

Engineers News



VOL. 52, NO. 9

OPERATING ENGINEERS LOCAL UNION NO. 3 ALAMEDA, CA SEPTEMBER 1994

Drilling Towards Progress

Tutor Saliba-Perry builds
1/2 mile Muni Tunnel as
part of Embarcadero make-over
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build low-income
housing in
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Photo by Steve Moler



FOR THE Good & Welfare

By Tom Stapleton
Business Manager

Before I say a few words about the November election, I would like to take a moment to thank our members for the support they gave this administration in our own Local 3 election last month. I have always treasured my membership in this union and my association with the members who made Local 3 the greatest building trades union in the country.

I firmly believe we have a dedicated and experienced team of officers who work hard to serve our members. It's good to know there are many of you who believe in us enough to give us your vote of confidence for the next three years.

I can say without reservation we will do all we can to honor that sacred trust.

Although I'm pleased with the outcome of the Local 3 election, I can't say I have the same feelings about the upcoming General Election in November. We have a critical need to put a new Governor in place in California. The question is, will the voters listen to what Kathleen Brown has to say? Will our own members vote for the candidate who is committed to rebuilding California's infrastructure (and let me give you a hint - that candidate is not Pete Wilson)?

I've encountered members who say they won't vote for Kathleen Brown because they are afraid she's going to take their guns away from them. To me, this is unbelievable thinking! I have this vision of Local 3 members sitting around cleaning their guns day after day, because they are out of work. Of course, they can't afford to buy ammunition or go hunting, because they have no money.

The only guns Kathleen Brown objects to are assault weapons. And frankly, on that issue, I'm with her 100 percent. I don't believe anyone has the right to walk around with a machine gun. And if you disagree, so be it. The question is, who are you going to vote for?

Let's get serious. We need a governor who will pull this state out of its 9 percent unemployment (highest in the nation).

I've talked with Kathleen Brown many times over the past two years. If everyone had that opportunity, I'm confident there would be a landslide in her favor. She's articulate, knowledgeable and she possesses many of her Dad's qualities - and Pat Brown was the best governor the Operating Engineers ever had.

Kathleen Brown has based her campaign on the right issues - our economy and investing in our future by improving education. She believes in rebuilding California's infrastructure.

What does the Wilson camp have to say about these issues? Here's a quote by Wilson's campaign chief, Dan Schnur:

"Jobs and the economy - those are second tier issues ... the issues Brown supporters cite simply aren't relevant to the voters."

We have the highest unemployment in the country, and it's "not relevant" to Pete Wilson. Unbelievable!

Wilson camp says jobs issues "aren't relevant" to voters

Local 3 activism helps avert highway construction freeze

By James Earp
Managing Editor

California's construction industry breathed a collective sigh of relief when the California Transportation Commission approved a plan last month that allows Caltrans to retrofit thousands of state bridges and overpasses without slowing or delaying new highway construction.

Engineers News reported in August that Gov. Pete Wilson had imposed a moratorium on all new highway construction following the June primary defeat of Proposition 1A, a ballot measure that was supposed to provide funding for the statewide seismic retrofit program. Wilson ordered the freeze so that money from new construction could be shifted to the retrofit program.

As a result, construction on such projects as the I-680/Hwy. 24 Walnut Creek Interchange and I-80 car pool lanes, were on the verge of coming to an abrupt halt. Contractors were told to finish up the contracts they were working on and go home. Other major contracts, like the \$30 million U.S. 99 Livingston Bypass in Merced County, were put on hold.

So what caused Governor Wilson to make a 180-degree turn-around? A behind-the-scenes look provides a great lesson in why Local 3 plays an active role in politics for the benefit of our members.

Almost immediately after the June Primary election, Caltrans officials sent up a red flag, stating that funding for highway projects slated to begin - and even some already underway - might have to be frozen because of the failure of Proposition 1A to pass.

Business Manager Tom Stapleton reacted quickly. He set up a meeting in Sacramento with Caltrans Director Jim van Loben Sels and Assemblyman Richard Katz, chairman of the Assembly Transportation Committee to explore possible solutions to the funding crisis.

"In that meeting, we learned that Caltrans actually did have sufficient funds to cover the projects already slated for construction - at least through the end of the current fiscal year," Stapleton said. "But because of the Legislature's mandate to give seismic retrofit work first priority for funds, Caltrans said it didn't have enough money to pay for both the retrofit work and the regular construction."

Local 3's message to Caltrans and Katz was clear:

- The Governor and the Legislature were obligated to follow the mandate of the voters who turned down Proposition 1A. With the failure of Proposition 1A, they had no right to go ahead and fund all seismic retrofit work at the expense of highway construction.
- In 1991, Local 3 was instrumental in passing legislation that allowed the state to issue bonds to pay for highway construction, financed by future gas tax revenue from Proposition 111. Governor Wilson has yet to take advantage of that legislation on the argument there has been no need. That need now exists.

"We left the meeting thinking we had made some progress," Stapleton said. "Little did we

know that three weeks later Caltrans would issue a press release announcing it had frozen funding for most major highway construction in California. That's when we had to play hardball."

Stapleton had a series of emergency meetings with Caltrans, State Senate pro-tempore leader Bill Lockyer and a number of AGC and EUCA employers.

The pressure on Governor Wilson was turned up. The message: "Back off of this policy or we will make it a major election issue." Senator Lockyer issued a press release calling for the California Transportation Commission to issue short term bonds. Discussions were held with some of Wilson's key men.

Ed de Silva of Oliver de Silva and other employers worked their side of the political fence. There was a sense of great urgency, because the California Transportation Commission was scheduled to act on Caltrans' recommendation at its August 10 meeting in Fresno.

On August 10, Stapleton and representatives from AGC and EUCA were on hand in Fresno to testify before the Commission. But the hard work had already paid off. The word was, the Commission would approve a recommendation to authorize the state to sell up to \$1 billion in short-term bonds, secured with future state and federal gas taxes, so that projects frozen since June can move forward. This would create a way for Caltrans to pay for the seismic retrofitting of some 2,400 state bridges and overpasses while at the same time continuing with new highway construction.

"There is an understanding that the long term problem is not fixed," Stapleton said. "If we don't pass some kind of highway funding plan early next year, we're going to be out of money. But at least we have avoided the unnecessary damage that would have resulted in shutting down highway jobs already underway."

"It's just one example of why we must be involved in politics."

Engineers News



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Don Doser	President
Jerry Bennett	Vice President
Rob Wise	Recording-Corres. Sec.
Max Spurgeon	Financial Secretary
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New officers, Executive Board members sworn in by Frank Hanley

Local 3 Business Manager Tom Stapleton and the officers of Local 3 were sworn into office September 10 by IUOE General President Frank Hanley following a landslide victory by the incumbent administration in the union's election.

Stapleton defeated two opponents, Jeff Sarouhan of Fresno and Carl Davis of Redding, capturing 77 percent of the vote. Sarouhan received 16 percent and Davis received 7 percent. A full slate of officers campaigning with Stapleton made a clean sweep of the election.

Don Doser was elected President against three opponents, Terry Porter of Redding, Jimmy Toguchi and Nathan Yasso, both from Hawaii. Doser won 77 percent of the vote with the opposition splitting the remainder.

Unopposed were: Jerry Bennett for Vice President, Robert "Rob" Wise for Recording-Corresponding Secretary, Max Spurgeon for Financial Secretary and Pat O'Connell for Treasurer. Also unopposed for the office of Auditor were John Bonilla, Sacramento District Representative; Robert Delaney, Oakland District Representative and Darell Steele, Marysville District Representative; Eureka District Representative William "Bill" Burns as Conductor and Fairfield District Representative Bob Baroni as Guard.

Elected as Trustees were Ray Helmick, JAC Administrator; Kay Leishman, Utah District Representative and Joe Trehern, Hawaii District Representative. Archie Cox, Charles Freitas, Grant Davidson and Melvin "Butchie" Schmidt, Jr. also ran for Trustee but were not elected.

All Executive Board members were unopposed with the exception of the Nevada and Hawaii districts. Russell Taylor was elected to serve as Executive Board member for Nevada and Reynolds "Speedy" Kama was elected in Hawaii.

There were a total of 10,747 votes cast in the election.

The election was conducted by the international accounting firm of Price Waterhouse. In its report on the election, Price Waterhouse stated:

"We have completed our count of the ballots cast by members of the Operating Engineers Local Union No. 3 in the August 26, 1994 election of Officers and District Executive Board members of the Union. The procedures we followed in connection with the mailing, receipt and counting of the ballots were in accordance with the applicable provisions of Article XII, Section 3 of the By-Laws of the Operating Engineers Local Union No. 3.

"Pursuant to Article XII, Section 7 of the By-Laws, Robert Wise, Recording-Corresponding Secretary, cast one ballot for each unopposed candidate in the election of Officers and District Executive Board Members.

"The total number of ballots received, ballots challenged, and ballots determined to be invalid for any reason are indicated in the accompanying tabulation.

"In our opinion, the accompanying tabulation accurately presents the results of the election based on the ballots received."

"I've always been grateful for the support of the membership," Stapleton said. "Those of us who work on the union payroll must always keep foremost in our minds that this union is great because of the members. This union belongs to the members. Each day as we start work, we must remember that we serve the members. That's what this union is all about."



▲ IUOE General President Frank Hanley gives oath of installation to Business Manager Tom Stapleton, officers and Executive Board members September 10 in San Francisco.



SUCCESSFUL FUND-RAISING

Assemblyman Bob Epple, D-Long Beach, fourth from left, presents Tracy Latino of the Leukemia Society of America with a check for \$40,673, money raised at the 21st annual Legislature Labor and Business/Leukemia Society of America's Scramble Golf Tournament held May 26 at the Rancho Murieta Country Club. Others in the photograph include, from left, Pat Presley of British Petroleum, Anne-Marie Flores of the IUOE Western Regional Office, Ron Wood, director of education and research Cal.-Nev. Conference, Marilyn Bybee of the IUOE Western Regional Office, Kirk West of the California Chamber of Commerce and Mike Kahl, of Kahl Associates.



Candidates of

While Kathleen Brown has placed jobs and the economy, protection of prevailing wages, and rebuilding the state's infrastructure at the top of her political agenda...



Political opponents often possess two contrasting campaign styles. One uses divisive rhetoric and exploits emotionally charged issues to sway undecided voters, while the other builds a platform grounded on relevant, pragmatic public policy. In California's governor race, incumbent Republican Pete Wilson falls into the first category and Democratic state Treasurer Kathleen Brown fits into the second.

In about a month, Local 3 members in California will go to the polls to elect their state's chief executive officer, a person who will preside over the world's sixth largest economy. Too many Californians, unfortunately, will make their decision based on where Brown and Wilson stand on the two trendiest issues of this political season — crime and punishment and illegal immigration.

Gov. Wilson has turned these two emotionally galvanized issues into the cornerstone of his reelection campaign. By exploiting voter fears of violent crime and uncontrolled borders, Wilson has turned attention away from the issues that matter most to union members — the economic well-being of themselves and their families.

Brown emphasizes jobs, economy

Brown, in stark contrast, has placed jobs and the economy, protection of prevailing wages and rebuilding the state's infrastructure at the top of her political agenda, issues and policies of tremendous relevance and importance to Local 3 members, but which have been sorely neglected or ignored by Wilson over the past four years.

Since Wilson took office in January 1991, the state has lost a stunning half-million jobs. While

California's worst economic downturn since the Great Depression can't be blamed entirely on Wilson, his policies clearly have made a bad situation much worse. His disdain for public-sector investment, for example, has contributed significantly to the loss of over 105,000 construction jobs over the past four years.

Brown's economic strategy, on the other hand, is to create one million jobs in California by 1998, or roughly a 2 percent average job growth rate per year. One way to accomplish this goal, she believes, is to raise the resources necessary to rebuild the state's infrastructure, which in turn will attract business and create good jobs for union tradespeople.

Rebuilding state's infrastructure

Brown would accomplish this goal through her \$1 billion Rebuild California Fund. Through the sale of state-issued general obligation bonds, the revenue would help cities and counties construct critically needed roads and bridges. Because local governments would be responsible for servicing the bond debt through payments to the fund, this program wouldn't cost the state a penny.

And once the contracts go to bid, California-owned firms would be given a 5 percent bid advantage on public works contracts greater than \$100,000. In other words, if a local company's bid is within 5 percent of the lowest bid, that company, under a Brown administration, would have the option of taking the contract at the price of the lowest bid.

Moreover, at least half of the parts and supplies used in a state contract would have to be made in California, and half of all workers employed on any state public works project would have to be legal residents of California. And once these workers reach the job site, a Brown

administration would ensure that every construction worker earn a fair wage, received comprehensive fringe benefits and worked under safe conditions.

Support for Davis-Bacon

Brown has long supported both federal and state prevailing wage laws. As state treasurer, for example, Brown, after selling \$1.3 billion in general obligation bonds in spring 1991 for schools, prisons and transportation projects, called for tougher monitoring and enforcement of state prevailing wage laws. She believes any dilution of the construction trades with cheaper, inadequately trained, non-union employees on public works jobs is both bad policy and a public menace.

"I know that the only way to bring California out of the economic pit of the 12-year Deukmejian-Wilson regime is to provide working men and women with fair wages so they can invest in the local economy, buy more goods and build for their future," Brown said. "This is what Davis-Bacon is all about, and this is why I so strongly support it."

As governor, Brown would rebuild a strong partnership between state government and organized labor, a relationship that's been dismally lacking under Wilson. The building trades, she says, will take their rightful place in the decision-making process.

"In my administration," she added, "Organized labor will be back on the inside, part of a team that will move California forward into a better economic future. We will govern together and preserve jobs and prevailing wage."

Tough-on-crime platform

Throughout the campaign, Wilson has tried to portray himself as a tough crime fighter, but behind the

rhetoric ironically lies the byproduct of four years of fiscal mismanagement.

Brown pointed out at a July 19 campaign stop at the Larkspur ferry landing adjacent to San Quentin prison that because 385 parole agents have been laid off as a result of Wilson's drastic budget cuts the state has lost track of a staggering 14,000 parolees. To make matters worse, parole officer caseloads have increased 47 percent.

Too many dangerous convicts are allowed to remain on the streets after violating the terms of their parole, Brown said at the campaign stop. "When I'm governor," she vowed, "we're going to trail 'em, nail 'em and jail 'em."

Brown's tough anti-crime platform, which includes supports for "three-strikes" legislation for repeat felons, one-strike for sex offenders, better tracking of released sex offenders and tougher parole policies, has earned her an endorsement from the state's largest law enforcement organization, the 39,000-member Peace Officers Research Association of California.

The peace officers group, which endorsed Wilson in the 1990 race against Democrat Dianne Feinstein, switched to Brown because she's "the toughest, most-organized, best-qualified candidate to end the growing terror of crime in California. Police officers and deputy sheriffs are convinced that Kathleen Brown will enforce the death penalty, and through her proposed Public Safety Council, police groups will have a say in judicial appointments in a Brown administration," said the group's President Skip Murphy.

For these reasons, Local 3 is encouraging its members to support Kathleen Brown on November 8.

CONTRAST

Governor Pete Wilson has spent his entire political career undermining the interests of working people and their unions



f Kathleen Brown is the ideal gubernatorial candidate for working people, then Gov. Pete Wilson is the exact opposite.

Wilson, in a nutshell, has spent his entire political career undermining the interests of workers and their unions. And labor leaders fear that four more years of Wilson would be all Republicans in the state Legislature need to repeal the state's prevailing wage laws and turn California into a right-to-work state. A vote for Wilson, these labor leaders believe, would be tantamount to union members committing economic suicide.

Wilson's anti-unionism

Wilson's anti-unionism has persisted since he held his first political post as state assemblyman from 1967 to 1971. As San Diego mayor from 1971 to 1983, Wilson eliminated prevailing wage provisions on city-financed public works projects and later sponsored a ballot measure to prohibit city employees from striking.

He also called a proposal for binding arbitration with the San Diego police and firefighters "the most pernicious and potentially costly piece of special interest legislation." He also was credited with dismantling the San Diego Police Officers' disability retirement fund.

Wilson's contempt for public employees

As governor, Wilson has continued to show his disdain for public employees by opposing, at just about every turn, the 21 unions representing the state's 170,000 employees, including Local 3.

In 1991, he refused to accept any collective bargaining agreement that did not include a 5 percent pay cut and higher payments by workers for

health insurance. He was also instrumental in substantially lowering retirement benefits under the California Public Employees Retirement System (CalPERS) for new state employees.

Wilson's attacks on workers and organized labor continued throughout his tenure as U.S. senator from 1983 to 1991. During this period, Wilson voted against labor 86 percent of the time. In 1990, for example, he voted for a bill to dismantle the Davis-Bacon Act, the law that guarantees construction workers fair wages on federally funded building projects.

Wilson protects business, not workers

That same year, Wilson voted in favor of weakening criminal penalties for employers who willfully violated OSHA rules that led to workers' death or injury. Wilson was one of only 23 senators who opposed legislation in 1988 that called for employers to give workers 60 days notice of a plant closure, and he voted against ending a filibuster during consideration of the first family leave bill, which Congress passed and President George Bush ultimately vetoed.

As governor, Wilson has continued to attack the interest of middle-class working people at just about every turn. In fact, he vetoed the very first labor-sponsored bill that crossed his desk, AB 2139, which would have authorized assessment of damages against employers who violated minimum wage and overtime regulations equal to the amounts of money they withheld from their workers.

In his second year as governor, Wilson vetoed 35 bills sponsored by the California AFL-CIO, one of which was legislation to require contractors on public works projects worth \$100,000 or more to hire California residents for at least half of their

jobs. The next year, in 1993, Wilson vetoed another 12 labor bills, including the bill making Cesar Chavez's birthday a state holiday.

Hitting workers while they're down

In both 1992 and 1993, during the height of California's worst recession since the Great Depression, Wilson vetoed legislation that would have provided funds to match federal unemployment extension money, the only governor of the 10 largest states to veto such a measure.

And this year hasn't been much better. When the Northridge earthquake struck earlier this year, Wilson temporarily lifted the state's requirement in five Southern California counties to pay employees overtime when working more than eight hours in a single day. Under pressure from unions, which accused the governor of helping business profit from the disaster, Wilson later modified the order to include only Los Angeles and Ventura counties.

As U.S. senator, Wilson voted against labor 86 percent of the time, and as governor, Wilson vetoed in 1992 35 bills sponsored by the California AFL-CIO.

Hypocritical immigration policies

Even on the issues Wilson touts as his strengths, the governor has demonstrated weakness and hypocrisy. On immigration, for

instance, one of Wilson's top campaign themes this year, the governor has shown the ability to flip-flop on an issue for political gain.

As U.S. senator, Wilson sponsored an amendment for a "seasonal workers" program to allow Mexican workers into the country for up to nine months each year to do agricultural work, and he sponsored an amendment to extend by two years the phasing out of the agriculture industry's use of illegal aliens.

But as governor, Wilson suddenly has become the consummate immigrant basher. He is suing the federal government to force Washington to pay the cost of providing services to illegal immigrants, and he supports a ballot measure, Proposition 187, that would deny illegal immigrants public education and non-emergency health services.

Dismal record on crime

Even when it comes to crime, Wilson's number-one campaign issue, the governor has built a dismal

record. According to the February 8 issue of USA Today, violent crime in the state under Wilson's watch has risen 19 percent over the past five years, driven largely by a 63.7 percent increase in violent crime committed by juveniles. Violent crimes in California stand at 1,119.7 per 100,000 residents, while the U.S. average is

757.5 per 100,000.

Because of Wilson's contempt for organized labor and his attacks on middle-class Californians, Local 3 is urging its members to ensure their own economic well-being by supporting Kathleen Brown.

Shack Attack!

Operating Engineers donate time, skills to help build low-income housing for organization made famous by former President Jimmy Carter



◀ **Eighteen homes are being built on this site on 105th Ave. in East Oakland and another 22 across the street.**

"Once the project is finished, extremely needy families purchase the homes at cost, which is usually about 60 to 80 percent of market value."

*By Steve Moler
Assistant Editor*

Some of the most enduring images of Jimmy Carter aren't of him serving as the nation's 39th president, but of a private citizen donating his carpentry skills and manual labor to the low-income housing organization Habitat for Humanity International.

Since September 1984, Carter and his wife Rosalynn have joined hundreds of volunteers across the country in an annual project to build and renovate housing for the needy in cities like New York, Chicago, Charlotte, N.C., Philadelphia, Milwaukee and even Tijuana, Mexico. Last year, the former president and Mrs. Carter joined more

than 1,100 volunteers in constructing 18 homes in Winnipeg and 10 in Waterloo, Canada.

Local 3 connection

Nearly a decade after its inception, Carter's famous work project now has a Local 3 connection. Local 3 members recently donated their skills and labor to a local Habitat for Humanity project — the construction of 40 low-income single-family homes in the Sobrante Park neighborhood of East Oakland. The project is sponsored by East Bay Habitat for Humanity, an independent affiliate of Habitat for Humanity International.

A group of Local 3 surveyors from Meridian Technical Services,

Worldwide Surveys and Brian-Kangas-Fouk & Assoc. start-

ed things off on July 30 by donating needed survey work at the housing project. The crews established horizontal and vertical controls for initial layout, calculated required offsets for rough grading, and set and marked stakes for rough grading.

"We rely entirely on volunteers and the families who are purchasing the homes to do the work, so it has become extremely important for us to get skilled crafts volunteers to perform the more complex and technical tasks," said East Bay Habitat for Humanity Construction

Manager Paul Farrell. "Without them we wouldn't be

able to move forward as rapidly as we are."

The Local members, likewise, appreciated the opportunity to serve. "I feel real good about volunteering for this project," said Party Chief Ken Schissler of Meridian Technical Services. "I've had other people do things for me. The state doesn't have the money for these programs anymore, and if we don't help, there's just going to be more social instability. If everyone helped out a little, there would be less violence in our society."

Heavy equipment moves in

With survey stakes properly in place, the heavy equipment operators moved in two weeks later to build house pads and do grading for streets and sidewalks. The Rancho Murieta Training Center assigned two fourth-step apprentices who live in the Oakland area to perform their 80 hours of Supplemental Related Training at the housing project rather than spend it at Rancho Murieta.

"By allowing these two apprentices to come here to do their SRT, they're getting the opportunity to work on a real project while at the same time serve their community," said RMTTC Director Ray Helmick, who worked closely with Oakland District Rep. Bob Delaney in getting the training center involved in the housing project. The training center also donated a motorgrader, scaper and loader, while Oliver de Silva provided a compactor.

More volunteers still needed

Other construction crafts such as the carpenters, plumbers, painters and electricians have also donated skilled labor, but much more help is needed, Farrell said.

"Now that the project is in full swing," Farrell said, "we're going to need every skill associated with home building." The project, he added, also needs donated building materials such as lumber, sheet rock, roofing, plumbing and electrical supplies, in other words, just about every type of basic home-building materials.

Once the project is finished, extremely needy families purchase the homes at cost, which is usually about 60 to 80 percent of market value. Families are chosen by East Bay Habitat for Humanity's volunteer Family Selection Committee based on housing need, ability to repay a mortgage and low income. Ten of the families that will be purchasing homes at the East Oakland project lost their homes to the 1989 Loma Prieta earthquake.

Home buyers also volunteer

Mortgages, which can't exceed 30 percent of the household's gross monthly income, are paid off over a period of 15 to 25 years at zero interest. Homeowners invest a minimum



◀ **The surveyors who donated their time on July 30 are from left: Apprentice Joe Tarin Jr; Oakland Dist. Rep. Joe Tarin Sr; Party Chief Patrick O'Connor of Worldwide Surveys; NCSJAC Administrator Art McArdle; Tech Engineers Bus. Rep. Paul Schissler; Party Chief Kenny Schissler of MTS; Ross Rinnie of MTS; and Sean Sytleowski of Worldwide.**



◀ **Those who helped out with the heavy equipment operations were from left: 4th-Step Apprentice Charles Bynum Jr; Oakland Dist. Rep. Bob Delaney; RMTTC Director Ray Helmick; RMTTC Instr. Roger Bridges; Superintendent Paul Farrell; Business Rep. Joe Tarin; and 4th-Step Apprentice Dave Harley.**

of 500 hours of their own labor, called "sweat equity," as the majority of their down payment.

Since most home costs are covered through donations, the mortgage payments are put back into a fund so additional homes can be built for other needy families. East Bay Habitat for Humanity doesn't receive government funding for labor or materials, only for land acquisition, utilities and site improvement costs. The 3.6 acres on which the East Oakland project

is being built were purchased with funds from the City of Oakland.

Habitat for Humanity International was founded in 1976 by Millard and Linda Fuller, who gave up their millionaire lifestyle in the mid-1960s to devote their lives to helping needy people obtain adequate shelter. Today Habitat for Humanity International is a non-profit, ecumenical Christian housing ministry dedicated to eliminating poverty housing and homelessness worldwide. East Bay Habitat

for Humanity was formed in 1987.

If you want to donate building materials or volunteer your skills and labor, you can contact East Bay Habitat for Humanity at (510) 251-6304.





CREDIT UNION *by Rob Wise, Credit Union Treasurer*

Advantages of home equity loans

The equity in your home can be your greatest source for borrowing substantial amounts of cash. Consumers are recognizing the benefits of having a home equity loan, and the best place to take advantage of these benefits is through your credit union. With your credit union's versatile home equity program, you build the equity line the way you want.

You may borrow up to 70 percent of the appraised value of your home, less the balance on your current mortgage or mortgages. To determine your home's equity, multi-

ply the approximate value of your home by 70 percent and subtract the balance of your outstanding mortgage or mortgages. The difference is your home's equity.

Credit lines are available in amounts from \$10,000 to \$100,000. There are unlimited ideas on how the cash may be used. Pay for home improvements, finance college expenses, consolidate existing loans, purchase a new automobile or take that dream vacation.

Your credit union's home equity line allows for great flexibility. Both fixed and adjustable rate loans are available on one line of credit. Once your equity line has been established, you may use the funds as they are needed, and you only make payments on the portion of the line you borrow.

You might use a home equity line, for example, to purchase a vehicle and finance it for four years at a fixed rate. A year later, you may have a home improvement project

that calls for an adjustable loan with a longer term, maybe as long as 15 years. Then, in another month, a college tuition payment comes due that you want on another fixed-rate loan. It's all possible because you build the equity loan just as you want.

Save money with your credit union's no fee home equity line. There are no points, no origination or annual fees to pay. With interest rates on home equity lines lower than interest on most consumer loans, it's just one more way to save money. And, in most cases, the interest is tax deductible, which further lowers the cost of the loan. Check with your tax advisor to see if a home equity loan is a tax advantage for you.

You can easily access your home equity line by requesting an advance by phone and having the funds deposited into your credit union checking

account. Then all you need to do is write the check or checks as the money is needed.

Your credit union's real estate representatives are ready to discuss your home equity needs. They can pre-qualify you for an equity line the same day you call. Why wait any longer? Obtain the cash you need to purchase a car, pay college tuition or for financing that remodeling project you've been putting off. This is a great time to put your home's equity to work for you.

Home Equity Loans

Design a home equity loan to fit your needs
Both fixed and adjustable loans are available on one line of credit.
Call your Credit Union today for more information.



Operating Engineers Local Union No. 3
Federal Credit Union
(510) 829-4400



Open enrollment for retiree dental plans

This month is the open enrollment period for the voluntary retiree dental plans. During September, retirees and their spouses throughout the United States (except Hawaii) can join for the first time the retiree dental plans, change their coverage, or terminate their coverage.

The effective date of the new coverage, or termination of coverage, is December 1, 1994. Retirees in Hawaii have their own dental plan through Hawaii Dental Service, and this program has a separate open enrollment period. Retirees in Utah have their dental plan through Valu-Dent, and this program's open enrollment is the same as California - September for December 1 coverage.

To be eligible for enrollment,

you must be a retired member in good standing with Local 3. Please read this information thoroughly. Once you have enrolled, you are obligated to stay enrolled for one full year. However, you may switch from one plan to another during the open enrollment period.

After this one-year enrollment period, you may cancel from the plan if you want. To cancel, please notify in writing the Operating Engineers Trust Fund Office, 642 Harrison Street, San Francisco, CA, 94107, Attn: Retiree Dental.

It is important that you include your name, address and social security number. The plan will be cancelled on the first day of the following month. Please note that once you have cancelled, you will never be eligible to join the retiree dental plans again.

Regular dental

The current rate for the Regular Dental Plan will continue at \$25.38 per month for retiree only and \$47.87 per month for retiree and spouse.

The Regular Dental Plan is available throughout the United States.

FRINGE BENEFITS *by Charlie Warren, Fringe Benefit Dir.*

OPEN ENROLLMENT FOR RETIREE DENTAL PLANS

- I wish to enroll or to change my present enrollment. Further information and enrollment forms will be mailed to you. A completed enrollment form must be returned to the Trust Fund Office
- I am presently enrolled, but no longer wish to be enrolled. I have been enrolled a minimum of twelve months. I understand that once my enrollment is canceled I will **never** be eligible to join the Retiree Dental Plans again.

Name (Please Print): _____

Social Security Number: _____

Address: _____

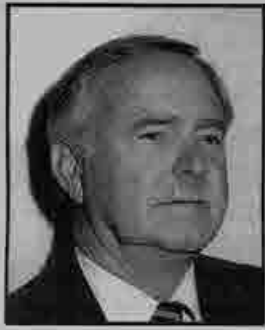
City/State: _____

Date: _____ Signature: _____

This plan allows you to see the dentist of your choice. You may change dentists at any time without having to notify the trust fund office. The plan pays 50 percent of usual, reasonable and customary charges for basic dental and prosthodontic work. A pamphlet with a breakdown of

benefits and further information about the Regular Dental Plan will be sent to you when you enroll or upon request.

see "Fringe Benefits": on page 20



TEACHINGTECHS by Art McArdle, Administrator

INSTRUCTORS TAKE CHARGE OF HANDS-ON CLASSES

It's that time of year to applaud our instructors. The lack of hours reported has caused the Northern California Surveyors Joint Apprenticeship Committee office staff to be reduced, and as a result, the instructors must take on even more responsibility.

As I mentioned in last month's article, our hands-on classes are back, and the instructors are setting up the curricula for these classes. The only exception is the data collection class, which again will be given by Mark Severson and Hans Haselback.

This means that Floyd Harley and Terry Warren will be setting up the other hands-on classes in Oakland.

Ron Nesgis and Larry Savio will be setting up classes for the Sacramento area. As all apprentices and journey upgrades know, these classes are mandatory. We encourage all Local 3 hands in good standing to attend our hands-on classes.

Floyd Harley has been an instructor for the NCSJAC since July 1989. He has worked for several engineering firms and is now working for Bechtel Cogen CH Sugar. Floyd has given many ideas to the NCSJAC for raising the caliber of surveying education. The NCSJAC thanks Floyd for his help though these many years.

Terry Warren came to work for the NCSJAC in August 1990. Terry has worked for Meridian Technical Services for many years. Terry started with the San Jose class and now has the Martinez class; he's been a great asset to the NCSJAC. Thanks Terry.

Ron Nesgis came to the NCSJAC as an instructor in April 1988. Ron is also an employee of Meridian Technical Services. With the help of MacKay & Soms, Ron set up the hands-on competition in Sacramento, and he did such a good job we may use him again. The NCSJAC thanks Ron for his many efforts.

Larry Savio came to the NCSJAC as an instructor in February 1988. He's one of the instructors who has taught in different areas, starting in Oakland and then moving to Sacramento where he now shares duties with Ron Nesgis. Larry is a very talented surveyor and also has his wife running a sporting goods store. Larry has worked with several engineers in the Oakland and Sacramento areas. The NCSJAC thanks you Larry.

Merle Eli has been our correspondence instructor since October 1988. Merle calls students, and they call him from the outlying areas where the NCSJAC cannot economically set

up classes. This is a very tough task, and Merle does an outstanding job. Thanks Merle.

The NCSJAC also thanks the other instructors who have helped through the years. It takes special dedication to be an instructor. These individuals work all day running a survey crew and then give up evenings to teach the next generation of surveyors.



▲ Merle Eli



▲ Ron Nesgis



▲ Left: Floyd Harley, Right: Terry Warren



▲ Larry Savio



TECHENGINEERS by Paul Schissler, Tech Agent

UNION MEMBERSHIP UP AMONG TECH ENGINEERS

For the first time in three years we have some good news to report. Construction activity hit its highest level since 1991. Construction projects are up 33 percent in California compared with this time last year. Surveyors' work hours in the Bay Area are up 13 percent compared with this time last year. The heaviest surge appears to be in Alameda, Contra Costa and Santa Clara counties.

On the organizing front, membership in U.S. labor unions affiliated with the AFL-CIO has dropped by a half-million members over the past two years. But membership of Tech Engineers has increased 9.5 percent, the fourth fastest growing membership sector in the AFL-CIO.

Organizing activity is still the best single measure of a labor union's confidence.

Habitat for Humanity project

Local 3 would like to thank the Tech Engineers who donated their time, Saturday, July 30, to stake rough grades on a low-income housing project in East Oakland sponsored by East Bay Habitat for Humanity, an independent affiliate of Habitat for Humanity International, whose most famous volunteer is former President Jimmy Carter and his wife Rosalynn.

The three companies were Meridian Technical Services of Union City, Worldwide Surveys based in Martinez and Brian-

Kangas-Fouk & Assoc. out of Redwood City. Representing MTS were Party Chief Ken Schissler and Rod/Chainman Ross Kinnie.

see "Tech" on pg. 17

ATTN: JOURNEYMEN NCSJAC 1994 - 1995 HANDS-ON COURSE SCHEDULE

	OAKLAND/MARTINEZ CLASS	SACRAMENTO CLASS	CLASS LOCATIONS:
SEPTEMBER 10, 1994	DATA COLLECTION	RADIAL STAKEOUT	OAKLAND/MARTINEZ OAKLAND OE UNION HALL 8105 CAPWELL DRIVE, OAKLAND
OCTOBER 8, 1994	BOUNDARY CLOSURES	DATA COLLECTION	
NOVEMBER 12, 1994	SLOPE STAKING	SLOPE STAKING	
DECEMBER 10, 1994	LEVEL LOOPS	LEVEL LOOPS	
JANUARY 14, 1995	TOPO SURVEYS/PHOTO	TOPO SURVEYS/PHOTO	SACRAMENTO RANCHO MURIETA TR. CENTER 7388 MURIETA DRIVE, R.M., CA
FEBRUARY 11, 1995	DATA COLLECTION	BOUNDARY CLOSURES	
MARCH 11, 1995	RADIAL STAKING	DATA COLLECTION	
APRIL 8, 1995	TRI-BRAC ADJ/REVIEW	TRI-BRAC ADJ/REVIEW	
MAY 13, 1995	HANDS-ON COMP.	HANDS-ON COMP.	

ALL CLASSES MEET ON THE SECOND SATURDAY OF EACH MONTH FROM 8:30 A.M. TO 12:30 P.M. ATTENDANCE IS MANDATORY FOR ALL APPRENTICES AND JOURNEY UPGRADES

S.F. waterfront over with Muni Turnback

Tutor Saliba-Perini is building 1/2-mile transit extension that will revitalize neighborhoods to the south

**By Steve Moler
Assistant Editor**

The rebirth of San Francisco's Embarcadero waterfront passed another milestone this summer when the joint venture of Tutor Saliba-Perini reached full construction on the \$202 million Muni Metro Turnback.

The project, which began last September and is expected to be completed in fall 1996, will extend Muni's Market Street subway an additional half-mile from the Embarcadero Station south beneath The Embarcadero to Folsom Street, where the line will connect with the Muni Metro Extension that Stacy & Witback Inc. completed earlier this summer.

Once the Muni Turnback connects with the Muni Metro Extension, light-rail service will extend from the city's Financial District to South Beach, Rincon Hill and Mission Bay, neighborhoods that are undergoing major industrial, commercial and residential redevelopment.

Stacy & Witback's project has added nearly two miles of trackway and five new transit stops along Muni's new route, which stretches along the South Beach section of The Embarcadero all the way to the Caltrain station near Sixth and Berry. This route is now an attractive broad boulevard containing a palm-lined cobblestone median strip and a 25-foot-wide waterfront promenade.

The turnback project involves constructing 840 feet of 18-foot-diameter twin steel tunnels, 1,120 feet of underground cut-and-cover box structure, 386 feet of retaining wall and 154 feet of surface trackway.

The twin tunnels will run from the corner of Spear and Market at a depth of 40 feet below street surface and head northeast below Market and directly over the existing BART tunnels. At one point, near the Spear Street shafts, the Muni and BART tunnels will come within a mere 4 feet of each other.

The twin tunnels will then curve south at Stuart Street and terminate under Justin Herman Plaza. Tutor-Saliba expects to begin tunneling in early October using a tunnel shield, with the soil over portions stabilized with chemical grouting.

The tunnels will be shield-driven and lined with fabricated steel lining. During tunneling Operating Engineers are expected to encounter numerous timber piles, which were left behind after old waterfront buildings were torn down during the 1920s and 30s. The abandoned timbers will have to be carefully cut and removed to avoid damaging or disturbing the underlying BART tunnels.

The cut-and-cover section – starting at the Justin Herman ventilation structure at a depth of 35 feet below grade and continuing southbound underneath The Embarcadero to Howard Street – will consist of a triple box underground concrete structure with two crossover sections.

The greatest challenge during tunneling and excavation has been dewatering. Crews working in the tunnel section will encounter trapped water between the fill at the top of the face and recent bay mud at the bottom, causing challenges for face stabilization.

During excavation of the cut-and-cover section, a job being subcontracted to Rios Grading, Operating Engineers have had to remove abandoned pile foundations from the old Embarcadero Freeway, which was razed two years ago after being heavily

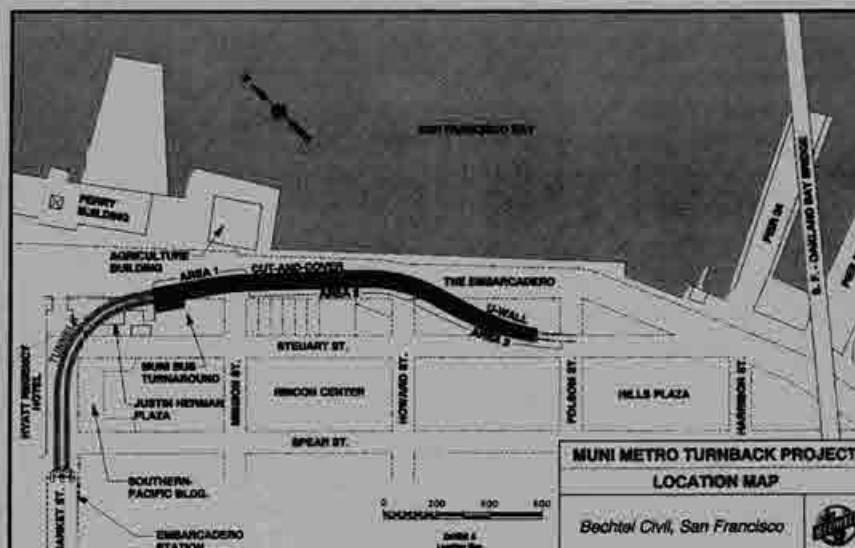


▲ **Business Rep. Jay Bosley, left, with Mike Hara of Kiewit Construction,**



▲ **Gary Tiague of Kiewit Construction operating a Manitowoc 3900W**

➤ **Muni Metro Turnback Location Map**



Overhaul advances Track project

will connect city's Financial District

damaged during the October 1989 Loma Prieta earthquake. The Embarcadero demolition cleared the way for the waterfront make-over.

Another challenge in the cut-and-cover section has been how to prevent soil deformation and settling of adjacent buildings. These problems have been solved by installing soldier piles and tremie concrete walls braced by three levels of tubular struts. Three buildings along The Embarcadero have been strengthened to resist vibrations and forces during construction.

Another side job to the main turnback structure is the repositioning of the Howard Street sewer outfall. An entirely new outfall section about 213 feet long will be placed between the diversion structure at Howard and Steuart and a point about 13 feet east of the cut-and-cover slurry walls. The new outfall will consist of a rectangular box culvert supported by piles and passing over the Muni Turnback structure. A 36-inch sewer main that crosses the cut-and-cover section is being supported in place during excavation so service won't be interrupted.

The concrete box structure will be supported by 550 precast concrete piles that are being driven through bay mud to an average depth of 107 feet by subcontractor Kiewit Construction. The slurry concrete walls of the excavation bracing, which has been subcontracted to Bencor, is being supported by steel soldier piles.

South of Howard Street the track profile rises at a 6.5 percent grade in a U-wall structure to the median of the realigned Embarcadero south of Folsom Street, the point where Stacy & Witback finished its work this summer.

Extending Muni service from the Financial District along South Embarcadero Boulevard will help facilitate the redevelopment of the rundown industrial districts of South Beach, Rincon Hill and Mission Bay.

Catellus Corp., for instance, is planning a \$2 billion, 315-acre residential and commercial development in Mission Bay. Other planned developments in the area include affordable housing and a \$180 million complex at Piers 30 and 32 that will include a terminal to handle two large cruise ships, a 360-room hotel and more than 120,000 square feet of retail space. The ambitious project will also feature a World Centre, complete with a three-story globe that will serve as a nonprofit educational and cultural complex.

Going in the other direction, the Muni Metro Extension will stretch north along The Embarcadero to Fisherman's Wharf. Next to Pier 39, Dutra Construction is driving pile in preparation for construction of a new multimillion-dollar aquarium that's expected to rival the Monterey Bay Aquarium in Monterey.

When all these waterfront projects are completed in the next several years, Operating Engineers and the other crafts will be able to look proudly on the new Embarcadero knowing it was built by the virtually all union.



Artist's drawing of Muni Metro Turnback Project



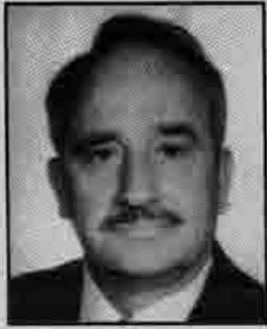
The new Howard Street sewer outfall takes shape.



At times, the job site has looked like a forest of booms, drilling rigs and pile drivers. At one time in July, there were 13 cranes on the job.



Tubular struts for soil stabilization are visible along the cut-and-cover section.



SAFETY *by Brian Bishop, Administrator*

Dramatic rise in Valley Fever cases

The national Centers for Disease Control in Atlanta reports that cases of Valley Fever, a flu-like disease caused by spores from a soil fungus common in the San Joaquin Valley, have increased nearly 10 times over the past decade. There were just 428 cases reported during the entire 1980s but a staggering 4,134 cases in 1993 alone.

What Local 3 members should know is that 70 percent of Valley Fever cases have occurred in the San Joaquin Valley. This is why the dis-

ease is called Valley Fever. It's also referred to as Desert Fever, San Joaquin Fever, Desert Rheumatism and Coccidioidal granuloma.

This disease is not transmitted from person to person, rather it is caused by inhaling the airborne fungus Coccidioidal granuloma, which grows in soil found in the arid and semi-arid regions of California and the desert southwest. About 60 percent of those infected don't show any symptoms; the remainder can develop a spectrum of symptoms ranging from a mild flu to pneumonia and, in extreme cases, meningitis.

Valley Fever usually clears up by itself if it involves only the lungs. But if it invades other organs, it's fatal over half the time. The spores can enter the body through inhalation, but they may also enter through abrasions or cuts.

Environmental conditions, such as high temperature, wind and low

rainfall, clearly influence the number of cases. Most cases in California have occurred in Kern and Tulare counties in people who are native to the region.

But visitors to these areas are also at risk. Because the incubation period for Valley Fever usually ranges from one to four weeks, people who have become infected may not become ill until well after they've returned home. When they do seek treatment, physicians may not consider Valley Fever because they're in areas where the disease is uncommon.

Those at increased risk are blacks, Hispanics, Filipinos and other Asians, as well as women who become infected during the later stages of pregnancy. Men are infected five times as often as women. More than half of those with the infection are between the ages of 15 and 25.

Prevention may include the use of dust masks and engineering controls, such as water spray to keep dust down and the use of environmental cabs.

Another control mentioned in the medical literature might be hard for some dirt hands to swallow. One article states: "Individuals from non-endemic areas preferably should not be recruited to dusty operations, such as road building. This is not a mandatory requirement put upon employers or employees, rather it is just a recommendation."

In a recent Hazmat class I was asked to find if naturally occurring chemicals were covered under OSHA standards. The answer that I received from Cal-OSHA was, yes, they are covered, the same as asbestos is covered if it is naturally occurring.

ADDICTION RECOVERY PROGRAM

Survey: anti-drug programs work

Comprehensive anti-drug programs that combine supervisor training and worker education with employee assistance programs (EAPs) and drug testing are more effective than testing alone in deterring worker drug use, according to the American Management Association.

In its recently released annual survey of 800 human resources professionals at AMA member firms, the study found that companies with broad-based programs have a significantly lower rate of positive drug tests than companies that conduct only testing.

Companies that combine testing and supervisory training with worker education and EAPs have a test-positive rate of 2.5 percent, compared with a positive rate of 3.8 percent in companies that conduct only testing.

"From the data, we can infer that drug education and awareness programs, supervisory training and

employee assistance programs do have a deterrent effect on employee drug use," says Eric Rolfe Greenberg, director of the study for the AMA in New York City. "Companies that combine testing programs with these other initiatives consistently report lower test-positive ratios than companies that rely on testing alone."

In fact, most companies do have comprehensive programs:

- 73 percent combine testing with supervisor training, worker education and EAPs.
- 11 percent do not test but do offer other programs.
- 10 percent test only.
- 5 percent neither test nor offer programs.

Other anti-drug programs have grown along with drug testing over the years but have always lagged somewhat behind.

- 83 percent of companies conduct testing.
- 73 percent have EAPs.
- 54 percent have supervisor training.
- 50 percent have employee education.

Random testing

For purposes of the survey, employee testing applies to current workers. Testing is done at random, periodically (once a year for example), or for cause (after an accident or on suspicion of drug use).

Over half of the companies conducting random testing do so under government mandate, the AMA survey found. The Department of Transportation regulations seem to be accountable for most of the random testing in the surveyed firms.

Nevertheless, most of the human resources practitioners in the survey, regardless of why their firms are testing, said they believed drug testing works. Among firms with testing programs, 84 percent answered "yes" to the question, "Do you think that drug testing is an effective way to deal with work-place drug abuse?" Thirteen percent said no, and 3 percent had no opinion.

Cost considerations

The average per-test cost paid by surveyed companies is \$39. Large companies that conduct random or



Addiction Recovery Program

(800) 562-3277

Hawaii Members Call:

(808) 842-4624

periodic testing spend the most on drug testing. Those with annual sales of over \$500 million spend an average of \$103,000 per year on testing.

While not a major expenditure, drug testing is still subject to cost-

see "ARP" on page 17



NEWS from the DISTRICTS

Reno, Nev.

Pin collection

RENO – Retired members Leo Teglia (photo) and Howard Luzie collected Local 3 pins from 1972 to the present, then mounted the collection on a piece of framed glass.

Leo and Howard began their project in January. When they found they were missing a few years, they ran ads in the *Engineers News* and were able to fill in the gaps thanks to a few generous brothers. The pin collection is now on display in the Reno District office. Their next project is to see how many old watch fobs they can collect.



◀ Reno District Pins



Big Reno picnic turnout despite heat wave

RENO – The Reno District held its annual picnic July 16 at Deer Park in Sparks. The weather was quite hot, but despite the heat wave, we had a good turnout.

Our retirees had their meeting first, along with a door prize drawing. Lunch was then served. We enjoyed steak, salad, corn and those fabulous “Beans by Bob Blagg.”

The kids enjoyed games, face painting and all that candy that fell out of those piñatas. Music was provided by Group Therapy, then we had the raffle.

We would like to give special thanks to the following for all their help in putting this event together and helping us serve 442 plates: Barbara Miller, Beverly and Bob Blagg, Bob Yturiaga, Debbie Smith, Rafy and Tony Fass, Judy Morgan, Jenny Sheffield and Denise Alejo.



◀ T.J. Stapleton and Charlie Schneider having a word

John Thorman (left) and Bill McMaster and son, Billy



▶ Taking a swing at a piñata





NEWS from the DISTRICTS

Hawaii

Hawaii Bikers gives housing project a lift

HONOLULU – Happy, smiling faces greeted Business Rep. Stan McCormick and Bernard Jelf when they delivered furniture to tenants of Wilikina Park Elderly Housing Project.

The Hawaii Bikers, comprised of Local 3 members, participated in a "Wish List" drive for the tenants of this housing project in Wahiawa. The wish list consisted of items needed for their unfurnished multi-purpose room. Retired member Conrad Molina Sr., the first tenant of the housing project, spearheaded this project.

A second community project for our bikers will be in two months. Terrific! Good work guys.

Joe Trehern,
District Rep.



▲ **Top: Nicole Dore, Glenn Aquino, Dan Yagoyen, Kalani Mahoe**
Bottom: Glen Cabunoc, Bernard Jelf, Stan McCormick, Charles Harper

▼ **Retiree C. Molin Sr, Agent Stan McCormick**



5 great Hawaii picnics draw to close

HONOLULU – Coolers, ice, sodas...check. Grill, charcoal, ribs...check. Grill...no grill! There was a mad scramble to find a grill, but brother Makanani came to our rescue with his grill on Kauai. Mahalo.

Finding our way to Lydgate Park in Kapaa, Kauai, found our fellow Operating Engineers enjoying themselves at the last round of picnics for the Hawaii District, where District Rep. Joe Trehern, staff and visiting officers from Alameda had a most enjoyable time with all who attended. Lucky numbers were plentiful, but most uniquely was the fun hearing Ms. Auctioneer, Diane Torres, say, "Going once, going twice, soldddd!"

Ms. Diane Wong and her staff at the credit union conducted a survey of all interested members, and, in return, the credit union donated three raffle prizes, which were given out at noon on Oahu.

Three picnics with tremendous turnouts started with sunny Kapaa, Kauai, not to forget the cool Iao Valley Kepaniwai Park climate on Maui the day before, and finally the scorching heat the previous Sunday in Honolulu brought Hawaii's five picnics to an end until next year.

New friendships were formed, old ones renewed and disagreeable ones forgotten. What a great time was had by all.

Adrian Keohokalole,
Business Rep.



▲ **Front: Florence McShane, Jean Suzuki, Lourene Arce, Kathy Belligner, Diane Torres**
Back: Glenn Young, Lionel Stone, Joe Trehern

▼ **President Don Doser, Herman Meek & Red Denning**





NEWS from the DISTRICTS

Santa Rosa, Ca.

Local politicians make big splash at Santa Rosa BBQ

SANTA ROSA – Members of District 10 who attended the July 31 wet & wild barbecue at the Windsor Water Works proved you can indeed mix politics and pleasure.

With the water works' four water slides as a backdrop, a host of local politicians and candidates gave short speeches to a crowd of over 600 concerning issues pertinent to the upcoming November election, namely jobs and the economy.

The speakers emphasized the importance of supporting labor-endorsed candidates on November 8 who will work towards ensuring that construction tradespeople stay employed and earn a decent wage to support their families and communities. Also among the speakers were Local 3 Business Manager Tom Stapleton and Recording-Corresponding Secretary Rob Wise.

Before the speeches, picnickers enjoyed a menu of beef, chicken and hot dogs, beans, salad and, of course, all the soft drinks and beer you could consume. While the steaks were sizzling over the coals, a lot of youngsters and a few adventurous adults slipped off to try out the water works' newest feature – a double slide. For others, there were two adult swimming pools and a children's pool to enjoy.

The Santa Rosa District would like to thank all the volunteers, especially the Grievance Committee and job stewards, who organized and put on the event. This year's barbecue was a sellout for the fourth consecutive year. Local 3 would also like to thank all of the speakers for coming out to say a few encouraging words to the members and their families.



◀ The cooks from left were **Scottie Helms, Alicia Burns and Tony Burns**



◀ The picnic, at the Windsor Water Works, was a sellout for the fifth consecutive year.

Rep. Lynn Woolsey



Assemblywoman Valerie Brown



State Senator Mike Thompson, left, was one of more than 20 local politicians who addressed the picnic.





NEWS from the DISTRICTS

Utah

Tipper Gore speaks at Pat Shea fund-raiser

SALT LAKE CITY – Many of Utah's state and local politicians and labor leaders gathered at a downtown Salt Lake City hotel August 11 for a luncheon and fund-raiser for Pat Shea, who is running for governor. The keynote speaker was Tipper Gore, wife of Vice President Al Gore.

Following the opening introduction, Shea talked about his past 25 years in local politics and how he loved the grind of it – the missed meals, always being behind schedule, and, in particular, his association with the people of Utah.

He said some of the best advice he ever received was from a politician who told him to always wear out his heart and the leather on his shoes for the people he represented. Shea also said that as part of assisting his home state it was important to him to see Utah "Down the Hatch in '94," referring to the campaign to unseat Utah's Republican Sen. Orrin Hatch in November.

Tipper Gore began by saying legislation sponsored by the Clinton administration has all been geared toward strengthening American families, and, for that reason, health care reform is absolutely essential.

She said the solution to many of society's problems today can come from politicians like Pat Shea who share decent and realistic people-oriented values. She said the health care bill, in particular, is about Americans, that it's not some radical system, rather one that already exists except for universal

and adequate coverage. She assured everyone that if a person had a favorite doctor or provider, he or she could keep that provider.

The reason the Clinton administration is pushing so hard for health care reform this year is that health care is so desperately needed by so many Americans. She said she couldn't stand by and see America crumble because so many people in government wouldn't see the need in providing for all Americans.

She spoke of Rwanda and her pride in American values when she met with our troops stationed there; they're working so tirelessly to prevent genocide.

She said she looked for Americans to take a stand not only against the genocide in Rwanda but against the cynicism of the Republicans by supporting Pat Shea and others like him in the years to come.

After feeling the gentleness and sincerity that Mrs. Gore expresses, which is sometimes so lacking in our country today, my thinking was that many young women wanting to emulate a public figure would do well if that person was Tipper Gore.

Kaelynn R. Tuckett,
Office Manager

Fairfield, Ca.

Promising work outlook for rest of '94

FAIRFIELD – The work picture in the Fairfield District is looking good this year. Some big projects are in the works with more to come.

Heide and Williams is working on two jobs in Napa and another at Travis Air Force Base. O.C. Jones has three grading jobs going in Napa. The water line replacement on Hwy. 12 that starts in Napa County and runs through Solano County is being done by Delta Excavating. Crews are replacing 6 miles of old water line.

Ball, Ball and Brosamer is about to finish a runway at Travis AFB. There will be more runway work going to bid on September 11 that could produce a good stretch for our members. The overall picture at Travis is looking good, with a lot more work to be bid. Some of the other contractors on the base are North Bay Construction and H&K Equipment Rental.

Parsons is starting to roll at Exxon, where seven members are keeping busy. Down the road we can look forward to sending more members to Parsons.

Subdivision work is moving right along, but for the most part, the jobs have been relatively small. The contractors who are working on these projects are Oliver de Silva, MJB, Cullough, Teichert and A&S. Rasmussen is stating to gear up for a major subdivision project in Rio Vista. Huntington Bros. is gearing up to start the dirt work for the high school in Vallejo, a job worth a little more than \$6 million.

Kiewit has started a big project at the sewer treatment plant in Vallejo that looks to be about 18 months long. The water treatment plant that Dillingham has been working on in Vallejo should be completed in about six months.

Thanks to the efforts of Business Manager Tom Stapleton in working with the Caltrans, the money for our highway work will be coming back to our area. The Hwy. 12 project through Suisun will bid the first part of September as planned. We are also awaiting the bid results on a widening and overlay project on Hwy. 9 that should start soon.

These are some of the bigger projects in the district. With the projects that are currently being done and the projects coming up for bid, the work picture is looking good for the rest of the year.

Russ Burns,
Business Rep.



During a recent round of visits to job sites in Marin County, *Engineers News* passed by one of Maggiora & Ghilotti's public works projects, a 6,500-foot, 36-inch sewer line for the San Rafael Sanitary District. The first phase, which started in early June, consisted of placing 4,000 feet of the 36-inch pipe in the ground, and the second phase involved 2,500 more feet of pipe, 450 feet of which had to be placed beneath U.S. 101. On the backhoe is Jim Reagan Jr. and below that is Gary Ghilotti with Business Rep. Jay Bosely.



Local election victory acknowledgements

CHARLES E. EVANS, President JOHN A. MORENO, Vice President
 Executive Board: JAMES BARNETT, MARIO DE LA TORRE
 Board of Trustees: THOMAS SCALDINA, LEOH DAVIS, JAMES BROWN
 Sargent-at-Arms: JOSEPH GOTTBERG
 PAUL RAUFORD, Sec./Treas ARCHIE THOMAS, Business Manager


Northern California District Council of Laborers
 Affiliated with the
 Laborers' International Union of North America
 American Federation of Labor-CIO Building and Hotel Trades Department
 402 - 37th STREET • RICHMOND, CALIFORNIA 94803
 (510) 237-6132 FAX (510) 232-9295 TELEFAX

August 30, 1994


Mr. Thomas Stapleton, Business Manager
 Operating Engineers Local Union No. 3
 1620 South Loop Road
 Alameda, CA 94501-7089

Dear Tom:
 Congratulations on your re-election as Business Manager of
 Operating Engineers Local Union No. 3. Good luck in the
 years ahead.

Sincerely,


 Archie Thomas
 Business Manager
 AT:jl
 liuna 67

William C. Waggoner
 Business Manager, Local 12
 General Vice President, IUOE


 LOCAL 12

September 2, 1994

Dear Tommy:

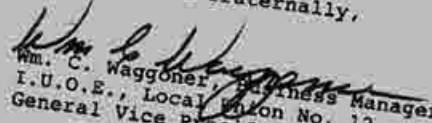
On behalf of the Officers, Staff and Membership of
 Local 12, congratulations to you and your team on
 your re-election victory!

Your re-election is a tribute from your membership
 and recognition for the outstanding job you and your
 team have done for organized labor and the Membership
 of Local 3. Local 3 voted the best team in office.

Best wishes to you, your Officers, Staff and Membership.

With kind regards,

Sincerely and fraternally,


 Wm. C. Waggoner, Business Manager
 I.U.O.E., Local Union No. 12 and
 General Vice President

California State Senate
 BILL LOCKYER
 PRESIDENT PRO TEMPORE
 COUNTY OF ALABAMA AND SHELBY COUNTY

August 30, 1994

Mr. Tom Stapleton
 Business Manager
 IOOE, Local 3
 1620 S. Loop Road
 Alameda, CA 94502


Dear Mr. Stapleton:

Congratulations on winning another overwhelming reelection
 victory last weekend. Your dedication and leadership have been
 once again an enthusiastic vote of confidence from the men and
 women of IOOE Local 3. Your willingness to serve and your
 skillful leadership are great arguments against term limits.

I am very glad that I can look forward to your advice and
 friendship as we meet the challenges and opportunities of
 the coming year.

Please extend my best wishes to your officers and members for
 a productive and successful term.

Sincerely,


 BILL LOCKYER
 President pro Tempore
 California State Senate
 BL:rcjg

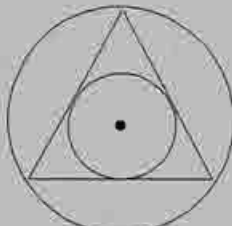
Tech con't

Representing Worldwide were Party Chief Pat O'Connor and Rod/Chainman Sean Sytkowski. Representing Brian-Kangas-Foulk was apprentice Joe Tarin. Once again, thanks for making this project such a success. See the article on page 6-7 for additional information about this project and its volunteers.

Survey problem

We would like to thank those of you who responded to the survey problem in July's *Engineers News*. The response was so great it

SURVEY PROBLEM #2



R = 100'
r = ?
L = ?

Survey problem submitted by Dennis Bellilo

prompted us to give you another problem below:

Place problem here

If you have a problem you would like to submit, send it to: Operating Engineers Local 3, 8105 Capwell Drive, Oakland, CA, 94621, Attn: Paul Schissler.

Government only here to help, right?

A construction worker at an Idaho job site became trapped when a trench collapsed. Fellow workers jumped into the trench and began digging to save their friend. The rescue fortunately was successful. But the federal government had a complaint. Leaping into the pit violated the Occupational Safety and Health Act. First, the workers forgot to wear hard hats. Next, they failed to shore up the trench before digging out the suffocating victim. The company that employed the reckless rescuers has been fined \$8,000 and admonished for not giving proper safety training.

The July survey problem answer is 1.028 ACS.

ARP con't

justification studies in some companies. Among those companies spending over \$100,000 a year on drug testing, 42 percent conduct cost-justification studies. Overall, however, only 10 percent of companies that test perform such studies.

Companies expect money they spend on drug testing to be returned in the form of reduced absenteeism, decreased accidents and healthier workers, according to the AMA. Only 6 percent of companies pay lower insurance

premiums because they have drug-testing programs.

Although testing is generally believed to be cost-effective, the AMA stresses that it is not a substitute for a comprehensive program and good human resources practices. "There is no doubt that testing is an effective method of identifying drug users," says Greenberg. "But testing cannot and should not be expected to take the place of good supervision."

Reprinted from August 1994 "Drugs in the Workplace."

DISTRICT MEETINGS

All District meetings convene at 8 PM with the exception of Hawaii meetings and specially called meetings, which convene at 7 PM

SEPTEMBER 1994

- 7th District 12: Salt Lake City
Engineers Bldg.
1958 W. N. Temple
- 8th District 11: Reno
Carpenters Hall
1150 Terminal Way
- 13th District 4: Fairfield
Engineers Bldg.
2540 N. Watney Way
- 15th District 10: Santa Rosa
St. Eugene's Church
Msgr. Becker Ctr.
- 22nd District 90: San Jose
Labor Temple
2102 Almaden Rd

OCTOBER 1994

- 3rd District 17: Kona (Holualoa)
Kona Imin Comm. Ctr.
76-5877 Mamalanoa
Holualoa, HI
- 4th District 17: Hilo
Hilo ILWU Hall
100 W. Lanikaula St.
- 5th District 17: Maui
Waikapu Comm. Ctr.
22 Waiko Pl.
Wailuku
- 6th District 17: Honolulu
Farrington High School Library
1564 King St.
- 7th District 17: Kauai
Kauai High School Cafeteria
Lihue
- 11th District 40: Eureka
Engineers Bldg.
2806 Broadway
- 12th District 70: Redding
Engineers Bldg.
20308 Engineers Ln.
- 13th District 60: Marysville
Cannery Workers
3557 Oro Dam Blvd.
Oroville

NOVEMBER

- 3rd District 50: Fresno
Laborer's Hall
5431 East Hedges
- 8th District 80: Sacramento
Engineers Bldg.
4044 N. Freeway Blvd.
- 10th District 20: Concord
Elks Lodge No. 1994
3994 Willow Pass Rd.
- 15th District 30: Stockton
Engineers Bldg.
1916 N. Broadway
- 17th District 1: Marin
Alvarado Inn
6045 Redwood Blvd.
Novato

Departed Members

January 1991

Barbie Provost, Hollister, CA, 11-16-91.

March 1994

John Quaschnick, Lodi, CA, 3-21-94

June 1994

Lester Silva, Cassel, CA, 6-10-94

July 1994

Loren Taylor, Fremont, CA 7-19-94
Budd Byrne, Auberry, CA 7-20-94
Perry Hamblin, Capitola, CA 7-20-94
Irving Leutholtz, Lodi, CA 7-20-94
Joseph Mahinal, Sr., Kaneohe, HI 7-22-94
L. Stewart, Garberville, CA 7-22-94
Fred Welch, Sr., Hauula, HI 7-24-94
Isadore Fomasi, Sebastopol, CA 7-25-94
Earl Jones, Elko, NV 7-27-94
Susan McFadden, Loomis, CA 7-27-94
Kenneth Shelbert, Brentwood, CA 7-28-94
Phillip Kia, Kapolei, HI 7-30-94
Frank Briltz, Red Bluff, CA 7-31-94
Nobu Sugiyama, Honolulu, HI 7-31-94

August 1994

Thomas Brock, Paradise, CA 8-2-94
Clyde Grundon, Rio Vista, CA 8-2-94
Charles Ogden, Jr., Fresno, CA 8-2-94
Everett Goforth, N. Highlands, CA 8-3-94
Leonard Hopper, Aromas, CA 8-4-94
Ray Balletti, San Francisco, CA 8-6-94
Thomas Dodd, Independence, MO 8-6-94
Joseph Green, San Martin, CA 8-8-94
Kerb Victory, Doyle, CA 8-8-94
S. Vic Anderson, Willard, UT 8-9-94
Kenneth Kirsch, San Francisco, CA 8-9-94
Desmond Calvin, Lodi, CA 8-11-94
James Williamson, Manteca, CA 8-11-94
Delfin Rivera, Hayward, CA 8-19-94
Americo Rivera, Ewa Beach, HI 8-20-94
James Guinn, Groveland, CA 8-24-94

Deceased Dependents

Annie Goodwin, wife of Lawrence Goodwin, 3-14-94; Lorene Triplett, wife of Jackson Triplett, 4-28-94; Ruth Howe, wife of James Howe, 7-14-94; Helen Cowden, wife of William Cowden, 7-29-94; Francina Crisp, wife of Kenneth Crisp, 8-5-94; Violet Temple, wife of Leslie Temple, 8-5-94; Hazel Wenzel, wife of Harold Wenzel, 8-20-94.

Honorary Members

The following retirees have 35 or more years of membership in the Local Union as of August 1994 and have been determined to be eligible for Honorary Membership effective October 1, 1994:

Herb Alexande	0590517	Emmor W. Little	1014476
Walter F. Alvarez	0883721	George A. Mankins	0883660
Gerald Boyle, Jr.	1014452	Elio Martini	0955255
Norman Bunting	1014524	William J. Mateo	0821515
William E. Byerly	0969651	Hugh D. Matthews	0802713
Theodore Campiotti	0830862	Virgil R. McAlexander	1011244
Allen J. Clay**	0873196	Abel Mejia	1011246
Loyal R. Conde	1014455	Joe Munoz*	0745079
Edward F. Darvell	0991154	John Opfer	0838892
Paul E. Durkee	1011140	John P. Parker	0983136
Rudolph A. Epprecht	0889001	Douglas Peden	0795917
Robert F. Flint*	1011230	Hershel A. Rowland	0674837
Eugene A. Foote	0552322	Robert Sandow	0928229
Manuel Francis	0711800	Robert D. Sheppard, Jr.	
Jerry L. Galvin**	0879561		1006715
Jesse Garrett	0796105	Charles Smart	0892728
Ray F. Gorman	0269649	Charlie O. Stone**	0899765
Ralph Graham	0888807	Jim R. Vega	1011259
Douglas Green	0873275	James H. Wallace	0632494
Robert House	0738837		
James Howard	0814786		
Conrad Johnson	0286186		

* Effective April 1, 1994

** Effective July 1, 1994

Register and Vote!

TO ALL MEMBERS:

SURVEY

For years the District Membership Meetings have been held at 8 PM. It has been suggested that it would be more convenient for the membership if the meetings began at 7 PM. Your participation in the decision regarding what time to hold the District Membership Meetings is requested. Please note which of the following option you prefer, tear this portion off and return it to T. J. Stapleton, Operating Engineers Local #3, 1620 South Loop Road, Alameda, CA 94502-7090.

- Change District Membership Meeting to 7:00 PM
- Keep the District Membership Meeting at 8:00 PM
- Other: _____

SWAPSHOP

Free Want Ads for Engineers

Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. To place an ad, simply type or print your ad legibly and mail to Operating Engineers Local 3, 1620 S. Loop Rd., Alameda, CA, 94502, ATTN: Swap Shop. * Ads are usually published for two months. Please notify the office immediately if your item has been sold. Business related offerings are not eligible for inclusion in Swap Shop.

* All ads must include Member Registration Number. Social Security Numbers are not accepted. All ads should be no longer than 50 words in length.

FOR SALE: Cabin in the mountains. 2 BR, 2 level modified A-7 frame w/ large deck on 3 sides. 24 x 32. 2 car garage w/ laundry room and 3/4 bath on 11 partially fenced acres in West Point CA. Asking \$129,500. Call (510) 682-4563 or (209) 293-7124. Reg. #1001701 8/94

FOR SALE: Home and 18.12 acres. Well-improved near Poteau, OK. Spacious 2 BR (could be 3 BR), rural and well water utilities, garage/shop (28 x 32), cellar (16 x 16). Asking \$76,500. Additional timbered and open land available w/ home. Improved mobile home site. Possible owner financing. Details: McCollom, HC64, Box 3920, Heavener, OK 74937 (918) 653-7439. Reg. #0584922 8/94

FOR SALE: Mobile Home. Adult park 55 and over. 24 x 64. Lg living rm, formal dining, lg family rm. Wet bar, lg kitchen with garden window. New dish washer, new stove, new carpets, new custom drapes and curtains. Microwave, laundry rm, washer and dryer, closed in porch, new roof. 2 metal sheds with elec. Auto sprinkler. Central heat. Fenced yard for dog. Patrolled at night. (510) 689-4932 Reg. #0921384 8/94

FOR SALE: C & L Trawler. 37' twin volvo diesels, Radar, Loran, Wood Freeman Auto Pilot. Documented 2 heads. Good live aboard. \$69,500. Call (707) 374-6250 Reg. #698472

FOR SALE: 1 share of R Ranch by lake Berryessa. Fishing, boating, camping and horse back riding. Great family environmnt. \$7,000 or best offer. Call (510) 791-1626 Reg. #0798101 8/94

FOR SALE: 23' custom day cruiser. 3 axle trailer. Includes 6' bed and 2 love seats in cabin, 2 captain chairs and bench on deck, stereo system, full canvas cover, 454 Berkeley Jet. Excellent conditn used less than 25 hours. \$17,000 or best offer. Call (916) 338-5836 Reg. #2062743

FOR SALE: Airstream Exella Trailer. '89, 29 ft w/ many extras. \$20,000. With '92 F250XLT \$37,500. Both in top shape and very clean. Call (916) 878-1625 Reg. #0625937 8/94

FOR SALE: Survey Equipment. Leitz/Sokkia SDM3E Semi-total Station, S# 71204, 12 yrs old, unused 8 yrs. With approx. 30 accessories. \$2,500. Grass Valley CA. (916) 477-8837 any

time. Reg. #865600 8/94
FOR SALE: '84 5th wheel travl unit. Custom design W/D - A/D 20' awning oak cabinets, stereo, queen bed, full bath, extra storage, attic insulated, full skin roof. \$15,000. Call (707) 837-9136 Reg. #1993170 8/94

FOR SALE: 11' Aluminum boat. Swivel seats, mahogany side rails, zolotowe, blue interior. Rod holders, indoor/ outdoor carpet. Solid oak ores. \$550.00 Call (707) 837-9136 Reg. #1993170 8/94

FOR SALE: '89 Holiday Rambler. Alum Lite XL 31' trailer. Front kitchen rear twin beds. Live new, lots of closets and storage. Dry weight 5476 lbs. \$14,000. Call (209) 575-2456 Reg. #904634 8/94

FOR SALE: '85 Pinnacle Motorhome. 23 ft. class A, rear bed and bath, awning. Onan generator, TV antenna, CB radio, front and rear A.C., new paint, 454 Chevy motor, 29K miles, good conditn. \$15,000 or best offer. Call (408) 842-3464 or (408) 842-5575 Reg. #0524716 8/94

FOR SALE: '83 Mobile Home. 14 x 67, 2 Bd/ 2 Ba, excellent cond. Utility rm 125 lb. Tested snow roof, cooler, R19 insulation, adult park 18 mi west of Redding, axle, tires mounted, small shed on lot. \$16,950. Call (916) 221-0498 Reg. #2163430 8/94

FOR SALE: '71 Volkswagon beetle. 1 owner, metallic paint job, alarm, refurbished, new tires, excellent running condition; must see to appreciate. \$1,500 firm. Black lacquer wall unit must sacrifice at \$250; cherry wood chest \$50; sofa/loveseat \$275. Call (916) 673-4969 after 5 pm. eg. #1795855 8/94

FOR SALE: Home resort Sierra Pacific located few miles from Winter's CA at base of Lake Berryessa dam on Putah creek. Affiliated with Coast to Coast Resorts Also 1/2 off 2,000 hotels worldwide by Quest, low air and cruise fares. Paid \$4,200, asking \$1,750 OBO Call John Cole (707) 374-2724. Reg. #750458 9/94

FOR SALE: 1991 GMC Sycloone, 280 h.p., turbo charged, 4.3L, V-6, all-wheel drive, 4-wheel ABS, 4-speed auto trans, PS, PW, PDL, Air. cond., CC, tilt, AM/FM cass. stereo, 0-60mph in 4.9 seconds, 13.7 second quarter, ex. condition, 31K miles — \$18,000/B.O. (707) 763-8350 evenings. Reg. #1993073 9/94

FOR SALE: Arley Wood Heater plus chimneys and capes. Excellect condition, asking \$300.00. (707) 274-6686 or (707) 274-8584 John Voss. Reg. #1136361 9/94

FOR SALE: 14' Boat, flat bottom aluminum, \$300.00. 7.5 hp Mercury outboard, very clean, \$600. 950 B-E service manual, like new \$300. New sell for \$75. Call (510) 623-1210. Reg. #2010999 9/94

FOR SALE: Mobile Homes on San Joaquin River, 14' x 45' Large 1 bdrm. Can fish in S.J. river from back door. Located 100 yards from Marina Bar. 7 miles NE of Tracy. Fisherman & retirees paradise. \$29,000 move-in. (510) 835-3113. Reg. #1219693 9/94

FOR SALE: 1988 Jayco 35' 5th wheel with slide-out living room. A/C - Gen w/d oak cabinets, microwave, exc cond, \$15,000 O.B.O. Phone (702) 884-1049. Reg. #1951789 9/94

FOR SALE: 1946 Ford V8 Super Deluxe Sports Coupe. Almost everything complete and rebuilt. Phone (209) 523-8693. Reg. #977696 9/94

FOR SALE: Mobile home in Lake Havasu City,

AZ, 16' x 70' with 9' x 36' Arizona room. 3 bed/2 bath, water softener. 8' x 10' storage shed. Producing citrus trees on bubblers. Minutes to boat launch. In park with large pool available. Near Laughlin, NV, casinos - \$35,000. Call (602) 764-3557. Reg. #0888970 9/94

FOR SALE: Dodge Explorer 24 foot 413 engine, self-contained 4000 w gen. Kolor. 34K miles, \$7,000 or B.O. Call (209) 984-5716. Reg. #1054919 9/94

FOR SALE: 18' Jetspeed boat 460 Ford engine, rebuilt. Less than 20 hours, \$7,000 or B.O. Call (209) 984-5716 Reg. #1054919 9/94

FOR SALE: Plymouth cricket engine, 4 cylinder, \$150 or B.O. Call (209) 984-5716. Reg. #1054919 9/94

FOR SALE: FORD 351 Cleaveland \$150 or B.O. Call (209) 984-5716. Reg. #1054919 9/94

FOR SALE: 3208 Caterpillar engine. Call after 6 pm (707) 762-4639. Reg. #1128351 9/94

FOR SALE: 3 Acres Shingle Town area. 4,000' elevation on Hwy 44, 24 miles from Redding, 10 miles to Lassen Park. All black top roads, near small airport. Building site is cleared, well and septic tank are in. Beautifully treed, exclusive homes. \$50,000/neg. Call (916) 533-7474. Reg. #1006613 9/94

FOR SALE: Waterfront property in serene Lake County. Excellent fishing from your own back yard! Spacious, immaculate 3 bdrm, 2 bath, lg lot, boat dock, boat ramp, RV parking, storage sheds, shade trees, low maintenance, quiet street. Must see! Sacrifice \$105,000. Call (707) 994-4886. Reg. #2056260 9/94

FOR SALE: 1966 Pontiac Ventura. One owner, mint cond, \$4,000 firm. Call (916) 284-7461. Reg. #1144847 9/94

FOR SALE: Easy-Lift tailgate for 1 1/2 ton truck or bigger, \$300. Ladder rack for S-10 pick-up truck - long bed, \$50. Call (916) 689-4061. Reg. #1238702 9/94

FOR SALE: Paddlewheel, Hancock 292, 11 c.u. yard. Needs motor and torque converter, \$1,000. Call (209) 636-0935. Reg. #1058404 9/94

FOR SALE: 1977 motorhome class C, 20' roof and dash AC. Dodge Explorer, low mileage, self-contained, clean, nearly new tires, good cond, \$5,500. Call (916) 347-3619. Reg. #1069067 9/94

FOR SALE: 5.47 acres, all usable. At Calaveras County Airport, Large Hwy 49 frontage, turn lane in. Now 24, run commercial dog boarding kennel, 1,000 sq ft apt, 2,000 sq ft auto repair shop.

Could add wine grapes, mini storage garden, green houses, great contractor site. Asking \$399,000/neg. Call (209) 736-4551 (message). Reg. #1229730 9/94

FOR SALE: 1990 Chrysler LeBaron GTC hard-top. White outside, gray inside, full power, leather interior, 4-wheel disc brakes, 4 cyl turbo, great gas mileage. Mint cond. Sell to get a pickup, \$9,850. Call (510) 443-6619. Reg. #19030872 9/94

FOR SALE: 1968 Camaro 327, one owner, original. Great shape vinyl top, body, interior, (needs paint), bucket seats and belts, air and heat, runs well, passes smog, kept garaged, \$6,500. Call (209) 931-2058. Reg. #1022395 9/94

FOR SALE: Coquille Oregon 2 bed, 1 bath on 1.18 acres. Bordered on 2 sides with year round check. Large deck lined with fruit. Also has a carport. Walk to country store and church, \$65,500 cash. Call (916) 626-4610. Reg. #1015104 9/94

FOR SALE or TRADE: 353 Detroit Diesel engine with 5 speed trans, fresh! \$1,200 or offer. 300 amp Hobort wire feed welder, 3 phase, \$250 offer Hotank, 16 HP gas compressor, misc. Call (510) 785-9314. Reg. #2162747 9/94

FOR SALE: 1980 35' Komfort 5th wheel. A/C plus swamp cooler, heater, covered roof vents, tinted windows, awning all around, back rack, intercom, back-up horn, electric jacks and low mileage, \$8,500. Call after 6 pm (916) 688-0784. Reg. #1214684 9/94

FOR SALE: House in front, 3 bedrooms, 2 baths, garage, 3 driveways in front of house, \$130,000. Thousands of nice homes, call evening after 7 pm (916) 921-5974 Judy Brazell. #1187164 9/94

FOR SALE: Boat for sale, 25' boat with 10' wide cabin cruiser, new trap, blue, dark white, call (916) 921-5974 Charles or Judy Brazell. Reg. #1187164 9/94

FOR SALE: '87 - 18 1/2' Seaswirl Sierra II with trailer and canvas cover. 5 litre I.O. Mercruiser, \$7,500 OBO. Call (209) 369-3936. Reg. #1291266 9/94

FOR SALE: No down. Assume 6%, \$76,000 1 bdr, 1 bath condo, 725 sq ft with fireplace in gated area, near pool and laundry. Woodside development in Sacramento. Call (916) 381-4070 9/94

FOR SALE: FORD F250, XLT '92. Camper shell, tool box, PS, PB, auto, A/C, stereo, CB, hitch, trailer package, brake control. Excellent cond, clean, non-smoker, \$17,000. Call (916) 878-1625. Reg. #0625937 9/94

PERSONALNOTES

FRESNO

Condolences: The Fresno office would like to extend its condolences to 15-year member and good friend Vaughn Wolfe, on the recent passing of his daughter, Jeanette Nicole Wolfe (Nici). Nici was born 12-13-70, and passed away on 8-2-94 at age 23, from cystic fibrosis. She will be missed dearly by all who knew and loved her.

Again, our sincere sympathy, Vaughn.



NEWSBRIEFS

\$300 million earmarked for union-built construction in Calif.

The California Public Employees' Retirement System (Cal-PERS) has awarded the Union Labor Life Insurance Company \$200 million for investment in mortgages on properties built in California by union workers.

The \$200 million from Cal-PERS will be invested alongside \$100 million that Union Labor Life will invest from new deposits made on behalf of multi-employer pension trust funds investing in the J For Jobs account.

Union Labor Life's J For Jobs mortgage account is designed to provide a way for pension funds to invest in quality first mortgages on property that is guaranteed to be built entirely union. The J For Jobs account has been very active in California, with over \$218 in million past commitments and another \$300 million committed to creating future investment opportunities, jobs for union members and union contractors, and an economic boost to the state's economy.

Unions win USS-POSCO lawsuit

The U.S. Court of Appeals for the Ninth Circuit ruled in July that a group of California building trade unions, including Local 3, did not lose their exemption from anti-trust laws when they allegedly engaged in a campaign to eliminate non-union construction in Northern California during the USS-POSCO steel plant modernization in the late 1980s.

The case stemmed from union activities against non-union BE&K Construction Co., which was awarded a \$350 million contract in 1987 to modernize the Pittsburg, Calif., steel plant run by a joint venture of USX Corp. and South Korea's Pohang Iron and Steel Co. The modernization project involved more than 800 jobs.

BE&K alleged that the unions, led by the Contra Costa County Building & Construction Trades Council, began a campaign to eliminate non-union construction from Northern California by making an example of the plant. The union campaign included filing numerous lawsuits against BE&K for environmental and safety violations, actions BE&K claimed violated the Sherman and Clayton anti-trust acts.

However, the appeals court ruled that petitioners lose their immunity

from anti-trust liability only if they engage in sham petitioning. BE&K couldn't demonstrate that because more than half of the unions' lawsuits were successful, the court ruled.

Three-job families on the rise

If you thought two-breadwinner families were bad enough, get ready for the three-income family. New U.S. Labor Department surveys of multiple jobholders show that today 7 million Americans, or 6 percent of the work force, have 15 million jobs.

Until the 1980s, most dual jobholders were men with full-time jobs who moonlighted part time. Today, however, most multiple jobholders are married and nearly as many are women as men. Some three-job couples choose this path because one spouse wants to break into a new line of work, but the biggest portion, more than 40 percent, take extra work to pay bills.

Harvard Labor Economist Richard Freeman told the *New York Times* that no other nation approaches the United States in multiple jobholders, a clear implication, he said, that in other countries wages from one job are sufficient.

Violence leading cause of work-place fatalities

A recent study by the California Department of Industrial Relations revealed that homicide and other violent acts account for the highest number of work-related fatalities in California.

The study, which compiled data on 615 fatal occupational injuries in the state during 1993, found that assaults and violent acts accounted for 230, or 37.4 percent, of the work-place fatalities in 1993. Homicides accounted for 195 fatalities, a 22.6 percent increase over 1992. Transportation accidents accounted for 36.7 percent of fatal occupational injuries last year.

In response to the rise in work-place violence, Cal-OSHA has released a publication called "Guidelines for Workplace Security" to provide guidance in preventing violent incidents in the work place.

On a national level, the U.S. Labor Department reported that highway accidents and homicides were the leading causes of on-the-job deaths in 1993. The Labor Department said 6,271 job-related deaths occurred last year, up slightly from 6,217 in 1992. Highway accidents caused 20 percent of those deaths, while homicides followed at 17 percent.

Fringe Benefits con't

Safeguard plan

The current Safeguard rate will continue at \$14.87 per month for retiree only and retiree and spouse. The Safeguard Plan is available only in California, Colorado, Arizona and Nevada.

If you choose this plan, you must see a Safeguard dentist. Whenever you want to change dentists, or if the dentist you have been seeing leaves the program, you must call Safeguard to transfer to a new dentist. The Safeguard Plan pays benefits according to a schedule with the patient paying a predetermined co-payment.

A list of Safeguard providers and benefits will be sent to you when you enroll or upon request. To change your dentist, please call the Safeguard office at 1-800-352-4341. Call collect if this number cannot be dialed from your area.

Premiums

If you're receiving a pension check from the Pension Trust Fund for Operating Engineers, monthly premiums for the Retiree Dental Plan will be automatically deducted. If you're not receiving a pension check, you may make self-payments. The trust fund office will set you up under the Self-Payment Plan and bill you monthly.

How to enroll

To be eligible for enrollment in either of these two dental plans, you must be retired and a member in good standing with Local 3. If you're already enrolled in either the Regular Dental or Safeguard plans and wish to continue, do nothing. Unless we hear from you, we'll re-enroll you for the 12-month period beginning December 1, 1994. If you wish to enroll for the first time, change your enrollment or cancel your enrollment, please indicate your choice on the form on page 8.

Clip and return by September 30 to: Operating Engineers Trust Fund Office, 642 Harrison Street, San Francisco, CA, 94107, Attn: Retiree Dental. Further information about the plans can be obtained from the Fringe Benefit Service Center (510-748-7450) or the Trust Fund Service Center (510-777-1770).

Vacation pay transfer

In accordance with various collective bargaining agreements, vacation pay for hours worked from March through August, reported and paid to the trust fund by September 25, will be transferred to the credit union by the fund manager on November 15 and will be available for withdrawal at the credit union on November 30.

If you prefer to have your vacation pay issued to you instead of the credit union, you may do so by filing a Semi-Annual Payment Request with the trust fund. You may obtain a request card at any

district office or at the Fringe Benefit Service Center located at the Local 3 headquarters in Alameda.

The trust fund must receive your completed request card no later than October 30. Checks will be issued November 15. Accounts for members on monthly transfer or time payment option are not affected by this transfer.

Fresno retirees potluck picnic

Fresno retirees and spouses will have their annual retirees potluck picnic at Woodward Park, Valley View area, on Tuesday, October 11, 10 a.m. to 4 p.m. Please bring your favorite dish and come and enjoy a great day. If you'd like, bring something to barbecue. Tiny Bradley will have the coals ready.

Please call the Fresno District office at (209) 252-8903 if you have any questions. See you on October 11.