions - I always have," says Jack Lemmon. "And I said yes to the union movement because America's working people today need unions as much as they ever have and we have to tell the public - especially the younger people - that they can have a meaningful voice on the job."



"I wanted to do 'Union YES' because I'm a union maid," says Cagney & Lacey's Tyne Daly.

continues to enjoy a wide following because of his role as disc jockey, Dr. Johnny Fever on the now-syndicated comedy series, *WKRP*

in Cincinnati.

"If nothing else, I hope this (Union YES) campaign would arouse young people's curiosity," Hesseman says. "Maybe they would ask more questions in the classroom about the labor movement in America."

As police woman Mary Beth Lacey on *Cagney and Lacey*, Tyne Daly is one of television's best role models of a working woman, balancing career and family with grace and skill. "I wanted to do 'Union YES' because I'm a union maid," she says. "I got my first union card when I was 15. I think in unity there is strength, and I don't think that's an idea that becomes old fashioned."

"I think it's a very good time for unions to be on the air and to be announcing themselves again in the minds of the public, because unions have taken a big beating the last eight years," she adds. "I think it's time we remind ourselves how important they are and what they do for us."

OLYMPICS
The Pursuit of Excellence

That's what the Olympics are all about. The Operating Engineers Local 3 pays tribute to the American athletes who have worked hard to make it to the top. They should take pride in knowing that, whether or not a medal is won, they have raised the standard of athletic competition. They are truly winners in every sense of the word.

Raising standards is also what unions are all about. For 50 years, members of the Operating Engineers Local 3 have worked throughout Northern California, Nevada, Utah and Hawaii to develop our communities. You'll see them running dozers, backhoes and cranes. Digging trenches, building highways, dams and skyscrapers, dredging our waterways and doing the survey work for the new shopping mall in your home town. Their skill and pride in craftsmanship have made them the best in the business.

That's why members of the Operating Engineers Local 3 also have the best wages and benefits in the construction industry. They're proud of their trade union heritage and take pride in knowing that America works best when we say "Union YES!"

Want to know more about the Operating Engineers Local 3? Call this number: (415) 431-1568

This ad, written by Local 3's Public Relations Dept. was published in 20 newspapers throughout the union's jurisdiction on Sunday, Sept. 25, during the peak of the Olympic events. In addition to giving tribute to the American athletes, the ad was designed to promote Local 3 and generate new organizing efforts.



"I believe in unions - I always have," says Jack Lemmon.

As the star of ABC's hit comedy, *Head of the Class*, Howard Hesseman plays the role of a teacher in a highly organized profession, who successfully mixes adult responsibility and authority with a hip appeal to young people. His show, one of the most highly praised comedies on TV has been consistently ranked among the top 20 shows in America. Hesseman also

Gallup poll shows approval of unions at 20-year high

The Gallup polling organization announced August 23 that 61 percent of Americans approve of unions.

That's the highest approval figure since 1967, and the percent of Americans who disapprove of unions, 25 percent, was also the lowest since 1967.

The poll, which Gallup has conducted periodically since 1936, is the result of in-depth interviews with 1,029 adult Americans, conducted in their homes between June 10 and June 20 of this year.

The 61 percent approval rating shows a steady climb during this decade, from 55 percent approval ratings in 1979 and 1981 to 58 percent in 1985 and 59 percent in 1986.

We are encouraged by the poll results and particularly encouraged that the youngest age group, 18 to 24, favors unions by the even higher rate of 67 percent. Of course, we are primarily concerned with seeing to it that more Americans have the advantage of a union on the job. That's what polls are for, to guide our hand in that endeavor.

Shoes with union Made in the USA label hard to find

For shoppers nationwide, the task of finding a pair of shoes bearing a label "Made in the U.S.A." by union workers has become increasingly difficult as a result of Reagan Administration trade policies.

Based on the latest import figures, a shopper trying on 20 pairs of shoes would likely find just three pairs made in America. The rest of the shopping trip would resemble a geography lesson as the consumer waded through shoes from of shoes from Taiwan, Korea, Brazil, Italy, Spain, Hong Kong, Philippines, China, Thailand and other countries.

Import penetration of the U.S. market reached a record-setting 85 percent this past January. The latest figures show imports still holding an 82 percent share. When President Reagan took office in 1981, imported footwear accounted for slightly less than half the market.

In 1968, 204,000 U.S. shoe workers produced 642 million pairs, while 175 million pairs of shoes were imported. In 1987, the 88,300 shoe workers still working produced 222 million pairs of shoes, while imported footwear, mainly from the world's low-wage countries, reached 937 million pairs.

Over the 1968-1981 period, 609 U.S. shoe plants producing non-rubber footwear shut down.

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At the current time, we are conducting a nation-wide television and radio advertising campaign called, "Union Yes," with the slogan: "America Works Best When We Say Union Yes." It ran for six weeks starting in May and has resumed this month during television coverage of the Olympics.

The impact of that campaign was measured by two other polls.

One survey, also by Gallup, shows that 39 percent of American adults recalled a major element of the "Union Yes" campaign and 64 percent of those who saw the ads could recite substantive messages from the campaign. That means about 45 million people can recall messages from the campaign such as unions are good for America or unions help insure fair treatment on the job.

The final survey, by Market Facts, was conducted immediately before and after the "Union Yes" spots were on the air. There have been significant shifts in attitudes held by respondents, with an even greater positive shift in the attitudes of the target group aged 25 to 44.

We feel that kind of improvement makes our endeavors worthwhile. We'll stay at it, with confidence we'll do even better.



Bundles of hazards: At this nonunion shop in Oakland, CA, bundles of flammable fabric are an obvious fire hazard. Less obvious are wage-hour violations and health hazards in many of the nation's sweatshops that go undetected because worker protection goes unenforced because penalties are virtually nonexistent.

Defiant Senate OKs funds for Mass Transit

Ignoring President Reagan's call for cuts in mass transit and Amtrak funds, the Senate this month approved a \$10.6 billion transportation spending bill.

The legislation, adopted 91 to 6, now goes to a conference committee to work out differences between it and a slightly larger House version.

Senator Frank Lautenberg, (D-N.J.) chairman of the appropriations subcommittee on transportation, hailed the bill as a reasonable compromise to meet the nation's

transportation needs while rejecting the Reagan administration's "myopic and failed ideological crusade" to cut mass transportation and Amtrak subsidies.

Like the House vote of 371 to 40 on June 29, the Senate vote suggests Congress could muster the two-thirds margin needed to override a presidential veto.

Office of Management and Budget Director James Miller said in a letter dated June 20 that he would recommend a veto if the total was not reduced.

The bill retains general financing of mass transportation grants and Amtrak subsidies near current levels, increases spending levels for the Coast Guard and the Federal Aviation Administration, expands to 900 the number of positions for air traffic controllers and calls for additional safety inspectors.

The Senate measure, while \$200 million below the House bill, is \$2 billion above the administration's request. It includes money for highways, urban transit systems, Amtrak, the FAA, the Coast Guard, the St. Lawrence Seaway and related agencies.



Crossing the line:

Vice President George Bush's limousine zips past union pickets at the Hyatt Hotel in Sacramento, CA, where he joined Senator Pete Wilson for a GOP fundraiser at the hotel. The Teamsters, Service Employees and Restaurant Employees set up picket lines after management reneged on guidelines for organizing campaigns.

Your Credit Union



By Bill Markus
Rec.-Corres. Secretary

Due to members enthusiastic response to our "Buy American" program we have decided to extend the rate special past the September 15 deadline. The



Bill Markus

"Buy American" program gives you a 1/4 percent loan rate discount when you finance a new car or truck that was made in the U.S.A., by an American company.

The "Buy American" program is your Credit Union's way of supporting American labor as well as giving our members a better deal on new car loans. Our new car loan rates range from 7.75 to 10.25 percent, depending on the length of the term.

We also have an Automobile Consultant who can actually negotiate the vehicle deal for you if you wish. Our S-O-S Automobile Consultant has saved members **THOUSANDS OF DOLLARS** when purchasing a new vehicle.

If you are interested in purchasing a new vehicle please call our S-O-S Consultant and have your loan **PREAPPROVED**. Preapproval gives you the bargaining power of a cash buyer and can speed up the whole car buying process.

Call our Dublin office at (415) 829-4400 or (800) 877-4444. Members residing in the Sacramento area should call (916) 381-0193. Members residing in Utah should call (801) 261-2223.

Sacramento Branch now open

Our Sacramento branch is now open, and we appreciate everyone who stopped by for our Grand Opening Week of September 12-16. The branch is located at 8801 Folsom, near Highway 50, in the "Fifty West" building.

The Sacramento branch can handle all the same services as our main branch in Dublin. If you live or work in the Sacramento area we encourage you to take advantage of our new branch to take care of all your financial needs. The hours of the branch are 8:30 to 1:00 p.m. and 2:00 p.m. to 5:00 p.m., Monday through Friday. The phone number is (916) 381-0193.

Police seize vehicles from Weisscal Co.

The San Jose Mercury News reports that State Police towed away seven vehicles this month from the downtown San Jose headquarters of Weisscal Co.—the beleaguered builder of the city's transit mall—as the state moved closer to collecting on allegedly overdue taxes.

The police would have taken more vehicles if it weren't for the fact that Weisscal company officials—apparently tipped off to the raid—had driven off several other vehicles the night before.

"It looks like they moved some of the equipment out of here that's on our list" said Sgt. Len Delaney, investigative supervisor for the state police in the San Francisco and central coast region. "We can see the tire tracks (leaving the lot) on the ground."

Newer vehicles moved

Workers in a neighboring company said many of Weisscal's fleet—newer trucks and vans—had rolled out of the cyclone-fenced lot the day before the September 2 raid.

Santa Clara County Superior Court Judge Peter Stone had ordered 11 vehicles confiscated from the Santa Clara County yard at 395 N. First St. to cover taxes from 1986 that the state says have not been paid.

'Refuses to pay'

An application in support of the towing order said that Weiss Bros. Construction Co., doing business as Weisscal Co., "owes but refuses to pay its personal income tax liability of \$101,439.04 for the tax year 1986."

Numerous attempts were made to obtain payment from the compa-

**INTERNATIONAL
UNION OF
OPERATING
ENGINEERS
LOCAL UNION
#3**

Presents to its Membership

The
50th
Anniversary
Commemorative
Belt Buckle



Details available at your district office.

ny, said Miles Washington, deputy attorney general for the state Franchise Tax Board. Reber emphasized that no laws were violated if the other vehicles were moved from the property to avoid seizure.

At one point, Sgt. Delaney considered towing a cream-colored Mercedes from the lot in lieu of the

missing equipment. The luxury car—registered in Pennsylvania but bearing Florida plates—was equipped with a cellular phone, TV set and curtained windows.

But after confirming that the car belonged to company president David Weiss and not his company, the state police left the car.

Teichert going strong in area

Marysville Trying to beat the weather

Work is really picking up in the Marysville area, with a lot of work being bid and the rats are getting their share of the pie, reports District Representative George Morgan.

Teichert is still going strong in the area. They were low bidder on the overlay job for the City of Yuba City. They beat Jaxon-Baker out of the job.

The Marysville area is glad to see an upcoming young contractor getting off the ground. That contractor, a union member, is Dennis Manley of Manley Construction. Robinson Construction is getting their share also. They just picked up an overlay job in Oroville.

One of the big Sacramento River bank protection jobs led by the Corps of Engineers this year went to a rat contractor, K2B of Marysville. In fact, the top three low bidders were non-union. This project would have kept a lot of brothers working for most of the remainder of the year.

Ghilotti Bros. just picked up a job just outside of Williams. This is the first time that Ghilotti Bros. has ventured into the Marysville area since Morgan has been in the area.

Baldwin Contracting has been picking up their share of the work. They just picked up a good sized project between Quincy and Portola at the Town of Clio. This is a realignment of the existing highway, grading and paving. This will be a race with the weather.

Madonna Construction is just getting underway with their widening and overlay out Highway 20 and 16 west of Williams. Martin Teeling is pushing this project for Madonna. This will be a good project, but it also will be a race with the weather.

North Valley of Redding has been doing a lot of chip seal work in the area. This is a good sign because most of the chip seal work has been done by John Franklin who is non-union.

Baldwin Contracting was low bidder on a project at Bullards Bar. However, Jaxon Baker got the bid thrown out because the Yuba County Water Agency did not advertise it within the legal time. It had to be re-bid, even though Jaxon Baker did not originally bid the job and Baldwin was the only bidder. When it was re-bid, Jaxon Baker was low bidder by \$6,000.

Grievance Committee Election

On October 5, 1988 at 8:00 p.m., at the regular quarterly District 70 membership meeting, there will be an election for a District 70 Grievance Committee Member to fill the balance of an unexpired term left vacant by resignation. The meeting will be held at Engineers Building, 100 Lake Blvd., Redding, California.

Why Dukakis?

The AFL-CIO's endorsement of Michael Dukakis for President is based on his strong pro-worker, pro-family positions on issues important to American workers and on the effective and compassionate record he has established during his years as Governor of Massachusetts.

The views of Michael Dukakis stress concern for working families. The views of his opponent, Vice President George Bush, reflect the administration he has served for eight years—an administration that has been characterized by its relentless attack on workers' rights.

Why not Bush?

Workers lose ground

George Bush manipulated statistics, ignored facts and flat-out fibbed in his claim that the past eight years have produced "the highest level of economic growth in our entire history."

Economic studies of the Reagan era contradict the Republican claims at just about every point. A new report on "The State of Working America" by the Economic Policy Institute found that:

- Real family income is down, especially for families that did not send another member into the workforce in the Reagan years.

- The gap between the rich and wage earners has widened. The top 5 percent enjoyed "substantial income growth." The bottom 60 percent are worse off. Most of those in the middle struggled to hold their own.

- Real hourly wages—as adjusted for inflation—dropped 7 percent from 1979 to 1987; the decline for males was 10 percent.

- Between 1979 and 1986, "more than 3 million workers moved down the ladder, from jobs with mid-level earnings to jobs with low-level earnings."

Bush contradicted

As for the Vice President's claim of the highest level of economic growth in America's history, the institute study flatly contradicts it.

"From the end of World War II to 1973," it reports, "incomes and wages rose steadily and briskly. Today, not only are they below 1979, they are below 1973 as well."

The conclusions of the study, authored by economists Lawrence Mishel and Jacquelin Simon, are reinforced in an economic report prepared

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On all of the major issues in this critically important election, Mike Dukakis stands shoulder to shoulder with workers and their unions. This alliance with American workers stands in sharp contrast to the decidedly anti-worker positions that George Bush has championed during his service to Ronald Reagan.

The gulf between the candidates on the important issues shows why, for working people, the choice on November 8 is clear. For American workers, the choice is Dukakis for President!

He stands with workers on the key issues

Mike Dukakis has said repeatedly that "our future is our workforce." He knows and appreciates what the labor movement has meant for working Americans.

Mike Dukakis has a plan for America's future and a partnership with American workers is the cornerstone of that plan.

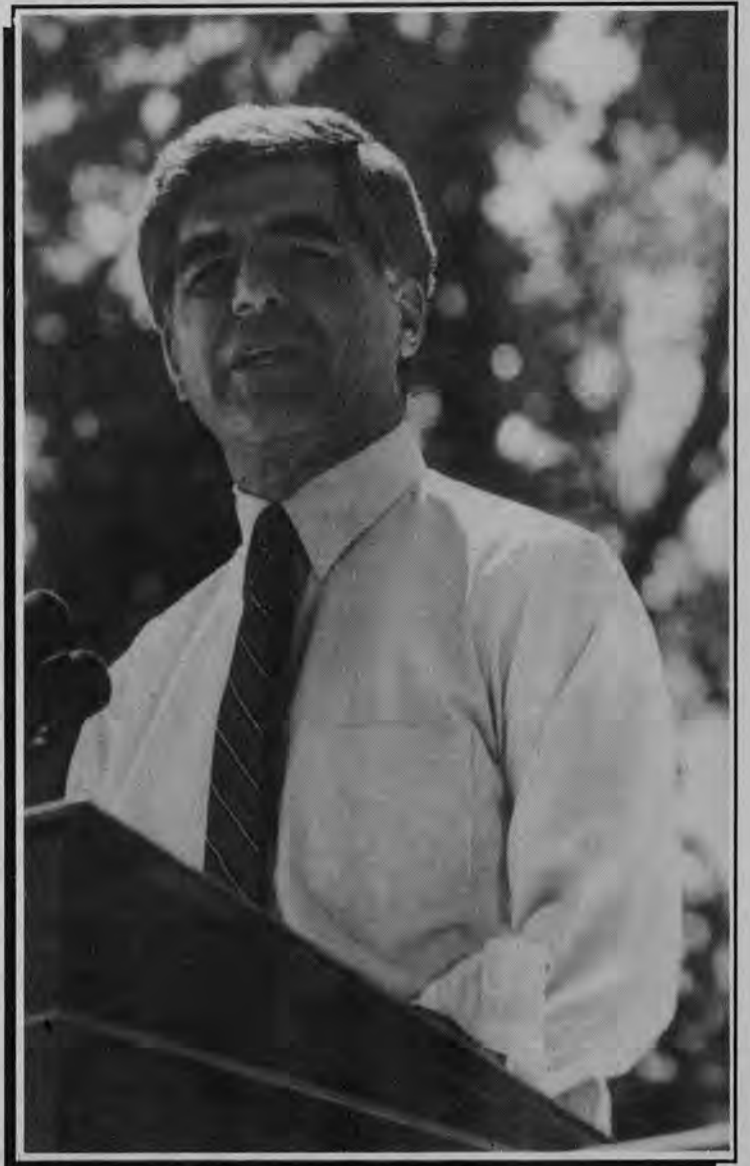
- **Secure Jobs** will be the first priority of a Dukakis Administration. That means good jobs at good wages for every American.

- **Fair Trade and Plant Closing Notification** remain live issues in this campaign. Before legislation was finally passed by such overwhelming margins that forestalled a presidential veto, the current Administration had prevented action on these issues for years.

During the period 1981-1988, millions of America's best-paying industrial jobs were wiped out by unfair trade practices of other nations. In the same period, additional millions of workers were devastated by plant closing and layoffs.

Mike Dukakis was a strong advocate of fairness for workers through plant closing notification. And Mike Dukakis knows when actions of other nations take advantage of American workers.

- **Continued Health Coverage** for laid-off workers, paid by their employers, and health insurance for all workers. Governor Dukakis recently won approval of a landmark law in Massachusetts which provides basic health insurance for every resident who is not otherwise protected. Thanks to the foresight and commitment of Mike Dukakis,



Massachusetts is the first state to take this important step.

- **Greater Investment** in badly-needed construction and repair of roads and bridges, rail and airport facilities, mass transit and other projects that serve public safety, welfare and convenience—and that would create hundreds of thousands of construction and manufacturing jobs.

- **Renewed Commitment** to education aid and restored funding to help provide U.S. children the best possible schooling—including a federal "Teacher Excellence Fund"—and additional low-interest loans to help children of workers attend college.

- **Worker Protections** including safeguards to protect workers' rights to join a union; full political rights for government employees; prevailing wage rights for building/construction workers.

- **Stronger Job Safety/Health** law including "right to know" about dangerous substances at the job site, more effective enforcement of the law, and swift, stern punishment of violators.

- **Extensive Low-Cost Housing** construction and rehabilitation to bring decent apartments for rent and homes for purchase within financial reach of low to middle income families.

- **Family Needs Package** including affordable, quality child care for families with single parents and for families in which both parents work and adequate leave to meet parental responsibilities; similar leave to help during serious in-family illness.

Proposition 78

Higher Education Facilities Bond Act of 1988.

This act provides for a bond issue of six hundred million dollars to provide funds for the construction or improvement of facilities of California's public higher education institutions, including the University of California's nine campuses, the California State University's 19 campuses, the 70 districts of the California community colleges and the California Maritime Academy. The use of funds authorized under this act includes, but is not necessarily limited to, the construction or improvement of classrooms, laboratories, and libraries, and the implementation of earthquake and other health or safety improvements.

RECOMMENDATION:
VOTE YES.

Proposition 79

1988 School Facilities Bond Act. This act provides for a bond issue of eight hundred million dollars to provide capital outlay for construction or improvement of public schools.

RECOMMENDATION:
VOTE YES.

Proposition 80

New Prison Construction Act of 1988. This act provides for a bond issue of eight hundred seventeen million dollars to provide urgently needed funds to relieve overcrowding in the state's prisons, county jails, and Youth Authority facilities through new construction.

RECOMMENDATION: VOTE YES.

Proposition 81

California Safe Drinking Water Bond Law of 1988. This act provides for a bond issue of seventy five million dollars to provide funds for improvement of domestic water systems to meet minimum drinking water standards.

RECOMMENDATION: VOTE YES.

Proposition 82

Water Conservation Bond Law of 1988. This act provides for a bond issue of sixty million dollars to provide funds for a local water projects assistance program, water conservation programs, and groundwater recharge facilities.

RECOMMENDATION: VOTE YES.

Proposition Analysis

'Initiative Overload' faces voters at the November ballot box

The November general election ballot in California will be one of the longest in the history of the state. In addition to the presidential, U.S. Senate, Congressional and State Legislative races, there are dozens of state and local issues appearing on the ballot.

The number of state issues total 29 from Proposition 78 through Proposition 106. The first nine are bond issues totalling close to \$3.3 billion for construction of schools, prisons, jails, waste water treatment plants, water purification plants, housing projects and libraries.

There are also several different initiatives dealing with automobile insurance, constitutional amendments, tobacco tax increases and attorney fees.

Following is a list of the state propositions with a short analysis of what the proposal would do, along with the State Federation of Labor, AFL-CIO COPE voting recommendations.

These are recommendations only. Members are advised to read the voter handbooks for other opinions and arguments for and against each proposal.

This list will be repeated again in next months issue of Engineers News as an aid to Local 3 members and their families when they go to vote on November 8.

Proposition 83

Clean Water and Water Reclamation Bond Law of 1988. This act provides for a bond issue of sixty-five million dollars to provide funds for water pollution control and water reclamation projects.

RECOMMENDATION: VOTE YES.

Proposition 84

Housing and Homeless Bond Act of 1988. This act provides for a bond issue of three hundred million dollars to provide funds for a housing program that includes: 1) emergency shelters and transitional housing for homeless families and individuals, 2) new rental housing for families and individuals including rental housing which meets the special needs of the elderly, disabled, and farmworkers, 3) rehabilitation and preservation of older homes and rental housing, and 4) home purchase assistance for first-time homebuyers.

RECOMMENDATION: VOTE YES.

Proposition 85

Library Construction and Renovation Bond Act of 1988. This act provides for a bond issue of seventy-five million dollars to provide funds for a library construction and renovation program.

RECOMMENDATION:
VOTE YES.

Proposition 86

County Correctional Facility Capital Expenditure and Youth Facility Bond Act of 1988. This act provides for a bond issue of five hundred million dollars to provide funds for the construction, reconstruction, remodeling, replacement, and deferred maintenance of county correctional facilities and county juvenile facilities and to provide funds to youth centers and youth shelters.

RECOMMENDATION:
VOTE YES.

Proposition 87

Property Tax Revenues, Redevelopment Agencies. Under current law, if a taxing agency increases the tax rate for revenue to repay its bonded indebtedness for the acquisition or improvement of real property, a portion of the revenues raised for this purpose is allocated to redevelopment agencies having

property affected by the rate increase. This constitutional amendment authorizes the Legislature to prohibit redevelopment agencies from receiving any of the property tax revenue raised by increased property tax rates imposed by local governments to make payments on their bonds.

RECOMMENDATIONS: VOTE YES.

Proposition 88

Deposit of Public Moneys. Current law provides for the deposit of public moneys in any bank, savings and loan association, or in any credit union in California. This constitutional amendment authorizes the Legislature to permit the deposit of public moneys in federally insured industrial loan company in California.

RECOMMENDATION: VOTE YES.

Proposition 89

Governor's Parole Review. This constitutional amendment allows the gover-

(Continued on page 8)

(Continued from page 7)

nor to review any decision of the parole authority (Board of Prison Terms or Youthful Offender Parole Board) within 30 days and overturn the decision of the Board. Such action would bring politics into the prison and parole system.

RECOMMENDATION: VOTE NO.

Proposition 90

Assessed Valuation. Replacement Dwellings. Current law allows homeowners over the age of 55, under certain conditions, to transfer the current assessed value of their home to a replacement dwelling of equal or lesser value located in the same county. This proposition allows the Legislature to permit such transfers to dwellings located in different counties provided those counties participate in the program.

RECOMMENATION: VOTE YES.

Proposition 91

Justice Courts. Eligibility. Amends the State Constitution to provide justice courts are courts of record and that a person is ineligible to be a justice court judge unless the person has been a member of the State Bar or served as judge of a court of record in California for five years immediately preceding selection.

RECOMMENDATION: VOTE YES.

Proposition 92

Commission on Judicial Performance. Specifies the powers which the Commission on Judicial Performance may exercise if, after conducting a preliminary investigation, it determines that formal disciplinary proceedings should be instituted against a judge. Also makes changes in the terms of office for Commission members.

RECOMMENDATION: VOTE YES.

Proposition 93

Veterans' Property Tax Exemption. Deletes the requirement that a veteran must have been a California resident at the time they joined the service in order to qualify for certain tax exemptions on real property.

RECOMMENDATION: VOTE YES.

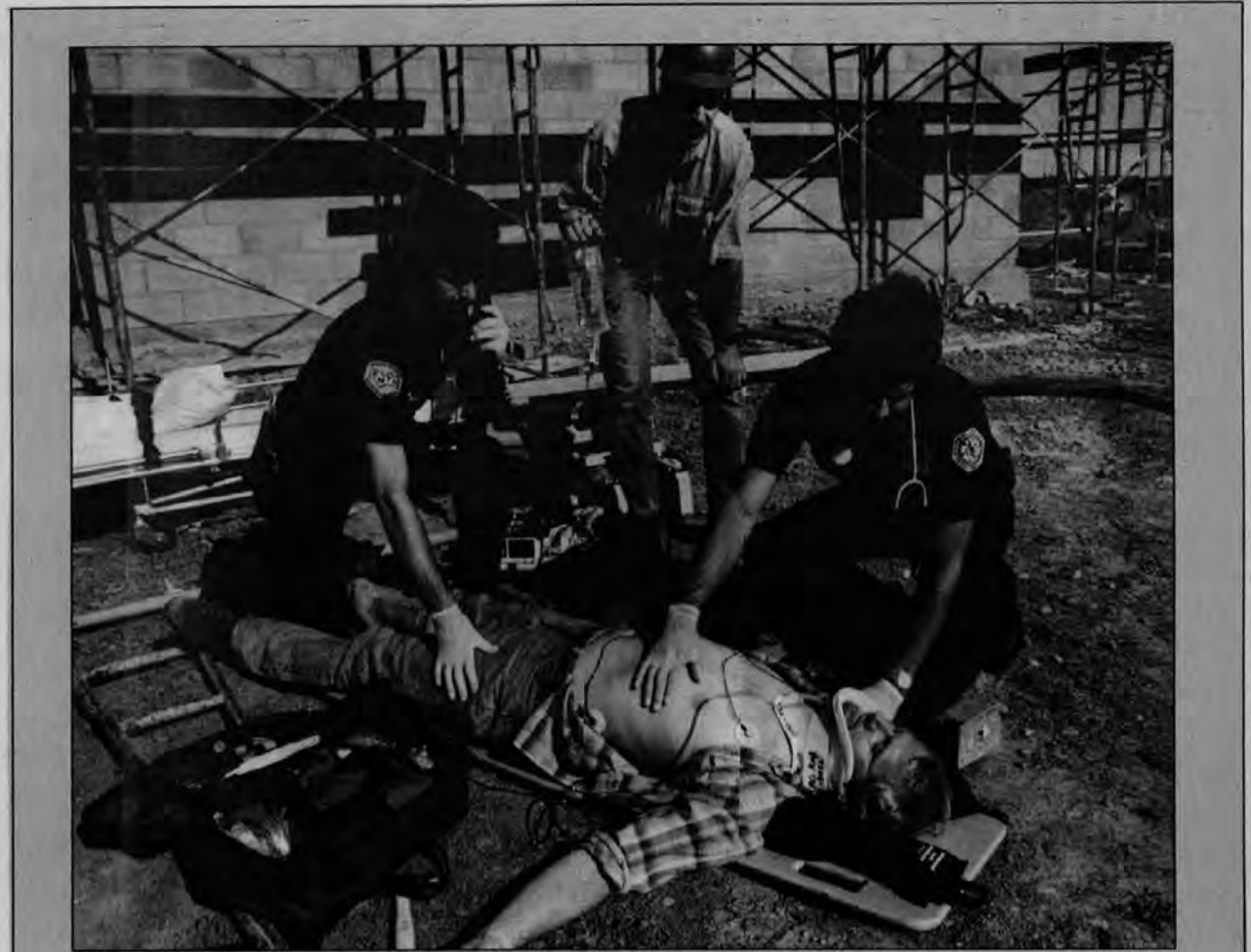
Proposition 94

Judges. Permits judges of courts of record to accept part-time teaching positions that are outside the normal hours of their judicial position and do not interfere with their judicial duties.

RECOMMENDATION: VOTE YES.

Proposition 95

Hunger and Homelessness Funding. Creates public corporation to disburse



Lying Down On THE JOB



Since the beginning of this decade Federal OSHA has only successfully prosecuted 2 cases across the United States. Cal-OSHA had 112 successful job safety prosecutions before being abolished last year.

In the entire federal government there isn't one single professional assigned to job safety crimes.

**Restore Cal-OSHA
YES ON PROPOSITION 97**

funds to counties, and other non-profit organizations to provide emergency and transitional services for hungry and homeless persons. Funding would come from new fines for violation of existing laws and regulations relating to housing and food preparation.

RECOMMENDATION: VOTE YES.

Proposition 96

Communicable Disease Tests. Requires courts in certain cases to order persons charged with certain crimes or assaults on peace officers, firefighters or medical personnel, to order testing for acquired immune deficiency syndrome and to notify specific persons of the results.

RECOMMENDATION: NONE

Proposition 97

State Occupational Safety and Health Plan. Requires funds to be budgeted for the State Occupational Safety and Health Administration. This initia-

tive proposal was sponsored by the California Labor Federation in response to Governor Deukmejian's veto of funding for Cal/OSHA. This measure requires the Governor and DIR to take whatever steps are necessary to restore state operation of the private sector Cal/OSHA program.

RECOMMENDATION: VOTE YES.

Proposition 98

School Funding. Amends State Constitution by establishing a minimum level of state funding for school and community college districts; transferring to such districts, within limits, state revenues in excess of state's appropriations limit; and exempting excess funds from appropriations limit.

RECOMMENDATION: VOTE YES.

Proposition 99

Cigarette and Tobacco Tax. Benefit Fund. Imposes additional tax upon cigarette distributors of one and one-

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(Continued from page 8)

fourth cents for each cigarette distributed. Imposes tax upon distributors of other tobacco products which is equivalent to combined rate of tax imposed on cigarettes. Places moneys raised in special account which can only be used for: treatment; research of tobacco-related diseases; school and community health education programs about tobacco; fire prevention; and environmental conservation and damage restoration programs.

RECOMMENDATION: OPEN

Proposition 100

Insurance Rates, Regulation. Provides a minimum 20 percent reduction in certain rates for good drivers from January 1, 1988 levels. This initiative also requires companies to insure any good driver in counties where that company does business. It requires companies to provide consumers with comparative insurance prices. It establishes an Insurance Consumer Advocate. It also increases enforcement, penalties for fraudulent health insurance sales to seniors.

RECOMMENDATION: VOTE YES.

Prop. 101

Automobile Accident Claims and Insurance Rates. This initiative statute would require insurance companies to reduce the bodily injury liability and uninsured motorist portions of motor vehicle insurance rates and makes other changes related to insurance. It limits claims for non-economic losses (such as pain and suffering) and attorney contingency fees. Drafted and supported by insurance companies, public records show that over \$1.7 million have been donated by one insurance company and its holding company. According to the ballot argument signed by California Attorney General John Van de Kamp, if a person is hurt in an auto accident, Prop. 101 requires them to use all sick leave, vacation time, health insurance, workers' compensation and state disability before they receive a dime from the insurance company of the person who caused the accident.

RECOMMENDATION: VOTE NO.

Proposition 102

Reporting Exposure to AIDS Virus.

This initiative requires doctors, blood banks and others to report patients and donors whom "they reasonably believe" to have been infected by, or tested positive for AIDS virus to local health officers. It also restricts confidentiality of testing. It also repeals state law that prohibits use of tests for employment or insurability. The measure is opposed by the California Medical Association, California Nurses Association and the Health Officers' Association. They argue that by eliminating confidentiality, it would drive potentially infected individuals from testing which is linked to counseling and education concerning how not to spread the virus.

RECOMMENDATION: VOTE NO.

Proposition 103

Insurance Rates, Regulation, Commissioner. This initiative requires a minimum 20 percent rate reduction from November 8, 1987 and freezes rates until November 8, 1989. It provides for an Insurance Commissioner, who would be elected. The Commissioner would hold public hearings and must approve any

change in automobile or other property/casualty insurance rate. It prohibits discrimination, price-fixing and other unfair practices. The commissioner must also provide comparative pricing information.

RECOMMENDATION: VOTE YES.

Proposition 104

Automobile and Other Insurance.

This initiative establishes no-fault insurance for automobile accident injuries, covering medical expenses, lost wages, funeral expenses. Accident victim may recover from responsible party only for injuries beyond no-fault limits. It prohibits recovery for non-economic injuries except cases of serious and permanent injuries and specified crimes.

RECOMMENDATION: VOTE NO.

Prop. 105

Disclosures to Consumers, Voters, Investors. This measure requires the following disclosures: 1) advertisers' warnings regarding disposal of toxic household products; 2) notices regarding coverage limits and insurance offerer's identity; 3) nursing home contracts and advertisements and facility information; 4) disclosures by initiative and referendum campaign committees as to contributors.

RECOMMENDATION: VOTE YES

Prop. 106

Attorney Fees Limit for Tort Claims. This initiative places a limit on the amount of a contingency fee an attorney may collect for representing a plaintiff in connection with a tort claim. Under current contingency practices, injured parties pay their lawyers only when they win, and nothing if they lose. According to the ballot argument against the proposal, Prop. 106 would restrict injured parties of modest means from hiring the most qualified attorney. The July 19 issue of the Los Angeles Times quotes an insurance company executive as saying that Proposition 106 "...will bar public access to the courts." The June 2 San Diego Union quotes another insurance industry executive as saying that Proposition 106 would not reduce insurance rates.

RECOMMENDATION: VOTE NO.

Remember in November...



ONE VOTE COUNTS!

- John F. Kennedy won the presidency over Richard Nixon in 1960 by *less than one vote per precinct* nationwide.
- Eight years later, Nixon defeated Hubert Humphrey by *less than two votes per precinct*.
- James Garfield beat Winfield Hancock for the White House in 1880 by 1,898 votes out of 9,210,420 votes cast.
- A shift of fewer than 10,000 votes in two states in 1976—Hawaii and Ohio—would have given Gerald Ford a 270-268 electoral vote presidential victory over Jimmy Carter.
- In 1984, Frank McCloskey became Congressman from Indiana's 8th District by *only four votes* out of more than 233,000 votes cast.

Get the Message?

One Vote...Your Vote Counts

REGISTER/VOTE

San Francisco Measures *Local ballot measures in California*

Of the 25 issues on the ballot in San Francisco, Local 3 makes the following recommendations to the membership:

• **Measure A. Library Bond.** To incur a bonded indebtedness of \$109,500,000 to build a new main library in San Francisco.

VOTE YES.

• **Measure D. Establish a New Parking and Traffic Department.** Although there is a need to solve the parking and traffic problems in San Francisco, this proposition only creates a new bureaucracy. It does not lay out a plan for parking and traffic and is too unclear on what happens to our members who work in city departments like DPW.

VOTE NO.

• **Measure E. Park and Open Space Fund.** This is a technical measure abolishing the Open Space Acquisition and Park Renovation Fund and establishing the San Francisco Park and Open Space Fund. It reduces the existing tax of 10¢ per \$100 assessed valuation to 2 1/2¢ per \$100.

VOTE YES.

• **Measure F. Meet and Confer Authority.** Moves authority to bargain from the Board of Supervisors to the Mayor.

VOTE YES

• **Measure G. Contract Approval Authority.** Requires the Board of Supervisors to approve contracts over \$10 million or ten years. This takes authority of such contracts away from the Mayor's office.

VOTE NO.

• **Measure H. Retirement System Tax Law Changes.** Would allow the Board of Supervisors to amend the city retirement system to conform or take advantage of tax law changes.

VOTE YES.

• **Measure J. Police and Firefighter Pension Benefits.** Would provide vesting in the pension plan after five years of service.

VOTE YES.

• **Measure L. Health Service Board Membership/Elections.** This measure would allow the President of the Board to appoint a supervisor to the Health Service Board should the Chair of the Finance Committee decline to serve.

VOTE YES.

• **Measure N. Establish a Charter Asian Art Commission.** The City already has a Charter Art Commission.

VOTE NO.

• **Measure O. Two Term Limit.** This would establish a two term limit, retroactive for all members of the Board of Supervisors. Should this pass, eight of the eleven members of the Board would be forced to leave the Board and a new election would be held next year for their replacements.

VOTE NO.

• **Measure S. Implement USS Missouri Memorandum of Understanding.**

Former Mayor Feinstein signed a memorandum of understanding with the Navy concerning homeporting of the USS Missouri in San Francisco. Estimates are that this would bring in millions of dollars in City revenue and over 350 new jobs in the Hunters Point area. This measure would implement that memorandum.

VOTE YES.

• **Measure X. Operating Revenues from Same Year Revenues.** Current law calls for a balanced budget with surpluses used for on-going and one-time expenses. If this measure was strictly interpreted, city services could be cut even though the City had a budget surplus.

VOTE NO.

• **Measure Z. Hetch Hetchy Power Sales.** This measure would revoke surplus power sales contracts the City has signed with Modesto and Turlock Irrigation Districts and with PG&E. These contracts generate more than \$28 million in profits for the City treasury.

VOTE NO.

Sacramento County

• **Measure A. Revised Sacramento Transportation Program.** This is a proposal similar to one that was defeated in the June primary. The measure calls for an increase of one half of one percent increase in the sales tax, for a period of twenty years, to finance construction and maintenance of local streets and roads, expand public transit and increase public safety on the roads.

VOTE YES.

Contra Costa County

• **Measure C. Transportation Tax.** Similar to a proposal defeated two years ago, Measure C will increase the sales tax 1/2¢ to finance construction, maintenance and improvements to the county streets, roads and public transit systems. The difference with this proposal, is that it also includes a growth management plan. The last proposal was defeated, according to reports, because there was no overall plan as to how the money was to be spent or on which projects.

VOTE YES.

• **Measure W. Los Vaqueros Reservoir.** This measure gives the Contra Costa Water District the authority to issue and sell revenue bonds to finance the construction and acquisition of the Los Vaqueros Reservoir, to be located in eastern Contra Costa County.

VOTE YES

Alameda and Contra Costa County

• **East Bay Regional Parks District.** Issues bonds for the purchase of additional park land.

VOTE YES.

• **East Bay Municipal Utilities District.** This is an advisory measure on the construction of the Buckhorn Reservoir.

VOTE YES

Alameda County

• **Measure C. Senior Housing Bonds.** This would authorize the issuing of bonds for the construction of housing for senior citizens.

VOTE YES.

• **Measure Q. Fremont Advisory Vote.** This will rezone the Santa Fe district to allow for the construction of additional housing.

VOTE YES.

• **Measure T. Oakland Nuclear Free Zone Initiative.** The purpose of this initiative is to make Oakland a nuclear free zone. It would prohibit the production of nuclear weapons in Oakland, banning the storage of radioactive materials in Oakland, prohibit nuclear reactors, and prohibit contracts between the city of Oakland and business involved with the nuclear industry. This last section, if strictly enforced would prohibit the purchasing of IBM typewriters for city offices, Ford or General Motors cars and trucks for the city fleet and similar measures. It will jeopardize the expansion of the Port of Oakland and Oakland Airport.

VOTE NO.

• **Measure Z. Buckhorn Reservoir.** This is an advisory vote on the construction of Buckhorn Reservoir.

VOTE YES.

Sonoma County

• **Measure C. Nuclear Free Zone.** This initiative designates Sonoma County a nuclear free zone. Similar to Measure T in Oakland, it restricts the county from having any business with any company associated with the nuclear industry. By creating a costly government bureaucracy, the people of Sonoma County will have to deal with cuts in other public services.

VOTE NO.

Sutter County

• **Measure A. Advisory vote only.** Should the County Board of Supervisors adopt the proposed benefit assessment for fire suppression services in County Service Area A, Live Oak Zone? If the measure passes, the County would hold hearings on the proposal. The Sutter County Fire Department are members of Local 3, so

this measure would increase their employment possibilities.

VOTE YES.

• **Measure B. To eligible voters in Maintenance and Levee Districts.** Shall Sutter County seek legislation consolidating levee districts and state maintenance areas along the west bank of the Feather River? Current levee districts do not have sufficient funds for adequate operating expenses, consolidation would put funding in the hands of the state who would bid the work at prevailing wages.

VOTE YES.

Yuba County

• **Measure A. Prohibition of Importation of Garbage into Yuba County.**

This measure would prohibit garbage from outside Yuba County to be disposed within Yuba County. Since the employees of the local disposal service are members of Local 3, passage of this measure would reduce the disposal operation causing a reduction of manpower and the loss of Local 3 member jobs.

VOTE NO.

• **Measure B. Regulation of out of county garbage.** Authorizes the Board of Supervisors to regulate garbage that originates outside the county. This would cause a higher fee, which in turn could reduce the local disposal operation and the jobs of the Local 3 members who work there.

VOTE NO.

Plumas County.

• **Measure B. Lake Almanor Basin Park and Recreation District.** Authorizes the formation of a recreation area to cover Lake Almanor and Chester.

VOTE YES.

Del Norte County

• **Measure A. Should the Pelican Bay State Prison be constructed in Del Norte County?** This is a \$200 million construction project that would provide employment for approximately 800 building tradesmen along with hundreds of permanent jobs after it is constructed.

VOTE YES.

• **Measure E. Advisory vote only on a future bond issue up to \$14 million for school construction and modernization.** If the Pelican Bay State Prison is built, it will provide over 1800 permanent jobs. This will require additional school facilities for the new residents.

VOTE YES.

Humboldt County.

• **Measure A. This is a sales tax increase of one half cent for not more than 20 years to finance improved and expanded jail facilities.** The county is currently under a court order to relieve crowded conditions in the county jail. Measure A is a means of complying with the court order.

VOTE YES.

• **Measure B. This is an initiative requiring voter approval of any changes in the local coastal plan.** The language of this measure is vague and evasive. It would be of no benefit to the building trades in the area.

VOTE NO.

Stanislaus County.

• **Measure Y. This is a one half cent sales tax increase to finance the construction of a new jail, improve library service and construct and improve the county road system.** Passage of this measure will improve the working conditions of Local 3 public employees in the county and provide additional work for the construction members.

VOTE YES.

Butte County

• **Measure L. General obligation bonds for street facility improvements. City of Chico only.** This is a \$5 million general obligation bond measure for the purpose of acquiring and constructing street facility improvements at various locations within the City of Chico.

VOTE YES.

Pete Barretta doing well on Rockpile Road job

Business Agent Stew Orchard reports that Pete Barretta and crew are moving right along on the Rockpile road job. Approximately two miles should be paved before winter, leaving five miles to be subgraded and paved next season. Piombo Construction finished the

sitework for G.E.D. operator and Mission Power at the Aidlin site at the Geysers and moved to a job on Geysers Road. The Geysers Road job went for \$474,512.

Piombo is also working on a water line job in Forestville which went for almost \$2.5 million. They

just finished moving the dirt on the 18 hole Windsor Municipal Golf Course and they are also doing work near the Sonoma Co. airport and waiting to get started on the \$3.8 million construction of Santa Rosa Avenue.

Argonaut Construction is keeping about 50 operators busy on different jobs around the area, including the Wilfred Avenue interchange that went for \$1.5 million.

Chuck Smith, District Representative, reports that the fourth Annual Labor Day Picnic sponsored by the Sonoma County Democratic Central Committee along with Sonoma County organized labor was a great day that was covered by local TV. Songs for Labor Day could be heard throughout Bennett Valley.

Tim Smith, candidate for Sonoma County Supervisors and Congressman Doug Bosco were among several political candidates present as well as speakers from organized labor. Well over 400 people were present and a good time was had by all.

Straight talk

by Don Luba, Treasurer

In the July issue of Engineers News, I reported on the recently completed negotiations of the Rock-Sand Agreements and Material Dealers Agreements with the Aggregate & Concrete Association.



These negotiations were headed by Norris Casey (who has since retired) and assisted by me. Since that time, I have been heading the negotiations with several independent producers. I am happy to report

we have just completed negotiations and ratification with Kaiser Sand & Gravel of Sonoma County and Syar Industries Inc., in both Sonoma and Napa Counties.

These are good agreements as they relate to *today's* marketplace. There is a slight variance in the package increase we were able to attain between Sonoma and Napa Counties. Sonoma County is having the competition of some producers while Napa County has not experienced that same nonunion producer competition.

The future of these Rock-Sand producers and material dealers is at best very uncertain. The producers are faced every year with more and more difficulty in obtaining quarrying permits as the continued urban sprawl surrounds their production sites.

As I previously reported in the July Issue:

"A recent 1986 study completed by the California Department of Conservation, Division of Mines and Geology very strongly indicates the entire future of Rock/Sand Production will take place in the Yuba City-Marysville region. This same study indicates the target of the best spec rock to be the Dredger Tailings of the old Yuba Gold Fields.

"Unfortunately, the recent acquisition of 13,000 acres of this prime source or rock/sand deposits by a mega-buck national conglomerate named Centex Corporation gives us much concern as to what the future holds for Union production of these natural resources."

"One of our existing procedures in the Livermore Valley has already received a tentative proposal for a higher spec rock than his company produces, delivered to

his plant site in Livermore for a cheaper price than his company can presently produce at its own site. This proposal is calculated on rail shipments from the Yuba Gold Fields area. Obviously, it is reasonable to assume that this material is not going to be produced with union wage rates and fringes built into the economic equation.

"Our future task of organizing the nonunion has never before been so challenging. The challenge can be made easier and more promising for the future if the working men and women of this country seize upon the opportunities available to them in the upcoming November general elections. An ultra-conservative mood has prevailed in Washington for eight years now, and in that same eight year period, the trade union movement suffered tremendous losses across the board.

"The November elections provide an opportunity to shift the Washington mood back to a more moderate position, as opposed to the extreme right that has prevailed."

It is extremely important that we as Trade Unionists seize upon this opportunity in the November election, and thereby return the extremely tilted playing field of the last eight years, to a level playing field. Eight years ago that field we played on was comparatively level. The major appointments made in Washington D.C. to major positions which have a direct impact on us as Trade Unionists have been devastating.

Compounding that, have been eight years of virtually NO enforcement of the Davis-Bacon Prevailing Wage Laws, and constant attack upon the same, and deregulation which has served only to weaken the Trade Union Movement.

Conservative leadership at the state level has followed the patterns established in Washington, further tilting that same playing field on which we must play. The working men and women of this country cannot afford another four years of the same conservative mentality calling the shots and making more appointments which impact us as Trade Unionists in a very negative manner.

In summation, it is time for the Reagan Democrats to come home to their party. Don't vote against your pocket books.

Honorary Members

At the Executive Board meeting on September 11, 1988, it was reported that the following retirees have 35 or more years of membership in the Local Union as of September 1988 and have been determined eligible for Honorary Membership, effective October 1988:

William Baumann	0624400
George Blair	0291501
John Frederickson	0645870
Leland Gillman	0788024
Jack Harris	0773006
Jack Hornsby	0738744
Frank Keldsen	0750496
Kenneth Koontz	0674822
Gerald McDonald	0625880
Hal Memmott	0788051
Robert Minghetti	0782690
Pete Paolercio	0598615
Nyle Reese	0754201
Roy Scarbrough	0285495
Wilbur Swope	0745122
Arthur Toland	0788081
Elmer Walker	0503214
Gale Warner	0788165
Samuel Wiederspan	0592967
Lavar Wilkerson	0525862

Talking to Techs

By Frank Morales, Director of Tech Engineers

Best wishes to Wally Schissler

As of October 1, Wally Schissler will join the ranks of the retired. John Toney will be replacing Wally. John has been a member of Operating Engineers Local No. 3 since March 1956. He has worked on heavy construction projects, tunnel work for B.A.R.T., hard rock tunnels and compressed air tunnel work. John has worked for Civil Engineers and Surveyors all over the Bay Area as a Certified Chief of Party. His last employer was M.T.S. and Associates.

A word from Wally

I would like to say "Good-bye" to all the surveyors and everyone I worked with during my years with Operating Engineers Local No. 3. I have decided, after thirty-nine plus years in the field and working for the members, that it is time to "hang it up" and retire.

I have enjoyed being your business representative over the past eight and a half years and I sincerely hope I have done for you the job that I was hired for.

It seems like yesterday that I began as a rear chainman at \$1.75 per hour (no fringes!) with L.C. Macabee. That was supposed to be a two-week job and lasted thirteen years! Now a R/C is making \$18.47 per hour and \$9.78 on fringes. We have certainly come a long way! And with that, I would like to once again say thanks to all of you for your help and friendship, but now it's time for me to go fishing and do some travelling! Thank you and good bye. Wally.



John Toney: new Business Agent for Tech Engineers



Wally Schissler: retiring Business Agent.

Imports devastate U.S. shoe industry

(Continued from page 4)

Since 1981, there have been 371 plant closings in the shoe industry. Besides the loss of jobs, entire communities are devastated by such actions—all the direct result of uncontrolled imports.

Pleas from the embattled workers and their employers have fallen on deaf ears. Relief for the shoe,

Work is booming in Contra Costa

The work picture in the east county has been very good this summer, reports Business Representative Tom Butterfield. The housing at Hill Crest and Lone Tree is filling in the open space with Coggin & Schuette, Oliver DeSilva, and Grade Way doing several large projects. Oliver DeSilva is also working at the Hill Crest Road job, which looks good for about two years at \$11 million.

Keller Ranch in Clayton is finally under way with Ball, Ball, and Brosamer back in the area in a big way. The job has 5 million yards to move within 130 working days.

"Local 3 member and Project Member Mick Herndon has his work cut out for him and he intends to get the job done come hell or high water," Butterfield said. "No marriages are being performed on this job and quite a few hands have been hit with a check after the first dance."

There are close to 100 Operating Engineers on this job.

Along with several other large jobs in this district, several in high gear, the Oakland dispatch has done a magnificent job.

Business Representative Rod Farnum reports that the work picture in the central Contra Costa area is very good. A.R.B. Pipeline is working in Martinez on an 18" oil line for Shell Oil. There are about eight Operating Engineers on this job. Joe Foster Excavating has a number of small jobs in Martinez.

Independent Construction Company has finished a small job in Pleasant Hill and Rossmore and M.J.B. Pipeline is working on an underground job in San Ramon.

The San Ramon area is a very "hot spot" for work. O.C. Jones is finishing the paving and grading on a number of jobs in the Danville area. Buzz Haskins has three dirt spreads going in the Danville and San Ramon area. At the peak there were about 125 members working.

Joe Foster is also working in the San Ramon area along with Coggin & Schuette and Independent Construction Company. Joe Foster has kept about 120 members working with Mt. Cascade doing their underground work and keeping about eight members working on their projects.

textile and apparel industries, all beset by imports, was offered up by the Congress in 1986, but the measure was vetoed by Reagan, who decried any marketplace interference and job protections. Congress narrowly failed to override the veto.

The Senate is currently considering another Textile & Apparel Act, which would limit levels of imported footwear to the 1987 level.

Wages in the American shoe industry, based on the U.S. dollar, averaged \$7.37 an hour in 1987,

compared to \$8.01 in Italy and \$8.28 in France. At the other end of the scale are the wages in Brazil at 72 cents an hour, Korea at \$1.01 and Taiwan at \$1.31

Fawn Evenson, president of the Footwear Industries of America, an association of industry employers and unions, said, "Rome is burning and President Reagan continues to fiddle." His veto of the trade bill is "just another example of how, during eight years in office, Reagan has lead the U.S. into an unconscionable trade deficit, and hin-

dered us in making any strides toward winning the trade war against foreign imports."

She warned the decline in pairs of imported shoes "should in no way diminish the immediate need for action by the Congress to help save what's left of the domestic footwear industry."

Evenson stressed that the total dollar volume of all footwear imports, rubber and non-rubber, has increased 18 percent so far this year, following the trend of the total U.S. trade deficit.



Local 3 hands working for Ball, Ball and Brosamer are keeping the dirt flying in Clayton, where 5 million yards of dirt have to be moved on the Keller Ranch housing development (above). Pictured right (left to right) are Local 3 Safety Director Jack Short, Project Manager Mick Herndon, Business Agent Tom Butterfield and Apprenticeship Coordinator Steve Stromgren. Dirt hands working on the spread (below — not in order of appearance) are James Simpson, Dale Hill, Frank Ehle, Woodie Cargile, Ken Corbett, Edward Lema, Bill Schaffer, Wade Harpe, Dorrell Goeden, John Martin, Willie Lee, Andy Anderson and Louie Galvin (Job Steward).



Aggregate industry sluggish in Utah

The rock, sand and gravel industry in Utah is still sluggish because of a stagnant economy, reports Business Representative Lynn Barlow.

Recent contract negotiations with Fife Rock Products Company resulted in a freeze. With concrete, asphalt, and rock product production down and with fewer construction jobs, the company has had to reduce its work force this year. To keep the company competitive for what jobs are available, it was necessary to hold the line on wages.

Monroc, Inc., is also struggling this year. They are only batching concrete at the Cottonwood and Park City Plants. Rock product's production at the Beck Street Plant has been spotty. Hopefully, there won't be another extended layoff again this year.

Geneva Rock Products Company has had some success this year both bidding construction jobs and also selling concrete, asphalt and rock products. The contract freeze ratified by the members last year has helped keep the company competitive this year.

Pioneer Sand & Gravel Company has also had a bad year. Usually the overtime in the summer helps the employees make it through the winter. This year it's been forty hours and a reduced work force.

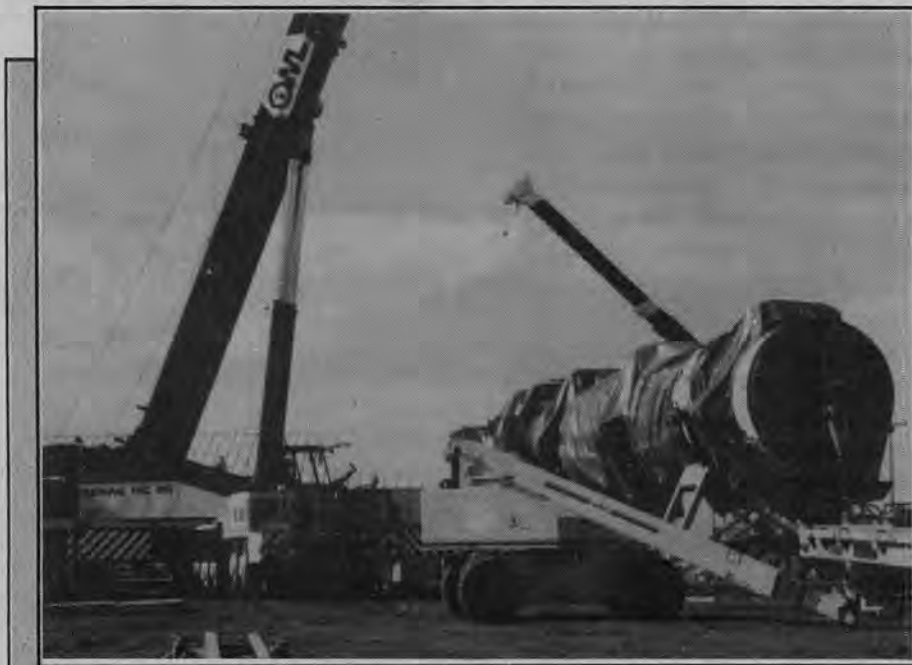
Concrete Products Company, while picking up some good, long term contracts in Nevada, is still 20 percent below its 1987 production in Utah.

One bright spot has been the success of Valley Asphalt, Inc., this year. Capital improvements have been made by their purchase of another asphalt plant and crusher for their new site at Spanish Fork Canyon. Valley has also been successful bidder on some good jobs for the construction division, including the asphalt on Jordanelle Bypass Road and the 3.5 million dollar asphalt overlay job from Santaquin to Spanish Fork on I-15.

"I'm happy to report work in southern Utah has picked up somewhat," reports Business Representative Kay Leishman. The Bureau of Reclamation has awarded a 44 million dollar contract to construct the Syar Tunnel, which is part of the Central Utah Project, to Morrison-Knudsen, Inc., of Boise, Idaho.

The 5.6 mile tunnel, located approximately 40 miles east of Spanish Fork in Utah and Wasatch Counties, will have an inside diameter to eight-and-a-half feet and the inside will be lined with reinforced concrete. The tunnel is scheduled to be completed by May 1, 1993.

The Utah Department of Transportation has bid \$74 million of interstate work on I-70 in Emery County. The 46-mile section of I-70 from Fremont Junction east to Rattlesnake Bench has only the eastbound lanes complete and is currently being utilized by east and westbound traffic. The 46 miles have been broken into the follow-



Pictured above is the Demag crane brought into Hill Field, Utah where OWL Construction is working on an MX missile silo. Pictured left is operator Ron Haagenen. Pictured below (left to right) are Ray Jessop, District Repr. Don Strate, Adrian Shippen and Ron Haagenen.



ing four separate project areas for construction and a fifth project for a major steel arch bridge over Eagle Canyon.

Bids have been opened on all projects except the Eagle Canyon Bridge, which has a bid opening date of September 27.

Fremont Junction to Muddy Creek, 10.6 miles, was awarded to W.W. Clyde and Company at a bid of \$21 million.

Muddy Creek to Devil's Canyon, \$12.9 million, was awarded to Ron Lewis Construction Company, Moapa, Nevada, for \$22 million.

The Operating Engineers Local

Union No.3 won an NLRB with this company last fall, and we think, we'll get this job under contract.

Devil's Canyon to Ghost Rock, 6.3 miles, went to LeGrand Johnson Construction Company at \$12 million. The Operating Engineers have no agreement with LeGrand Johnson. "We have filed an NLRB election, which should be held the last part of October 1988," Leishman said. "With some luck, the election will go our way."

Ghost Rock to Rattlesnake Bench, 16.3 miles, went to Ames Construction Company, Burnsville,

(Continued on page 16)

Why not George Bush?

(Continued from page 6)

for House Speaker Jim Wright by the professional staff of the Budget Committee. These are some of the congressional report's findings:

- The average number of business failures each year of the Reagan Administration was approximately double the previous high and nearly triple the post-war average.

- Bank failures averaged 45 a year during Reagan's first term, compared with a postwar level of six per year. They leaped to an annual average of 147 during the 1985-87 period.

- The real gross national product—the basic measurement of America's economic growth—averaged 3.4 percent a year from 1949 to 1980. The average growth in Reagan's first term was 2.3 percent, rising only to 3.5 percent in his second term.

- The merchandise trade deficit—an economic measure the Bush camp never cites—came close to doubling in the first Reagan Administration, averaging \$64.9 billion a year. In his second term, the annual average has soared to \$151.5 billion. In 1985, for the first time, the United States became a debtor nation in total balance of payments. That debt passed the \$400 billion mark this year.

The Economic Policy Institute study doesn't refer directly to the conflicting economic claims of the Bush-Quayle campaign.

But an introduction to the report, by Institute President Jeff Faux, exposes the technique. This is the explanation:

"Because a market economy is cyclical, a clever choice of dates permits one to 'prove' almost anything about the economy. Measuring from troughs to peaks in a business cycle will overstate high growth, the reverse will bias the results in the direction of decline."

It notes that economists are almost universally agreed that charges should be measured either from the bottom of one business cycle to the bottom of the next or, as the institute study was compiled, from the peak of one cycle to the peak of the next.

Contributing to the stagnation of wages and living standards in the Reagan Administration, the report suggests, were "cutbacks in government spending on education and training, and a decline in the rate of unionization."

The "conventional wisdom," the report observes, is that the American people "have been living beyond their means and now must tighten their belts in order to pay for the debts that the Reagan Administration has run up in recent years."

But in fact, the study concludes, "most American families appear to have been tightening their belts at least since 1979."

Spicer Meadows nears completion

Work on the upper most site of Spicer Meadow project is nearing completion. The main dam, power house and access roads will be completed this season. Clearing around the project is being done by Phillips and Jordan with the paving being done by Las Vegas Paving. There is about twelve miles of road to be paved.

At the McKay Point site, the work is progressing with the dam structure on Beaver Creek. This portion of the job, along with Clarks Flat Power House and Tail Race will not be completed until Fall of 1989. The total man hours for Operating Engineers is 600,000. Local 3 has averaged 124 members over the past four seasons.

In Woodford, Kiewit-Pacific is progressing well with the Harvey Place Dam. The dam should be completed in May or June of 1989.

Contract negotiations have just been completed with Holt Brothers in both Stockton and Los Banos. There have been some significant changes, particularly in the health and welfare coverage. Negotiations have also been completed with Tenco Liftruck Co.

Moe Dumlaio, whose area includes the greater Stockton area, reports that work in that area has finally come to life. There are quite a few sub-divisions working in the area that has several members employed. Hood Construction and T.S. are also nearing completion on the Stockton East Water project.

McGuire and Hester has just started a sewer project south of town. This one has a reiver crossing and should be an interesting job. D.S.S. has a number of small jobs in the area. Teichert Construction has three large sub-division projects with lots of dirt to move.

The gravel plants in the area are not as busy as they have been in

the past. Granite Construction has their drum mix asphalt plant in production and is doing quite well. Teichert Aggregate and RMC Lone Star both in Tracy are working steady, but stockpiles are high.

Dalton Construction is nearing completion on their Tracy Water Project. This job used several owner/operators.

In the Delta, there are several rock barges working on Mandiville Island and Venice Island. The Sacramento has been repairing the levee on Bishop Tract since early this spring.

Attention Former CCC Members

The National Association of Civilian Conservation Corps Alumni is trying to locate an estimated one million former members of the CCC, that don't even know we exist. Please help us. Local information (415) 526-2844. The CCC lives again!

Martin E. Coopender, Pres.
Luther Burbank Chap. # 131
Santa Rosa, California



With Safety In Mind

By JACK SHORT
Director of Safety

Scan for potential accidents

In the last few years, a new generation of machines has been developed that uses a technique called diagnostic imaging. These machines now help doctors literally see inside the human body before they prescribe drugs, surgery, radiation, or other treatments.

Imaging machines with the nicknames such as MRI, CT (or CAT scan), MEG, and SONO are just a few of the revolutionary devices that have been developed to show doctors what is happening inside the human body. Some medical experts believe the field of diagnostic imaging represents the most important technical advance in medicine since the discovery of x-rays in 1895.



Jack Short

These new devices may be used to help the surgeon perform intricate heart surgery that was once impossible, or diagnostic imaging can show the precise location of a tumor, a blockage in an artery, or even the position of an unborn child.

Illness and disease are unexpected and unwanted conditions that interfere with our health and often damage our quality of life. Imaging devices are giving today's medical teams a way to turn the body inside out so they can more accurately diagnose an illness without putting the patient at risk.

Accidents are also unexpected and undesirable incidents that interfere with our work and our well being. Fortunately, we also have tools to help us prevent accidents. While we can't use CAT scans or sonar devices to spot hazards, we can use safety inspections, job safety analysis, safety observations, audits and other accident prevention techniques to help us prepare for the unexpected.

And, each of us has the world's most powerful computer—the human brain—to help us diagnose a job, before we "begin the operation." The brain is our best defense against the unexpected and unwanted incidents that we call accidents.

Many companies use formal procedures to analyze each job and anticipate possible safety hazards. Those who perform the job, look into each single step so they get a clear picture of anything that could go wrong. Then they write down—and get approval for—the safe job procedure that will avoid hazards. You can do this on your job.

Just as doctors now use imaging devices before they operate, we all need to look at each job **BEFORE** we start so we can prevent those unexpected incidents that could cause damage to equipment or hurt someone. Finding and removing hidden hazards is our best protection against the unexpected incidents that so often lead to tragedy.

Prevention is the best way to deal with either illness or injuries. Developing a sharp mental image of the safe way to perform each job is the way to eliminate the risk that hides in unexpected incidents. Accidents often mean pain or sorrow. Use your own mental imaging to prevent accidents.

Courtesy of: PMA Corporation
Div. L. G. Harkins & Co., Inc.
Pittsburg, PA.



Local 3 member operates concrete pump for Conco at American Savings building in Stockton. General contractor on the job is Rudolph Sletten.



Swap Shop: Free Want Ads for Engineers

WANTED: Watch Fobs. am looking for old "Holt Manufacturing Company" fobs mostly. Also want Caterpillar International & other Machinery Fobs. Mike McGinty 832 5th St. West Sonoma, CA. 95476 (707) 996-1987 Reg # 1768903 8/88

FOR SALE: 76 Buick Skylark Good tires, runs, \$195.00 Otis Wilbor 5644 Lone Pine Rd. Sebastopol, CA. 95472 (707) 823-4419 Reg # 679071 8/88

FOR SALE: 19 ft. Aristocrat Boat & Trailer Vanson. 165 hp 6 cyl. 10 Motor almost new. White top for whole boat, curtains for sides. Power-trim. (Divorce causes sale) Nice buy John J. Phillips (415) 635-0808 Reg. # 754193 8/88

FOR SALE: One Cherry Picker 500 lbs. 1- 50 ton press, 1- band Metal saw, New, never been used. Will sell for \$1,700. Write /call Ernest B. Valdez 43 5th St. Petaluma, CA. 94952 (707) 762-4639 8/88

FOR SALE: Pheasants call David Kennedy 8371 Norris Cyn Rd. Castro Valley, CA. 94552 (415) 537-2594 Reg # 1768889 8/88

FOR SALE: Hospital bed w/box spring, mattress & trapeze bar. \$300. Antique Oak secretary desk, 48 in. Antique Rolltop, 5 roll, 48 in. V.L. Delaney 5224 Ridgevale Way Pleasanton, CA. 94566 (415) 846-3306 Reg. # 0572710 8/88

FOR SALE: The Byrds original singles 'NEW' discontinued.

Digitally remastered compact disc. 16 tracks. very rare. \$25 Jan Pitts (808) 877-7905 Reg # 1389404 8/88

FOR SALE: Mobile Home 14' X 60' 2 Bdrm. 32' carport, full awning/deck, indoor/out rug central air. Large drs. Fr. wheel chair 1987 Mo. rustic siding, util. rm, furnished or unfurnished. Just like new. Must sell. make offer. Dish washer 2 Refs. Lewis McAfee 803 W. Grant Ave. # 69 Winters, CA. 95694 (916) 795-4801 or (707) 425-6120 Reg # 0388528 8/88

FOR SALE: Welder Pond H. 4 cyl. water cooled gas new gen starter runs good, leads \$750. Lincoln air 2 cyl. air cooled complete motor over haul real clean leads \$1,500 Bud Wells 124 Hermosa Ave. Oakland, CA. 94618 (415) 547-0553 Reg # 0557433 8/88

FOR SALE: Travel Trailer 26' Boles Aro Ac, lar. refrig, full bed, vanity, 2 lar. closets, lar. hot water heater, stove, w/oven. Lots of storage, 2 exterior drs, heater, bath/shower, sleeps 4 easy. Ideal for on job living, very good condit. \$3,000 Elmer Powell (415) 223-4337 Reg # 598622 8/88

FOR SALE: 2 Full Acres. 600 Ft. rd frontage directly across from Thou. Trails front gate on Frenchtown rd. Oregon House, Ca. 30 min. from Marysville & Yuba City. A few pines, lots of small oaks on a knoll w/small boulder, Perfect for a patio setting. Also a view of higher elevation mtns.

Below snow line at about 1,200. \$24,000 terms; or \$20,000 cash. (916) 675-2647 if no answer please write C. Wilson P.O. Box 123 Challenge, CA. 95925 SS # 540-42-8839 8/88

FOR SALE: Camper Shell for Nissan, Pick-up. Rear & side door. Brand new \$350. Otis Wilbor 5644 Lone Pine Rd. Sebastopol, Ca. 95472 (707) 823-4419 Reg # 679071 8/88

FOR SALE: Hul-it Walnut Huller. Like new. 24 in. wire brush. extra 24 in. wire brush. never used. Capacity 6-8 tons per day. Washer 18"X 60" inside spray pipe. where walnuts are washed & passed through cylinder onto conveyor to be dried. Very good buy. D. R. Kinchloe (415) 837-7418 Reg # 329145 8/88

FOR SALE: 1-Buckskin Head Horse, sound, \$1,500, 1-7 yr. old Bay Calf Horse, best practice horse going. \$1,500. 1-4 yr. old Roan Filly Lightening Bars \$500. 1-7 yr. old Sorrel Filly, Vandy, really broke Calf Horse \$2,000. 1-5 yr. old Sorrel Filly, Leo, Docbar \$900. Harvey Hammermill big capacity belt drive assorted screens. \$200. 3 pnt. ditcher. \$100. 3 pnt Hyd. wood splitter 24" logs \$100. Pat McFarlane 6500 Workman Road Fallon, Nev. 89406 Reg # 1609838 8/88

MUST SELL: Mobile Home in Clearlake. Well below appraisal. 3 bdrm, 2 ba. in good condit. on 1/2 acre. Room for R.V., boat & garden. Just mins. from lake and shopping. Landscaped w/ lar. covered patio. \$57,500. O.B.O. Mrs. Darell Steele (916) 272-2225 Reg # 1467145 8/88

FOR SALE: 2-Burial Plots -Skylawn Memorial Park. Millbrae, in Masonic George Washington area. Will sell at loss. Approx. \$3,990. Mr. Joyce A. Chapman 145 Bella Vista Way. San Francisco, CA. 94127 (415) 584-5001 Reg # 0303231 8/88

FOR SALE: Camper special. 76 GMC rebuild 400 3/4 rear end w/8 ft. camper-no ref. on it. \$2,250. or offer. 55 Chevy pick-up new motor mag. wheels tape deck licensed \$1,750. Parley Smith 1432 Lowell Avenue Colali, CA. 94928 (707) 795-0271 Reg. # 0908641 8/88

FOR SALE: 1970 Airstream Trailer fully loaded, Bath tub & shower, double bed, couch that makes into a bed, exc. condit. See to appreciate \$5,800. Jim Browning (209) 296-44364 Reg. # 0343214 8/88

FOR SALE: 1984 Ford Pick-up F150 6 cylinder, chrome running boards, custom rims, bed top cover that locks, Am/FM stereo/Cassette deck. Body & Interior in excellent condition. original owner. \$6,000 Call (408) 993-1813 after 6:30 p.m. Bob Delaney Reg # 1001691 9/88

FOR SALE: Oroville foothills 7 1/2 acres w/12 X 64 ft mobile home. Storage trailer, well septic & power & case tractor & Disc. \$55,000 will take as down a late model pick-up A/T/D/T. Alex Cellini 1521 Valley View Dr. Yuba City, CA. 95991 (916) 674-3927 Reg # 1013084 9/88

FOR SALE BY OWNER: Bar & Mini Market 12 X 65 Ft. 3 bdrm, mobile home on 1.6 acres zoned C-2 Commercial w/hwy frontage in fast growing community in Nevada. New bar and video poker machines, equipment & inventory included located at historical crossing, many possibilities for improvements. Write/call Ed Mincer 8355 Reno Hwy, Fallon, NEV. 89406 Phone days (702) 867-3464, Evenings (702) 867-2406 Reg # 1235201 9/88

FOR SALE: 1980 Mobile home 14 X 56 2 bdrm. 1 ba. fenced lawn, flowers, trees, fruit trees, patio, 2 sheds, car ports, on 1/3 acres \$35,000 after down payment will take payments 5 mi. from Lake Lahonton Leon Petty. Silver Springs Nev. (702) 577-2155 SS # 557-24-2344 9/88

FOR SALE: Seal Mate slurry asphalt sealing machine, self propelled squeegee, model CB-260. Tateco agitator tank, model SMT-1500 mounted on 1963 Chev Truck, model A400. Sweepster, C36. Toro, heavy duty blower 41cc. Sacrifice \$12,000 George Fernandes P.O. Box 2281 Fallon, NV. 89406 (702) 867-3186 SS # 556-38-4373 9/88

FOR SALE: 1975 FORD F350 Service Truck w/Miller Blues-tar Welder (w/140 hours). Completely overhauled drivetrain (w/14,000 hours). Many Extras. Very Clean (415) 363-2863 Clifford J. Conway 947 Emerald Hill Road Redwood City, CA. 94061 SS # 558-84-0948 9/88

FOR SALE: 1952 Cadillac Sedan Parts. Tom Ruiz 5411 Mendocino Blvd. Sacramento, CA. 95820 (916) 457-5077 SS # 564-44-0050 9/88

FOR SALE: 1976 Aristocrat Camper Cab/over 10 ft. sleeps 6. Exc. condit. \$1,000 O.B.O. Richard C. Mans 300 W. Central, # 2202 Tracy, CA. 95376 (209) 832-8536 9/88

FOR SALE: Corner lot in Clear Lake about 1/4 mi. from lake. \$5,050 Doug Furber 54 Ninth Ave. San Mateo, CA. 94401 (415) 344-1321 Reg # 0330845 9/88

FOR SALE BY OWNER: 3 Bdrm 1 1/2 Ba. on 1/2 acre & large family rm. 2 car gar. 1735 Sq. Ft. corner lot. Many mature trees, lawn sprinklers, fenced, covered patio, close to shopping, bus line, schools. Appraised at \$105,000. Will McCallah 200 Hoge Rd. Reno, Nv. 89506 (702) 322-9003 Reg # 0977737 9/88

FOR SALE: Get away from it all on 20 acres near Fort Klamath, Oregon. Log cabin, well, outbuildings, multi-recreational use. Asking \$25,000. Owner financed Dennis Michael Marsh call (415) 726-7743 For more infor. Reg # 1923125 9/88

FOR SALE OR TRADE: 1.1 acre - Lake Don Pedro/Lake McClure/Golf within 2 mi. View of Sierras. Oaks W/E on land. Trade for same in Oregon or Wash. or sell for \$10,000 L.A. Christman LaGrange, CA (209) 852-2054 Reg. # 589221 9/88

FOR SALE: 10 acre & 8 acre parcels. Good road electricity and water available Near Salton Sea recreation area, Health Spas, and game refuges. T.W. Kinarid (209) 673-3012 Reg # 0904370 9/88

FOR SALE: Camper for a 3/4 ton pick-up \$600.00 Carl Silva 181 Miramontes Woodside, CA. 94062 (415) 851-0350 Reg # 643069 9/88

FOR SALE: Single wide Mobile Home 8 ft. X 40 ft. 2 bdrms, full Ba. & shower needs minor work, good for construction worker or senior citizen. \$5,950.00 as is. firm. Bill Mohawk 22278 Western Blvd. Hayward, CA. 94541 SS # 552-16-3724 9/88

Fringe Benefit Forum

By Don Jones,
Director of
Fringe Benefits



Open enrollment for Kaiser Plan

October is open enrollment month for Kaiser. Both Active and Retired Operating Engineers have until October 15 to change their Hospital-Surgical-Medical Care election to or from the Kaiser Health Plans.

Operating Engineers can make this change from one Plan to the other only once each year in October for November coverage. Therefore, members are urged to carefully consider the merits of both Plans before making any choice. Members choosing Kaiser must use their facilities on or after November 1. Once a selection has been made it must remain in effect for the year. The only exception is if the member moves out of the Kaiser Service Area.

All other benefits to which you are entitled will continue to be provided directly by the Trust Fund regardless of which medical coverage you elect.

If you wish to change your current coverage or if you want additional information, please complete the attached form, cut out and mail to the Trust Fund Office at 642 Harrison St., San Francisco, Ca. 94107. Election forms will be mailed to you directly. Your election must be made no later than October 15, for November coverage.

If you do not wish to change your Hospital-Surgical-Medical coverage - no action is required.

The benefits provided by Union Labor Life are described in the Health and Welfare Booklet. Kaiser Health Plan benefits are

described in a separate brochure.

Pension increase for retirees
All retirees currently receiving pensions with an effective date before January 1, 1988, with at least 10 years of Credited Service, will receive a permanent increase of \$50.00 per month. The adjustment checks will be mailed to all pensioners during the month of September retroactive to January of this year.

Beginning October 1988, the new amount will be reflected on your monthly pension check.

Reciprocity agreement
We are pleased to announce that a Health and Welfare Agreement is now in effect between the Operating Engineers Health and Welfare Trust Fund (NO CA) and the Operating Engineers Health and Welfare Trust Fund (SO CA), Local 3's plan and local 12's plan.

If you have worked in both areas recently, and a Health and Welfare benefits claim has recently been denied due to insufficient hours to meet the eligibility rules of that Fund where the claim was submitted, be sure to contact the Trust Fund Office or the Fringe Benefit Center for further information.

Kaibab meeting
Many thanks to the Kaibab participants who attended the meeting August 8 in Panguitch. We hope we were able to be of some service to you in explaining your benefit plans. Thanks for your gracious hospitality, and if we can be of any further assistance, be sure to call on us.

The California History Center

invites you to the opening of
**By Sweat of Thy Brow
The Story of Labor
in Santa Clara Valley**

A centennial exhibit by the Santa Clara Valley Labor History Project.

Opening Celebration: 1-3 p.m.
Saturday, October 8.
Donation requested

Trianon Building, adjacent to Flint Center, De Anza College, 21250 Stevens Creek Blvd., Cupertino.

This project is co-sponsored by the California History Center Foundation and the Central Labor Council of Santa Clara County, with additional funding by the Sourisseau Academy, Wurth Foundation, De Anza Associated Students and numerous labor organizations in Santa Clara County.

Exhibit dates: October 8 - March 18
Hours: 8 a.m. - noon, 1-4:30 p.m.
M-F; 10-2 Sat.

Additional information and tour appointments: (408) 996-4712

KAISER ENROLLMENT

NAME _____

S.S. # _____

Address _____

City _____ State _____ Zip _____

ACTIVE _____ RETIRED _____

_____ I wish to change from the Comprehensive Insured Plan (Union Labor Life) to Kaiser.

_____ I wish to change from Kaiser to the Comprehensive Insured Plan (Union Labor Life).

Clip and Mail to: Operating Engineers Trust Fund,
642 Harrison St. San Francisco, Ca 94107

Sacramento work flying in high gear

Work from the Lake Tahoe Basin to the Sacramento Valley floor is progressing in high gear, reports Gary Wagnon. Las Vegas Paving has a crew working on erosion control throughout the Tahoe area.

Stan Watkins of Roy E. Ladd has Operating Engineers and laborers working from Riverton to Twin Bridges. The new Hwy. 50 alignment has been needed for many years. Skip Brown of Delta Construction is doing the paving on this project. He has about six operators working from South Sacramento to points east of Kyburz.

Harold Meadows, superintendent for Claude C. Wood, also Executive Board member for the

Sacramento area, has a crew of operators working days and well into the night on Ice House Road.

Relocated Executive Board member Ralph Hamlin is running crane for Syblon-Reid in Pollock Pines. The project consists of constructing a \$6 million water treatment plant.

Syblon-Reid is also working in El Dorado Hills and on the "Ridge" overlooking the entire valley. Superintendents Darrel Doyle and Jerry Feusi are keeping about 10-15 operators busy with these exclusive subdivisions.

District Representative Ken Bowersmith, with the help of Job Steward Danny Herrmann, and Gary Wagnon have just finished negotiating a three-year contract with Rancho Murieta Association. Danny's input was instrumental in

reaching an Agreement that both the employer and men could live with.

As some members may realize, the agent's areas have been changed.

Wagnon would like to thank Stewards Mike Boyd of Granite Construction and Doug Williams of GS Roofing for their help this summer. It is appreciated.

Wally Canfield, superintendent for Teichert Construction, has about 30 Operating Engineers moving the old gold rush cobble piles along the highway near Nimbus Dam.

These were leftover from the days of hydraulic mining. This job involves more than a million yards of material and will end up to be a very exclusive, custom housing project.

More from Utah

(Continued from page 13)

Minnesota, for \$19 million. Ames is also a non-union company on which the Operating Engineers have filed with the NLRB for election which should be held this fall.

First phase of Jordanelle Dam project ending

Work around the Jordanelle Dam project is still going with Torno-America on the first phase of the dam and getting close to completing their contract, Business Agent Virgil A. Blair reports. If everything continues on schedule, Torno should finish screening the material by the middle of November. Torno has been working two shifts and one maintenance shift.

The contract on the second phase of the dam should be bid in November and awarded next spring. This contract should be around \$100 million.

W.W. Clyde's job on Highway 40 has been another good job for Local 3's hands this year. There have been between 80 and 100 operators on this project and it's still going strong. Clyde should be cutting back on hands soon but will still have a good sized crew into next year.

W.W. Clyde's job on the relocation of Highway 189 from Kamas to Park City Junction is also going well. Local 3 has close to 80 operators on this two-shift operation. Clyde has also set up a crusher at Francis to supply material for the Kamas job.

Clyde has also picked up another section of the canal between Duchesne and Roosevelt. The job, which is estimated to cost around \$2.5 million, will begin putting hands to work this fall.

Gibbons & Reed is working at Deer Valley near Park City on new roads, sewer and curb and gutter for a new subdivision; they will be

there for a while and are working about 10 operators on this project.

G & R Contractors in Ogden has been keeping their hands going pretty busy this summer. The work hasn't been as good as in the past, but it is looking better.

Blair also reports that many Utah hands are working in Nevada and California this summer and fall. The Utah staff expresses their thanks to the Nevada and California offices for helping the Utah members when they need it, although some of the scraper hands were needed in Utah throughout the summer.

Blair reported on an interesting project at Hill Field during the month of August with OWL Construction doing work on the MX missile silo there. OWL moved in around the first of August with a small centermount crane (cherry picker) and member Oscar Rice was dispatched to them to do the small lifting and preparation for the big lift to come later.

On August 22, OWL moved their 370 ton Demag mobile crane to set the 120,000 lb. casing for the MX missile. The company brought their own operator, Ron Haagen, and mechanic Arian Shippen, both from Local 800 in Wyoming. They both travel with this crane on all of OWL's jobs. Ray Jessop was dispatched as assistant operator on the crane.

There are only three of these cranes in the country at this time. This crane has an extendable boom to 171 feet, a job up to 120 feet, for a total 291 feet of boom. The counter weight on this rig weighs 110,000 pounds. The carrier has seven axles and a V12 Mercedes twin turbo engine with top speed of around 45 miles per hour. It has a travel weight of 216,000 pounds. The rig also has a computer to help the operator. Any crane operator would realize what a sweet machine this is.

Looking at Labor

(Continued from page 2)

than the average are those who were protected by collective bargaining agreements. Local 3 members, for example, averaged a total increase of about 19 percent over the cost of living during the past six years. But we got that *in spite of* Reaganomics, not because of it. The onslaught against unions has been intense. We have had to fight every step of the way to protect the jobs of our members.

That's why this election is so crucial. We've got to put America back on course. We've got to say NO to George Bush and the "voodoo economics" he once accused of Reagan, but now supports whole heartedly. It's time to say YES for a change. We've got to elect Dukakis and see that he puts together a team that will support working people and the trade union movement, and not try to kill us off like Bush will. With Dukakis, at least we have the opportunity to be heard. We never even got that chance with Reagan and we won't with Bush.

District Meetings

District meetings convene at 8 p.m. with the exception of District 17 meetings, which convene at 7 p.m.

October

- 4th District 4: Eureka**
Engineers Bldg.
2806 Broadway
- 5th District 7: Redding**
Engineers Bldg.
100 Lake Blvd.
- 6th District 6: Marysville**
Engineers Bldg.
1010 "I" Street
- 11th District 17: Kauai**
Wilcox Elem. School
4319 Hardy Street
- 13th District 1: Ignacio**
Alvarado Inn
6045 Redwood Hwy
- 18th District 17: Kona**
Konawaena School
Kealakekua
- 25th District 17: Hilo**
Kapiolani School
966 Kilauea Ave.
- 26th District 17: Honolulu**
Kalihi Waena School
1240 Gulick Ave.
- 27th District 17: Maui**
Kahului Elem. School
410 S. Hina Ave.
Kahului, Maui

November

- 1st District 3: Stockton**
Engineers Bldg.
1916 North Broadway
- 8th District 5: Fresno**
Laborer's Hall
5431 East Hedges
- 10th District 10: Clearlake**
Senior Citizens Center
14773 Lakeshore Dr.
- 15th District 8: Auburn**
Auburn Recreation Center
123 Recreation Drive
- 17th District 2: Concord**
Elks Lodge No. 1994
3994 Willow Pass Rd.

Army Engineers cut back on flood control project

Fresno Business Representative Bob Sheffield reports that the flood control project for Army Corps of Engineers in the Fancher Creek Red Banks area has been cut back to smaller projects for the next couple of years. The Army Corps of Engineers said there will be three major contracts awarded during the final year of the flood control project. El Camino Construction was the successful low bidder for the project and they should be starting work soon.

Engineers News

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